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**WOMEN AND MEN IN MONTENEGRO**

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**St. IV Proleterske 2, Podgorica**  
**Phone + 381 81 241 – 206**  
**Fax ; + 381-81-241 270**  
**e – mail [statistika@cq.yu](mailto:statistika@cq.yu)**  
**web: [www.monstat.cg.yu](http://www.monstat.cg.yu)**

**For publisher: Ilija Stanišić, Director**

**Editorial Board: Gojko Dragaš, Jovana Pješčić,**  
**Zdenka Brajović**

**Associates: Dragica Popivoda, Biljana Sekulović,**  
**Snežana Remiković**

**Design and pre – press: Radmila Šišević**

**Translation: Vladimir Radenović**

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## **PREFACE**

*Publication "Women and Men in Montenegro" provides brief view of the state of women and men in our society. It appeared as the response to increased needs of users to, among other issues monitor the situation in the society through statistical data shown according to gender.*

*This publication consists of tables and graphs without textual analysis and may serve as the source of information to all users of data interested for the position of women and men and gender equality in Montenegro.*

*Data presented in this publication refer to the following subjects:*

- *Population*
- *Education*
- *Social welfare*
- *Crimes*
- *Employment and salaries*

*We would like to specially thank to the Office for Gender Equality of the Government of the Republic of Montenegro for the assistance in creation of this publication.*

**Director, Ilija Stanišić**



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## **POPULATION**

**Data on the number of inhabitants** were collected in censuses conducted from 1948 to 2003. When using census results, it should be noted that there is no complete comparison of definitions of permanent, i.e., total population in Population Census 2003 with earlier censuses. In censuses 1971 – 1991, besides the population in the country, the citizens that lived or worked abroad were also included in the permanent population. In compliance with International recommendations, Population census 2003, except the population in the country, included citizens of Montenegro who worked or lived shorter than a year, as well as foreign citizens who either worked or lived in our country for more than a year.

**The population by sex and age** represents the number of persons of a particular sex, grouped according to age. The table shows the age-sex structure over absolute frequencies and/or percentage distribution.

**Data on marital status** are shown for the population aged 15 and above, and refer to the legal status of entities (legal marital status), and not to the factual state within family units.

**Data on national or ethnic affiliation** are obtained on the basis of free declaration of population or parents, foster parents or guardians in the case when children were under the age of 15.

**The statistics of born children** includes all children born in the observed year (both liveborn and stillborn children). A liveborn baby is the one who, at birth, showed the signs of life (breathing, normal heart function) even for a short period, no matter how much mother's pregnancy lasted. A stillborn baby is the one which showed no signs of life, under the condition that it was carried longer than 28 weeks.

**The statistics of deaths (mortality)** includes all cases of death. Coding and aggregation of data on the basic death unit is done according to the International Classification of Illnesses, X Revision (MKB - 10).

**Deaths by main causes of deaths** represent the number of death persons whose cause of death is the most frequent one.

**The specific fertility rate** for women aged between 15 and 19 represents the number of children whose mothers are of the mentioned age, per 1000 women aged 19-19 in the whole population.

**The maternal mortality rate** represents the number of women who died during pregnancy, at delivery, and in the first forty days after delivery, due to causes connected with these conditions, during the calendar year, per 10000 liveborn children.

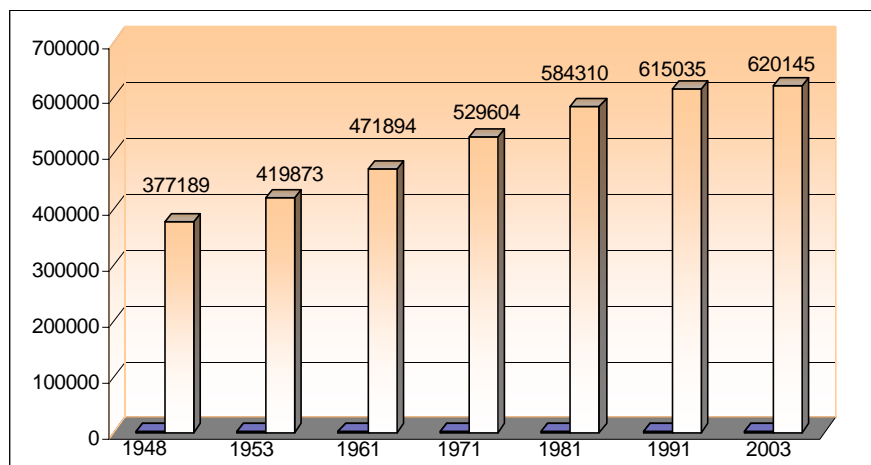
**Total area and population density**

<b>Territory</b>	<b>Area km<sup>2</sup></b>	<b>1991</b>		<b>2003</b>	
		<b>population</b>	<b>population density</b>	<b>population</b>	<b>population density</b>
<b>MONTENEGRO</b>	<b>13812</b>	<b>615035</b>	<b>44.5</b>	<b>620145</b>	<b>44.9</b>

**Population growth by censuses, 1948 – 2003**

<b>Year</b>	<b>Population</b>	<b>Chain index</b>	<b>Index increase (base year 1948)</b>
1948	377189	-	100.0
1953	419873	111.3	111.3
1961	471894	112.4	125.1
1971	529604	112.2	140.4
1981	584310	110.3	154.9
1991	615035	105.3	163.1
2003	620145	100.8	164.4

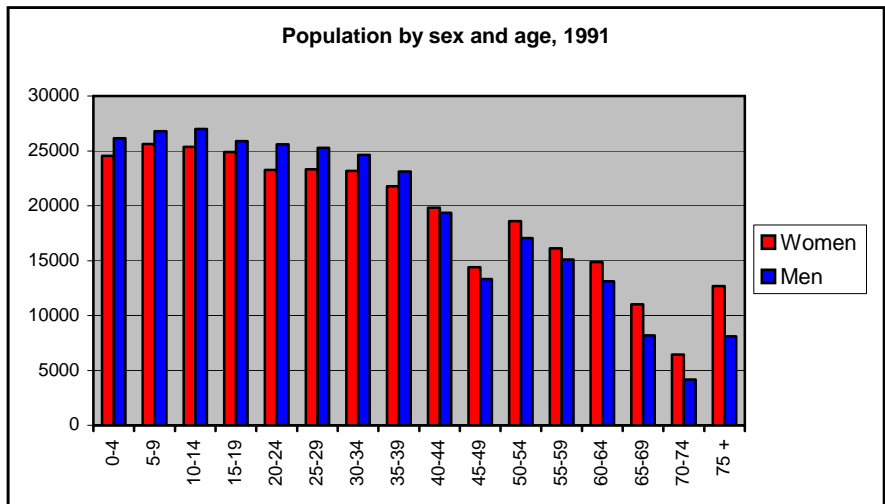
**Population growth by censuses**





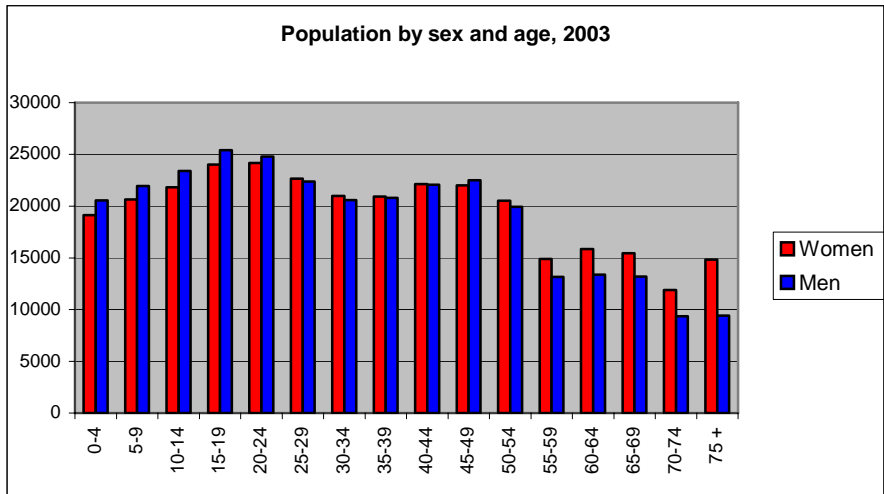
**Population by sex and age, 1991**

Age	Women	Men	Percentage distribution %		Women per 100 men
			Women	Men	
<b>Total</b>	309104	305931	100.0	100.0	101
0-4	24558	26150	7.9	8.5	94
5-9	25616	26797	8.3	8.8	96
10-14	25351	26986	8.2	8.8	94
15-19	24885	25897	8.1	8.5	96
20-24	23278	25591	7.5	8.4	91
25-29	23332	25263	7.5	8.3	92
30-34	23171	24639	7.5	8.1	94
35-39	21780	23123	7.0	7.6	94
40-44	19821	19354	6.4	6.3	102
45-49	14409	13333	4.7	4.4	108
50-54	18615	17060	6.0	5.6	109
55-59	16111	15107	5.2	4.9	107
60-64	14855	13130	4.8	4.3	113
65-69	11009	8186	3.6	2.7	134
70-74	6431	4177	2.1	1.4	154
75 +	12684	8116	4.1	2.7	156
Unknown	3198	3022	1.0	1.0	106



**Population by sex and age, 2003**

Age	Women	Men	Percentage distribution %		Women per 100 men
			Women	Men	
<b>Total</b>	314920	305225	100.0	100.0	103
0-4	19111	20560	6.1	6.7	93
5-9	20626	21950	6.5	7.2	94
10-14	21821	23393	6.9	7.7	93
15-19	23999	25388	7.6	8.3	95
20-24	24171	24792	7.7	8.1	97
25-29	22632	22356	7.2	7.3	101
30-34	20963	20565	6.7	6.7	102
35-39	20908	20797	6.6	6.8	101
40-44	22111	22064	7.0	7.2	100
45-49	22002	22494	7.0	7.4	98
50-54	20523	19913	6.5	6.5	103
55-59	14900	13171	4.7	4.3	113
60-64	15840	13393	5.0	4.4	118
65-69	15442	13208	4.9	4.3	117
70-74	11889	9351	3.8	3.1	127
75 +	14845	9425	4.7	3.1	158
Unknown	3137	2405	1.0	0.8	130



**Population by sex and age groups, 2003**

Age	Total	Women	Men	Percentage distribution %		Women per 100 men
				Women	Men	
<b>Total</b>	<b>620145</b>	<b>314920</b>	<b>305225</b>	<b>100,0</b>	<b>100,0</b>	<b>103</b>
0 - 19	176848	85557	91291	27,2	29,9	94
20 - 39	177184	88674	88510	28,2	29,0	100
40 - 59	157178	79536	77642	25,3	25,4	102
60 - 79	93393	51642	41751	16,4	13,7	124
80 +	10000	6374	3626	2,0	1,2	176
Unknown	5542	3137	2405	1,0	0,8	130

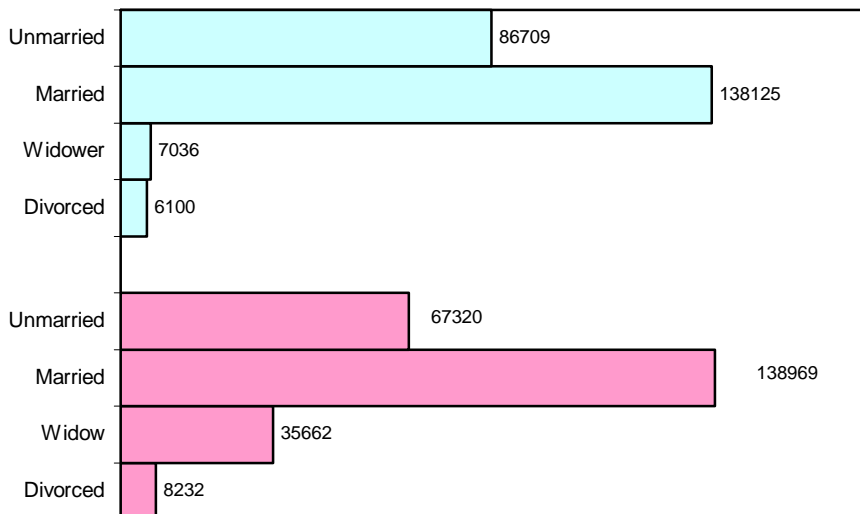
**Population by sex and national or ethnic groups, 2003**

National or ethnic groups	Total	Women	Men	Percentage distribution %		Women per 100 men
				Women	Men	
<b>Total</b>	<b>620145</b>	<b>314920</b>	<b>305225</b>	<b>100,0</b>	<b>100,0</b>	<b>103</b>
Montenegrins	267669	136968	130701	43,5	42,8	105
Serbs	198414	99734	98680	31,7	32,3	101
Yugoslavs	1860	848	1012	0,3	0,3	84
Albanians	31163	15355	15808	4,9	5,2	97
Bosniaks	48184	24138	24046	7,7	7,9	100
Egyptian	225	104	121	0,0	0,0	86
Italian	127	57	70	0,0	0,0	81
Macedonians	819	489	330	0,2	0,1	148
Hungarians	362	225	137	0,1	0,0	164
Muslims	24625	12492	12133	4,0	4,0	103
Germans	118	67	51	0,0	0,0	131
Roma	2601	1267	1334	0,4	0,4	95
Russians	240	160	80	0,1	0,0	200
Slovenians	415	261	154	0,1	0,1	169
Croats	6811	3957	2854	1,3	0,9	139
Other	2180	1039	1141	0,3	0,4	91
Non declared and undefined	26906	14037	12869	4,5	4,2	109
Regional affiliation	1258	682	576	0,2	0,2	118
Unknown	6168	3040	3128	1,0	1,0	97

**Population aged 15 and more according to marital status, sex and age, 2003**

Age	Marital status									
	Unmar- ried (w)	Unmar- ried (m)	Married (w)	Married (m)	Widow	Wido- wer	Divor- ced (w)	Divor- ced (m)	Unknown	
									Women	Men
<b>Total</b>	<b>67320</b>	<b>86709</b>	<b>138969</b>	<b>138125</b>	<b>35662</b>	<b>7036</b>	<b>8232</b>	<b>4054</b>	<b>3179</b>	<b>3398</b>
Under 20	21600	23661	1043	160	8	5	22	6	1326	1556
20 - 24	16782	22593	6826	1709	38	10	185	42	340	438
25 - 29	9168	14844	12718	7128	123	16	473	163	150	205
30 - 34	4708	8241	15178	11843	242	24	708	323	127	134
35 - 39	3020	5311	16383	14858	483	71	927	443	95	114
40 - 59	6798	9251	60856	64711	7694	1214	3835	2190	353	276
60 +	4476	1884	24658	36878	26541	5607	2012	856	329	152
Unknown	768	924	1307	838	533	89	70	31	459	523
Average age	28,7	27,5	45,6	50,4	67,7	69,5	49,2	49,5	30,3	25,9

**Population aged 15 and more according to marital status and sex, 2003**

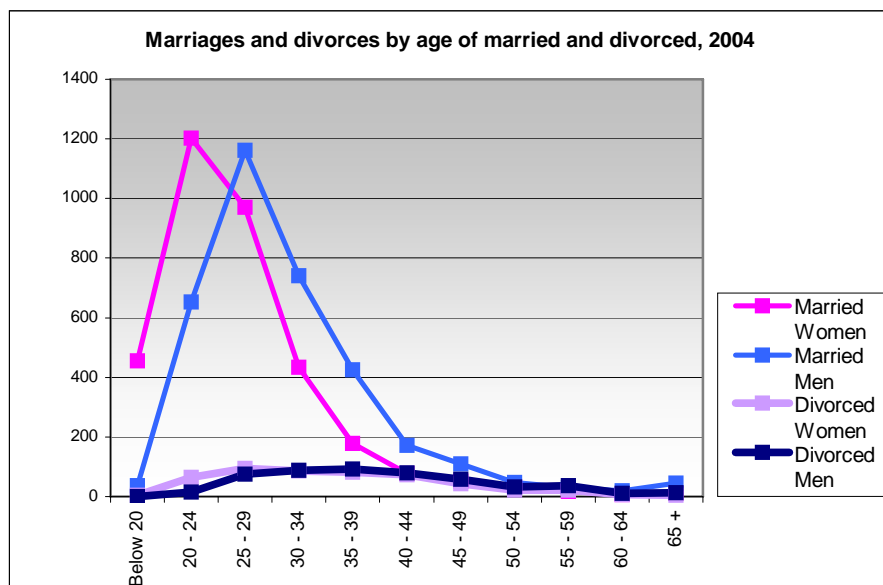


**Population aged 15 and more according to marital status, sex and age (in%), 2003**

Age	Marital status									
	Unmarried (w)	Unmarried (m)	Married (w)	Married (m)	Widow	Widower	Divorced (w)	Divorced (m)	Unknown	
									Women	Men
<b>Total</b>	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
<i>Below 20</i>	32,1	27,3	0,8	0,1	0,0	0,1	0,3	0,1	41,7	45,8
20 - 24	24,9	26,1	4,9	1,2	0,1	0,1	2,2	1,0	10,7	12,9
25 - 29	13,6	17,1	9,2	5,2	0,3	0,2	5,7	4,0	4,7	6,0
30 - 34	7,0	9,5	10,9	8,6	0,7	0,3	8,6	8,0	4,0	3,9
35 - 39	4,5	6,1	11,8	10,8	1,4	1,0	11,3	10,9	3,0	3,4
40 - 59	10,1	10,7	43,8	46,8	21,6	17,3	46,6	54,0	11,1	8,1
60 +	6,6	2,2	17,7	26,7	74,4	79,7	24,4	21,1	10,3	4,5
<i>Unknown</i>	1,1	1,1	0,9	0,6	1,5	1,3	0,9	0,8	14,4	15,4

### Marriages and divorces by age of married and divorced 2004

Age	Married		Divorced		Married %		Divorced %	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>Total</b>	<b>3440</b>	<b>3440</b>	<b>505</b>	<b>505</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>
Below 20	456	36	5	1	13,3	1,0	1,0	0,2
20 - 24	1202	653	64	16	34,9	19,0	12,7	3,2
25 - 29	971	1161	95	76	28,2	33,8	18,8	15,0
30 - 34	434	741	86	87	12,6	21,5	17,0	17,2
35 - 39	179	426	81	92	5,2	12,4	16,0	18,2
40 - 44	78	171	73	79	2,3	5,0	14,5	15,6
45 - 49	52	110	42	59	1,5	3,2	8,3	11,7
50 - 54	33	47	22	33	1,0	1,4	4,4	6,5
55 - 59	18	30	22	36	0,5	0,9	4,4	7,1
60 - 64	6	20	7	10	0,2	0,6	1,4	2,0
65 +	11	45	5	13	0,3	1,3	1,0	2,6
Unknown	-	-	3	3	-	-	0,6	0,6



**Live births by sex, 1991-2003**

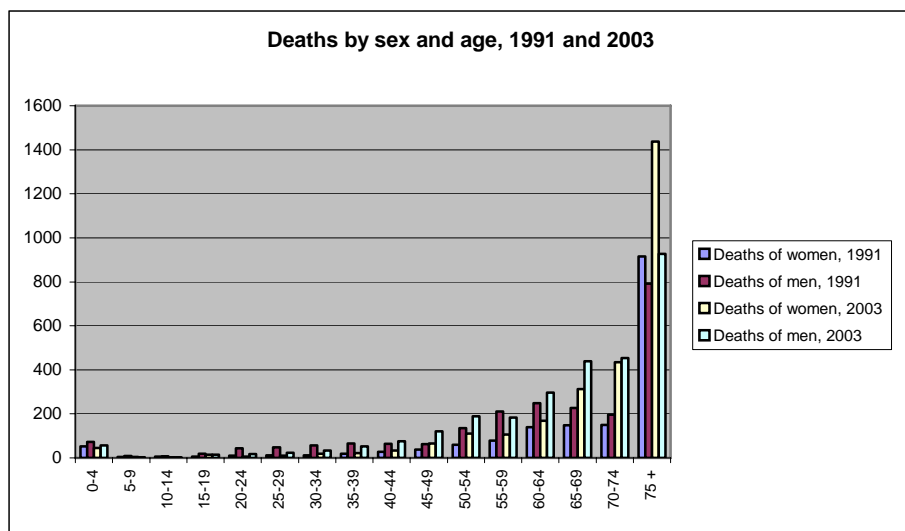
<b>Year</b>	<b>Total</b>	<b>Girls</b>	<b>Boys</b>	<b>Girls %</b>	<b>Boys %</b>	<b>Girls per 100 boys</b>	<b>Boys per 100 girls</b>
1991	9606	4689	4917	48.8	51.2	95	105
1992	9524	4466	5058	46.9	53.1	88	113
1993	8922	4217	4705	47.3	52.7	90	112
1994	8887	4325	4562	48.7	51.3	95	105
1995	9492	4549	4943	47.9	52.1	92	109
1996	9094	4394	4700	48.3	51.7	93	107
1997	8758	4183	4575	47.8	52.2	91	109
1998	9211	4476	4735	48.6	51.4	95	106
1999	8828	4270	4558	48.4	51.6	94	107
2000	9184	4416	4768	48.1	51.9	93	108
2001	8839	4196	4643	47.5	52.5	90	111
2002	8499	4037	4462	47.5	52.5	90	111
2003	8344	3995	4349	47.9	52.1	92	109

**Live births by age of mother, 1991 and 2003**

<b>Age of mother</b>	<b>1991</b>		<b>2003</b>		<b>Live births %</b>	
	<b>Live births</b>	<b>Women</b>	<b>Live births</b>	<b>Women</b>	<b>1991</b>	<b>2003</b>
<b>Total</b>	<b>9606</b>	<b>309104</b>	<b>8344</b>	<b>314920</b>	<b>100.0</b>	<b>100.0</b>
<i>under 15</i>	-	25351	-	21821	-	-
15-19	713	24885	429	23999	7.4	5.1
20-24	2965	23278	2492	24171	30.9	29.9
25-29	3178	23332	2615	22632	33.1	31.4
30-34	1843	23171	1756	20963	19.2	21.0
35-39	724	21780	765	20908	7.5	9.2
40-44	137	19821	182	22111	1.4	2.2
45-49	8	14409	4	22002	0.1	0.0
50+	3	18615	1	20523	0.0	0.0
<i>Unknown</i>	35	3198	100	3137	0.4	1.2

### Deaths by sex and age, 1991 and 2003

Age	1991				2003				Deaths of women per 100 deaths of men	
	Deaths of women	Women	Deaths of men	Men	Deaths of women	Women	Deaths of men	Men	1991	2003
	<b>Total</b>	<b>1690</b>	<b>309104</b>	<b>2280</b>	<b>305931</b>	<b>2809</b>	<b>314920</b>	<b>2895</b>	<b>305225</b>	<b>74</b>
0-4	53	24558	73	26150	45	19111	56	20560	73	80
5-9	4	25616	8	26797	4	20626	3	21950	50	133
10-14	6	25351	7	26986	2	21821	1	23393	86	200
15-19	6	24885	19	25897	15	23999	15	25388	32	100
20-24	10	23278	43	25591	6	24171	18	24792	23	33
25-29	11	23332	48	25263	10	22632	23	22356	23	43
30-34	11	23171	56	24639	19	20963	33	20565	20	58
35-39	19	21780	65	23123	22	20908	52	20797	29	42
40-44	27	19821	64	19354	34	22111	75	22064	42	45
45-49	38	14409	62	13333	66	22002	120	22494	61	55
50-54	59	18615	135	17060	110	20523	189	19913	44	58
55-59	79	16111	211	15107	106	14900	183	13171	37	58
60-64	140	14855	248	13130	169	15840	297	13393	56	57
65-69	148	11009	226	8186	313	15442	439	13208	65	71
70-74	150	6431	196	4177	435	11889	454	9351	77	96
75 +	916	12684	792	8116	1437	14845	927	9425	116	155
Unknown	13	3198	27	3022	16	3137	10	2405	48	160





**Deaths by sex min causes of death, 1991 and 2003**

Causes of death	1991				2003			
	Women	Men	Women %	Men %	Women	Men	Women %	Men %
<b>Total</b>	1690	2280	100.0	100.0	2809	2895	100.0	100.0
<i>I00-I99</i>	750	835	44.3	36.8	1519	1354	54.0	46.8
<i>C00-D48</i>	231	357	13.7	15.6	374	593	13.3	20.5
<i>R00-R99</i>	438	551	25.9	24.2	458	379	16.3	13.1
<i>S00-T98</i>	56	254	3.3	11.1	72	161	2.6	5.6
<i>J00-J98</i>	36	62	2.1	2.7	132	142	4.7	4.9
<i>K00-K93</i>	35	68	2.1	3.0	60	78	2.1	2.7
<i>E00-E88</i>	39	24	2.3	1.1	75	56	2.7	1.9
<i>N00-N98</i>	17	26	1.0	1.1	39	46	1.4	1.6
<i>G00-H95</i>	20	20	1.2	0.9	10	13	0.4	0.4
<i>A00-B99</i>	8	12	0.5	0.4	4	14	0.1	0.5
<i>P00-P96</i>	14	28	0.8	1.2	30	31	1.1	1.1
<i>F00-F99</i>	29	20	1.7	0.9	19	12	0.7	0.4
<i>Q00-Q99</i>	12	19	0.7	0.8	9	9	0.3	0.3
<i>M00-M99</i>	1	-	0.1	-	-	3	-	0.1
<i>D50-D89</i>	1	4	0.1	0.2	6	3	0.2	0.1
<i>L00-L98</i>	-	-	-	-	2	1	0.1	-
<i>O00-O99</i>	3	-	0.2	-	-	-	-	-

<i>I00-I99</i>	<i>Illnesses of the bloodstream</i>
<i>C00-D48</i>	<i>Tumours</i>
<i>R00-R99</i>	<i>Symptoms, signs, pathological, clinical and laboratory medical records</i>
<i>S00-T98</i>	<i>Injuries, poisoning and the influence of external factors</i>
<i>J00-J98</i>	<i>Illnesses of respiratory organs</i>
<i>K00-K93</i>	<i>Illnesses of digestive organs</i>
<i>E00-E88</i>	<i>Illnesses of exocrine glands, nutrition and metabolism</i>
<i>N00-N98</i>	<i>Illnesses of urinary-sexual system</i>
<i>G00-H95</i>	<i>Illnesses of nervous system and senses</i>
<i>A00-B99</i>	<i>Infectious parasite-induced illnesses</i>
<i>P00-P96</i>	<i>States created in the prenatal period</i>
<i>F00-F99</i>	<i>Mental and behaviour disorders</i>
<i>Q00-Q99</i>	<i>Inborn anomalies, deformities and chromosome abnormalities</i>
<i>M00-M99</i>	<i>Illnesses of the muscular-skeleton system and the connective tissue</i>
<i>D50-D89</i>	<i>Illnesses of blood, blood-creating organs and lowered immunity</i>
<i>L00-L98</i>	<i>Illnesses of hypodermic tissue</i>
<i>O00-O99</i>	<i>Pregnancy, delivery, 40 days after delivery</i>

**Specific fertility rates of women aged 15 – 19, 1991 – 2003**

Specific fertility rates	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
		28.5	25.4	24.3	21.8	23.6	22.8	19.9	20.9	18	21.1	19.2	17.9

**Infant mortality by sex and age, 1991 and 2004**

Age	1991					2004				
	Girls	Boys	Girls %	Boys %	Girls per 100 boys	Girls	Boys	Girls %	Boys %	Girls per 100 boys
<b>Total</b>	<b>45</b>	<b>62</b>	<b>100.0</b>	<b>100.0</b>	<b>73</b>	<b>28</b>	<b>33</b>	<b>100,0</b>	<b>100,0</b>	<b>85</b>
0-6 days	21	35	46.7	56.5	60	15	20	53,6	60,6	75
7-27 days	7	12	15.6	19.4	58	7	6	25,0	18,2	117
28 days to 2 months	5	2	11.1	3.2	250	3	3	10,7	9,1	100
3–11 months	12	13	26.7	21.0	92	3	4	10,7	12,1	75

**Infant mortality by sex and cause of death, 1991 and 2004**

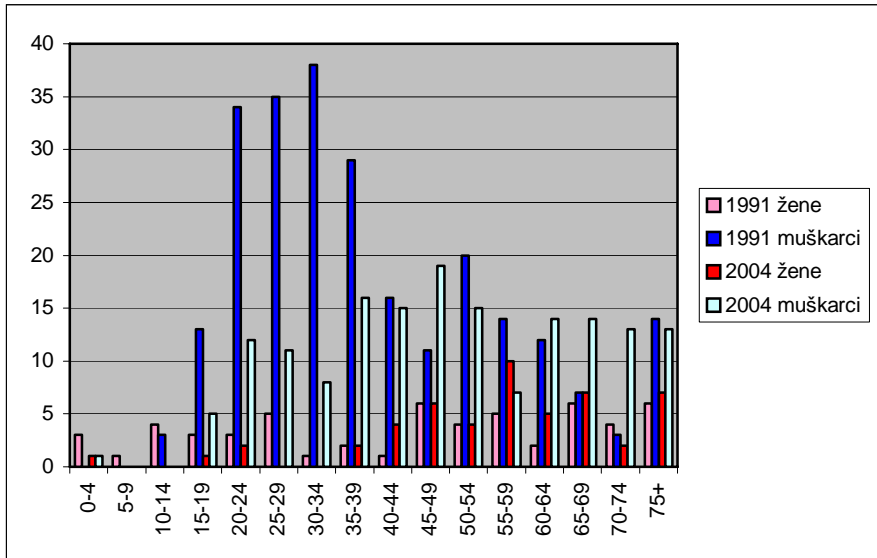
Cause of death	1991				2004			
	Girls	Boys	Girls %	Boys %	Girls	Boys	Girls %	Boys %
<b>Total</b>	45	62	100,0	100,0	28	33	100,0	100,0
A00-B99	1	2	2,2	3,2	-	-	-	-
C00-D48	-	-	-	-	-	-	-	-
D50-D89	-	-	-	-	-	-	-	-
E00-E88	-	-	-	-	-	-	-	-
G00-H93	2	-	4,4	-	-	1	-	3,0
I00-I99	1	-	2,2	-	2	2	7,1	6,1
J00-J98	1	2	2,2	3,2	-	-	-	-
K00-K93	-	2	-	3,2	-	-	-	-
N00-N98	-	-	-	-	-	-	-	-
P00-P96	14	28	31,1	45,2	20	24	71,4	72,7
Q00-Q99	11	13	24,4	21,0	1	1	3,6	3,0
R00-R99	13	15	28,9	24,2	5	5	17,9	15,2
F01-F99, H00-H59, L00-L98, M00-M99	-	-	-	-	-	-	-	-
V01-Y89	2	-	4,4	-	-	-	-	-

A00-B99	<i>Infectious parasite-induced illnesses</i>
C00-D48	<i>Tumours</i>
D50-D89	<i>Illnesses of blood, blood-creating organs and lowered immunity</i>
E00-E88	<i>Illnesses of exocrine glands, nutrition and metabolism</i>
G00-H93	<i>Illnesses of nervous system and senses</i>
I00-I99	<i>Illnesses of the bloodstream</i>
J00-J98	<i>Illnesses of respiratory organs</i>
K00-K93	<i>Illnesses of digestive organs</i>
N00-N98	<i>Illnesses of urinary-sexual system</i>
P00-P96	<i>Some states created in the prenatal period</i>
Q00-Q99	<i>Inborn anomalies, deformities and chromosome abnormalities</i>
R00-R99	<i>Symptoms, signs, pathological, clinical and laboratory medical records, unclassified</i>
F01-F99, H00-H59, L00-L98, M00-M99	<i>All other illnesses</i>
V01-Y89	<i>External causes of death</i>

### Violent deaths by sex and age, 1991 and 2004

Age	1991				2004			
	Women	Men	Women %	Men %	Women	Men	Women %	Men %
<b>Total</b>	<b>56</b>	<b>254</b>	<b>100,0</b>	<b>100,0</b>	<b>51</b>	<b>163</b>	<b>100,0</b>	<b>100,0</b>
0-4	3	-	5,4	-	1	1	2,0	0,6
5-9	1	-	1,8	-	-	-	-	-
10-14	4	3	7,1	1,2	-	-	-	-
15-19	3	13	5,4	5,1	1	5	2,0	,1
20-24	3	34	5,4	13,4	2	12	3,9	7,4
25-29	5	35	8,9	13,8	-	11	-	6,7
30-34	1	38	1,8	15,0	-	8	-	4,9
35-39	2	29	3,6	11,4	2	16	3,9	9,8
40-44	1	16	1,8	6,3	4	15	7,8	9,2
45-49	6	11	10,7	4,3	6	19	11,8	11,7
50-54	4	20	7,1	7,9	4	15	7,8	9,2
55-59	5	14	8,9	5,5	10	7	19,6	4,3
60-64	2	12	3,6	4,7	5	14	9,8	8,6
65-69	6	7	10,7	2,8	7	14	13,7	8,6
70-74	4	3	7,1	1,2	2	13	3,9	8,0
75+	6	14	10,7	5,5	7	13	13,7	8,0
Unknown	-	5	-	2,0	-	-	-	-

### Violent deaths by sex and age, 1991 and 2004



**Maternal mortality rates 1991 – 2004**

<b>Rate</b>	<b>1991</b>	<b>1992</b>	<b>1993</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>
	3,1	1,0	1,1	4,5	-	-	1,1	3,3	-	-	2,3	-	-	-

## **EDUCATION**

The term **school** refers to an educational institution or unit which deals with educational work by following the curriculum.

The **pupils of the first class of primary schools** are children aged 7 who enrolled in the first class of the primary school, with a smaller number of children aged 6 who enrol.

**Pupils of the first class of secondary schools** are children aged 15 who enrol in grammar schools, secondary vocational training schools or art schools that last 3 or 4 years.

Pupils of the **three-year schools** receive the third degree of educational attainment, while those in **four-year schools** receive the fourth degree of educational attainment.

A **student acquires his/her status** by enrolling in an institution. Persons who finished a corresponding secondary school have right to enrol in the first year of studies.

**Teachers of primary and secondary schools** represent the educational staff who takes part in the preparation, organization and holding of lessons, following the curriculum.

**Teacher of high and higher schools** are: regular professors, associate professors, docents, lecturers, lecturers at secondary and post-secondary schools, professors at post-secondary schools, working full-time or part-time.

A **graduated student** is the person who receives a degree after finished post-secondary school, university or arts academy.

A **Master of Sciences** is the person who defended his/her Masters thesis which was the result of his/her independent work. The student thus classified and extended the existing scientific knowledge.

A **Doctor of Sciences** is the person who earned a Masters degree, and after defending the doctorate thesis, he/she earned a PhD.

**Pupils enrolled in the first grade of regular primary education by sex,  
1999/2000 and 2004/2005 school year**

Year	Number of enrolled		Number of enrolled girls per 100 boys
	Girls	Boys	
1999/2000	4223	4682	90
2004/2005	4218	4709	90

**Pupils enrolled in the first grade of regular primary education by sex (in %),  
1999/2000 and 2004/2005 school year**

Year	Enrolled pupils (%)	
	Girls	Boys
1999/2000	47.4	52.6
2004/2005	47.2	52.8

**Students enrolled in the first grade of regular secondary education by sex,  
1999/2000. and 2004/2005 school years**

Year	Number of enrolled		Number of enrolled girls per 100 boys
	Girls	Boys	
1999/2000	4717	4826	98
2004/2005	4393	4736	93

**Students enrolled in the first grade of regular secondary education, by sex (in %),  
1999/2000 and 2004/2005 school year**

Year	Enrolled students (%)	
	Girls	Boys
1999/2000	49.4	50.6
2004/2005	48.1	51.9

**Students enrolled to the first year of studies in the University of Montenegro by sex, 1999/2000 and 2004/2005 school year**

Year	Number of enrolled		Number of enrolled women per 100 men
	Women	Men	
1999/2000	1751	1731	101
2004/2005	2542	2022	126

**Students enrolled to the first year of studies in the University of Montenegro by sex (in %), 1999/2000 and 2004/2005 school year**

Year	Enrolled students (%)	
	Women	Men
1999/2000	50.3	49.7
2004/2005	55.7	44.3

**Graduate students in the University of Montenegro by sex, 1999 and 2004**

Schools, faculties and academies	1999		2004		Number of women per 100 men	
	Women	Men	Women	Men	1999	2004
Post-secondary schools <sup>1)</sup>	146	143	273	201	102	136
High schools	-	-	9	25	-	36
Faculties	358	255	555	352	140	158
Faculties of Art and academies	36	15	27	14	240	193

<sup>1)</sup> Graduated according to existing programme of two-year studies.



**Masters and Doctors of Sciences titled in the University of Montenegro by sex,  
1999 and 2004**

Title	1999		2004		Women per 100 men	
	Women	Men	Women	Men	1999	2004
Master	6	4	17	15	150	113
PhD	2	8	3	7	25	43

**Masters and Doctors of Sciences titled in the University of Montenegro by sex (u %),  
1999 and 2004**

Title	1999		2004	
	Women	Men	Women	Men
Master	60.0	40.0	53.1	46.9
PhD	20.0	80.0	30.0	70.0

**Teachers in primary, secondary, post-secondary schools, faculties and academies  
by sex, 1999/2000 and 2004/2005 school year**

Schools, faculties and academies	1999/2000		2004/2005		Women per 100 men	
	Women	Men	Women	Men	1999	2004
Primary schools	3179	1771	3295	1501	179	219
Secondary schools	1187	1007	1300	945	118	138
Post-secondary schools <sup>1)</sup>	12	21	8	23	57	35
Faculties	203	407	288	414	50	70
Faculties of Art and academies	28	48	36	50	58	72

<sup>1)</sup> Since school year 2003/2004, post-secondary school.continued as faculty.

**Teachers in primary, secondary, post-secondary schools, faculties and academies  
by sex (in %), 1999/2000 and 2004/2005 school year**

Schools, faculties and academies	1999/2000		2004/2005	
	Women	Men	Women	Men
Primary schools	64.2	35.8	68.7	31.3
Secondary schools	54.1	45.9	57.9	42.1
Post-secondary schools <sup>1)</sup>	36.4	63.6	25.8	74.2
Faculties	33.3	66.7	41.0	59.0
Faculties of Art and academies	36.8	63.2	41.9	58.1

<sup>1)</sup> Since school year 2003/2004, post-secondary school.continued as faculty.

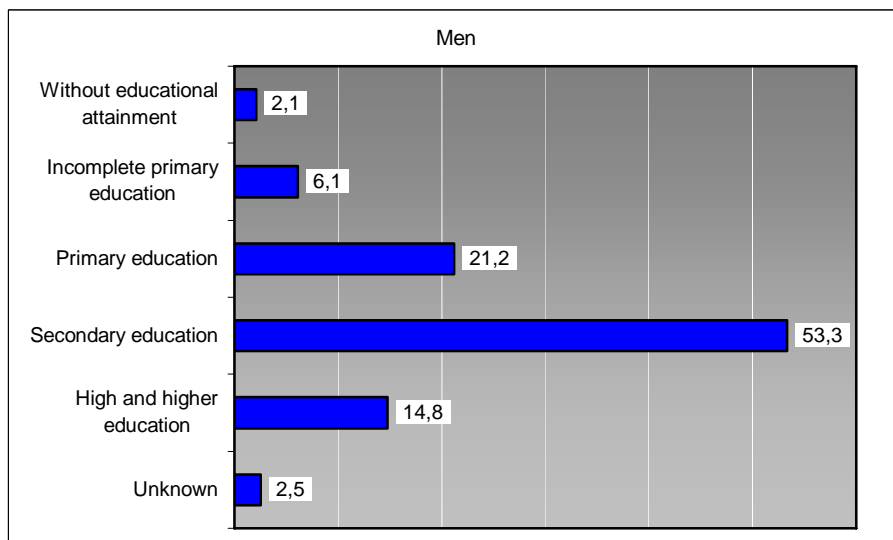
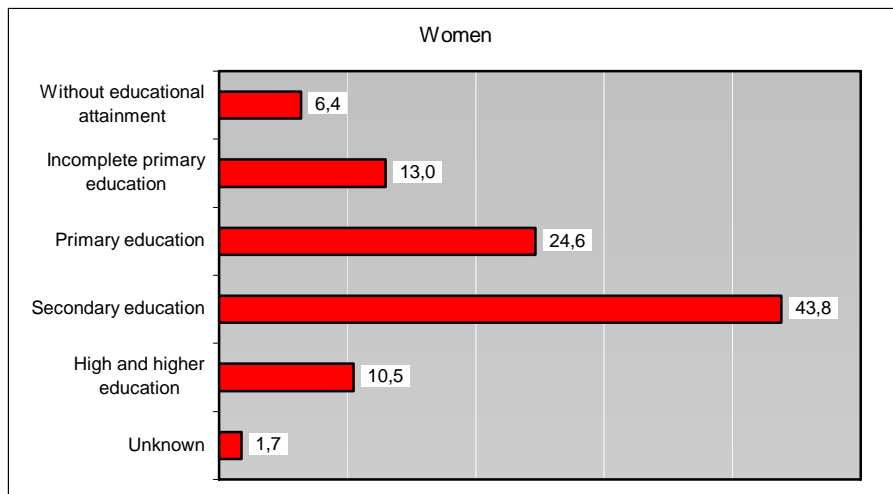
**Population aged 15 and more by sex and educational attainment, 1991 and 2003**

<b>Educational attainment</b>	<b>1991</b>		<b>2003</b>		<b>Women per 100 men</b>	
	<b>Women</b>	<b>Men</b>	<b>Women</b>	<b>Men</b>	<b>1991</b>	<b>2003</b>
<i>Total</i>	233579	225998	253362	239322	103	106
<i>Without educational attainment</i>	31486	9238	16186	5024	341	322
<i>Incomplete primary education</i>	47738	27324	32834	14652	175	224
<i>Primary education</i>	68336	67209	62414	50671	102	123
<i>Secondary education</i>	68023	92712	111050	127621	73	87
<i>High and higher education</i>	14928	25785	26498	35341	58	75
<i>Unknown</i>	3068	3730	4380	6013	82	73

**Population aged 15 and more by sex and educational attainment (in %), 1991 in 2003**

<b>Educational attainment</b>	<b>1991</b>		<b>2003</b>	
	<b>Women</b>	<b>Men</b>	<b>Women</b>	<b>Men</b>
<b>Total</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>	<b>100,0</b>
<i>Without educational attainment</i>	13,4	4,1	6,4	2,1
<i>Incomplete primary education</i>	20,4	12,1	13,0	6,1
<i>Primary education</i>	29,3	29,7	24,6	21,2
<i>Secondary education</i>	29,2	41,0	43,8	53,3
<i>High and higher education</i>	6,4	11,4	10,5	14,8
<i>Unknown</i>	1,3	1,7	1,7	2,5

**Population aged 15 and more by sex and educational attainment ( in %), 2003**



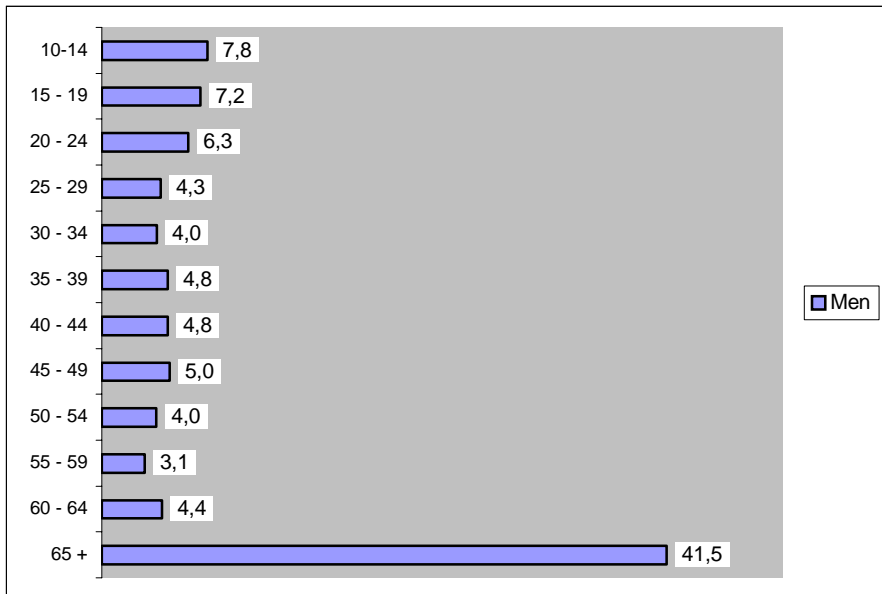
**Illiterate population aged 10 and above in 2003 and 15 and above in 1991, by sex and age**

Age	1991		2003		Women per 100 men	
	Women	Men	Women	Men	1991	2003
<b>Illiterate</b>	<b>25020</b>	<b>5018</b>	<b>10611</b>	<b>2006</b>	<b>499</b>	<b>529</b>
10 – 14	-	-	168	156	-	108
15 – 19	219	181	156	145	121	108
20 – 24	270	187	152	127	144	120
25 – 29	240	172	127	87	140	146
30 – 34	334	153	126	81	218	156
35 – 39	341	130	162	97	262	167
40 – 44	467	144	177	97	324	182
45 – 49	599	136	233	100	440	233
50 – 54	1428	213	247	80	670	309
55 – 59	2877	376	313	63	765	497
60 – 64	3974	566	571	89	702	642
65+	13979	2699	7882	832	518	947
Unknown	292	61	297	52	479	571

**Illiterate population aged 10 and above in 2003 and 15 and above in 1991, by sex and age (in %)**

Age	1991		2003	
	Women	Men	Women	Men
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
10 – 14	-	-	1.6	7.8
15 – 19	0.9	3.6	1.5	7.2
20 – 24	1.1	3.7	1.4	6.3
25 – 29	1.0	3.4	1.2	4.3
30 – 34	1.3	3.0	1.2	4.0
35 – 39	1.4	2.6	1.5	4.8
40 – 44	1.9	2.9	1.7	4.8
45 – 49	2.4	2.7	2.2	5.0
50 – 54	5.7	4.2	2.3	4.0
55 – 59	11.5	7.5	3.0	3.1
60 – 64	15.9	11.3	5.4	4.4
65+	55.9	53.8	74.3	41.5
Unknown	1.2	1.2	2.8	2.6

**Illiterate population aged 10 and more in2003 by sex and age (in %)**



## **SOCIAL WELFARE**

**Children in pre-school institutions**, who receive daily tutorage, are looked after, nurtured and educated until they are 7, the age when they start school.

**Students in student hostels** of primary and secondary schools are educated out of the place of residence of their parents who financially support them. They are provided with accommodation, food and education.

**Hostels** provide accommodation and food for students of faculties, universities and arts academies during the studies.

**Social welfare beneficiary** is every person who used certain forms and measures of social welfare and social welfare services during the reporting year.

**Children in kindergartens and employees in kindergartens by sex, 1999 and 2004**

Year	Number of children		Girls per 100 boys	Number of employees	
	Girls	Boys		Women	Men
1999	5396	6163	88	1070	24
2004	5656	6105	93	1121	86

**Children in kindergartens and employees in kindergartens by sex (in %), 1999 and 2004**

Year	Children ( % )		Employees ( % )	
	Girls	Boys	Women	Men
1999	46.7	53.3	97.8	2.2
2004	48.1	51.9	92.9	7.1

**Pupils, students and employees in hostels by sex, 1999 and 2004**

Year	Number of pupils and students		Girls per 100 boys	Employees		Women per 100 men
	Girls	Boys		Women	Men	
1999	1162	1049	111	96	151	64
2004	1610	918	175	161	100	161

***Pupils, students and employees in hostels by sex (in %), 1999 and 2004***

<b>Year</b>	<b><i>Pupils and student ( % )</i></b>		<b><i>Employees ( % )</i></b>	
	<b><i>Girls</i></b>	<b><i>Boys</i></b>	<b><i>Women</i></b>	<b><i>Men</i></b>
1999	52.6	47.4	38.9	61.1
2004	63.7	36.3	61.7	38.3

***Minor and adult beneficiaries of social protection by sex, 1999 and 2004***

<b>Year</b>	<b><i>Number of minor beneficiaries</i></b>		<b><i>Girls per 100 boys</i></b>	<b><i>Number of adult beneficiaries</i></b>		<b><i>Women per 100 men</i></b>
	<b><i>Girls</i></b>	<b><i>Boys</i></b>		<b><i>Women</i></b>	<b><i>Men</i></b>	
1999	5116	6540	78	8569	10208	84
2004	7876	9573	82	13407	15681	85

***Minor and adult beneficiaries of social protection by sex (in %), 1999 and 2004***

<b>Year</b>	<b><i>Minor beneficiaries (%)</i></b>		<b><i>Adult beneficiaries (%)</i></b>	
	<b><i>Girls</i></b>	<b><i>Boys</i></b>	<b><i>Women</i></b>	<b><i>Men</i></b>
1999	43.9	56.1	45.6	54.4
2004	45.1	54.9	46.1	53.9



## **CRIME**

**Convicted persons** are those found guilty and sentenced by the courts of general jurisdiction in the corresponding year.

**A validly convicted minor** is the person aged between 14 and 18, convicted of a crime by a court of general jurisdiction in accordance with the criminal code.

**A validly convicted adult** is the person aged over 18, convicted of a crime by a court of general jurisdiction in accordance with the criminal code.

**Convicted minors according to type of crime and sex, 1999 and 2004**

<b>Type of crime</b>	<b>1999</b>			<b>2004</b>		
	<b>Girls</b>	<b>Boys</b>	<b>Girls per 100 boys</b>	<b>Girls</b>	<b>Boys</b>	<b>Girls per 100 boys</b>
<b>TOTAL</b>	<b>10</b>	<b>157</b>	<b>6</b>	<b>3</b>	<b>88</b>	<b>3</b>
<b>Crimes against:</b>						
<i>Persons</i>	2	15	13	-	11	-
<i>Economy</i>	-	8	-	-	9	-
<i>Property</i>	8	120	7	-	52	-
<i>Traffic safety</i>	-	8	-	1	5	20
<i>Public law and order</i>	-	2	-	1	5	20
<i>Other crimes</i>	-	4	-	1	6	17

**Convicted adults according to type of crime and sex, 1999 i 2004**

<b>Type of crime</b>	<b>1999</b>			<b>2004</b>		
	<b>Women</b>	<b>Men</b>	<b>Women per 100 men</b>	<b>Women</b>	<b>Men</b>	<b>Women per 100 men</b>
<b>TOTAL</b>	<b>137</b>	<b>2118</b>	<b>6</b>	<b>138</b>	<b>1865</b>	<b>7</b>
<b>Crimes against:</b>						
<i>Constitution and safety of SaM</i>	-	-	-	-	-	-
<i>Persons</i>	13	276	5	9	196	5
<i>Freedoms and rights of an individual</i>	-	21	-	-	34	-
<i>Working relations</i>	-	2	-	-	-	-
<i>Honour</i>	9	25	36	5	12	42
<i>Dignity of man and ethics</i>	-	9	-	-	10	-
<i>Marriage and families</i>	-	14	-	-	74	-
<i>Health</i>	-	3	-	3	63	5
<i>Economy</i>	24	522	5	12	292	4
<i>Property</i>	19	400	5	27	394	7
<i>Safety of individuals and property</i>	4	34	12	3	14	21
<i>Traffic safety</i>	25	535	5	24	309	8
<i>Judiciary</i>	1	10	10	-	19	-
<i>Public law and order</i>	19	182	10	53	419	13
<i>Working duties</i>	11	29	38	2	27	7
<i>Other crimes</i>	12	56	21	-	2	-

**Convicted minors by age and sex, 1999 and 2004**

Age	1999			2004		
	Girls	Boys	Girls per 100 boys	Girls	Boys	Girls per 100 boys
<b>UKUPNO</b>	<b>10</b>	<b>157</b>	<b>6</b>	<b>3</b>	<b>88</b>	<b>3</b>
Age 14	1	15	7	-	6	-
15	5	41	12	1	11	9
16	-	38	-	-	27	-
Age 17	4	63	6	2	44	4

**Convicted adults by age and sex, 1999 and 2004**

Age	1999			2004		
	Women	Men	Women per 100 men	Women	Men	Women per 100 men
<b>TOTAL</b>	<b>137</b>	<b>2118</b>	<b>6</b>	<b>138</b>	<b>1865</b>	<b>7</b>
18 – 20	4	226	2	8	175	5
21 – 24	12	337	4	14	311	4
25 – 29	29	332	9	21	293	7
30 – 39	38	610	6	39	434	9
40 – 49	29	382	8	27	325	8
50 – 59	12	131	9	15	179	8
60 +	13	100	13	10	92	11
Unknown	-	-	-	4	56	7

## EMPLOYMENT AND WAGES

**Active population** comprises persons aged 15 and above who perform an occupation, as well as unemployed persons looking for employment and persons which temporarily stopped to perform an occupation, due to military service (active persons not performing occupation).

The term **activity** refers to the economic activity of an enterprise, shop, institution, cooperative, etc. a person works for.

**Data on average earnings** show earnings paid out in a year. Average employed person earnings comprise earnings realized by an employed person during regular working hours, raised earnings and other income.

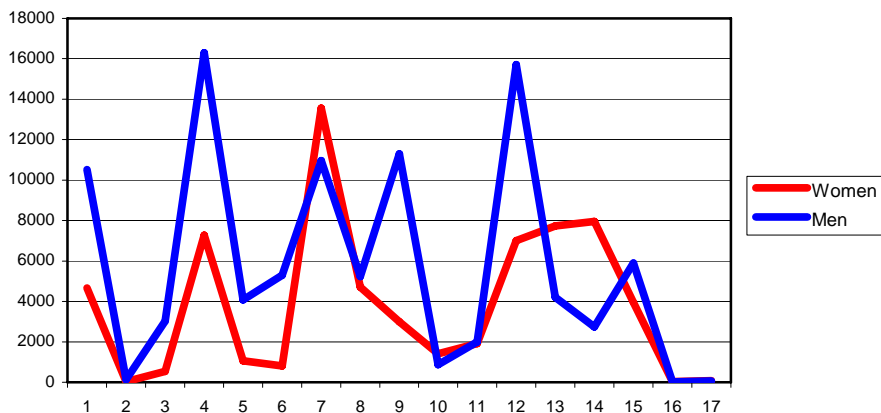
### Population according to activity and sex, 2003

Title and type of settlement	Total	Women	Active population				Persons with personal income			Support ed populati on
			Total	Performing occupation	Female		Total	Female	Total	
					Total	Performing occupation				Total
<b>Montenegro</b>	<b>620145</b>	<b>314920</b>	<b>264276</b>	<b>171325</b>	<b>112169</b>	<b>67900</b>	<b>102223</b>	<b>51310</b>	<b>251677</b>	<b>150764</b>
Urban	383808	197371	171775	114958	79235	50371	62288	33447	148599	84310
Other	236337	117549	92501	56367	32934	17529	39935	17863	103078	66454

### Active population performing occupation according to activity and sex, 2003

Activity	Total	Women	Men	Structure in %		Women per 100 men
				Women	Men	
<b>Total</b>	<b>171325</b>	<b>67900</b>	<b>103425</b>	<b>100,00</b>	<b>100,00</b>	<b>66</b>
1. Agriculture, hunting and forestry	15185	4670	10515	6,88	10,17	44
2. Fishing	150	27	123	0,04	0,12	22
3. Mining and quarrying	3546	531	3015	0,78	2,92	18
4. Manufacturing industry	23558	7272	16286	10,71	15,75	45
5. Electricity, gas and water supply	5139	1054	4085	1,55	3,95	26
6. Construction	6101	807	5294	1,19	5,12	15
7. Retail and whole sale	24514	13554	10960	19,96	10,60	124
8. Hotels and restaurants	9957	4714	5243	6,94	5,07	90
9. Transportation, warehousing and communications	14280	2987	11293	4,40	10,92	26
10. Financial intermediary	2278	1403	875	2,07	0,85	160
11. Real estate, renting	3903	1913	1990	2,82	1,92	96
12. Public administration, defence and social insurance	22709	7009	15700	10,32	15,18	45
13. Education	11947	7738	4209	11,40	4,07	184
14. Health and social service	10689	7958	2731	11,72	2,64	291
15. Other communal, social and personal services	9861	3960	5901	5,83	5,71	67
16. Private households with employed persons	53	34	19	0,05	0,02	179
17. Exteritorial organiz. and bodies	148	79	69	0,12	0,07	114
Unknown	7307	2190	5117	3,23	4,95	43

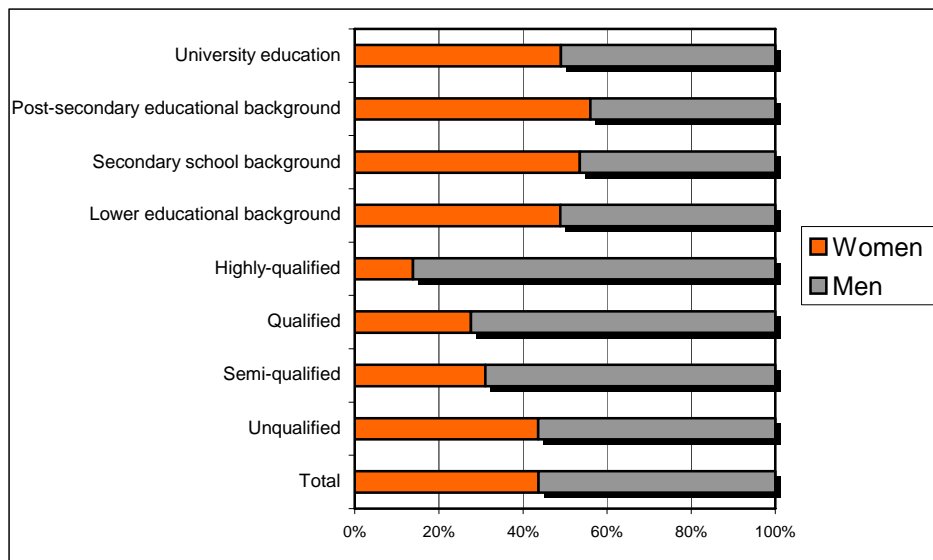
### Active population performing occupation by activity and sex, 2003



**Employees by sex and educational background, 2004**

<b>Educational background</b>	<b>Employees</b>			<b>Structure %</b>		<b>Women per 100 men</b>
	<b>Total</b>	<b>Women</b>	<b>Men</b>	<b>Women</b>	<b>Men</b>	
<b>Total</b>	<b>143479</b>	<b>62700</b>	<b>80779</b>	<b>43,70</b>	<b>56,30</b>	<b>78</b>
<i>Unqualified</i>	12739	5551	7187	43,57	56,42	77
<i>Semi-qualified</i>	7183	2230	4954	31,05	68,97	45
<i>Qualified</i>	25236	6980	18256	27,66	72,34	38
<i>Highly-qualified</i>	8873	1231	7642	13,87	86,13	16
<i>Lower educational background</i>	7071	3456	3615	48,88	51,12	96
<i>Secondary school background</i>	45882	24547	21335	53,50	46,50	115
<i>Post-secondary educational background</i>	11635	6517	5118	56,01	43,99	127
<i>University education</i>	24860	12189	12671	49,03	50,97	96

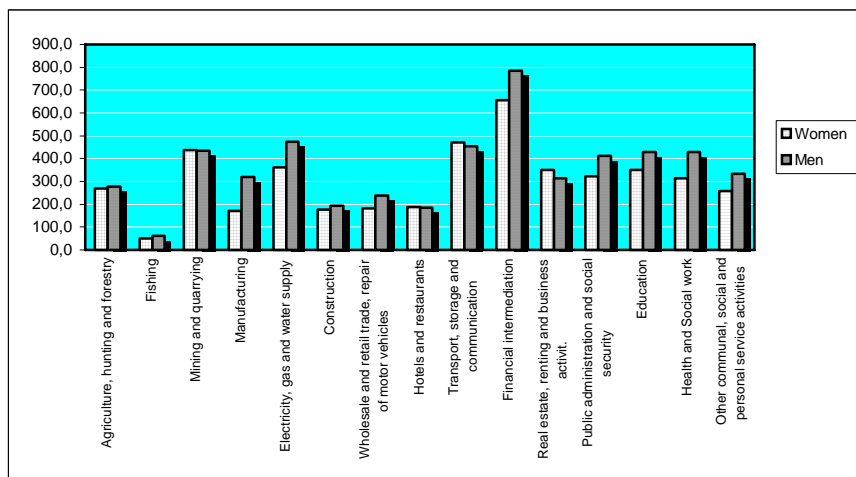
**Employees by sex and educational background ( in % ) 2004**



**Average salaries by sex and activity sector, 2004**  
as on 31<sup>st</sup> March – 30<sup>th</sup> .September 2004

Activity sector	Average salaries			Ratio between average salaries of women and men compared to gross salaries		Average salaries of women ratio to average salaries of men
	Total	Women	Men	Women	Men	
<b>Total</b>	<b>326</b>	<b>290</b>	<b>354</b>	<b>88.8</b>	<b>108.7</b>	<b>81.7</b>
Agriculture, hunting and forestry	276	270	279	97.9	100.9	97.0
Fishing	59	51	62	87.1	106.7	81.7
Mining and quarrying	436	438	436	100.5	99.9	100.6
Manufacturing	274	171	319	62.4	116.2	53.7
Electricity, gas and water supply	450	360	473	80.0	105.0	76.2
Construction	190	177	193	93.0	101.3	91.9
Wholesale and retail trade, repair of motor vehicles	207	181	238	87.6	114.9	76.2
Hotels and restaurants	187	188	185	100.8	99.1	101.7
Transport, storage and communication	458	472	453	103.0	98.9	104.2
Financial intermediation	701	656	785	93.6	112.0	83.6
Real estate, renting and business activit.	329	351	314	106.4	95.2	111.8
Public administration and social security	366	323	413	88.3	112.7	78.4
Education	377	351	429	93.0	113.8	81.7
Health and Social work	346	315	430	91.1	124.3	73.3
Other communal, social and personal service activities	304	257	334	84.6	109.9	77.0

**Average salaries by sex and activity sectors, 2004**  
as on 31<sup>st</sup> March – 30<sup>th</sup> .September 2004



***CIP***