

## ZAPOSLENOST I ZARADE

### Zaposlenost

Podaci o godišnjem i mjesečnom broju zaposlenih dobijaju se na osnovu evidencija koje su regulisane Zakonom o evidencijama u oblasti rada i zapošljavanja („Sl.list CG" br 45/12), a vode se u Centralnom registru obveznika i osiguranika (CROO), Službeni list CG (45/08;80/08;15/09;43/09;32/10), koje Uprava za statistiku redovno preuzima od istih.

Shodno Godišnjem planu zvanične statistike za 2022. godinu, podaci o mjesečnom broju zaposlenih su preliminarni.

### Obuhvatnost

Ovim evidencijama obuhvaćeni su zaposleni u preduzećima, ustanovama i organizacijama svih oblika svojine kao i strani državljani zaposleni u našoj zemlji.

Podaci o nezaposlenim licima obuhvataju sva lica koja su kod Zavoda za zapošljavanje registrovana kao nezaposlena.

### Definicije

Pod pojmom zaposleni podrazumijevaju se sva lica koja imaju zasnovan radni odnos sa preduzećem ustanovom ili organizacijom ili individualnim poslodavcem bez obzira da li su radni odnos zasnovali na neodređeno ili određeno vrijeme i da li rade puno ili kraće od punog radnog vremena. Od 1. januara 2009. godine u ukupan broj zaposlenih u Crnoj Gori ulaze i zaposleni stranci na osnovu čl 1 Zakona o zapošljavanju i radu stranaca ("Sl.list CG", br. 22 od 02.04.2008.godine), a stupio na snagu 1. januara 2009. godine, stranac se može zaposliti, odnosno, raditi u Crnoj Gori pod uslovima utvrdjenim zakonom, kolektivnim ugovorom, potvrđenim i objavljenim međunarodnim ugovorom i opšte prihvaćenim pravilima međunarodnog prava."

### Nezaposleni

#### Definicije

Podaci o broju nezaposlenih lica preuzeti su od Zavoda za zapošljavanje i obuhvataju samo lica koja su registrovana kod ove službe.

U grupi „lica koja traže zaposlenje" obuhvaćena su lica shodno članu 4 Zakona o zapošljavanju, stav prvi: „nezaposlenim licem, u smislu ovoga Zakona, smatra se lice od 15-65.godina života koje se nalazi na evidenciji Zavoda za zapošljavanje Crne Gore (u daljem tekstu: Zavod) i aktivno traži zaposlenje, kao i strani državljanin ili lice bez državljanstva, koji ima odobrenje za stalno nastanjenje i odobrenje za zasnivanje radnog odnosa u Crnoj Gori".

U grupi „lica koja primaju novčanu naknadu" obuhvaćena su lica koja shodno članu 48 Zakona o zapošljavanju Crne Gore, stav prvi: „pravno na novčanu naknadu ostvaruje osiguranik kojem je u smislu Zakona o radu prestao radni odnos bez njegovog zahtjeva, saglasnosti ili krivice, a koji je bio u radnom odnosu kod jednog ili više poslodavaca sa punim radnim vremenom najmanje 9 mjeseci neprekidno ili 12 mjeseci sa prekidima u posljednjih 18 mjeseci (u daljem tekstu: staž osiguranja), ako se prijavi Zavodu u roku od 30 dana od dana prestanka radnog odnosa".

U grupi „nezaposlene osobe" koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje Crne Gore obuhvataju grupe novoprijavljenih lica":

- Prvi put, nema zapošljavanja – odnosi se na lica koja su se prvi put prijavila na evidenciju Zavoda, a do tada nijesu bila zapošljavana;
- Prvi put, ima zapošljavanja – lica koja su se prvi put prijavila na evidenciju Zavoda, a do tada nijesu bila zapošljavana;
- Nije prvi put, nema zapošljavanja- lica koja su se više puta prijavljivala na evidenciju Zavoda, a nijesu bila zapošljavana;
- Nije prvi put, ima zapošljavanja – lica koja su se više puta prijavljivala na evidenciju Zavoda, a bila su zapošljavana;

U grupi „prestanak vođenja evidencije" obuhvaćena su lica koja shodno članu 86 Zakona o zapošljavanju, stav prvi: „evidencija o nezaposlenom licu prestaje da se vodi:

## EMPLOYMENT AND EARNINGS

### Employment

*The data on annual and monthly number of employees are obtained on the basis of records regulated by the Law on Records in Area of Labour and Employment (Official Gazette of Montenegro 45/12), and kept by the Central Register of Payers and Insured Persons (Official Gazette of Montenegro 45/08, 80/08, 15/09, 43/09, 32/10), and regularly used by Statistical Office.*

*According to Annual plan of Official Statistics for 2022, data for monthly employment data are preliminary.*

### Coverage

*The above mentioned records comprise employees in enterprises, institutions and organization of all types of ownership, as well as foreign citizens employed in our country.*

*The data on unemployed persons include the persons registered at the Employment Agency of Montenegro under the unemployed category.*

### Definitions

*The term "employees" refers to all persons being employed in enterprises, institutions, organizations or by self-employed individuals no matter whether their employment status is based on a permanent or temporary contract and whether they work on a full-time or part-time basis. From the 1<sup>st</sup> January 2009 in the total number of employees enter also employed foreigners according to the article 1 of the Law on Employment and work of the foreigners (Official Gazette of Montenegro, number 22 from 2<sup>nd</sup> April, 2008), which took effect on the 1<sup>st</sup> January 2009"strangers can be employed, i.e. work in Montenegro under condition established in Law, collective contract, confirmed and published international contract and generally accepted regulation of international Law".*

### Unemployed

#### Definitions

*Data about unemployed persons are taken from the Employment Agency and include only persons registered at the Agenc.*

*The group "persons looking for employment" includes persons defined according to the article 4, par. 1 of the Law on Employment as: "an unemployed person, according to this Law, is a person aged 15-65 which is in the records of the Employment Agency of Montenegro (furthermore: EAM) and is actively looking for employment, as well as a foreigner or a person without citizenship, who has the permission for permanent residence as well as the permission for starting work in Montenegro".*

*The group "persons receiving social benefits" includes persons who, according to the article 4, par. 1 of the Law on Employment: "receive the monetary benefit for stopped working without person's request, compliance or guilt, and who was working for one ore more employers the full working time for at least 9 months without a break or 12 months with breaks in the last 18 months (furthermore: duration of insurance), if he/she reports to the EAM within 30 days of stopping to work.*

*The group "unemployed persons" who reported themselves to the records of the Employment Agency of Montenegro within the reporting month includes the groups of newly reported persons:*

- *First time, no employment– refers to persons who are reported for the first time in the records of EAM, and were not previously employed;*
- *First time, with employment – persons who are reported for the first time in the records of the EAM, and used to be employed;*
- *Not-first time, no employment – persons who reported to the records of EAM several times, and were not employed;*
- *Not-first time, no employment persons who reported to the records of EAM several times, and used to be employed;*

*The group "stopped keeping records" includes persons who, according to the article 86, refer to the par. 1 of the Law on Employment: "records on the unemployed person are stopped to be kept if:*

- ako zaključi ugovor o radu sa punim radnim vremenom; se odjavi iz evidencije nezaposlenih lica;
- odbije uključivanje ili ne izvršava obaveze utvrđene ugovorom o uključivanju u program aktivne politike zapošljavanja;
- postane vlasnik ili većinski suvlasnik preduzeća;
- postane preduzetnik;
- odbije odgovarajuće zaposlenje;
- nije dalo tačne podatke o ispunjavanju uslova za sticanje statusa nezaposlenog lica;
- navršši 65 godina života;
- ostvari pravo na starosnu ili invalidsku penziju;
- ostane potpuno nesposoban za rad;
- ode na izdržavanje kazne zatvora u trajanju dužem od šest mjeseci;
- aktivno ne traži zaposlenje;
- je radno angažovano suprotno propisima o radnim odnosima („rad na crno“);
- postane osiguranik – zemljoradnik, u skladu sa Zakonom o penzijskom i invalidskom osiguranju“.

## ZARADE

### Izvori podataka

Podaci o prosječnim zaradama prikazuju zarade isplaćene u mjesecu i dobijeni su iz redovnog mjesečnog istraživanja Mjesečni izvještaj o zaposlenim i zaradama (obrazac RAD-1).

### Obuhvatnost

Istraživanjem su obuhvaćena preduzeća, ustanove, zadruga ili organizacije, svih oblika svojine kao i njihove jedinice u sastavu, po organizaciono teritorijalnom principu, počev od nivoa opštine.

### Definicije

U članu 78 Zakona o radu Sl. list CG br. 49/08, 26/09, 59/11 i 66/12 stav (1) i stav (2) bruto zarada i uvećanje zarade je:

- Zarada koju je zaposleni ostvario za obavljani rad i vrijeme provedeno na radu, naknada zarade i druga primanja utvrđena kolektivnim ugovorom i ugovorom o radu čini bruto zaradu.
- Zarada se uvećava u skladu sa kolektivnim ugovorom i ugovorom o radu za: rad duži od punog radnog vremena, noćni rad, minuli rad, rad u dane državnih i vjerskih praznika koji su zakonom utvrđeni kao neradni dani i za druge slučajeve utvrđene kolektivnim ugovorom i ugovorom o radu.  
U članu 3a Zakona o doprinosima za obavezno socijalno osiguranje („Sl. List CG“ br.13/07, 79/08, 86/09, 78/10, 14/12 i 62/13) u stavu (1) i stav (2) navodi se da je:
- Osnovica za obračun i plaćanje doprinosa je bruto zarada zaposlenog, koja obuhvata zaradu za obavljani rad i vrijeme provedeno na radu, uvećanu zaradu, naknadu zarade i druga lična primanja utvrđena zakonom, kolektivnim ugovorom i ugovorom o radu, na koja se plaća porez na dohodak fizičkih lica.
- Bruto zarada zaposlenog iz stava 1 ovog člana obuhvata i naknade koje su direktno povezane sa radom i radnim učinkom ( naknada za rad u radnim tijelima, grupama, timovima isl.), na koje se plaća porez na dohodak fizičkih lica.

Porez na teret zaposlenog koji se utvrđuje na osnovu Zakona o porezu na dohodak fizičkih lica ("Sl.list RCG" br.65/01, 12/02, 37/04, 29/05, 78/06, 04/07, 86/09, 73/10, 40/11, 14/12, 06/13 i 62/13).

**Prosječna zarada (bruto) izračunava se tako što se ukupno isplaćena masa zarada u mjesecu dijeli sa brojem zaposlenih na koje se odnose izvršene isplate.**

Zaradu bez poreza i doprinosa (neto) čini zarada (bruto) umanjena za poreze i doprinose na teret zaposlenog.

Indeks realne prosječne zarade bez poreza i doprinosa (neto) predstavlja odnos između indeksa nominalne prosječne zarade bez poreza i doprinosa (neto) i indeksa potrošačkih cijena.

- the person signs contract on work with full working time; is signed off from the records of the unemployed persons;
- refuses inclusion or does not perform obligations specified in the agreement on the inclusion in the programme of active employment policy;
- becomes the owner or major co-owner of an enterprise;
- becomes an entrepreneur;
- refuses appropriate employment;
- did not give correct data on meeting conditions for getting the unemployment status
- is 65 years old;
- gets right to the old-age and survivor pensions;
- is completely incapable to work;
- is serving the imprisonment punishment longer than 6 months;
- is not actively looking for employment;
- is working contrary to the regulations on labour ("unregistered work");
- becomes insured by agriculture, in compliance with the Law on pension and disability insurance.

## WAGES

### Data sources

The data on average wages present wages paid out in a month, and are obtained from regular monthly survey Monthly report on employees and their earnings (questionnaire RAD-1).

### Coverage

The survey covers enterprises, institutions, cooperatives or organizations as well as their composite units of all kinds of ownership, by organizational and territorial principle, starting from the level of municipality.

### Definitions

In Article 78 of the Law on Labour (Official Gazette of Montenegro, number: 49/08, 26/09, 59/11 and 66/12), paragraph (1) and (2) gross earnings and increase of profits is:

- Earnings that employees have earned for work performed and time spent at work, salaries and other benefits determined by collective agreement or contract of employment makes gross earnings.
- Earnings will be increased in accordance with the collective agreement and employment contract in work longer than full-time, night work, past performance, work in state and religious holidays that are defined by law as non-working days and in other cases stipulated by collective contract and contract.  
Article 3a of the Law on contributions for compulsory social insurance (Official Gazette of Montenegro, number: 13/07, 79/08, 86/09, 78/10, 14/12 and 62/13) in paragraph (1) and paragraph (2) states that:
- The basis for the calculation and payment of contributions is the employee's gross income, which includes earnings for the work and time spent at work, increased wages, salaries and other personal income determined by the law, by collective agreement or contract of employment, on which tax on Personal income is paid.
- The gross wage of an employee referred to in paragraph 1 of this Article shall include the fees that are directly related to the work and work performance (compensation for work in the working groups, groups, teams, etc.), to which tax on personal income is paid.  
Tax charged to the employee is determined on the basis of the Law on income of physical persons (Official Gazette of RM, number: 65/01, 12/02, 37/04, 29/05, 78/06, 04/07, 86/09, 73/10, 40/11, 14/12, 06/13 and 62/13).

**Calculation of the average gross earnings is done so that the total sum of all monthly earnings is divided by the number of employees to whom the paid earnings refer.**

Net salaries and wages are tax and contributions deducted (gross) salaries and wages.

Index real average wage without taxes and contributions is the relationship between indices of nominal average wage without taxes and contributions (net), and the index of consumer prices.

**ZAPOSLENI PO SEKTORIMA DJELATNOSTI<sup>1)</sup>**  
**EMPLOYEES BY ACTIVITY SECTORS<sup>1)</sup>**

| Crna Gora<br>Montenegro       | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS   |   |  |  |              | snabdijevanje vodom,<br>upravljanje otpadnim<br>vodama, kontrolisanje<br>procesa uklanjanja<br>otpada i sl.<br>Water<br>supply, sewerage, waste<br>management and<br>remediation activities |
|-------------------------------|-----------------|--|---|--|--|--------------|---|
|                               |                 | poljoprivreda,<br>šumarstvo i<br>ribarstvo<br><i>Agriculture,<br/>forestry and<br/>fishing</i> | vađenje ruda<br>i kamena<br><i>Mining and<br/>quarrying</i> | prerađivačka<br>industrija<br><i>Manufacturing</i> | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br><i>Electricity, Gas Steam and<br/>air conditioning supply</i> |              |   |
| Ø 2019                        | 203 545         | 1 998  | 1 434   | 13 022   | 2 775  | 5 045        |   |
| Ø 2020                        | 176 693         | 1 553  | 1 318   | 11 263   | 2 662  | 4 784        |   |
| <b>Ø 2021</b>                 | <b>188 964</b>  | <b>1 821</b>   | <b>1 433</b>  | <b>11 735</b>                                      | <b>2 872</b>   | <b>5 110</b> |   |
| <b>ØI – IX 2021</b>           | <b>182 663</b>  | <b>1 758</b>   | <b>1 390</b>  | <b>11 345</b>                                      | <b>2 827</b>   | <b>5 025</b> |   |
| <b>ØI – IX 2022</b>           | <b>222 659</b>  | <b>2 084</b>   | <b>1 648</b>  | <b>13 363</b>                                      | <b>3 161</b>   | <b>5 498</b> |   |
| <b>2021</b>                   |                 |  |   |  |  |              |   |
| IX                            | 198 549         | 2 010  | 1 514   | 12 179   | 2 947  | 5 200        |   |
| X                             | 202 981         | 2 055  | 1 545   | 12 535   | 2 962  | 5 291        |   |
| XI                            | 209 323         | 2 009  | 1 572   | 13 187   | 3 008  | 5 396        |   |
| XII                           | 211 302         | 1 962  | 1 567   | 12 995   | 3 044  | 5 412        |   |
| <b>2022(p)</b>                |                 |  |   |  |  |              |   |
| I                             | 212 046         | 1 952  | 1 573   | 13 230   | 3 092  | 5 424        |   |
| II                            | 212 959         | 1 998  | 1 587   | 13 322   | 3 087  | 5 420        |   |
| III                           | 214 917         | 2 026  | 1 601   | 13 378   | 3 157  | 5 451        |   |
| IV                            | 217 520         | 2 011  | 1 621   | 13 406   | 3 172  | 5 495        |   |
| V                             | 222 901         | 2 026  | 1 673   | 13 116   | 3 178  | 5 508        |   |
| VI                            | 230 765         | 2 116  | 1 712   | 13 362   | 3 184  | 5 532        |   |
| VII                           | 235 343         | 2 169  | 1 695   | 13 558   | 3 205  | 5 559        |   |
| VIII                          | 230 984         | 2 203  | 1 691   | 13 476   | 3 188  | 5 547        |   |
| IX                            | 226 500         | 2 267  | 1 676   | 13 416   | 3 191  | 5 547        |   |
| <b>I–IX 2022/I–IX 2021(p)</b> | <b>121,9</b>    | <b>118,5</b>   | <b>118,6</b>  | <b>117,8</b>                                       | <b>111,8</b>   | <b>109,4</b> |   |

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|                               | PO SEKTORIMA / BY ACTIVITY SECTORS    |   |  |  |  |  |   |
|-------------------------------|---------------------------------------|---|--|--|--|--|---|
|                               | građevinarstvo<br><i>Construction</i> | trgovina na veliko i<br>malo, popravka<br>motornih vozila i<br>motocikala<br><i>Wholesale and retail<br/>trade, repair of motor<br/>vehicles and motor<br/>recycles</i> | saobraćaj i<br>skladištenje<br><i>Transport,<br/>and storage</i> | usluge<br>smještaja i<br>ishrane<br><i>Accommodation<br/>and food<br/>service<br/>activities</i> | informisanje i<br>komunikacije<br><i>Information and<br/>communication</i> | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br><i>Financial and<br/>insurance<br/>activities</i> | poslovanje s<br>nekretninama<br><i>Real estate<br/>activities</i> |
| Ø 2019                        | 14 031                                | 39 834  | 12 500   | 18 350   | 5 566  | 4 239  | 1 743   |
| Ø 2020                        | 11 130                                | 34 922  | 11 136   | 13 325   | 5 320  | 3 916  | 1 587   |
| <b>Ø 2021</b>                 | <b>12 684</b>                         | <b>37 658</b>   | <b>11 367</b>  | <b>15 222</b>  | <b>6 239</b>   | <b>3 936</b>   | <b>1 801</b>  |
| <b>ØI – IX 2021</b>           | <b>12 099</b>                         | <b>36 457</b>   | <b>11 045</b>  | <b>14 407</b>  | <b>6 024</b>   | <b>3 860</b>   | <b>1 738</b>  |
| <b>ØI – IX 2022</b>           | <b>15 389</b>                         | <b>43 703</b>   | <b>12 893</b>  | <b>22 094</b>  | <b>8 006</b>   | <b>4 290</b>   | <b>2 247</b>  |
| <b>2021</b>                   |                                       |   |  |  |  |  |   |
| IX                            | 13 553                                | 39 490  | 11 838   | 16 715   | 6 496  | 3 992  | 1 910   |
| X                             | 13 990                                | 40 331  | 12 092   | 17 300   | 6 673  | 4 061  | 1 951   |
| XI                            | 14 556                                | 41 386  | 12 364   | 17 777   | 6 965  | 4 185  | 1 988   |
| XII                           | 14 769                                | 42 073  | 12 540   | 17 919   | 7 009  | 4 251  | 2 033   |
| <b>2022(p)</b>                |                                       |   |  |  |  |  |   |
| I                             | 14 752                                | 42 103  | 12 592   | 17 762   | 7 109  | 4 254  | 2 075   |
| II                            | 14 854                                | 42 116  | 12 668   | 17 851   | 7 156  | 4 291  | 2 062   |
| III                           | 14 958                                | 42 523  | 12 735   | 18 412   | 7 271  | 4 279  | 2 112   |
| IV                            | 15 108                                | 42 813  | 12 891   | 19 728   | 7 358  | 4 292  | 2 156   |
| V                             | 15 283                                | 43 772  | 13 169   | 22 545   | 7 757  | 4 294  | 2 251   |
| VI                            | 15 428                                | 45 130  | 13 553   | 27 127   | 8 167  | 4 293  | 2 344   |
| VII                           | 16 108                                | 45 815  | 13 008   | 28 863   | 8 762  | 4 302  | 2 398   |
| VIII                          | 15 998                                | 44 873  | 12 864   | 25 363   | 9 097  | 4 291  | 2 416   |
| IX                            | 16 008                                | 44 184  | 12 554   | 21 195   | 9 378  | 4 317  | 2 411   |
| <b>I–IX 2022/I–IX 2021(p)</b> | <b>127,2</b>                          | <b>119,9</b>  | <b>116,7</b>   | <b>153,4</b>   | <b>132,9</b>   | <b>111,1</b>   | <b>129,3</b>  |

<sup>1)</sup> Podaci o broju zaposlenih za 2021. godinu su revidirani. Za više informacija, molimo da pogledate zajedničko saopštenje Uprave prihoda i carina i Uprave za statistiku: [Zajedničko saopštenje](#)

(p) Preliminarni podaci

<sup>1)</sup> Data on the number of employees for 2021 have been revised. For more information, please see the joint release of the Revenue and Customs Administration and the Statistical Office: [Joint release](#)

(p) Preliminary data

**ZAPOSLENI PO SEKTORIMA DJELATNOSTI**  
**EMPLOYEES BY ACTIVITY SECTORS**

| Crna Gora<br>Montenegro       | PO SEKTORIMA / BY ACTIVITY SECTORS  |  |   |                                 |   |   |  |
|-------------------------------|---|--|---|---------------------------------|---|---|--|
|                               | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne<br>i pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc.<br>osiguranje<br><i>Public<br/>administration<br/>and defence,<br/>compulsory<br/>social security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social<br/>work activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2019                        | 10 462  | 12 500   | 22 092  | 14 770                          | 12 715  | 5 744   | 4 725  |
| Ø 2020                        | 9 600   | 7 770  | 21 026  | 13 653                          | 12 118  | 5 395   | 4 215  |
| <b>Ø 2021</b>                 | <b>10 521</b>   | <b>6 876</b>   | <b>21 961</b>   | <b>14 212</b>                   | <b>12 992</b>   | <b>5 709</b>  | <b>4 815</b>   |
| <b>ØI – IX 2021</b>           | <b>10 162</b>   | <b>6 355</b>   | <b>21 668</b>   | <b>13 681</b>                   | <b>12 732</b>   | <b>5 506</b>  | <b>4 584</b>   |
| <b>ØI – IX 2022</b>           | <b>12 693</b>   | <b>9 994</b>   | <b>22 996</b>   | <b>16 033</b>                   | <b>14 275</b>   | <b>6 658</b>  | <b>5 634</b>   |
| <b>2021</b>                   |   |  |   |                                 |   |   |  |
| IX                            | 10 964  | 7 569  | 22 576  | 15 244                          | 13 338  | 6 048   | 4 966  |
| X                             | 11 212  | 7 873  | 22 711  | 15 591                          | 13 513  | 6 170   | 5 125  |
| XI                            | 11 552  | 8 578  | 22 866  | 16 124                          | 13 773  | 6 363   | 5 674  |
| XII                           | 12 034  | 8 873  | 22 941  | 15 705                          | 14 021  | 6 428   | 5 726  |
| <b>2022(p)</b>                |   |  |   |                                 |   |   |  |
| I                             | 12 142  | 8 897  | 22 931  | 16 007                          | 14 065  | 6 444   | 5 642  |
| II                            | 12 261  | 9 141  | 22 915  | 16 177                          | 14 140  | 6 454   | 5 459  |
| III                           | 12 429  | 9 346  | 22 908  | 16 211                          | 14 210  | 6 492   | 5 428  |
| IV                            | 12 495  | 9 523  | 22 943  | 16 229                          | 14 295  | 6 517   | 5 467  |
| V                             | 12 642  | 10 057   | 23 019  | 16 168                          | 14 317  | 6 610   | 5 516  |
| VI                            | 12 861  | 10 440   | 22 995  | 15 714                          | 14 317  | 6 861   | 5 629  |
| VII                           | 13 100  | 11 158   | 23 070  | 15 455                          | 14 328  | 6 949   | 5 841  |
| VIII                          | 13 125  | 10 800   | 23 089  | 15 845                          | 14 364  | 6 874   | 5 880  |
| IX                            | 13 181  | 10 588   | 23 093  | 16 489                          | 14 439  | 6 725   | 5 841  |
| <b>I–IX 2022/I–IX 2021(p)</b> | <b>124,9</b>  | <b>157,3</b>   | <b>106,1</b>  | <b>117,2</b>                    | <b>112,1</b>  | <b>120,9</b>  | <b>122,9</b>   |

(p) Preliminarni podaci

(p) Preliminary data

## ZAPOSLANI PO OPŠTINAMA / EMPLOYEES BY MUNICIPALITY

|                               | Opštine / Municipalities |               |              |              |               |              |              |            |               |              |              |              |
|-------------------------------|--------------------------|---------------|--------------|--------------|---------------|--------------|--------------|------------|---------------|--------------|--------------|--------------|
|                               | Andrijevica              | Bar           | Berane       | Bijelo Polje | Budva         | Cetinje      | Danilovgrad  | Gusinje    | Herceg Novi   | Kolašin      | Kotor        | Mojkovac     |
| Ø 2019                        | 542                      | 12 673        | 5 106        | 8 259        | 16 838        | 3 571        | 3 842        | ...        | 11 168        | 1 333        | 7 743        | 1 224        |
| Ø 2020                        | 494                      | 11 146        | 4 724        | 7 421        | 13 438        | 3 268        | 3 473        | ...        | 9 311         | 1 186        | 6 352        | 1 121        |
| <b>Ø 2021</b>                 | <b>530</b>               | <b>12 043</b> | <b>5 012</b> | <b>8 258</b> | <b>14 326</b> | <b>3 419</b> | <b>3 757</b> | ...        | <b>9 570</b>  | <b>1 276</b> | <b>6 577</b> | <b>1 217</b> |
| <b>ØI – IX 2021</b>           | <b>512</b>               | <b>11 607</b> | <b>4 859</b> | <b>7 999</b> | <b>13 802</b> | <b>3 350</b> | <b>3 655</b> | ...        | <b>9 216</b>  | <b>1 216</b> | <b>6 398</b> | <b>1 182</b> |
| <b>ØI – IX 2022</b>           | <b>610</b>               | <b>14 644</b> | <b>5 157</b> | <b>9 244</b> | <b>18 737</b> | <b>3 708</b> | <b>4 117</b> | <b>276</b> | <b>12 035</b> | <b>1 488</b> | <b>7 864</b> | <b>1 322</b> |
| <b>2021</b>                   |                          |               |              |              |               |              |              |            |               |              |              |              |
| IX                            | 554                      | 12 664        | 5 254        | 8 644        | 15 344        | 3 528        | 3 926        | ...        | 10 143        | 1 327        | 6 902        | 1 291        |
| X                             | 567                      | 12 966        | 5 355        | 8 805        | 15 624        | 3 568        | 4 013        | ...        | 10 388        | 1 404        | 7 028        | 1 307        |
| XI                            | 590                      | 13 345        | 5 521        | 9 174        | 15 973        | 3 633        | 4 065        | ...        | 10 640        | 1 460        | 7 106        | 1 309        |
| XII                           | 599                      | 13 744        | 5 535        | 9 127        | 16 100        | 3 677        | 4 120        | ...        | 10 860        | 1 499        | 7 214        | 1 345        |
| <b>2022(p)</b>                |                          |               |              |              |               |              |              |            |               |              |              |              |
| I                             | 593                      | 13 771        | 5 223        | 9 181        | 16 172        | 3 667        | 4 146        | 266        | 10 885        | 1 494        | 7 256        | 1 347        |
| II                            | 600                      | 13 731        | 5 084        | 9 166        | 16 257        | 3 648        | 3 942        | 273        | 10 917        | 1 470        | 7 238        | 1 318        |
| III                           | 623                      | 13 780        | 5 106        | 9 164        | 16 676        | 3 648        | 3 948        | 272        | 11 147        | 1 456        | 7 415        | 1 322        |
| IV                            | 621                      | 13 959        | 5 125        | 9 159        | 17 496        | 3 662        | 3 945        | 276        | 11 486        | 1 470        | 7 662        | 1 319        |
| V                             | 615                      | 14 689        | 5 139        | 9 242        | 18 953        | 3 684        | 4 147        | 275        | 12 113        | 1 492        | 7 988        | 1 331        |
| VI                            | 605                      | 15 731        | 5 123        | 9 251        | 20 979        | 3 750        | 4 156        | 279        | 12 999        | 1 499        | 8 324        | 1 308        |
| VII                           | 612                      | 16 081        | 5 161        | 9 358        | 21 884        | 3 767        | 4 230        | 280        | 13 623        | 1 504        | 8 574        | 1 311        |
| VIII                          | 611                      | 15 297        | 5 218        | 9 303        | 20 899        | 3 771        | 4 249        | 279        | 13 066        | 1 513        | 8 367        | 1 317        |
| IX                            | 607                      | 14 756        | 5 232        | 9 375        | 19 315        | 3 777        | 4 290        | 287        | 12 076        | 1 496        | 7 949        | 1 328        |
| <b>I–IX 2022/I–IX 2021(p)</b> | <b>119,1</b>             | <b>126,2</b>  | <b>106,1</b> | <b>115,6</b> | <b>135,8</b>  | <b>110,7</b> | <b>112,6</b> | ...        | <b>130,6</b>  | <b>122,4</b> | <b>122,9</b> | <b>111,8</b> |

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|                               | Opštine / Municipalities |            |              |              |              |               |              |              |              |              |              |              |
|-------------------------------|--------------------------|------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                               | Nikšić                   | Petnjica   | Plav         | Pljevlja     | Plužine      | Podgorica     | Rožaje       | Šavnik       | Tivat        | Tuzi         | Ulcinj       | Žabljak      |
| Ø 2019                        | 14 605                   | ...        | 1 403        | 5 863        | 477          | 93 762        | 3 068        | 287          | 5 992        | ...          | 5 081        | 708          |
| Ø 2020                        | 12 924                   | ...        | 1 394        | 5 195        | 422          | 81 822        | 2 873        | 267          | 4 893        | ...          | 4 371        | 598          |
| <b>Ø 2021</b>                 | <b>14 014</b>            | ...        | <b>1 529</b> | <b>5 653</b> | <b>475</b>   | <b>87 155</b> | <b>3 168</b> | <b>289</b>   | <b>5 285</b> | ...          | <b>4 773</b> | <b>638</b>   |
| <b>ØI – IX 2021</b>           | <b>13 561</b>            | ...        | <b>1 487</b> | <b>5 493</b> | <b>464</b>   | <b>84 205</b> | <b>3 072</b> | <b>282</b>   | <b>5 057</b> | ...          | <b>4 624</b> | <b>622</b>   |
| <b>ØI – IX 2022</b>           | <b>16 099</b>            | <b>323</b> | <b>1 367</b> | <b>6 328</b> | <b>510</b>   | <b>99 755</b> | <b>3 477</b> | <b>330</b>   | <b>6 791</b> | <b>1 965</b> | <b>5 799</b> | <b>713</b>   |
| <b>2021</b>                   |                          |            |              |              |              |               |              |              |              |              |              |              |
| IX                            | 14 618                   | ...        | 1 580        | 5 865        | 498          | 91 399        | 3 319        | 298          | 5 650        | ...          | 5 071        | 674          |
| X                             | 14 945                   | ...        | 1 598        | 5 992        | 506          | 93 618        | 3 376        | 302          | 5 802        | ...          | 5 136        | 681          |
| XI                            | 15 440                   | ...        | 1 682        | 6 189        | 515          | 96 943        | 3 493        | 314          | 6 010        | ...          | 5 240        | 681          |
| XII                           | 15 732                   | ...        | 1 683        | 6 214        | 507          | 97 450        | 3 497        | 319          | 6 097        | ...          | 5 279        | 704          |
| <b>2022(p)</b>                |                          |            |              |              |              |               |              |              |              |              |              |              |
| I                             | 15 863                   | 328        | 1 383        | 6 307        | 509          | 95 904        | 3 509        | 318          | 6 117        | 1 840        | 5 265        | 702          |
| II                            | 15 670                   | 325        | 1 350        | 6 170        | 490          | 97 584        | 3 464        | 313          | 6 171        | 1 908        | 5 206        | 664          |
| III                           | 15 773                   | 321        | 1 351        | 6 191        | 496          | 98 327        | 3 459        | 312          | 6 279        | 1 941        | 5 246        | 664          |
| IV                            | 15 880                   | 322        | 1 352        | 6 214        | 501          | 98 768        | 3 471        | 328          | 6 504        | 1 966        | 5 361        | 673          |
| V                             | 16 041                   | 320        | 1 363        | 6 285        | 508          | 99 712        | 3 465        | 335          | 6 789        | 1 981        | 5 745        | 689          |
| VI                            | 16 546                   | 334        | 1 357        | 6 421        | 514          | 100 995       | 3 450        | 339          | 7 431        | 1 973        | 6 649        | 752          |
| VII                           | 16 575                   | 316        | 1 372        | 6 424        | 527          | 102 530       | 3 461        | 339          | 7 616        | 2 010        | 6 990        | 798          |
| VIII                          | 16 300                   | 320        | 1 384        | 6 453        | 532          | 102 048       | 3 505        | 344          | 7 296        | 2 014        | 6 130        | 768          |
| IX                            | 16 242                   | 323        | 1 390        | 6 486        | 512          | 101 929       | 3 511        | 344          | 6 915        | 2 055        | 5 602        | 703          |
| <b>I–IX 2022/I–IX 2021(p)</b> | <b>118,7</b>             | ...        | <b>91,9</b>  | <b>115,2</b> | <b>109,9</b> | <b>118,5</b>  | <b>113,2</b> | <b>117,0</b> | <b>134,3</b> | ...          | <b>125,4</b> | <b>114,6</b> |

(p) Preliminarni podaci

(p) Preliminary data

NEZAPOSLENA LICA<sup>1)</sup> / UNEMPLOYED PERSONS<sup>1)</sup>

|                                  | Stanje krajem perioda / Situation at the end of the period                                     |   |   |   |   |   | U toku perioda / In the middle of the period                                  |   |
|----------------------------------|--|---|---|---|---|---|---|---|
|                                  | lica koja traže zaposlenje <sup>2)</sup><br>ukupno<br><i>Persons looking for job<br/>Total</i> | nezaposlena lica koja prvi put traže zaposlenje<br><i>Unemployed persons first time looking for job</i> | nezaposlena lica bez kvalifikacija<br><i>Unqualified unemployed persons</i> | lica koja primaju novčanu naknadu <sup>3)</sup><br><i>Persons receiving unemployment benefits</i> | nezaposlene žene<br><i>unemployed women</i> |   | prijavilo se za zapošljavanje <sup>4)</sup><br><i>Reported for employment</i> | prestanak vođenja evidencije <sup>5)</sup><br><i>Records stopped to be kept</i> |
|                                  |  |   |   |   | Svega<br><i>Total</i>                       | bez kvalifikacija<br><i>Unqualified</i> |   |   |
| Ø 2019                           | 36 693   | 14 911  | 13 693  | 12 368  | 21 356                                      | 8 230                                   | 2 032   | 2 291   |
| Ø 2020                           | 41 612   | 16 351  | 14 782  | 12 623  | 24 326                                      | 8 985                                   | 2 809   | 1 747   |
| <b>Ø 2021</b>                    | <b>54 560</b>  | <b>21 949</b>   | <b>19 415</b>   | <b>12 144</b>   | <b>32 377</b>                               | <b>12 130</b>                           | <b>3 195</b>  | <b>2 105</b>  |
| <b>ØI – IX 2021</b>              | <b>54 015</b>  | <b>21 462</b>   | <b>19 297</b>   | <b>12 236</b>   | <b>31 897</b>                               | <b>11 981</b>                           | <b>2 962</b>  | <b>2 046</b>  |
| <b>ØI – IX 2022</b>              | <b>49 248</b>  | <b>20 166</b>   | <b>17 890</b>   | <b>10 968</b>   | <b>28 571</b>                               | <b>10 788</b>                           | <b>1 832</b>  | <b>2 754</b>  |
| <b>2021</b>                      |  |   |   |   |   |   |   |   |
| IX                               | 53 958   | 21 998  | 19 636  | 12 168  | 32 350                                      | 12 373                                  | 2 429   | 1 786   |
| X                                | 55 241   | 22 742  | 19 627  | 12 109  | 33 196                                      | 12 444                                  | 3 838   | 2 020   |
| XI                               | 55 956   | 23 468  | 19 546  | 11 845  | 33 727                                      | 12 452                                  | 3 916   | 2 726   |
| XII                              | 57 386   | 24 024  | 20 134  | 11 641  | 34 522                                      | 12 833                                  | 3 922   | 2 095   |
| <b>2022</b>                      |  |   |   |   |   |   |   |   |
| I                                | 56 233   | 22 735  | 20 400  | 11 916  | 33 642                                      | 12 969                                  | 2 859   | 3 769   |
| II                               | 55 462   | 22 460  | 20 175  | 11 801  | 33 081                                      | 12 777                                  | 2 268   | 2 704   |
| III                              | 53 409   | 21 567  | 19 331  | 11 789  | 31 367                                      | 11 974                                  | 2 401   | 4 073   |
| IV                               | 50 552   | 20 427  | 18 080  | 10 839  | 28 995                                      | 10 828                                  | 1 673   | 3 504   |
| V                                | 47 584   | 19 398  | 17 138  | 10 680  | 26 994                                      | 10 017                                  | 1 292   | 3 466   |
| VI                               | 46 159   | 19 081  | 16 816  | 10 383  | 26 251                                      | 9 799                                   | 1 255   | 2 112   |
| VII                              | 45 116   | 18 735  | 16 513  | 10 487  | 25 913                                      | 9 662                                   | 1 613   | 1 909   |
| VIII                             | 44 449   | 18 572  | 16 320  | 10 404  | 25 575                                      | 9 559                                   | 1 199   | 1 495   |
| IX                               | 44 265   | 18 520  | 16 241  | 10 412  | 25 322                                      | 9 529                                   | 1 924   | 1 753   |
| <b>I – IX 2022 / I – IX 2021</b> | <b>91,2</b>  | <b>94,0</b>   | <b>92,7</b>   | <b>89,6</b>   | <b>89,6</b>                                 | <b>90,0</b>                             | <b>61,8</b>   | <b>134,6</b>  |

<sup>1)</sup> IZVOR: Zavod za zapošljavanje Crne Gore

<sup>2)</sup> Shodno članu 5 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti („Sl. list RCG”, br. 24/19 od 22.4.2019.)

<sup>3)</sup> Shodno članu 48 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti

<sup>4)</sup> Nezaposlene osobe koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje

<sup>5)</sup> Shodno članu 66 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti

<sup>1)</sup> SOURCE: Employment Agency of Montenegro

<sup>2)</sup> Pursuant to Article 5 of the Law on Employment Mediation, and Rights during Unemployment (Official Gazette of the Republic of Montenegro No 24/19 from 22 April 2019)

<sup>3)</sup> Pursuant to Article 48 of the Law on Employment Mediation, and Rights during Unemployment

<sup>4)</sup> Unemployed persons who were registered in the reference month in the records of the Employment Agency of Montenegro

<sup>5)</sup> Pursuant to Article 66 of the Law on Employment Mediation, and Rights during Unemployment

**PROSJEČNE ZARADE (BRUTO) PO SEKTORIMA DJELATNOSTI**  
**AVERAGE GROSS WAGES BY ACTIVITY SECTORS**

u EUR

in EUR

| Crna Gora<br>Montenegro      | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS   |   |  |  |  |
|------------------------------|-----------------|--|---|--|--|--|
|                              |                 | poljoprivreda,<br>šumarstvo i<br>ribarstvo<br><i>Agriculture,<br/>forestry and<br/>fishing</i> | vadenje ruda i<br>kamena<br><i>Mining and<br/>quarrying</i> | prerađivačka<br>industrija<br><i>Manufacturing</i> | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br><i>Electricity, Gas Steam and<br/>air conditioning supply</i> | snabdijevanje vodom,<br>upravljanje otpadnim vodama,<br>kontrolisanje procesa<br>uklanjanja otpada i sl.<br><i>Water supply, sewerage, waste<br/>management and remediation<br/>activities</i> |
| Ø 2019                       | 773             | 854  | 1 010   | 599  | 1 299  | 719  |
| Ø 2020                       | 783             | 766  | 1 050   | 615  | 1 385  | 735  |
| <b>Ø 2021</b>                | <b>793</b>      | <b>668</b>   | <b>1 068</b>  | <b>585</b>   | <b>1 381</b>   | <b>733</b>   |
| <b>ØI – IX 2021</b>          | <b>791</b>      | <b>659</b>   | <b>1 061</b>  | <b>584</b>   | <b>1 380</b>   | <b>730</b>   |
| <b>ØI – IX 2022</b>          | <b>879</b>      | <b>819</b>   | <b>1 123</b>  | <b>702</b>   | <b>1 444</b>   | <b>789</b>   |
| <b>2021</b>                  |                 |  |   |  |  |  |
| IX                           | 796             | 696  | 1 078   | 579  | 1 393  | 753  |
| X                            | 798             | 707  | 1 079   | 583  | 1 385  | 741  |
| XI                           | 799             | 702  | 1 090   | 590  | 1 376  | 740  |
| XII                          | 802             | 676  | 1 100   | 588  | 1 386  | 745  |
| <b>2022</b>                  |                 |  |   |  |  |  |
| I                            | 890             | 866  | 1 079   | 654  | 1 636  | 801  |
| II                           | 875             | 840  | 1 104   | 700  | 1 427  | 766  |
| III                          | 868             | 584  | 1 102   | 699  | 1 356  | 764  |
| IV                           | 873             | 809  | 1 111   | 699  | 1 422  | 785  |
| V                            | 876             | 814  | 1 139   | 701  | 1 429  | 794  |
| VI                           | 873             | 853  | 1 189   | 707  | 1 473  | 802  |
| VII                          | 881             | 818  | 1 118   | 718  | 1 427  | 792  |
| VIII                         | 886             | 818  | 1 129   | 717  | 1 415  | 798  |
| IX                           | 887             | 816  | 1 131   | 720  | 1 438  | 795  |
| <b>I–IX 2022 / I–IX 2021</b> | <b>111,1</b>    | <b>124,3</b>   | <b>105,8</b>  | <b>120,2</b>                                       | <b>104,6</b>   | <b>108,1</b>   |

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|                              | PO SEKTORIMA / BY ACTIVITY SECTORS    |   |  |  |  |  |   |
|------------------------------|---------------------------------------|---|--|--|--|--|---|
|                              | građevinarstvo<br><i>Construction</i> | trgovina na veliko i<br>malo, popravka<br>motornih vozila i<br>motocikala<br><i>Wholesale and retail<br/>trade, repair of motor<br/>vehicles and motor<br/>recycles</i> | saobraćaj i<br>skladištenje<br><i>Transport,<br/>and storage</i> | usluge<br>smještaja i<br>ishrane<br><i>Accommodation<br/>and food<br/>service<br/>activities</i> | informisanje i<br>komunikacije<br><i>Information and<br/>communication</i> | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br><i>Financial and<br/>insurance act.</i> | poslovanje s<br>nekretninama<br><i>Real estate<br/>activities</i> |
| Ø 2019                       | 667                                   | 569   | 835  | 642  | 1 105  | 1 512  | 1 124   |
| Ø 2020                       | 664                                   | 573   | 797  | 589  | 1 047  | 1 438  | 1 036   |
| <b>Ø 2021</b>                | <b>706</b>                            | <b>591</b>  | <b>767</b>   | <b>594</b>   | <b>1 033</b>   | <b>1 441</b>   | <b>954</b>  |
| <b>ØI – IX 2021</b>          | <b>701</b>                            | <b>589</b>  | <b>765</b>   | <b>589</b>   | <b>1 034</b>   | <b>1 446</b>   | <b>946</b>  |
| <b>ØI – IX 2022</b>          | <b>818</b>                            | <b>723</b>  | <b>870</b>   | <b>797</b>   | <b>1 129</b>   | <b>1 529</b>   | <b>1 130</b>  |
| <b>2021</b>                  |                                       |   |  |  |  |  |   |
| IX                           | 704                                   | 597   | 767  | 619  | 1 044  | 1 456  | 915   |
| X                            | 719                                   | 595   | 770  | 606  | 1 040  | 1 430  | 933   |
| XI                           | 722                                   | 599   | 772  | 611  | 1 025  | 1 424  | 994   |
| XII                          | 730                                   | 596   | 774  | 609  | 1 027  | 1 427  | 1 009   |
| <b>2022</b>                  |                                       |   |  |  |  |  |   |
| I                            | 811                                   | 701   | 851  | 770  | 1 194  | 1 552  | 1 179   |
| II                           | 782                                   | 711   | 865  | 751  | 1 163  | 1 505  | 1 103   |
| III                          | 802                                   | 712   | 848  | 795  | 1 136  | 1 555  | 1 154   |
| IV                           | 812                                   | 718   | 861  | 786  | 1 165  | 1 552  | 1 117   |
| V                            | 814                                   | 723   | 876  | 811  | 1 129  | 1 530  | 1 122   |
| VI                           | 833                                   | 720   | 867  | 785  | 1 093  | 1 492  | 1 158   |
| VII                          | 846                                   | 729   | 869  | 808  | 1 098  | 1 517  | 1 116   |
| VIII                         | 832                                   | 738   | 884  | 814  | 1 105  | 1 521  | 1 100   |
| IX                           | 825                                   | 746   | 906  | 818  | 1 099  | 1 536  | 1 149   |
| <b>I–IX 2022 / I–IX 2021</b> | <b>116,7</b>                          | <b>122,8</b>  | <b>113,7</b>   | <b>135,3</b>   | <b>109,2</b>   | <b>105,7</b>   | <b>119,5</b>  |

**PROSJEČNE ZARADE (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR**  
**AVERAGE GROSS WAGES BY ACTIVITY SECTORS, IN EUR**

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| Crna Gora<br>Montenegro        | PO SEKTORIMA / BY ACTIVITY SECTORS  |  |   |                                 |   |   |  |
|--------------------------------|---|--|---|---------------------------------|---|---|--|
|                                | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne<br>i pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc.<br>osiguranje<br><i>Public<br/>administration<br/>and defence,<br/>compulsory<br/>social security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social<br/>work activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2019                         | 655   | 524  | 910   | 746                             | 833   | 645   | 726  |
| Ø 2020                         | 699   | 526  | 902   | 806                             | 937   | 623   | 680  |
| <b>Ø 2021</b>                  | <b>676</b>  | <b>534</b>   | <b>901</b>  | <b>822</b>                      | <b>968</b>  | <b>634</b>  | <b>675</b>   |
| <b>ØI – IX 2021</b>            | <b>674</b>  | <b>522</b>   | <b>898</b>  | <b>823</b>                      | <b>968</b>  | <b>628</b>  | <b>669</b>   |
| <b>ØI – IX 2022</b>            | <b>804</b>  | <b>705</b>   | <b>912</b>  | <b>846</b>                      | <b>1 062</b>  | <b>768</b>  | <b>798</b>   |
| <b>2021</b>                    |   |  |   |                                 |   |   |  |
| IX                             | 660   | 548  | 906   | 822                             | 968   | 641   | 671  |
| X                              | 673   | 560  | 909   | 824                             | 971   | 652   | 679  |
| XI                             | 682   | 566  | 905   | 820                             | 973   | 642   | 694  |
| XII                            | 696   | 586  | 914   | 820                             | 960   | 661   | 715  |
| <b>2022</b>                    |   |  |   |                                 |   |   |  |
| I                              | 789   | 683  | 899   | 823                             | 1 155   | 801   | 847  |
| II                             | 816   | 714  | 935   | 840                             | 1 025   | 753   | 808  |
| III                            | 820   | 701  | 897   | 842                             | 1 032   | 755   | 794  |
| IV                             | 799   | 729  | 894   | 843                             | 1 036   | 765   | 797  |
| V                              | 799   | 700  | 905   | 842                             | 1 044   | 779   | 794  |
| VI                             | 801   | 695  | 934   | 834                             | 1 014   | 762   | 779  |
| VII                            | 801   | 701  | 912   | 859                             | 1 095   | 763   | 795  |
| VIII                           | 806   | 709  | 919   | 869                             | 1 089   | 771   | 788  |
| IX                             | 802   | 707  | 916   | 865                             | 1 075   | 769   | 796  |
| <b>I – IX 2022/I – IX 2021</b> | <b>119,3</b>  | <b>135,1</b>   | <b>101,6</b>  | <b>102,8</b>                    | <b>109,7</b>  | <b>122,3</b>  | <b>119,3</b>   |



**PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**  
**AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR**

u EUR

in EUR

| Crna Gora<br>Montenegro      | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS   |   |   |  |              | snabdijevanje vodom,<br>upravljanje otpadnim vodama,<br>kontrolisanje procesa<br>uklanjanja otpada i sl.<br>Water<br>supply, sewerage, waste<br>management and<br>remediation activities |
|------------------------------|-----------------|--|---|---|--|--------------|--|
|                              |                 | poljoprivreda<br>šumarstvo i<br>ribarstvo<br>Agriculture,<br>forestry and<br>fishing | vađenje ruda i<br>kamena<br>Mining and<br>quarrying | prerađivačka<br>industrija<br>Manufacturing | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br>Electricity, Gas Steam and<br>air conditioning supply |              |  |
| Ø 2019                       | 515             | 580  | 672   | 399   | 858  | 480          |  |
| Ø 2020                       | 524             | 521  | 703   | 412   | 916  | 492          |  |
| <b>Ø 2021</b>                | <b>532</b>      | <b>452</b>   | <b>716</b>  | <b>392</b>                                  | <b>924</b>   | <b>492</b>   |  |
| <b>ØI – IX 2021</b>          | <b>530</b>      | <b>446</b>   | <b>711</b>  | <b>391</b>                                  | <b>924</b>   | <b>490</b>   |  |
| <b>ØI – IX 2022</b>          | <b>708</b>      | <b>649</b>   | <b>883</b>  | <b>569</b>                                  | <b>1 099</b>   | <b>643</b>   |  |
| <b>2021</b>                  |                 |  |   |   |  |              |  |
| IX                           | 533             | 471  | 722   | 388   | 933  | 503          |  |
| X                            | 534             | 479  | 723   | 391   | 928  | 496          |  |
| XI                           | 535             | 475  | 730   | 395   | 922  | 495          |  |
| XII                          | 537             | 458  | 737   | 394   | 928  | 500          |  |
| <b>2022</b>                  |                 |  |   |   |  |              |  |
| I                            | 686             | 613  | 734   | 481   | 1 106  | 601          |  |
| II                           | 706             | 602  | 881   | 571   | 1 090  | 630          |  |
| III                          | 704             | 475  | 882   | 572   | 1 056  | 632          |  |
| IV                           | 707             | 660  | 887   | 571   | 1 102  | 647          |  |
| V                            | 710             | 665  | 912   | 574   | 1 105  | 652          |  |
| VI                           | 708             | 697  | 950   | 579   | 1 135  | 660          |  |
| VII                          | 714             | 668  | 892   | 588   | 1 101  | 652          |  |
| VIII                         | 718             | 670  | 900   | 586   | 1 092  | 658          |  |
| IX                           | 718             | 668  | 901   | 587   | 1 108  | 654          |  |
| <b>I–IX 2022 / I–IX 2021</b> | <b>133,6</b>    | <b>145,5</b>   | <b>124,2</b>  | <b>145,5</b>                                | <b>118,9</b>   | <b>131,2</b> |  |

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| Crna Gora<br>Montenegro      | PO SEKTORIMA / BY ACTIVITY SECTORS |   |  |  |  |  |   |
|------------------------------|------------------------------------|---|--|--|--|--|---|
|                              | građevinarstvo<br>Construction     | trgovina na veliko i<br>malo, popravka<br>motornih vozila i<br>motocikala<br>Wholesale and retail<br>trade, repair of motor<br>vehicles and motor<br>recycles | saobraćaj i<br>skladištenje<br>Transport,<br>and storage | usluge<br>smještaja i<br>ishrane<br>Accommodation<br>and food<br>service<br>activities | informisanje i<br>komunikacije<br>Information and<br>communication | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br>Financial and<br>insurance act. | poslovanje s<br>nekretninama<br>Real estate<br>activities |
| Ø 2019                       | 447                                | 381   | 557  | 429  | 732  | 1 000  | 748   |
| Ø 2020                       | 446                                | 384   | 533  | 392  | 697  | 960  | 694   |
| <b>Ø 2021</b>                | <b>474</b>                         | <b>395</b>  | <b>514</b>   | <b>395</b>   | <b>693</b>   | <b>967</b>   | <b>640</b>  |
| <b>ØI – IX 2021</b>          | <b>471</b>                         | <b>394</b>  | <b>513</b>   | <b>391</b>   | <b>694</b>   | <b>970</b>   | <b>634</b>  |
| <b>ØI – IX 2022</b>          | <b>655</b>                         | <b>590</b>  | <b>702</b>   | <b>651</b>   | <b>886</b>   | <b>1 172</b>   | <b>895</b>  |
| <b>2021</b>                  |                                    |   |  |  |  |  |   |
| IX                           | 473                                | 399   | 514  | 413  | 701  | 976  | 613   |
| X                            | 483                                | 397   | 516  | 405  | 700  | 960  | 625   |
| XI                           | 485                                | 400   | 518  | 408  | 689  | 955  | 666   |
| XII                          | 491                                | 398   | 519  | 407  | 689  | 956  | 677   |
| <b>2022</b>                  |                                    |   |  |  |  |  |   |
| I                            | 610                                | 526   | 641  | 610  | 902  | 1 186  | 929   |
| II                           | 630                                | 585   | 701  | 618  | 918  | 1 156  | 886   |
| III                          | 645                                | 587   | 689  | 655  | 896  | 1 186  | 908   |
| IV                           | 654                                | 591   | 702  | 643  | 917  | 1 187  | 881   |
| V                            | 655                                | 595   | 712  | 662  | 889  | 1 175  | 883   |
| VI                           | 672                                | 593   | 705  | 642  | 860  | 1 147  | 914   |
| VII                          | 682                                | 601   | 706  | 660  | 863  | 1 165  | 885   |
| VIII                         | 669                                | 608   | 717  | 666  | 869  | 1 169  | 874   |
| IX                           | 664                                | 614   | 732  | 667  | 863  | 1 180  | 910   |
| <b>I–IX 2022 / I–IX 2021</b> | <b>139,1</b>                       | <b>149,7</b>  | <b>136,8</b>   | <b>166,5</b>   | <b>127,7</b>   | <b>120,8</b>   | <b>141,2</b>  |

**PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI, U EUR**  
**AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR, IN EUR**

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|                                | PO SEKTORIMA / BY ACTIVITY SECTORS  |  |   |                                 |   |   |  |
|--------------------------------|---|--|---|---------------------------------|---|---|--|
|                                | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne<br>i pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc.<br>osiguranje<br><i>Public<br/>administration<br/>and defence,<br/>compulsory<br/>social security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social<br/>work activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2019                         | 437   | 352  | 603   | 498                             | 559   | 427   | 484  |
| Ø 2020                         | 468   | 354  | 601   | 540                             | 630   | 414   | 453  |
| <b>Ø 2021</b>                  | <b>453</b>  | <b>359</b>   | <b>603</b>  | <b>551</b>                      | <b>650</b>  | <b>425</b>  | <b>452</b>   |
| <b>ØI – IX 2021</b>            | <b>451</b>  | <b>350</b>   | <b>601</b>  | <b>551</b>                      | <b>650</b>  | <b>421</b>  | <b>447</b>   |
| <b>ØI – IX 2022</b>            | <b>651</b>  | <b>577</b>   | <b>739</b>  | <b>693</b>                      | <b>849</b>  | <b>627</b>  | <b>649</b>   |
| <b>2021</b>                    |   |  |   |                                 |   |   |  |
| IX                             | 442   | 368  | 606   | 550                             | 650   | 430   | 450  |
| X                              | 450   | 376  | 608   | 552                             | 651   | 437   | 455  |
| XI                             | 456   | 380  | 605   | 550                             | 653   | 431   | 465  |
| XII                            | 467   | 394  | 611   | 549                             | 646   | 443   | 479  |
| <b>2022</b>                    |   |  |   |                                 |   |   |  |
| I                              | 622   | 515  | 716   | 672                             | 895   | 636   | 675  |
| II                             | 661   | 588  | 751   | 688                             | 820   | 616   | 660  |
| III                            | 662   | 581  | 729   | 691                             | 831   | 616   | 648  |
| IV                             | 647   | 603  | 728   | 691                             | 831   | 625   | 650  |
| V                              | 649   | 578  | 738   | 690                             | 836   | 637   | 646  |
| VI                             | 651   | 573  | 760   | 685                             | 813   | 624   | 634  |
| VII                            | 652   | 579  | 742   | 703                             | 878   | 626   | 648  |
| VIII                           | 657   | 585  | 747   | 709                             | 875   | 631   | 641  |
| IX                             | 654   | 579  | 744   | 705                             | 865   | 628   | 647  |
| <b>I – IX 2022/I – IX 2021</b> | <b>144,3</b>  | <b>164,9</b>   | <b>123,0</b>  | <b>125,8</b>                    | <b>130,6</b>  | <b>148,9</b>  | <b>145,2</b>   |

**INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR**

Ø 2021=100

u EUR

in EUR

| Crna Gora<br>Montenegro      | Ukupno<br><i>Total</i> | PO SEKTORIMA / BY ACTIVITY SECTORS   |   |  |  |              | snabdijevanje vodom ,<br>upravljanje otpadnim vodama<br>kontrolisanje procesa<br>uklanjanja otpada i sl.<br><i>Water<br/>supply, sewerage, waste<br/>management and<br/>remediation activities</i> |
|------------------------------|------------------------|--|---|--|--|--------------|--|
|                              |                        | poljoprivreda,<br>šumarstvo i<br>ribarstvo<br><i>Agriculture,<br/>forestry and<br/>fishing</i> | vađenje ruda i<br>kamena<br><i>Mining and<br/>quarrying</i> | prerađivačka<br>industrija<br><i>Manufacturing</i> | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br><i>Electricity ,Gas Steam and<br/>air conditioning supply</i> |              |  |
| Ø 2019                       | 97,5                   | 127,8  | 94,6  | 102,4  | 94,1   | 98,1         |  |
| Ø 2020                       | 98,7                   | 114,7  | 98,3  | 105,1  | 100,3  | 100,3        |  |
| <b>Ø 2021</b>                | <b>100,0</b>           | <b>100,0</b>   | <b>100,0</b>  | <b>100,0</b>                                       | <b>100,0</b>   | <b>100,0</b> |  |
| <b>ØI – IX 2021</b>          | <b>99,7</b>            | <b>98,7</b>  | <b>99,3</b>   | <b>99,8</b>  | <b>99,9</b>  | <b>99,6</b>  |  |
| <b>ØI – IX 2022</b>          | <b>110,8</b>           | <b>122,6</b>   | <b>105,1</b>  | <b>120,0</b>                                       | <b>104,6</b>   | <b>107,6</b> |  |
| <b>2021</b>                  |                        |  |   |  |  |              |  |
| IX                           | 100,4                  | 104,2  | 100,9   | 99,0   | 100,9  | 102,7        |  |
| X                            | 100,6                  | 105,8  | 101,0   | 99,7   | 100,3  | 101,1        |  |
| XI                           | 100,8                  | 105,1  | 102,1   | 100,9  | 99,6   | 101,0        |  |
| XII                          | 101,1                  | 101,2  | 103,0   | 100,5  | 100,4  | 101,6        |  |
| <b>2022</b>                  |                        |  |   |  |  |              |  |
| I                            | 112,2                  | 129,6  | 101,0   | 111,8  | 118,5  | 109,3        |  |
| II                           | 110,3                  | 125,7  | 103,4   | 119,7  | 103,3  | 104,5        |  |
| III                          | 109,5                  | 87,4   | 103,2   | 119,5  | 98,2   | 104,2        |  |
| IV                           | 110,1                  | 121,1  | 104,0   | 119,5  | 103,0  | 107,1        |  |
| V                            | 110,5                  | 121,9  | 106,6   | 119,8  | 103,5  | 108,3        |  |
| VI                           | 110,1                  | 127,7  | 111,3   | 120,9  | 106,7  | 109,4        |  |
| VII                          | 111,1                  | 122,5  | 104,7   | 122,7  | 103,3  | 108,0        |  |
| VIII                         | 111,7                  | 122,5  | 105,7   | 122,6  | 102,5  | 108,9        |  |
| IX                           | 111,9                  | 122,2  | 105,9   | 123,1  | 104,1  | 108,5        |  |
| <b>I–IX 2022 / I–IX 2021</b> | <b>111,1</b>           | <b>124,3</b>   | <b>105,8</b>  | <b>120,2</b>                                       | <b>104,6</b>   | <b>108,1</b> |  |

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|                              | PO SEKTORIMA / BY ACTIVITY SECTORS    |   |  |  |  |  |   |
|------------------------------|---------------------------------------|---|--|--|--|--|---|
|                              | građevinarstvo<br><i>Construction</i> | trgovina na veliko i<br>malo, popravka<br>motornih vozila i<br>motocikala<br><i>Wholesale and retail<br/>trade, repair of motor<br/>vehicles and motor<br/>recycles</i> | saobraćaj i<br>skladištenje<br><i>Transport,<br/>and storage</i> | usluge<br>smještaja i<br>ishrane<br><i>Accommodation<br/>and food<br/>service<br/>activities</i> | informisanje i<br>komunikacije<br><i>Information and<br/>communication</i> | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br><i>Financial and<br/>insurance<br/>activities</i> | poslovanje s<br>nekretninama<br><i>Real estate<br/>activities</i> |
| Ø 2019                       | 94,5                                  | 96,3  | 108,9  | 108,1  | 107,0  | 104,9  | 117,8   |
| Ø 2020                       | 94,1                                  | 97,0  | 103,9  | 99,2   | 101,4  | 99,8   | 108,6   |
| <b>Ø 2021</b>                | <b>100,0</b>                          | <b>100,0</b>  | <b>100,0</b>   | <b>100,0</b>   | <b>100,0</b>   | <b>100,0</b>   | <b>100,0</b>  |
| <b>ØI – IX 2021</b>          | <b>99,3</b>                           | <b>99,7</b>   | <b>99,7</b>  | <b>99,2</b>  | <b>100,1</b>   | <b>100,3</b>   | <b>99,2</b>   |
| <b>ØI – IX 2022</b>          | <b>115,9</b>                          | <b>122,3</b>  | <b>113,4</b>   | <b>134,2</b>   | <b>109,3</b>   | <b>106,1</b>   | <b>118,4</b>  |
| <b>2021</b>                  |                                       |   |  |  |  |  |   |
| IX                           | 99,7                                  | 101,0   | 100,0  | 104,2  | 101,1  | 101,0  | 95,9  |
| X                            | 101,8                                 | 100,7   | 100,4  | 102,0  | 100,7  | 99,2   | 97,8  |
| XI                           | 102,3                                 | 101,4   | 100,7  | 102,9  | 99,2   | 98,8   | 104,2   |
| XII                          | 103,4                                 | 100,8   | 100,9  | 102,5  | 99,4   | 99,0   | 105,8   |
| <b>2022</b>                  |                                       |   |  |  |  |  |   |
| I                            | 114,9                                 | 118,6   | 111,0  | 129,6  | 115,6  | 107,7  | 123,6   |
| II                           | 110,8                                 | 120,3   | 112,8  | 126,4  | 112,6  | 104,4  | 115,6   |
| III                          | 113,6                                 | 120,5   | 110,6  | 133,8  | 110,0  | 107,9  | 121,0   |
| IV                           | 115,0                                 | 121,5   | 112,3  | 132,3  | 112,8  | 107,7  | 117,1   |
| V                            | 115,3                                 | 122,3   | 114,2  | 136,5  | 109,3  | 106,2  | 117,6   |
| VI                           | 118,0                                 | 121,8   | 113,0  | 132,2  | 105,8  | 103,5  | 121,4   |
| VII                          | 119,8                                 | 123,4   | 113,3  | 136,0  | 106,3  | 105,3  | 117,0   |
| VIII                         | 117,8                                 | 124,9   | 115,3  | 137,0  | 107,0  | 105,6  | 115,3   |
| IX                           | 116,9                                 | 126,2   | 118,1  | 137,7  | 106,4  | 106,6  | 120,4   |
| <b>I–IX 2022 / I–IX 2021</b> | <b>116,7</b>                          | <b>122,8</b>  | <b>113,7</b>   | <b>135,3</b>   | <b>109,2</b>   | <b>105,7</b>   | <b>119,5</b>  |

**INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR**

Ø 2021=100

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|                                | PO SEKTORIMA / BY ACTIVITY SECTORS  |  |   |                                 |   |   |  |
|--------------------------------|---|--|---|---------------------------------|---|---|--|
|                                | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne<br>i pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc,<br>osiguranje<br><i>Public<br/>administration<br/>and defence,<br/>compulsory<br/>social security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social<br/>work activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2019                         | 96,9  | 98,1   | 101,0   | 90,8                            | 86,1  | 101,7   | 107,6  |
| Ø 2020                         | 103,4   | 98,5   | 100,1   | 98,1                            | 96,8  | 98,3  | 100,7  |
| <b>Ø 2021</b>                  | <b>100,0</b>  | <b>100,0</b>   | <b>100,0</b>  | <b>100,0</b>                    | <b>100,0</b>  | <b>100,0</b>  | <b>100,0</b>   |
| <b>ØI – IX 2021</b>            | <b>99,7</b>   | <b>97,8</b>  | <b>99,7</b>   | <b>100,1</b>                    | <b>100,0</b>  | <b>99,1</b>   | <b>99,1</b>  |
| <b>ØI – IX 2022</b>            | <b>118,9</b>  | <b>132,0</b>   | <b>101,2</b>  | <b>102,9</b>                    | <b>109,7</b>  | <b>121,1</b>  | <b>118,2</b>   |
| <b>2021</b>                    |   |  |   |                                 |   |   |  |
| IX                             | 97,6  | 102,6  | 100,6   | 100,0                           | 100,0   | 101,1   | 99,4   |
| X                              | 99,6  | 104,9  | 100,9   | 100,2                           | 100,3   | 102,8   | 100,6  |
| XI                             | 100,9   | 106,0  | 100,4   | 99,8                            | 100,5   | 101,3   | 102,8  |
| XII                            | 103,0   | 109,7  | 101,4   | 99,8                            | 99,2  | 104,3   | 105,9  |
| <b>2022</b>                    |   |  |   |                                 |   |   |  |
| I                              | 116,7   | 127,9  | 99,8  | 100,1                           | 119,3   | 126,3   | 125,5  |
| II                             | 120,7   | 133,7  | 103,8   | 102,2                           | 105,9   | 118,8   | 119,7  |
| III                            | 121,3   | 131,3  | 99,6  | 102,4                           | 106,6   | 119,1   | 117,6  |
| IV                             | 118,2   | 136,5  | 99,2  | 102,6                           | 107,0   | 120,7   | 118,1  |
| V                              | 118,2   | 131,1  | 100,4   | 102,4                           | 107,9   | 122,9   | 117,6  |
| VI                             | 118,5   | 130,1  | 103,7   | 101,5                           | 104,8   | 120,2   | 115,4  |
| VII                            | 118,5   | 131,3  | 101,2   | 104,5                           | 113,1   | 120,3   | 117,8  |
| VIII                           | 119,2   | 132,8  | 102,0   | 105,7                           | 112,5   | 121,6   | 116,7  |
| IX                             | 118,6   | 132,4  | 101,7   | 105,2                           | 111,1   | 121,3   | 117,9  |
| <b>I – IX 2022/I – IX 2021</b> | <b>119,3</b>  | <b>135,1</b>   | <b>101,6</b>  | <b>102,8</b>                    | <b>109,7</b>  | <b>122,3</b>  | <b>119,3</b>   |

**INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR**  
**Ø 2021=100**

| Crna Gora<br>Montenegro        | Ukupno<br><i>Total</i> | PO SEKTORIMA / BY ACTIVITY SECTORS   |   |  |   |              | snabdijevanje vodom ,<br>upravljanje otpadnim vodama<br>kontrolisanje procesa<br>uklanjanja otpada i sl,<br><br><i>Water<br/>supply, sewerage, waste<br/>management and<br/>remediation activities</i> |
|--------------------------------|------------------------|--|---|--|---|--------------|--|
|                                |                        | poljoprivreda,<br>šumarstvo i<br>ribarstvo<br><br><i>Agriculture,<br/>forestry and<br/>fishing</i> | vađenje ruda i<br>kamena<br><br><i>Mining and<br/>quarrying</i> | prerađivačka<br>industrija<br><br><i>Manufacturing</i> | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br><br><i>Electricity , Gas Steam and<br/>air conditioning supply</i> |              |  |
| Ø 2019                         | 96,8                   | 128,3  | 93,9  | 101,8  | 92,9  | 97,6         |  |
| Ø 2020                         | 98,5                   | 115,3  | 98,2  | 105,1  | 99,1  | 100,0        |  |
| <b>Ø 2021</b>                  | <b>100,0</b>           | <b>100,0</b>   | <b>100,0</b>  | <b>100,0</b>   | <b>100,0</b>  | <b>100,0</b> |  |
| <b>ØI – IX 2021</b>            | <b>99,6</b>            | <b>98,7</b>  | <b>99,3</b>   | <b>99,7</b>  | <b>100,0</b>  | <b>99,6</b>  |  |
| <b>ØI – IX 2022</b>            | <b>133,1</b>           | <b>143,6</b>   | <b>123,3</b>  | <b>145,2</b>   | <b>118,9</b>  | <b>130,7</b> |  |
| <b>2021</b>                    |                        |  |   |  |   |              |  |
| IX                             | 100,2                  | 104,2  | 100,8   | 99,0   | 101,0   | 102,2        |  |
| X                              | 100,4                  | 106,0  | 101,0   | 99,7   | 100,4   | 100,8        |  |
| XI                             | 100,6                  | 105,1  | 102,0   | 100,8  | 99,8  | 100,6        |  |
| XII                            | 100,9                  | 101,3  | 102,9   | 100,5  | 100,4   | 101,6        |  |
| <b>2022</b>                    |                        |  |   |  |   |              |  |
| I                              | 128,9                  | 135,6  | 102,5   | 122,7  | 119,7   | 122,2        |  |
| II                             | 132,7                  | 133,2  | 123,0   | 145,7  | 118,0   | 128,0        |  |
| III                            | 132,3                  | 105,1  | 123,2   | 145,9  | 114,3   | 128,5        |  |
| IV                             | 132,9                  | 146,0  | 123,9   | 145,7  | 119,3   | 131,5        |  |
| V                              | 133,5                  | 147,1  | 127,4   | 146,4  | 119,6   | 132,5        |  |
| VI                             | 133,1                  | 154,2  | 132,7   | 147,7  | 122,8   | 134,1        |  |
| VII                            | 134,2                  | 147,8  | 124,6   | 150,0  | 119,2   | 132,5        |  |
| VIII                           | 135,0                  | 148,2  | 125,7   | 149,5  | 118,2   | 133,7        |  |
| IX                             | 135,0                  | 147,8  | 125,8   | 149,7  | 119,9   | 132,9        |  |
| <b>I – IX 2022/I – IX 2021</b> | <b>133,6</b>           | <b>145,5</b>   | <b>124,2</b>  | <b>145,5</b>   | <b>118,9</b>  | <b>131,2</b> |  |

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|                                | PO SEKTORIMA / BY ACTIVITY SECTORS        |   |  |  |  |  |   |
|--------------------------------|---|---|--|--|--|--|---|
|                                | građevinarstvo<br><br><i>Construction</i> | trgovina na veliko i<br>malo, popravka<br>motornih vozila i<br>motocikala<br><br><i>Wholesale and retail<br/>trade, repair of motor<br/>vehicles and motor<br/>recycles</i> | Saobraćaj i<br>skladištenje<br><br><i>Transport,<br/>and storage</i> | usluge<br>smještaja i<br>ishrane<br><br><i>Accommodation<br/>and food<br/>service<br/>activities</i> | informisanje i<br>komunikacije<br><br><i>Information and<br/>communication</i> | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br><br><i>Financial and<br/>insurance act,</i> | poslovanje s<br>nekretninama<br><br><i>Real estate<br/>activities</i> |
| Ø 2019                         | 94,3                                      | 96,5  | 108,4  | 108,6  | 105,6  | 103,4  | 116,9   |
| Ø 2020                         | 94,1                                      | 97,2  | 103,7  | 99,2   | 100,6  | 99,3   | 108,4   |
| <b>Ø 2021</b>                  | <b>100,0</b>                              | <b>100,0</b>  | <b>100,0</b>   | <b>100,0</b>   | <b>100,0</b>   | <b>100,0</b>   | <b>100,0</b>  |
| <b>ØI – IX 2021</b>            | <b>99,4</b>                               | <b>99,7</b>   | <b>99,8</b>  | <b>99,0</b>  | <b>100,1</b>   | <b>100,3</b>   | <b>99,1</b>   |
| <b>ØI – IX 2022</b>            | <b>138,2</b>                              | <b>149,4</b>  | <b>136,6</b>   | <b>164,8</b>   | <b>127,8</b>   | <b>121,2</b>   | <b>139,8</b>  |
| <b>2021</b>                    |   |   |  |  |  |  |   |
| IX                             | 99,8                                      | 101,0   | 100,0  | 104,6  | 101,2  | 100,9  | 95,8  |
| X                              | 101,9                                     | 100,5   | 100,4  | 102,5  | 101,0  | 99,3   | 97,7  |
| XI                             | 102,3                                     | 101,3   | 100,8  | 103,3  | 99,4   | 98,8   | 104,1   |
| XII                            | 103,6                                     | 100,8   | 101,0  | 103,0  | 99,4   | 98,9   | 105,8   |
| <b>2022</b>                    |   |   |  |  |  |  |   |
| I                              | 128,7                                     | 133,2   | 124,7  | 154,4  | 130,2  | 122,6  | 145,2   |
| II                             | 132,9                                     | 148,1   | 136,4  | 156,5  | 132,5  | 119,5  | 138,4   |
| III                            | 136,1                                     | 148,6   | 134,0  | 165,8  | 129,3  | 122,6  | 141,9   |
| IV                             | 138,0                                     | 149,6   | 136,6  | 162,8  | 132,3  | 122,8  | 137,7   |
| V                              | 138,2                                     | 150,6   | 138,5  | 167,6  | 128,3  | 121,5  | 138,0   |
| VI                             | 141,8                                     | 150,1   | 137,2  | 162,5  | 124,1  | 118,6  | 142,8   |
| VII                            | 143,9                                     | 152,2   | 137,4  | 167,1  | 124,5  | 120,5  | 138,3   |
| VIII                           | 141,1                                     | 153,9   | 139,5  | 168,6  | 125,4  | 120,9  | 136,6   |
| IX                             | 140,1                                     | 155,4   | 142,4  | 168,9  | 124,5  | 122,0  | 142,2   |
| <b>I – IX 2022/I – IX 2021</b> | <b>139,1</b>                              | <b>149,7</b>  | <b>136,8</b>   | <b>166,5</b>   | <b>127,7</b>   | <b>120,8</b>   | <b>141,2</b>  |

**INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR**

Ø 2021=100

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|                                | PO SEKTORIMA / BY ACTIVITY SECTORS  |  |   |                                 |   |   |  |
|--------------------------------|---|--|---|---------------------------------|---|---|--|
|                                | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne<br>i pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc,<br>osiguranje<br><i>Public<br/>administration<br/>and defence,<br/>compulsory<br/>social security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social<br/>work activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2019                         | 96,5  | 98,1   | 100,0   | 90,4                            | 86,0  | 100,5   | 107,1  |
| Ø 2020                         | 103,3   | 98,6   | 99,7  | 98,0                            | 96,9  | 97,4  | 100,2  |
| <b>Ø 2021</b>                  | <b>100,0</b>  | <b>100,0</b>   | <b>100,0</b>  | <b>100,0</b>                    | <b>100,0</b>  | <b>100,0</b>  | <b>100,0</b>   |
| <b>ØI – IX 2021</b>            | <b>99,6</b>   | <b>97,5</b>  | <b>99,7</b>   | <b>100,0</b>                    | <b>100,0</b>  | <b>99,1</b>   | <b>98,9</b>  |
| <b>ØI – IX 2022</b>            | <b>143,7</b>  | <b>160,7</b>   | <b>122,6</b>  | <b>125,8</b>                    | <b>130,6</b>  | <b>147,5</b>  | <b>143,6</b>   |
| <b>2021</b>                    |   |  |   |                                 |   |   |  |
| IX                             | 97,6  | 102,5  | 100,5   | 99,8                            | 100,0   | 101,2   | 99,6   |
| X                              | 99,3  | 104,7  | 100,8   | 100,2                           | 100,2   | 102,8   | 100,7  |
| XI                             | 100,7   | 105,8  | 100,3   | 99,8                            | 100,5   | 101,4   | 102,9  |
| XII                            | 103,1   | 109,7  | 101,3   | 99,6                            | 99,4  | 104,2   | 106,0  |
| <b>2022</b>                    |   |  |   |                                 |   |   |  |
| I                              | 137,3   | 143,5  | 118,7   | 122,0                           | 137,7   | 149,6   | 149,3  |
| II                             | 145,9   | 163,8  | 124,5   | 124,9                           | 126,2   | 144,9   | 146,0  |
| III                            | 146,1   | 161,8  | 120,9   | 125,4                           | 127,8   | 144,9   | 143,4  |
| IV                             | 142,8   | 168,0  | 120,7   | 125,4                           | 127,8   | 147,1   | 143,8  |
| V                              | 143,3   | 161,0  | 122,4   | 125,2                           | 128,6   | 149,9   | 142,9  |
| VI                             | 143,7   | 159,6  | 126,0   | 124,3                           | 125,1   | 146,8   | 140,3  |
| VII                            | 143,9   | 161,3  | 123,1   | 127,6                           | 135,1   | 147,3   | 143,4  |
| VIII                           | 145,0   | 163,0  | 123,9   | 128,7                           | 134,6   | 148,5   | 141,8  |
| IX                             | 144,4   | 161,3  | 123,4   | 127,9                           | 133,1   | 147,8   | 143,1  |
| <b>I – IX 2022/I – IX 2021</b> | <b>144,3</b>  | <b>164,9</b>   | <b>123,0</b>  | <b>125,8</b>                    | <b>130,6</b>  | <b>148,9</b>  | <b>145,2</b>   |

## PROSJEČNE ZARADE (BRUTO) PO OPŠTINAMA / AVERAGE GROSS WAGES BY MUNICIPALITY

| u EUR                        | Opštine / Municipalities |              |              |              |              |              |              |            |              |              |              |              | in EUR |
|------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|--------------|--------------|--------------|--------|
|                              | Andrijevica              | Bar          | Berane       | Bijelo Polje | Budva        | Cetinje      | Danilovgrad  | Gusinje    | Herceg Novi  | Kolašin      | Kotor        | Mojkovac     |        |
| Ø 2019                       | 657                      | 787          | 703          | 645          | 806          | 740          | 663          | ...        | 652          | 762          | 794          | 774          |        |
| Ø 2020                       | 664                      | 810          | 751          | 670          | 795          | 774          | 681          | ...        | 654          | 791          | 816          | 785          |        |
| <b>Ø 2021</b>                | <b>714</b>               | <b>781</b>   | <b>763</b>   | <b>663</b>   | <b>791</b>   | <b>793</b>   | <b>697</b>   | ...        | <b>670</b>   | <b>791</b>   | <b>829</b>   | <b>777</b>   |        |
| <b>ØI – IX 2021</b>          | <b>717</b>               | <b>775</b>   | <b>757</b>   | <b>664</b>   | <b>788</b>   | <b>790</b>   | <b>695</b>   | ...        | <b>671</b>   | <b>801</b>   | <b>822</b>   | <b>781</b>   |        |
| <b>ØI – IX 2022</b>          | <b>722</b>               | <b>846</b>   | <b>832</b>   | <b>745</b>   | <b>840</b>   | <b>881</b>   | <b>779</b>   | <b>731</b> | <b>789</b>   | <b>826</b>   | <b>898</b>   | <b>814</b>   |        |
| <b>2021</b>                  |                          |              |              |              |              |              |              |            |              |              |              |              |        |
| IX                           | 712                      | 775          | 780          | 654          | 806          | 776          | 695          | ...        | 663          | 798          | 847          | 773          |        |
| X                            | 706                      | 794          | 780          | 667          | 792          | 805          | 706          | ...        | 666          | 797          | 869          | 770          |        |
| XI                           | 705                      | 787          | 772          | 656          | 791          | 797          | 689          | ...        | 670          | 741          | 840          | 772          |        |
| XII                          | 704                      | 819          | 786          | 656          | 814          | 803          | 717          | ...        | 667          | 749          | 838          | 757          |        |
| <b>2022</b>                  |                          |              |              |              |              |              |              |            |              |              |              |              |        |
| I                            | 775                      | 871          | 883          | 722          | 846          | 921          | 762          | 733        | 765          | 826          | 901          | 814          |        |
| II                           | 743                      | 836          | 814          | 737          | 834          | 870          | 755          | 741        | 815          | 831          | 862          | 794          |        |
| III                          | 694                      | 826          | 798          | 735          | 816          | 856          | 770          | 738        | 783          | 806          | 878          | 775          |        |
| IV                           | 711                      | 850          | 819          | 741          | 832          | 858          | 771          | 733        | 779          | 830          | 896          | 866          |        |
| V                            | 719                      | 841          | 822          | 744          | 849          | 861          | 794          | 728        | 776          | 831          | 900          | 817          |        |
| VI                           | 720                      | 839          | 841          | 755          | 837          | 865          | 777          | 725        | 791          | 824          | 904          | 804          |        |
| VII                          | 726                      | 845          | 847          | 759          | 840          | 895          | 779          | 727        | 787          | 829          | 906          | 841          |        |
| VIII                         | 709                      | 854          | 831          | 753          | 852          | 907          | 802          | 729        | 805          | 826          | 916          | 807          |        |
| IX                           | 709                      | 858          | 834          | 754          | 848          | 898          | 797          | 723        | 796          | 832          | 916          | 813          |        |
| <b>I–IX 2022 / I–IX 2021</b> | <b>100,7</b>             | <b>109,2</b> | <b>109,9</b> | <b>112,2</b> | <b>106,6</b> | <b>111,5</b> | <b>112,1</b> | ...        | <b>117,6</b> | <b>103,1</b> | <b>109,2</b> | <b>104,2</b> |        |

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|                              | Opštine / Municipalities |              |              |              |              |              |              |              |              |            |              |              |
|------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|--------------|
|                              | Nikšić                   | Petnjica     | Plav         | Pljevlja     | Plužine      | Podgorica    | Rožaje       | Šavnik       | Tivat        | Tuzi       | Ulcinj       | Žabljak      |
| Ø 2019                       | 719                      | 624          | 750          | 803          | 751          | 808          | 694          | 659          | 984          | ...        | 609          | 767          |
| Ø 2020                       | 745                      | 659          | 790          | 824          | 751          | 820          | 726          | 711          | 951          | ...        | 641          | 789          |
| <b>Ø 2021</b>                | <b>759</b>               | <b>653</b>   | <b>805</b>   | <b>837</b>   | <b>762</b>   | <b>836</b>   | <b>737</b>   | <b>740</b>   | <b>936</b>   | ...        | <b>637</b>   | <b>791</b>   |
| <b>ØI – IX 2021</b>          | <b>760</b>               | <b>649</b>   | <b>809</b>   | <b>832</b>   | <b>760</b>   | <b>833</b>   | <b>736</b>   | <b>741</b>   | <b>934</b>   | ...        | <b>636</b>   | <b>795</b>   |
| <b>ØI – IX 2022</b>          | <b>854</b>               | <b>726</b>   | <b>827</b>   | <b>903</b>   | <b>815</b>   | <b>918</b>   | <b>782</b>   | <b>779</b>   | <b>1 087</b> | <b>751</b> | <b>740</b>   | <b>820</b>   |
| <b>2021</b>                  |                          |              |              |              |              |              |              |              |              |            |              |              |
| IX                           | 754                      | 656          | 789          | 836          | 755          | 841          | 732          | 751          | 921          | ...        | 655          | 748          |
| X                            | 755                      | 662          | 806          | 843          | 770          | 840          | 742          | 743          | 944          | ...        | 637          | 763          |
| XI                           | 761                      | 671          | 785          | 846          | 766          | 846          | 730          | 746          | 927          | ...        | 638          | 776          |
| XII                          | 758                      | 666          | 785          | 855          | 764          | 844          | 738          | 726          | 956          | ...        | 639          | 806          |
| <b>2022</b>                  |                          |              |              |              |              |              |              |              |              |            |              |              |
| I                            | 864                      | 714          | 849          | 914          | 823          | 939          | 792          | 754          | 1 119        | 734        | 718          | 852          |
| II                           | 833                      | 712          | 829          | 881          | 810          | 924          | 776          | 770          | 1 090        | 757        | 715          | 828          |
| III                          | 827                      | 713          | 792          | 884          | 784          | 916          | 764          | 763          | 1 135        | 731        | 709          | 817          |
| IV                           | 843                      | 752          | 809          | 878          | 796          | 914          | 771          | 784          | 1 098        | 737        | 737          | 813          |
| V                            | 856                      | 752          | 823          | 893          | 808          | 911          | 783          | 775          | 1 114        | 760        | 743          | 822          |
| VI                           | 858                      | 705          | 823          | 915          | 811          | 903          | 782          | 795          | 1 055        | 765        | 772          | 858          |
| VII                          | 868                      | 704          | 846          | 902          | 839          | 915          | 792          | 792          | 1 060        | 765        | 749          | 821          |
| VIII                         | 872                      | 744          | 856          | 931          | 840          | 918          | 793          | 808          | 1 069        | 759        | 756          | 785          |
| IX                           | 869                      | 737          | 827          | 926          | 825          | 922          | 781          | 776          | 1 079        | 751        | 756          | 789          |
| <b>I–IX 2022 / I–IX 2021</b> | <b>112,4</b>             | <b>111,9</b> | <b>102,2</b> | <b>108,5</b> | <b>107,2</b> | <b>110,2</b> | <b>106,3</b> | <b>105,1</b> | <b>116,4</b> | ...        | <b>116,4</b> | <b>103,1</b> |

**PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO OPŠTINAMA**  
**AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY MUNICIPALITY**

|                            | Opštine / Municipalities |              |              |              |              |              |              |            |              |              |              |              |
|----------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|--------------|--------------|--------------|
|                            | Andrijevica              | Bar          | Berane       | Bijelo Polje | Budva        | Cetinje      | Danilovgrad  | Gusinje    | Herceg Novi  | Kolašin      | Kotor        | Mojkovac     |
| Ø 2019                     | 439                      | 525          | 470          | 432          | 538          | 490          | 445          | ...        | 436          | 509          | 531          | 516          |
| Ø 2020                     | 445                      | 544          | 503          | 450          | 530          | 518          | 457          | ...        | 438          | 530          | 546          | 527          |
| <b>Ø 2021</b>              | <b>479</b>               | <b>524</b>   | <b>511</b>   | <b>444</b>   | <b>528</b>   | <b>530</b>   | <b>467</b>   | ...        | <b>449</b>   | <b>531</b>   | <b>555</b>   | <b>521</b>   |
| <b>ØI – IX 2021</b>        | <b>481</b>               | <b>520</b>   | <b>508</b>   | <b>445</b>   | <b>525</b>   | <b>528</b>   | <b>466</b>   | ...        | <b>450</b>   | <b>537</b>   | <b>550</b>   | <b>524</b>   |
| <b>ØI – IX 2022</b>        | <b>594</b>               | <b>686</b>   | <b>676</b>   | <b>608</b>   | <b>684</b>   | <b>710</b>   | <b>637</b>   | <b>603</b> | <b>641</b>   | <b>673</b>   | <b>725</b>   | <b>651</b>   |
| <b>2021</b>                |                          |              |              |              |              |              |              |            |              |              |              |              |
| IX                         | 477                      | 520          | 523          | 439          | 539          | 520          | 466          | ...        | 444          | 535          | 566          | 519          |
| X                          | 473                      | 532          | 523          | 448          | 531          | 539          | 474          | ...        | 445          | 535          | 583          | 516          |
| XI                         | 473                      | 528          | 517          | 440          | 529          | 535          | 462          | ...        | 449          | 497          | 564          | 517          |
| XII                        | 472                      | 549          | 528          | 440          | 545          | 538          | 480          | ...        | 446          | 503          | 562          | 507          |
| <b>2022</b>                |                          |              |              |              |              |              |              |            |              |              |              |              |
| I                          | 621                      | 677          | 689          | 557          | 666          | 715          | 604          | 603        | 569          | 644          | 692          | 609          |
| II                         | 616                      | 682          | 662          | 607          | 683          | 701          | 622          | 612        | 661          | 676          | 700          | 617          |
| III                        | 576                      | 677          | 654          | 605          | 673          | 695          | 633          | 610        | 641          | 663          | 716          | 615          |
| IV                         | 589                      | 690          | 668          | 609          | 678          | 694          | 633          | 606        | 639          | 680          | 726          | 685          |
| V                          | 590                      | 683          | 671          | 610          | 692          | 701          | 652          | 602        | 637          | 681          | 730          | 669          |
| VI                         | 595                      | 681          | 685          | 620          | 681          | 704          | 637          | 600        | 649          | 676          | 733          | 660          |
| VII                        | 599                      | 687          | 688          | 624          | 686          | 725          | 638          | 601        | 647          | 679          | 735          | 686          |
| VIII                       | 586                      | 695          | 683          | 619          | 696          | 733          | 658          | 597        | 661          | 677          | 739          | 661          |
| IX                         | 584                      | 698          | 684          | 619          | 690          | 723          | 654          | 596        | 654          | 682          | 738          | 667          |
| <b>I–IX 2022/I–IX 2021</b> | <b>123,5</b>             | <b>131,9</b> | <b>133,1</b> | <b>136,6</b> | <b>130,3</b> | <b>134,5</b> | <b>136,7</b> | ...        | <b>142,4</b> | <b>125,3</b> | <b>131,8</b> | <b>124,2</b> |

|                                | Opštine / Municipalities |              |              |              |              |              |              |              |              |            |              |              |
|--------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|--------------|
|                                | Nikšić                   | Petnjica     | Plav         | Pljevlja     | Plužine      | Podgorica    | Rožaje       | Šavnik       | Tivat        | Tuzi       | Ulcinj       | Žabljak      |
| Ø 2019                         | 479                      | 418          | 502          | 536          | 499          | 538          | 463          | 440          | 656          | ...        | 407          | 511          |
| Ø 2020                         | 499                      | 441          | 529          | 552          | 502          | 548          | 486          | 476          | 638          | ...        | 430          | 529          |
| <b>Ø 2021</b>                  | <b>509</b>               | <b>438</b>   | <b>539</b>   | <b>561</b>   | <b>510</b>   | <b>560</b>   | <b>492</b>   | <b>496</b>   | <b>628</b>   | ...        | <b>427</b>   | <b>530</b>   |
| <b>ØI – IX 2021</b>            | <b>509</b>               | <b>435</b>   | <b>542</b>   | <b>558</b>   | <b>509</b>   | <b>558</b>   | <b>492</b>   | <b>496</b>   | <b>627</b>   | ...        | <b>427</b>   | <b>533</b>   |
| <b>ØI – IX 2022</b>            | <b>688</b>               | <b>595</b>   | <b>669</b>   | <b>723</b>   | <b>661</b>   | <b>737</b>   | <b>635</b>   | <b>637</b>   | <b>867</b>   | <b>618</b> | <b>604</b>   | <b>668</b>   |
| <b>2021</b>                    |                          |              |              |              |              |              |              |              |              |            |              |              |
| IX                             | 505                      | 440          | 527          | 560          | 506          | 563          | 489          | 503          | 617          | ...        | 440          | 501          |
| X                              | 506                      | 442          | 539          | 566          | 516          | 562          | 496          | 498          | 633          | ...        | 427          | 511          |
| XI                             | 511                      | 450          | 525          | 568          | 513          | 566          | 488          | 500          | 622          | ...        | 428          | 520          |
| XII                            | 508                      | 445          | 525          | 573          | 512          | 566          | 494          | 487          | 643          | ...        | 429          | 540          |
| <b>2022</b>                    |                          |              |              |              |              |              |              |              |              |            |              |              |
| I                              | 641                      | 576          | 677          | 663          | 632          | 729          | 615          | 578          | 870          | 587        | 547          | 666          |
| II                             | 674                      | 579          | 656          | 712          | 657          | 741          | 621          | 635          | 869          | 619        | 586          | 679          |
| III                            | 672                      | 585          | 634          | 718          | 641          | 738          | 626          | 629          | 905          | 605        | 582          | 666          |
| IV                             | 685                      | 620          | 659          | 711          | 652          | 737          | 632          | 646          | 881          | 611        | 605          | 668          |
| V                              | 695                      | 619          | 669          | 724          | 662          | 735          | 637          | 639          | 890          | 628        | 614          | 671          |
| VI                             | 697                      | 573          | 672          | 740          | 661          | 729          | 642          | 654          | 847          | 631        | 636          | 700          |
| VII                            | 706                      | 577          | 684          | 729          | 686          | 739          | 648          | 650          | 845          | 632        | 618          | 672          |
| VIII                           | 709                      | 613          | 702          | 751          | 686          | 739          | 654          | 662          | 854          | 629        | 622          | 643          |
| IX                             | 705                      | 608          | 675          | 749          | 675          | 742          | 641          | 640          | 862          | 621        | 622          | 646          |
| <b>I – IX 2022/I – IX 2021</b> | <b>135,2</b>             | <b>136,8</b> | <b>123,4</b> | <b>129,6</b> | <b>129,9</b> | <b>132,1</b> | <b>129,1</b> | <b>128,4</b> | <b>138,3</b> | ...        | <b>141,5</b> | <b>125,3</b> |