

## **ZAPOSLENOST I ZARADE / EMPLOYMENTS AND EARNINGS**

Metodološka objašnjenja / *Methodological notes*

Zaposleni po sektorima djelatnosti / *Employees by activity sectors*

Zaposleni po opštinama / *Employees by municipality*

Nezaposlena lica / *Unemployed persons*

Prosječne zarade (bruto) po sektorima djelatnosti, u EUR /  
*Average gross wages by activity sectors, in EUR*

Prosječne zarade bez poreza i doprinosa (neto) po sektorima djelatnosti, u Eur /  
*Average wages without taxes and contributions (net) by activity sector, in eursectors, in EUR*

Indeksi prosječnih zarada (bruto) po sektorima djelatnosti, u EUR /  
*Indices of average gross wages by activity sector, in EUR*

Prosječne zarade (bruto) po opštinama, u EUR / *Average gross wages by municipality, in EUR*

Prosječne zarade bez poreza i doprinosa (neto) po opštinama, u EUR  
*Average wages without taxes and contributions (net) by municipality, in EUR*

**ZAPOSLENOST I ZARADE****Zaposlenost**

Podaci o godišnjem i mjesečnom broju zaposlenih dobijaju se na osnovu evidencija koje su regulisane Zakonom o evidencijama u oblasti rada i zapošljavanja („Sl.list CG" br 45/12), a vode se u Centralnom registru obveznika i osiguranika (CROO), Službeni list CG (45/08;80/08;15/09;43/09;32/10), koje Uprava za statistiku redovno preuzima od istih.

Shodno Godišnjem planu zvanične statistike za 2024. godinu, podaci o mjesečnom broju zaposlenih su preliminarni.

**Obuhvatnost**

Ovim evidencijama obuhvaćeni su zaposleni u preduzećima, ustanovama i organizacijama svih oblika svojine kao i strani državljani zaposleni u našoj zemlji. Podatak koji Monstat objavljuje predstavlja ukupan broj zaposlenih u koji ulaze osiguranici zaposleni i osiguranici koji obavljaju samostalnu djelatnost i nalaze se u bazi Uprave prihoda i carina.

Podaci o nezaposlenim licima obuhvataju sva lica koja su kod Zavoda za zapošljavanje registrovana kao nezaposlena.

**Definicije**

Pod pojmom zaposleni podrazumijevaju se sva lica koja imaju zasnovan radni odnos sa preduzećem ustanovom ili organizacijom ili individualnim poslodavcem bez obzira da li su radni odnos zasnovali na neodređeno ili određeno vrijeme i da li rade puno ili kraće od punog radnog vremena. Od 1. januara 2009. godine u ukupan broj zaposlenih u Crnoj Gori ulaze i zaposleni stranci na osnovu čl 1 Zakona o zapošljavanju i radu stranaca ("Sl.list CG", br. 22 od 02.04.2008.godine), a stupio na snagu 1. januara 2009. godine, stranac se može zaposliti, odnosno, raditi u Crnoj Gori pod uslovima utvđenim zakonom, kolektivnim ugovorom, potvrđenim i objavljenim međunarodnim ugovorom i opšte prihvaćenim pravilima međunarodnog prava."

**Nezaposleni****Definicije**

Podaci o broju nezaposlenih lica preuzeti su od Zavoda za zapošljavanje i obuhvataju samo lica koja su registrovana kod ove službe.

U grupi „lica koja traže zaposlenje" obuhvaćena su lica shodno članu 4 Zakona o zapošljavanju, stav prvi: „nezaposlenim licem, u smislu ovoga Zakona, smatra se lice od 15-65.godina života koje se nalazi na evidenciji Zavoda za zapošljavanje Crne Gore (u daljem tekstu: Zavod) i aktivno traži zaposlenje, kao i strani državljanin ili lice bez državljanstva, koji ima odobrenje za stalno nastanjenje i odobrenje za zasnivanje radnog odnosa u Crnoj Gori".

U grupi „lica koja primaju novčanu naknadu" obuhvaćena su lica koja shodno članu 48 Zakona o zapošljavanju Crne Gore, stav prvi: „pravo na novčanu naknadu ostvaruje osiguranik kojem je u smislu Zakona o radu prestao radni odnos bez njegovog zahtjeva, saglasnosti ili krivice, a koji je bio u radnom odnosu kod jednog ili više poslodavaca sa punim radnim vremenom najmanje 9 mjeseci neprekidno ili 12 mjeseci sa prekidima u posljednjih 18 mjeseci (u daljem tekstu: staž osiguranja), ako se prijavi Zavodu u roku od 30 dana od dana prestanka radnog odnosa".

U grupi „nezaposlene osobe" koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje Crne Gore obuhvataju grupe novoprijavljenih lica":

- Prvi put, nema zapošljavanja – odnosi se na lica koja su se prvi put prijavila na evidenciju Zavoda, a do tada nijesu bila zapošljavana;
- Prvi put, ima zapošljavanja – lica koja su se prvi put prijavila na evidenciju Zavoda, a do tada nijesu bila zapošljavana;
- Nije prvi put, nema zapošljavanja - lica koja su se više puta prijavljivala na evidenciju Zavoda, a nijesu bila zapošljavana;
- Nije prvi put, ima zapošljavanja – lica koja su se više puta prijavljivala na evidenciju Zavoda, a bila su zapošljavana; U grupi „prestanak vođenja evidencije" obuhvaćena su lica koja shodno članu Zakona o

**EMPLOYMENT AND EARNINGS****Employment**

The data on annual and monthly number of employees are obtained on the basis of records regulated by the Law on Records in Area of Labour and Employment (Official Gazette of Montenegro No 45/12), and kept by the Central Register of Payers and Insured Persons (Official Gazette of Montenegro No 45/08, 80/08, 15/09, 43/09, 32/10), and regularly used by Statistical Office.

According to Annual plan of Official Statistics for 2024, data for monthly employment data are preliminary.

**Coverage**

The above mentioned records comprise employees in enterprises, institutions and organization of all types of ownership, as well as foreign citizens employed in our country.

The data on unemployed persons include the persons registered at the Employment Agency of Montenegro under the unemployed category.

**Definitions**

The term "employees" refers to all persons being employed in enterprises, institutions, organizations or by self-employed individuals no matter whether their employment status is based on a permanent or temporary contract and whether they work on a full-time or part-time basis. From the 1<sup>st</sup> January 2009 in the total number of employees enter also employed foreigners according to the article 1 of the Law on Employment and work of the foreigners (Official Gazette of Montenegro, number 22 from 2<sup>nd</sup> April, 2008), which took effect on the 1<sup>st</sup> January 2009 "strangers can be employed, i.e. work in Montenegro under condition established in Law, collective contract, confirmed and published international contract and generally accepted regulation of international Law".

**Unemployed****Definitions**

Data about unemployed persons are taken from the Employment Agency and include only persons registered at the Agenc.

The group "persons looking for employment" includes persons defined according to Article 4, paragraph 1 of the Law on Employment as: "an unemployed person, according to this Law, is a person aged 15-65 which is in the records of the Employment Agency of Montenegro (furthermore: EAM) and is actively looking for employment, as well as a foreigner or a person without citizenship, who has the permission for permanent residence as well as the permission for starting work in Montenegro".

The group "persons receiving social benefits" includes persons who, according to the article 4, par, I of the Law on Employment: "receive the monetary benefit for stopped working without person's request, compliance or guilt, and who was working for one ore more employers the full working time for at least 9 months without a break or 12 months with breaks in the last 18 months (furthermore: duration of insurance), if he/she reports to the EAM within 30 days of stopping to work.

The group "unemployed persons" who reported themselves to the records of the Employment Agency of Montenegro within the reporting month includes the groups of newly reported persons:

- First time, no employment – refers to persons who are reported for the first time in the records of EAM, and were not previously employed;
- First time, with employment – persons who are reported for the first time in the records of the EAM, and used to be employed;
- Not-first time, no employment – persons who reported to the records of EAM several times, and were not employed;
- Not-first time, no employment persons who reported to the records of EAM several times, and used to be employed;
- The group "stopped keeping records" includes persons who, according to the article 86, refer to the par, I of the Law on Employment: "records on the unemployed person are stopped to be kept if:

zapošljavanju, stav prvi: „evidencija o nezaposlenom licu prestaje da se vodi:

1. ako zaključi ugovor o radu sa punim radnim vremenom; se odjavi iz evidencije nezaposlenih lica;
2. odbije uključivanje ili ne izvršava obaveze utvrđene ugovorom o uključivanju u program aktivne politike zapošljavanja;
3. postane vlasnik ili većinski suvlasnik preduzeća;
4. postane preduzetnik;
5. odbije odgovarajuće zaposlenje;
6. nije dalo tačne podatke o ispunjavanju uslova za sticanje statusa nezaposlenog lica;
7. navršši 65 godina života;
8. ostvari pravo na starosnu ili invalidsku penziju;
9. ostane potpuno nesposoban za rad;
10. ode na izdržavanje kazne zatvora u trajanju dužem od šest mjeseci;
11. aktivno ne traži zaposlenje;
12. je radno angažovano suprotno propisima o radnim odnosima („rad na crno“);
13. postane osiguranik – zemljoradnik, u skladu sa Zakonom o penzijskom i invalidskom osiguranju“.

## ZARADE

### Izvori podataka

Podaci o prosječnim zaradama prikazuju zarade isplaćene u mjesecu i dobijeni su iz redovnog mjesečnog istraživanja Mjesečni izvještaj o zaposlenim i zaradama (obrazac RAD-1).

### Obuhvatnost

Istraživanjem su obuhvaćena preduzeća, ustanove, zadrugе ili organizacije, svih oblika svojine kao i njihove jedinice u sastavu, po organizaciono teritorijalnom principu, počev od nivoa opštine.

### Definicije

U članu 78 Zakona o radu Sl. list CG br. 49/08, 26/09, 59/11 i 66/12 stav (1) i stav (2) bruto zarada i uvećanje zarade je:

1. Zarada koju je zaposleni ostvario za obavljeni rad i vrijeme provedeno na radu, naknada zarade i druga primanja utvrđena kolektivnim ugovorom i ugovorom o radu čini bruto zaradu.
2. Zarada se uvećava u skladu sa kolektivnim ugovorom i ugovorom o radu za: rad duži od punog radnog vremena, noćni rad, minuli rad, rad u dane državnih i vjerskih praznika koji su zakonom utvrđeni kao neradni dani i za druge slučajeve utvrđene kolektivnim ugovorom i ugovorom o radu. U članu 3a Zakona o doprinosima za obavezno socijalno osiguranje („Sl. List CG“ br.13/07, 79/08, 86/09, 78/10, 14/12 i 62/13) u stavu (1) i stav (2) navodi se da je:
3. Osnovica za obračun i plaćanje doprinosa je bruto zarada zaposlenog, koja obuhvata zaradu za obavljeni rad i vrijeme provedeno na radu, uvećanu zaradu, naknadu zarade i druga lična primanja utvrđena zakonom, kolektivnim ugovorom i ugovorom o radu, na koja se plaća porez na dohodak fizičkih lica.
4. Bruto zarada zaposlenog iz stava 1 ovog člana obuhvata i naknade koje su direktno povezane sa radom i radnim učinkom (naknada za rad u radnim tijelima, grupama, timovima isl.), na koje se plaća porez na dohodak fizičkih lica.

Porez na teret zaposlenog koji se utvrđuje na osnovu Zakona o porezu na dohodak fizičkih lica („Sl.list RCG“ br.65/01, 12/02, 37/04, 29/05, 78/06, 04/07, 86/09, 73/10, 40/11, 14/12, 06/13 i 62/13).

Prosječna zarada (bruto) izračunava se tako što se ukupno isplaćena masa zarada u mjesecu dijeli sa brojem zaposlenih na koje se odnose izvršene isplate. Zaradu bez poreza i doprinosa (neto) čini zarada (bruto) umanjena za poreze i doprinose na teret zaposlenog. Indeks realne prosječne zarade bez poreza i doprinosa (neto) predstavlja odnos između indeksa nominalne prosječne zarade bez poreza i doprinosa (neto) i indeksa potrošačkih cijena.

1. the person signs contract on work with full working time; is signed off from the records of the unemployed persons;
2. refuses inclusion or does not perform obligations specified in the agreement on the inclusion in the programme of active employment policy;
3. becomes the owner or major co-owner of an enterprise;
4. becomes an entrepreneur;
5. refuses appropriate employment;
6. did not give correct data on meeting conditions for getting the unemployment status
7. is 65 years old;
8. gets right to the old-age and survivor pensions;
9. is completely incapable to work;
10. is serving the imprisonment punishment longer than 6 months;
11. is not actively looking for employment;
12. is working contrary to the regulations on labour (“unregistered work”);
13. becomes insured by agriculture, in compliance with the Law on pension and disability insurance.

## WAGES

### Data sources

The data on average wages present wages paid out in a month, and are obtained from regular monthly survey Monthly report on employees and their earnings (questionnaire RAD-1).

### Coverage

The survey covers enterprises, institutions, cooperatives or organizations as well as their composite units of all kinds of ownership, by organizational and territorial principle, starting from the level of municipality.

### Definitions

In Article 78 of the Law on Labour (Official Gazette of Montenegro No 49/08, 26/09, 59/11 and 66/12), paragraph (1) and (2) gross earnings and increase of profits is:

1. Earnings that employees have earned for work performed and time spent at work, salaries and other benefits determined by collective agreement or contract of employment makes gross earnings.
2. Earnings will be increased in accordance with the collective agreement and employment contract in work longer than full-time, night work, past performance, work in state and religious holidays that are defined by law as non-working days and in other cases stipulated by collective contract and contract.  
Article 3a of the Law on contributions for compulsory social insurance (Official Gazette of Montenegro No 13/07, 79/08, 86/09, 78/10, 14/12 and 62/13) in paragraph (1) and paragraph (2) states that:
3. The basis for the calculation and payment of contributions is the employee's gross income, which includes earnings for the work and time spent at work, increased wages, salaries and other personal income determined by the law, by collective agreement or contract of employment, on which tax on Personal income is paid.
4. The gross wage of an employee referred to in paragraph 1 of this Article shall include the fees that are directly related to the work and work performance (compensation for work in the working groups, groups, teams, etc.), to which tax on personal income is paid.

Tax charged to the employee is determined on the basis of the Law on income of physical persons (Official Gazette of the Republic of Montenegro No 65/01, 12/02, 37/04, 29/05, 78/06, 04/07, 86/09, 73/10, 40/11, 14/12, 06/13, and 62/13).

Calculation of the average gross earnings is done so that the total sum of all monthly earnings is divided by the number of employees to whom the paid earnings refer. Net salaries and wages are tax and contributions deducted (gross) salaries and wages. Index real average wage without taxes and contributions is the relationship between indices of nominal average wage without taxes and contributions (net), and the index of consumer prices.

## ZAPOSLENI PO SEKTORIMA DJELATNOSTI / EMPLOYEES BY ACTIVITY SECTORS

| Crna Gora<br>Montenegro             | Ukupno<br>Total                    | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                                          |                                                     |                                                                         |                                                                                                                                  |                                                                                        | snabdijevanje vodom,<br>upravljanje otpadnim<br>vodama, kontrolisanje<br>procesa uklanjanja<br>otpada i sl.<br>Water supply, sewerage,<br>waste management and<br>remediation activities |
|-------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                     |                                    | poljoprivreda,<br>šumarstvo i<br>ribarstvo<br>Agriculture,<br>forestry and<br>fishing                                                       | vađenje ruda<br>i kamena<br>Mining and<br>quarrying | prerađivačka<br>industrija<br>Manufacturing                             | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br>Electricity, Gas Steam and<br>air conditioning supply |                                                                                        |                                                                                                                                                                                          |
| Ø 2021                              | 188 964                            | 1 821                                                                                                                                       | 1 433                                               | 11 735                                                                  | 2 872                                                                                                                            | 5 110                                                                                  |                                                                                                                                                                                          |
| Ø 2022                              | 223 744                            | 2 115                                                                                                                                       | 1 653                                               | 13 426                                                                  | 3 181                                                                                                                            | 5 520                                                                                  |                                                                                                                                                                                          |
| <b>Ø 2023</b>                       | <b>244 484</b>                     | <b>2 275</b>                                                                                                                                | <b>1 862</b>                                        | <b>14 766</b>                                                           | <b>3 323</b>                                                                                                                     | <b>5 779</b>                                                                           |                                                                                                                                                                                          |
| <b>Ø 01-07. 2023</b>                | <b>241 545</b>                     | <b>2 259</b>                                                                                                                                | <b>1 810</b>                                        | <b>14 518</b>                                                           | <b>3 252</b>                                                                                                                     | <b>5 737</b>                                                                           |                                                                                                                                                                                          |
| <b>Ø 01-07. 2024</b>                | <b>256 106</b>                     | <b>2 346</b>                                                                                                                                | <b>1 912</b>                                        | <b>15 466</b>                                                           | <b>3 607</b>                                                                                                                     | <b>5 855</b>                                                                           |                                                                                                                                                                                          |
| <b>2023</b>                         |                                    |                                                                                                                                             |                                                     |                                                                         |                                                                                                                                  |                                                                                        |                                                                                                                                                                                          |
| 07.                                 | 258 024                            | 2 242                                                                                                                                       | 1 889                                               | 15 257                                                                  | 3 304                                                                                                                            | 5 832                                                                                  |                                                                                                                                                                                          |
| 08.                                 | 253 581                            | 2 246                                                                                                                                       | 1 905                                               | 15 236                                                                  | 3 368                                                                                                                            | 5 852                                                                                  |                                                                                                                                                                                          |
| 09.                                 | 248 834                            | 2 340                                                                                                                                       | 1 959                                               | 15 072                                                                  | 3 378                                                                                                                            | 5 861                                                                                  |                                                                                                                                                                                          |
| 10.                                 | 247 125                            | 2 359                                                                                                                                       | 1 977                                               | 15 074                                                                  | 3 393                                                                                                                            | 5 836                                                                                  |                                                                                                                                                                                          |
| 11.                                 | 247 003                            | 2 242                                                                                                                                       | 1 962                                               | 15 093                                                                  | 3 452                                                                                                                            | 5 836                                                                                  |                                                                                                                                                                                          |
| 12.                                 | 246 449                            | 2 302                                                                                                                                       | 1 867                                               | 15 085                                                                  | 3 520                                                                                                                            | 5 810                                                                                  |                                                                                                                                                                                          |
| <b>2024(p)</b>                      |                                    |                                                                                                                                             |                                                     |                                                                         |                                                                                                                                  |                                                                                        |                                                                                                                                                                                          |
| 01.                                 | 247 105                            | 2 282                                                                                                                                       | 1 893                                               | 15 104                                                                  | 3 535                                                                                                                            | 5 799                                                                                  |                                                                                                                                                                                          |
| 02.                                 | 248 432                            | 2 292                                                                                                                                       | 1 915                                               | 15 124                                                                  | 3 586                                                                                                                            | 5 810                                                                                  |                                                                                                                                                                                          |
| 03.                                 | 251 108                            | 2 338                                                                                                                                       | 1 908                                               | 15 352                                                                  | 3 602                                                                                                                            | 5 828                                                                                  |                                                                                                                                                                                          |
| 04.                                 | 252 985                            | 2 368                                                                                                                                       | 1 913                                               | 15 421                                                                  | 3 629                                                                                                                            | 5 837                                                                                  |                                                                                                                                                                                          |
| 05.                                 | 257 521                            | 2 415                                                                                                                                       | 1 918                                               | 15 499                                                                  | 3 667                                                                                                                            | 5 857                                                                                  |                                                                                                                                                                                          |
| 06.                                 | 265 527                            | 2 356                                                                                                                                       | 1 912                                               | 15 749                                                                  | 3 596                                                                                                                            | 5 896                                                                                  |                                                                                                                                                                                          |
| 07.                                 | 270 062                            | 2 373                                                                                                                                       | 1 925                                               | 16 011                                                                  | 3 631                                                                                                                            | 5 958                                                                                  |                                                                                                                                                                                          |
| <b>01-07. 2024 / 01-07. 2023(p)</b> | <b>106,0</b>                       | <b>103,9</b>                                                                                                                                | <b>105,6</b>                                        | <b>106,5</b>                                                            | <b>110,9</b>                                                                                                                     | <b>102,1</b>                                                                           |                                                                                                                                                                                          |
| <i>/nastavak/</i>                   |                                    |                                                                                                                                             |                                                     |                                                                         |                                                                                                                                  | <i>/continued/</i>                                                                     |                                                                                                                                                                                          |
|                                     | PO SEKTORIMA / BY ACTIVITY SECTORS |                                                                                                                                             |                                                     |                                                                         |                                                                                                                                  |                                                                                        |                                                                                                                                                                                          |
|                                     | građevinarstvo<br>Construction     | trgovina na veliko i malo, popravka motornih vozila i motocikala<br>Wholesale and retail trade, repair of motor vehicles and motor recycles | saobraćaj i skladištenje<br>Transport, and storage  | usluge smještaja i ishrane<br>Accommodation and food service activities | informisanje i komunikacije<br>Information and communication                                                                     | finansijske djelatnosti i djelatnosti osiguranja<br>Financial and insurance activities | poslovanje s nekretninama<br>Real estate activities                                                                                                                                      |
| Ø 2021                              | 12 684                             | 37 658                                                                                                                                      | 11 367                                              | 15 222                                                                  | 6 239                                                                                                                            | 3 936                                                                                  | 1 801                                                                                                                                                                                    |
| Ø 2022                              | 15 590                             | 43 897                                                                                                                                      | 12 811                                              | 21 572                                                                  | 8 487                                                                                                                            | 4 304                                                                                  | 2 320                                                                                                                                                                                    |
| <b>Ø 2023</b>                       | <b>17 584</b>                      | <b>47 444</b>                                                                                                                               | <b>13 142</b>                                       | <b>24 575</b>                                                           | <b>11 124</b>                                                                                                                    | <b>4 436</b>                                                                           | <b>3 009</b>                                                                                                                                                                             |
| <b>Ø 01-07. 2023</b>                | <b>17 116</b>                      | <b>46 811</b>                                                                                                                               | <b>13 052</b>                                       | <b>24 596</b>                                                           | <b>10 988</b>                                                                                                                    | <b>4 393</b>                                                                           | <b>2 907</b>                                                                                                                                                                             |
| <b>Ø 01-07. 2024</b>                | <b>19 328</b>                      | <b>50 042</b>                                                                                                                               | <b>13 478</b>                                       | <b>27 065</b>                                                           | <b>11 101</b>                                                                                                                    | <b>4 600</b>                                                                           | <b>3 281</b>                                                                                                                                                                             |
| <b>2023</b>                         |                                    |                                                                                                                                             |                                                     |                                                                         |                                                                                                                                  |                                                                                        |                                                                                                                                                                                          |
| 07.                                 | 17 846                             | 49 737                                                                                                                                      | 13 684                                              | 32 575                                                                  | 11 353                                                                                                                           | 4 418                                                                                  | 3 160                                                                                                                                                                                    |
| 08.                                 | 17 908                             | 49 000                                                                                                                                      | 13 492                                              | 29 054                                                                  | 11 382                                                                                                                           | 4 442                                                                                  | 3 131                                                                                                                                                                                    |
| 09.                                 | 18 064                             | 48 136                                                                                                                                      | 13 293                                              | 25 125                                                                  | 11 363                                                                                                                           | 4 457                                                                                  | 3 109                                                                                                                                                                                    |
| 10.                                 | 18 367                             | 48 209                                                                                                                                      | 13 197                                              | 23 138                                                                  | 11 306                                                                                                                           | 4 507                                                                                  | 3 149                                                                                                                                                                                    |
| 11.                                 | 18 522                             | 48 082                                                                                                                                      | 13 171                                              | 22 619                                                                  | 11 258                                                                                                                           | 4 562                                                                                  | 3 164                                                                                                                                                                                    |
| 12.                                 | 18 338                             | 48 222                                                                                                                                      | 13 184                                              | 22 792                                                                  | 11 263                                                                                                                           | 4 518                                                                                  | 3 210                                                                                                                                                                                    |
| <b>2024 (p)</b>                     |                                    |                                                                                                                                             |                                                     |                                                                         |                                                                                                                                  |                                                                                        |                                                                                                                                                                                          |
| 01.                                 | 18 649                             | 48 501                                                                                                                                      | 13 096                                              | 22 483                                                                  | 11 143                                                                                                                           | 4 560                                                                                  | 3 160                                                                                                                                                                                    |
| 02.                                 | 18 910                             | 48 828                                                                                                                                      | 13 152                                              | 22 725                                                                  | 11 145                                                                                                                           | 4 591                                                                                  | 3 150                                                                                                                                                                                    |
| 03.                                 | 19 370                             | 49 254                                                                                                                                      | 13 276                                              | 23 709                                                                  | 11 154                                                                                                                           | 4 612                                                                                  | 3 181                                                                                                                                                                                    |
| 04.                                 | 19 516                             | 49 457                                                                                                                                      | 13 331                                              | 24 841                                                                  | 11 111                                                                                                                           | 4 626                                                                                  | 3 243                                                                                                                                                                                    |
| 05.                                 | 19 593                             | 49 899                                                                                                                                      | 13 543                                              | 28 007                                                                  | 11 067                                                                                                                           | 4 591                                                                                  | 3 313                                                                                                                                                                                    |
| 06.                                 | 19 661                             | 51 737                                                                                                                                      | 13 895                                              | 32 801                                                                  | 11 055                                                                                                                           | 4 590                                                                                  | 3 407                                                                                                                                                                                    |
| 07.                                 | 19 601                             | 52 617                                                                                                                                      | 14 051                                              | 34 889                                                                  | 11 031                                                                                                                           | 4 629                                                                                  | 3 512                                                                                                                                                                                    |
| <b>01-07. 2024 / 01-07. 2023(p)</b> | <b>112,9</b>                       | <b>106,9</b>                                                                                                                                | <b>103,3</b>                                        | <b>110,0</b>                                                            | <b>101,0</b>                                                                                                                     | <b>104,7</b>                                                                           | <b>112,9</b>                                                                                                                                                                             |

(p) Preliminarni podaci

(p) Preliminary data

## ZAPOSLENI PO SEKTORIMA DJELATNOSTI / EMPLOYEES BY ACTIVITY SECTORS

| Crna Gora<br>Montenegro             | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                      |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                                     | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne i<br>pomoćne uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc.<br>osiguranje<br><i>Public<br/>administration and<br/>defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social work<br/>activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2021                              | 10 521                                                                                                                  | 6 876                                                                                                               | 21 961                                                                                                                                              | 14 212                          | 12 992                                                                                          | 5 709                                                                                     | 4 815                                                                |
| Ø 2022                              | 12 914                                                                                                                  | 10 086                                                                                                              | 22 975                                                                                                                                              | 16 200                          | 14 325                                                                                          | 6 687                                                                                     | 5 681                                                                |
| <b>Ø 2023</b>                       | <b>15 033</b>                                                                                                           | <b>11 279</b>                                                                                                       | <b>23 134</b>                                                                                                                                       | <b>17 178</b>                   | <b>14 909</b>                                                                                   | <b>7 233</b>                                                                              | <b>6 399</b>                                                         |
| <b>Ø 01-07. 2023</b>                | <b>14 694</b>                                                                                                           | <b>11 194</b>                                                                                                       | <b>23 113</b>                                                                                                                                       | <b>17 030</b>                   | <b>14 756</b>                                                                                   | <b>7 106</b>                                                                              | <b>6 213</b>                                                         |
| <b>Ø 01-07. 2024</b>                | <b>15 950</b>                                                                                                           | <b>11 495</b>                                                                                                       | <b>23 233</b>                                                                                                                                       | <b>17 687</b>                   | <b>15 202</b>                                                                                   | <b>7 634</b>                                                                              | <b>6 824</b>                                                         |
| <b>2023</b>                         |                                                                                                                         |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 07.                                 | 15 405                                                                                                                  | 12 289                                                                                                              | 23 079                                                                                                                                              | 16 709                          | 15 024                                                                                          | 7 463                                                                                     | 6 758                                                                |
| 08.                                 | 15 329                                                                                                                  | 11 912                                                                                                              | 23 123                                                                                                                                              | 16 855                          | 15 065                                                                                          | 7 480                                                                                     | 6 801                                                                |
| 09.                                 | 15 394                                                                                                                  | 11 491                                                                                                              | 23 209                                                                                                                                              | 17 363                          | 15 077                                                                                          | 7 392                                                                                     | 6 751                                                                |
| 10.                                 | 15 530                                                                                                                  | 11 232                                                                                                              | 23 229                                                                                                                                              | 17 525                          | 15 142                                                                                          | 7 371                                                                                     | 6 584                                                                |
| 11.                                 | 15 640                                                                                                                  | 11 232                                                                                                              | 23 246                                                                                                                                              | 17 727                          | 15 183                                                                                          | 7 414                                                                                     | 6 598                                                                |
| 12.                                 | 15 643                                                                                                                  | 11 128                                                                                                              | 23 013                                                                                                                                              | 17 459                          | 15 145                                                                                          | 7 392                                                                                     | 6 558                                                                |
| <b>2024 (p)</b>                     |                                                                                                                         |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 01.                                 | 15 699                                                                                                                  | 11 089                                                                                                              | 23 142                                                                                                                                              | 17 792                          | 15 159                                                                                          | 7 414                                                                                     | 6 605                                                                |
| 02.                                 | 15 771                                                                                                                  | 11 094                                                                                                              | 23 159                                                                                                                                              | 17 831                          | 15 171                                                                                          | 7 497                                                                                     | 6 681                                                                |
| 03.                                 | 15 774                                                                                                                  | 11 123                                                                                                              | 23 188                                                                                                                                              | 17 900                          | 15 189                                                                                          | 7 580                                                                                     | 6 770                                                                |
| 04.                                 | 15 871                                                                                                                  | 11 110                                                                                                              | 23 279                                                                                                                                              | 17 819                          | 15 228                                                                                          | 7 585                                                                                     | 6 800                                                                |
| 05.                                 | 16 009                                                                                                                  | 11 568                                                                                                              | 23 204                                                                                                                                              | 17 733                          | 15 180                                                                                          | 7 644                                                                                     | 6 814                                                                |
| 06.                                 | 16 153                                                                                                                  | 12 074                                                                                                              | 23 275                                                                                                                                              | 17 450                          | 15 226                                                                                          | 7 781                                                                                     | 6 913                                                                |
| 07.                                 | 16 370                                                                                                                  | 12 409                                                                                                              | 23 385                                                                                                                                              | 17 285                          | 15 259                                                                                          | 7 940                                                                                     | 7 186                                                                |
| <b>01-07. 2024 / 01-07. 2023(p)</b> | <b>108,5</b>                                                                                                            | <b>102,7</b>                                                                                                        | <b>100,5</b>                                                                                                                                        | <b>103,9</b>                    | <b>103,0</b>                                                                                    | <b>107,4</b>                                                                              | <b>109,8</b>                                                         |

(p) Preliminarni podaci

(p) Preliminary data

ZAPOSLENI PO OPŠTINAMA / EMPLOYEES BY MUNICIPALITY

|                                   | Opštine / Municipalities |               |              |              |               |              |              |              |               |              |              |              |
|-----------------------------------|--------------------------|---------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|
|                                   | Andrijevica              | Bar           | Berane       | Bijelo Polje | Budva         | Cetinje      | Danilovgrad  | Gusinje      | Herceg Novi   | Kolašin      | Kotor        | Mojkovac     |
| Ø 2021                            | 530                      | 12 043        | 5 012        | 8 258        | 14 326        | 3 419        | 3 757        | ...          | 9 570         | 1 276        | 6 577        | 1 217        |
| Ø 2022                            | 606                      | 14 727        | 5 168        | 9 286        | 18 792        | 3 738        | 4 173        | 279          | 11 997        | 1 495        | 7 836        | 1 326        |
| <b>Ø 2023</b>                     | <b>590</b>               | <b>16 701</b> | <b>5 382</b> | <b>9 579</b> | <b>22 917</b> | <b>3 968</b> | <b>4 522</b> | <b>307</b>   | <b>13 263</b> | <b>1 581</b> | <b>8 558</b> | <b>1 390</b> |
| <b>Ø 01-07. 2023</b>              | <b>583</b>               | <b>16 549</b> | <b>5 312</b> | <b>9 647</b> | <b>22 587</b> | <b>3 946</b> | <b>4 483</b> | <b>298</b>   | <b>13 243</b> | <b>1 568</b> | <b>8 469</b> | <b>1 354</b> |
| <b>Ø 01-07. 2024</b>              | <b>599</b>               | <b>17 476</b> | <b>5 621</b> | <b>9 253</b> | <b>24 636</b> | <b>4 057</b> | <b>4 777</b> | <b>317</b>   | <b>13 774</b> | <b>1 609</b> | <b>8 916</b> | <b>1 469</b> |
| <b>2023</b>                       |                          |               |              |              |               |              |              |              |               |              |              |              |
| 07.                               | 609                      | 18 473        | 5 437        | 10 019       | 26 386        | 4 029        | 4 588        | 320          | 15 339        | 1 619        | 9 363        | 1 413        |
| 08.                               | 614                      | 17 543        | 5 482        | 9 992        | 25 192        | 4 010        | 4 555        | 327          | 14 447        | 1 621        | 9 195        | 1 439        |
| 09.                               | 599                      | 16 854        | 5 492        | 9 724        | 23 714        | 4 000        | 4 533        | 321          | 13 476        | 1 612        | 8 855        | 1 447        |
| 10.                               | 593                      | 16 742        | 5 497        | 9 259        | 22 855        | 3 994        | 4 589        | 320          | 12 903        | 1 591        | 8 597        | 1 446        |
| 11.                               | 596                      | 16 730        | 5 501        | 9 247        | 22 566        | 3 992        | 4 627        | 320          | 12 854        | 1 591        | 8 409        | 1 445        |
| 12.                               | 590                      | 16 699        | 5 424        | 9 198        | 22 572        | 4 001        | 4 576        | 318          | 12 770        | 1 587        | 8 350        | 1 429        |
| <b>2024(p)</b>                    |                          |               |              |              |               |              |              |              |               |              |              |              |
| 01.                               | 588                      | 16 614        | 5 468        | 9 072        | 22 546        | 4 016        | 4 662        | 313          | 12 770        | 1 580        | 8 329        | 1 435        |
| 02.                               | 591                      | 16 664        | 5 514        | 9 103        | 22 700        | 4 017        | 4 670        | 309          | 12 757        | 1 567        | 8 390        | 1 445        |
| 03.                               | 599                      | 16 812        | 5 581        | 9 245        | 23 261        | 4 021        | 4 698        | 310          | 13 034        | 1 600        | 8 655        | 1 462        |
| 04.                               | 598                      | 16 988        | 5 635        | 9 241        | 23 921        | 4 045        | 4 707        | 305          | 13 279        | 1 601        | 8 786        | 1 457        |
| 05.                               | 598                      | 17 446        | 5 676        | 9 285        | 25 081        | 4 068        | 4 731        | 313          | 13 978        | 1 616        | 9 041        | 1 466        |
| 06.                               | 600                      | 18 676        | 5 691        | 9 333        | 27 191        | 4 108        | 4 969        | 317          | 15 032        | 1 645        | 9 404        | 1 500        |
| 07.                               | 616                      | 19 132        | 5 786        | 9 492        | 27 750        | 4 127        | 5 005        | 350          | 15 571        | 1 655        | 9 807        | 1 518        |
| <b>01-07.2024 / 01-07.2023(p)</b> | <b>102,7</b>             | <b>105,6</b>  | <b>105,8</b> | <b>95,9</b>  | <b>109,1</b>  | <b>102,8</b> | <b>106,6</b> | <b>106,4</b> | <b>104,0</b>  | <b>102,6</b> | <b>105,3</b> | <b>108,5</b> |

/nastavak/

/continued/

|                                     | Opštine / Municipalities |              |              |              |              |                |              |             |              |              |              |              |              |  |
|-------------------------------------|--------------------------|--------------|--------------|--------------|--------------|----------------|--------------|-------------|--------------|--------------|--------------|--------------|--------------|--|
|                                     | Nikšić                   | Petnjica     | Plav         | Pljevlja     | Plužine      | Podgorica      | Rožaje       | Šavnik      | Tivat        | Tuzi         | Ulcinj       | Zeta         | Žabljak      |  |
| Ø 2021                              | 14 014                   | ...          | 1 529        | 5 653        | 475          | 87 155         | 3 168        | 289         | 5 285        | ...          | 4 773        | ...          | 638          |  |
| Ø 2022                              | 16 149                   | 323          | 1 366        | 6 361        | 510          | 100 572        | 3 489        | 331         | 6 789        | 1 996        | 5 725        | ...          | 710          |  |
| <b>Ø 2023</b>                       | <b>17 280</b>            | <b>337</b>   | <b>1 396</b> | <b>6 777</b> | <b>531</b>   | <b>105 952</b> | <b>3 707</b> | <b>329</b>  | <b>7 696</b> | <b>2 310</b> | <b>6 171</b> | <b>2 484</b> | <b>756</b>   |  |
| <b>Ø 01-07. 2023</b>                | <b>16 993</b>            | <b>334</b>   | <b>1 372</b> | <b>6 693</b> | <b>524</b>   | <b>104 421</b> | <b>3 641</b> | <b>328</b>  | <b>7 573</b> | <b>2 273</b> | <b>6 181</b> | <b>2 424</b> | <b>749</b>   |  |
| <b>Ø 01-07. 2024</b>                | <b>18 243</b>            | <b>342</b>   | <b>1 450</b> | <b>6 861</b> | <b>555</b>   | <b>110 916</b> | <b>3 830</b> | <b>321</b>  | <b>8 406</b> | <b>2 495</b> | <b>6 592</b> | <b>2 812</b> | <b>779</b>   |  |
| <b>2023</b>                         |                          |              |              |              |              |                |              |             |              |              |              |              |              |  |
| 07.                                 | 17 611                   | 339          | 1 453        | 6 837        | 548          | 107 787        | 3 756        | 345         | 8 612        | 2 299        | 7 488        | 2 516        | 838          |  |
| 08.                                 | 17 628                   | 341          | 1 445        | 6 870        | 554          | 107 623        | 3 800        | 350         | 8 366        | 2 319        | 6 550        | 2 506        | 812          |  |
| 09.                                 | 17 669                   | 342          | 1 467        | 6 932        | 543          | 107 505        | 3 801        | 341         | 7 850        | 2 333        | 6 113        | 2 521        | 790          |  |
| 10.                                 | 17 754                   | 341          | 1 420        | 6 933        | 538          | 108 147        | 3 804        | 323         | 7 745        | 2 331        | 6 068        | 2 596        | 739          |  |
| 11.                                 | 17 927                   | 340          | 1 416        | 6 901        | 536          | 108 367        | 3 826        | 315         | 7 696        | 2 409        | 6 059        | 2 595        | 738          |  |
| 12.                                 | 17 425                   | 343          | 1 398        | 6 837        | 536          | 108 833        | 3 763        | 319         | 7 684        | 2 424        | 5 992        | 2 626        | 755          |  |
| <b>2024(p)</b>                      |                          |              |              |              |              |                |              |             |              |              |              |              |              |  |
| 01.                                 | 17 885                   | 341          | 1 402        | 6 810        | 531          | 109 114        | 3 809        | 314         | 7 637        | 2 417        | 6 025        | 2 673        | 754          |  |
| 02.                                 | 18 040                   | 343          | 1 411        | 6 834        | 536          | 109 691        | 3 830        | 315         | 7 762        | 2 455        | 6 027        | 2 718        | 743          |  |
| 03.                                 | 18 192                   | 336          | 1 413        | 6 857        | 538          | 110 267        | 3 846        | 316         | 7 921        | 2 499        | 6 134        | 2 765        | 746          |  |
| 04.                                 | 18 227                   | 337          | 1 416        | 6 885        | 548          | 110 356        | 3 849        | 324         | 8 179        | 2 498        | 6 254        | 2 797        | 752          |  |
| 05.                                 | 18 351                   | 347          | 1 424        | 6 888        | 569          | 111 115        | 3 827        | 330         | 8 690        | 2 535        | 6 548        | 2 828        | 770          |  |
| 06.                                 | 18 418                   | 345          | 1 514        | 6 855        | 577          | 112 380        | 3 806        | 324         | 9 197        | 2 538        | 7 347        | 2 927        | 833          |  |
| 07.                                 | 18 589                   | 345          | 1 569        | 6 896        | 583          | 113 486        | 3 843        | 326         | 9 454        | 2 523        | 7 811        | 2 976        | 852          |  |
| <b>01-07. 2024 / 01-07. 2023(p)</b> | <b>107,4</b>             | <b>102,4</b> | <b>105,7</b> | <b>102,5</b> | <b>105,9</b> | <b>106,2</b>   | <b>105,2</b> | <b>97,9</b> | <b>111,0</b> | <b>109,8</b> | <b>106,6</b> | <b>116,0</b> | <b>104,0</b> |  |

(p) Preliminarni podaci

(p) Preliminary data

NEZAPOSLENA LICA<sup>1)</sup> / UNEMPLOYED PERSONS<sup>1)</sup>

|                                  | Stanje krajem perioda / Situation at the end of the period                                     |                                                                                                         |                                                                             |                                                                                                   |                                             | U toku perioda / In the middle of the period |                                                                               |                                                                                 |
|----------------------------------|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
|                                  | lica koja traže zaposlenje <sup>2)</sup><br>ukupno<br><i>Persons looking for job<br/>Total</i> | nezaposlena lica koja prvi put traže zaposlenje<br><i>Unemployed persons first time looking for job</i> | nezaposlena lica bez kvalifikacija<br><i>Unqualified unemployed persons</i> | lica koja primaju novčanu naknadu <sup>3)</sup><br><i>Persons receiving unemployment benefits</i> | nezaposlene žene<br><i>unemployed women</i> |                                              | prijavilo se za zapošljavanje <sup>4)</sup><br><i>Reported for employment</i> | prestanak vođenja evidencije <sup>5)</sup><br><i>Records stopped to be kept</i> |
|                                  |                                                                                                |                                                                                                         |                                                                             |                                                                                                   | Svega<br><i>Total</i>                       | bez kvalifikacija<br><i>Unqualified</i>      |                                                                               |                                                                                 |
| Ø 2021                           | 54 560                                                                                         | 21 949                                                                                                  | 19 415                                                                      | 12 144                                                                                            | 32 377                                      | 12 130                                       | 3 195                                                                         | 2 105                                                                           |
| Ø 2022                           | 48 428                                                                                         | 19 991                                                                                                  | 17 494                                                                      | 10 826                                                                                            | 28 043                                      | 10 497                                       | 2 044                                                                         | 2 425                                                                           |
| <b>Ø 2023</b>                    | <b>40 961</b>                                                                                  | <b>17 689</b>                                                                                           | <b>15 646</b>                                                               | <b>9 689</b>                                                                                      | <b>23 628</b>                               | <b>9 308</b>                                 | <b>1 600</b>                                                                  | <b>1 783</b>                                                                    |
| <b>Ø 01-07. 2023</b>             | <b>42 332</b>                                                                                  | <b>17 935</b>                                                                                           | <b>16 129</b>                                                               | <b>9 947</b>                                                                                      | <b>24 298</b>                               | <b>9 567</b>                                 | <b>1 393</b>                                                                  | <b>2 099</b>                                                                    |
| <b>Ø 01-07. 2024</b>             | <b>36 209</b>                                                                                  | <b>16 114</b>                                                                                           | <b>14 504</b>                                                               | <b>8 955</b>                                                                                      | <b>21 141</b>                               | <b>8 742</b>                                 | <b>1 139</b>                                                                  | <b>1 740</b>                                                                    |
| <b>2023</b>                      |                                                                                                |                                                                                                         |                                                                             |                                                                                                   |                                             |                                              |                                                                               |                                                                                 |
| 07.                              | 38 733                                                                                         | 16 971                                                                                                  | 15 223                                                                      | 9 510                                                                                             | 22 461                                      | 9 095                                        | 1 029                                                                         | 1 976                                                                           |
| 08.                              | 38 108                                                                                         | 16 769                                                                                                  | 15 017                                                                      | 9 373                                                                                             | 22 141                                      | 8 974                                        | 984                                                                           | 1 243                                                                           |
| 09.                              | 37 649                                                                                         | 16 739                                                                                                  | 14 928                                                                      | 9 295                                                                                             | 21 806                                      | 8 927                                        | 1 392                                                                         | 1 621                                                                           |
| 10.                              | 39 128                                                                                         | 17 445                                                                                                  | 14 962                                                                      | 9 267                                                                                             | 22 737                                      | 8 944                                        | 2 993                                                                         | 1 305                                                                           |
| 11.                              | 40 378                                                                                         | 17 971                                                                                                  | 14 983                                                                      | 9 360                                                                                             | 23 499                                      | 8 956                                        | 2 607                                                                         | 1 118                                                                           |
| 12.                              | 39 942                                                                                         | 17 794                                                                                                  | 14 961                                                                      | 9 342                                                                                             | 23 263                                      | 8 928                                        | 1 471                                                                         | 1 424                                                                           |
| <b>2024</b>                      |                                                                                                |                                                                                                         |                                                                             |                                                                                                   |                                             |                                              |                                                                               |                                                                                 |
| 01.                              | 38 161                                                                                         | 16 655                                                                                                  | 14 936                                                                      | 9 466                                                                                             | 22 153                                      | 8 936                                        | 1 539                                                                         | 3 172                                                                           |
| 02.                              | 38 014                                                                                         | 16 638                                                                                                  | 14 980                                                                      | 9 235                                                                                             | 22 040                                      | 8 983                                        | 1 476                                                                         | 1 349                                                                           |
| 03.                              | 37 128                                                                                         | 16 379                                                                                                  | 14 761                                                                      | 9 101                                                                                             | 21 584                                      | 8 879                                        | 1 076                                                                         | 1 647                                                                           |
| 04.                              | 36 421                                                                                         | 16 206                                                                                                  | 14 569                                                                      | 8 892                                                                                             | 21 234                                      | 8 793                                        | 1 092                                                                         | 1 494                                                                           |
| 05.                              | 35 415                                                                                         | 15 956                                                                                                  | 14 342                                                                      | 8 729                                                                                             | 20 723                                      | 8 668                                        | 807                                                                           | 1 474                                                                           |
| 06.                              | 34 715                                                                                         | 15 732                                                                                                  | 14 159                                                                      | 8 630                                                                                             | 20 397                                      | 8 573                                        | 908                                                                           | 1 352                                                                           |
| 07.                              | 33 610                                                                                         | 15 229                                                                                                  | 13 779                                                                      | 8 630                                                                                             | 19 855                                      | 8 361                                        | 1 075                                                                         | 1 695                                                                           |
| <b>01-07. 2024 / 01-07. 2023</b> | <b>85,5</b>                                                                                    | <b>89,8</b>                                                                                             | <b>89,9</b>                                                                 | <b>90,0</b>                                                                                       | <b>87,0</b>                                 | <b>91,4</b>                                  | <b>81,8</b>                                                                   | <b>82,9</b>                                                                     |

<sup>1)</sup> IZVOR: Zavod za zapošljavanje Crne Gore

<sup>2)</sup> Shodno članu 5 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti („Sl, list RCG”, br, 24/19 od 22.4.2019)

<sup>3)</sup> Shodno članu 48 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti

<sup>4)</sup> Nezaposlene osobe koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje

<sup>5)</sup> Shodno članu 66 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti

<sup>1)</sup> SOURCE: Employment Agency of Montenegro

<sup>2)</sup> Pursuant to Article 5 of the Law on Employment Mediation, and Rights during Unemployment (Official Gazzete of the Republic of Montenegro No 24/19 from 22 April 2019)

<sup>3)</sup> Pursuant to Article 48 of the Law on Employment Mediation, and Rights during Unemployment

<sup>4)</sup> Unemployed persons who were registered in the reference month in the records of the Employment Agency of Montenegro

<sup>5)</sup> Pursuant to Article 66 of the Law on Employment Mediation, and Rights During Unemployment

**PROSJEČNE ZARADE (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR /**  
**AVERAGE GROSS WAGES BY ACTIVITY SECTORS, IN EUR**

| Crna Gora<br>Montenegro          | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                        |                                               |                                          |                                                                                                                         |                                                                                                                                                                        |
|----------------------------------|-----------------|---------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                  |                 | Poljoprivreda, šumarstvo i ribarstvo<br>Agriculture, forestry and fishing | vađenje ruda i kamena<br>Mining and quarrying | prerađivačka industrija<br>Manufacturing | snabdijevanje električnom energijom, gasom, parom i klimatizacija<br>Electricity, Gas Steam and air conditioning supply | snabdijevanje vodom, upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i sl.<br>Water supply, sewerage, waste management and remediation activities |
| Ø 2021                           | 793             | 668                                                                       | 1 068                                         | 585                                      | 1 381                                                                                                                   | 733                                                                                                                                                                    |
| Ø 2022                           | 883             | 826                                                                       | 1 128                                         | 709                                      | 1 441                                                                                                                   | 790                                                                                                                                                                    |
| <b>Ø 2023</b>                    | <b>987</b>      | <b>876</b>                                                                | <b>1 305</b>                                  | <b>765</b>                               | <b>1 583</b>                                                                                                            | <b>827</b>                                                                                                                                                             |
| <b>Ø 01-07. 2023</b>             | <b>974</b>      | <b>853</b>                                                                | <b>1 297</b>                                  | <b>747</b>                               | <b>1 566</b>                                                                                                            | <b>820</b>                                                                                                                                                             |
| <b>Ø 01-07. 2024</b>             | <b>1 040</b>    | <b>938</b>                                                                | <b>1 309</b>                                  | <b>823</b>                               | <b>1 580</b>                                                                                                            | <b>962</b>                                                                                                                                                             |
| <b>2023</b>                      |                 |                                                                           |                                               |                                          |                                                                                                                         |                                                                                                                                                                        |
| 07.                              | 993             | 882                                                                       | 1 317                                         | 772                                      | 1 621                                                                                                                   | 836                                                                                                                                                                    |
| 08.                              | 995             | 900                                                                       | 1 319                                         | 777                                      | 1 625                                                                                                                   | 844                                                                                                                                                                    |
| 09.                              | 998             | 910                                                                       | 1 314                                         | 789                                      | 1 633                                                                                                                   | 835                                                                                                                                                                    |
| 10.                              | 1 002           | 900                                                                       | 1 316                                         | 784                                      | 1 605                                                                                                                   | 832                                                                                                                                                                    |
| 11.                              | 1 007           | 904                                                                       | 1 326                                         | 796                                      | 1 609                                                                                                                   | 830                                                                                                                                                                    |
| 12.                              | 1 018           | 922                                                                       | 1 311                                         | 800                                      | 1 550                                                                                                                   | 840                                                                                                                                                                    |
| <b>2024</b>                      |                 |                                                                           |                                               |                                          |                                                                                                                         |                                                                                                                                                                        |
| 01.                              | 1 024           | 921                                                                       | 1 310                                         | 824                                      | 1 529                                                                                                                   | 876                                                                                                                                                                    |
| 02.                              | 1 026           | 924                                                                       | 1 320                                         | 807                                      | 1 559                                                                                                                   | 900                                                                                                                                                                    |
| 03.                              | 1 032           | 923                                                                       | 1 297                                         | 814                                      | 1 574                                                                                                                   | 947                                                                                                                                                                    |
| 04.                              | 1 036           | 937                                                                       | 1 302                                         | 812                                      | 1 575                                                                                                                   | 963                                                                                                                                                                    |
| 05.                              | 1 042           | 938                                                                       | 1 300                                         | 823                                      | 1 588                                                                                                                   | 980                                                                                                                                                                    |
| 06.                              | 1 050           | 960                                                                       | 1 320                                         | 836                                      | 1 635                                                                                                                   | 1 017                                                                                                                                                                  |
| 07.                              | 1 067           | 964                                                                       | 1 313                                         | 847                                      | 1 595                                                                                                                   | 1 048                                                                                                                                                                  |
| <b>01-07.2024/01-07.2023 (p)</b> | <b>106,8</b>    | <b>110,0</b>                                                              | <b>100,9</b>                                  | <b>110,2</b>                             | <b>100,9</b>                                                                                                            | <b>117,3</b>                                                                                                                                                           |

/nastavak/

/continued/

|                                  | PO SEKTORIMA / BY ACTIVITY SECTORS |                                                                                                                                          |                                                   |                                                                         |                                                              |                                                                                  |                                                     |
|----------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------------------|-----------------------------------------------------|
|                                  | građevinarstvo<br>Construction     | trgovina na veliko i malo popravka motornih vozila i motocikala<br>Wholesale and retail trade, repair of motor vehicles and motor cycles | saobraćaj i skladištenje<br>Transport and storage | usluge smještaja i ishrane<br>Accommodation and food service activities | informisanje i komunikacije<br>Information and communication | finansijske djelatnosti i djelatnosti osiguranja<br>Financial and insurance act. | poslovanje s nekretninama<br>Real estate activities |
| Ø 2021                           | 706                                | 591                                                                                                                                      | 767                                               | 594                                                                     | 1 033                                                        | 1 441                                                                            | 954                                                 |
| Ø 2022                           | 822                                | 729                                                                                                                                      | 877                                               | 799                                                                     | 1 122                                                        | 1 535                                                                            | 1 113                                               |
| <b>Ø 2023</b>                    | <b>925</b>                         | <b>801</b>                                                                                                                               | <b>919</b>                                        | <b>898</b>                                                              | <b>1 299</b>                                                 | <b>1 646</b>                                                                     | <b>1 228</b>                                        |
| <b>Ø 01-07. 2023</b>             | <b>906</b>                         | <b>789</b>                                                                                                                               | <b>903</b>                                        | <b>866</b>                                                              | <b>1 291</b>                                                 | <b>1 627</b>                                                                     | <b>1 230</b>                                        |
| <b>Ø 01-07. 2024</b>             | <b>963</b>                         | <b>872</b>                                                                                                                               | <b>978</b>                                        | <b>975</b>                                                              | <b>1 371</b>                                                 | <b>1 704</b>                                                                     | <b>1 275</b>                                        |
| <b>2023</b>                      |                                    |                                                                                                                                          |                                                   |                                                                         |                                                              |                                                                                  |                                                     |
| 07.                              | 938                                | 814                                                                                                                                      | 926                                               | 893                                                                     | 1 288                                                        | 1 659                                                                            | 1 226                                               |
| 08.                              | 952                                | 817                                                                                                                                      | 924                                               | 916                                                                     | 1 284                                                        | 1 651                                                                            | 1 254                                               |
| 09.                              | 930                                | 816                                                                                                                                      | 921                                               | 930                                                                     | 1 300                                                        | 1 676                                                                            | 1 268                                               |
| 10.                              | 943                                | 813                                                                                                                                      | 945                                               | 930                                                                     | 1 315                                                        | 1 680                                                                            | 1 223                                               |
| 11.                              | 951                                | 816                                                                                                                                      | 953                                               | 944                                                                     | 1 320                                                        | 1 675                                                                            | 1 186                                               |
| 12.                              | 978                                | 824                                                                                                                                      | 965                                               | 963                                                                     | 1 329                                                        | 1 683                                                                            | 1 190                                               |
| <b>2024</b>                      |                                    |                                                                                                                                          |                                                   |                                                                         |                                                              |                                                                                  |                                                     |
| 01.                              | 943                                | 852                                                                                                                                      | 967                                               | 968                                                                     | 1 334                                                        | 1 670                                                                            | 1 222                                               |
| 02.                              | 945                                | 858                                                                                                                                      | 961                                               | 951                                                                     | 1 362                                                        | 1 715                                                                            | 1 270                                               |
| 03.                              | 945                                | 863                                                                                                                                      | 968                                               | 949                                                                     | 1 362                                                        | 1 710                                                                            | 1 275                                               |
| 04.                              | 960                                | 872                                                                                                                                      | 965                                               | 952                                                                     | 1 367                                                        | 1 719                                                                            | 1 264                                               |
| 05.                              | 973                                | 879                                                                                                                                      | 979                                               | 973                                                                     | 1 380                                                        | 1 689                                                                            | 1 260                                               |
| 06.                              | 977                                | 886                                                                                                                                      | 978                                               | 990                                                                     | 1 379                                                        | 1 697                                                                            | 1 304                                               |
| 07.                              | 996                                | 894                                                                                                                                      | 1 023                                             | 1 017                                                                   | 1 415                                                        | 1 724                                                                            | 1 316                                               |
| <b>01-07.2024/01-07.2023 (p)</b> | <b>106,3</b>                       | <b>110,5</b>                                                                                                                             | <b>108,3</b>                                      | <b>112,6</b>                                                            | <b>106,2</b>                                                 | <b>104,7</b>                                                                     | <b>103,7</b>                                        |



**PROSJEČNE ZARADE (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR /**  
**AVERAGE GROSS WAGES BY ACTIVITY SECTORS, IN EUR**

/nastavak/

/continued/

| Crna Gora<br>Montenegro            | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                      |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                                    | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativn<br>e i pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activitie</i> | državna uprava i<br>odbrana,<br>obavezno soc.<br>osiguranje<br><i>Public<br/>administration and<br/>defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social work<br/>activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2021                             | 676                                                                                                                     | 534                                                                                                                    | 901                                                                                                                                                 | 822                             | 968                                                                                             | 634                                                                                       | 675                                                                  |
| Ø 2022                             | 809                                                                                                                     | 705                                                                                                                    | 916                                                                                                                                                 | 853                             | 1 066                                                                                           | 772                                                                                       | 801                                                                  |
| <b>Ø 2023</b>                      | <b>871</b>                                                                                                              | <b>777</b>                                                                                                             | <b>1 117</b>                                                                                                                                        | <b>996</b>                      | <b>1 128</b>                                                                                    | <b>877</b>                                                                                | <b>829</b>                                                           |
| <b>Ø 01-07. 2023</b>               | <b>852</b>                                                                                                              | <b>764</b>                                                                                                             | <b>1 091</b>                                                                                                                                        | <b>995</b>                      | <b>1 133</b>                                                                                    | <b>853</b>                                                                                | <b>810</b>                                                           |
| <b>Ø 01-07. 2024</b>               | <b>978</b>                                                                                                              | <b>818</b>                                                                                                             | <b>1 175</b>                                                                                                                                        | <b>1 012</b>                    | <b>1 153</b>                                                                                    | <b>935</b>                                                                                | <b>925</b>                                                           |
| <b>2023</b>                        |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 07.                                | 883                                                                                                                     | 787                                                                                                                    | 1 139                                                                                                                                               | 992                             | 1 134                                                                                           | 889                                                                                       | 826                                                                  |
| 08.                                | 872                                                                                                                     | 790                                                                                                                    | 1 146                                                                                                                                               | 992                             | 1 120                                                                                           | 899                                                                                       | 837                                                                  |
| 09.                                | 895                                                                                                                     | 781                                                                                                                    | 1 145                                                                                                                                               | 990                             | 1 112                                                                                           | 914                                                                                       | 847                                                                  |
| 10.                                | 897                                                                                                                     | 794                                                                                                                    | 1 151                                                                                                                                               | 999                             | 1 116                                                                                           | 902                                                                                       | 846                                                                  |
| 11.                                | 901                                                                                                                     | 803                                                                                                                    | 1 149                                                                                                                                               | 999                             | 1 123                                                                                           | 910                                                                                       | 858                                                                  |
| 12.                                | 912                                                                                                                     | 805                                                                                                                    | 1 171                                                                                                                                               | 1 006                           | 1 132                                                                                           | 922                                                                                       | 884                                                                  |
| <b>2024</b>                        |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 01.                                | 926                                                                                                                     | 810                                                                                                                    | 1 162                                                                                                                                               | 1 003                           | 1 144                                                                                           | 920                                                                                       | 920                                                                  |
| 02.                                | 971                                                                                                                     | 800                                                                                                                    | 1 168                                                                                                                                               | 999                             | 1 131                                                                                           | 921                                                                                       | 908                                                                  |
| 03.                                | 994                                                                                                                     | 810                                                                                                                    | 1 167                                                                                                                                               | 1 005                           | 1 139                                                                                           | 928                                                                                       | 926                                                                  |
| 04.                                | 982                                                                                                                     | 808                                                                                                                    | 1 178                                                                                                                                               | 1 005                           | 1 148                                                                                           | 929                                                                                       | 922                                                                  |
| 05.                                | 981                                                                                                                     | 822                                                                                                                    | 1 178                                                                                                                                               | 1 003                           | 1 165                                                                                           | 937                                                                                       | 921                                                                  |
| 06.                                | 996                                                                                                                     | 833                                                                                                                    | 1 195                                                                                                                                               | 1 000                           | 1 163                                                                                           | 943                                                                                       | 930                                                                  |
| 07.                                | 996                                                                                                                     | 842                                                                                                                    | 1 182                                                                                                                                               | 1 067                           | 1 182                                                                                           | 967                                                                                       | 944                                                                  |
| <b>01-07.2024 / 01-07.2023 (p)</b> | <b>114,8</b>                                                                                                            | <b>107,1</b>                                                                                                           | <b>107,7</b>                                                                                                                                        | <b>101,7</b>                    | <b>101,8</b>                                                                                    | <b>109,6</b>                                                                              | <b>114,2</b>                                                         |

**PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI. U EUR /**  
**AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR. IN EUR**

| Crna Gora<br>Montenegro        | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                                   |                                                     |                                             |                                                                                                                                  |              | snabdijevanje vodom,<br>upravljanje otpadnim vodama<br>kontrolisanje procesa<br>uklanjanja otpada i sl.<br>Water supply, sewerage,<br>waste management and<br>remediation activities |
|--------------------------------|-----------------|--------------------------------------------------------------------------------------|-----------------------------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                |                 | poljoprivreda<br>šumarstvo i<br>ribarstvo<br>Agriculture,<br>forestry and<br>fishing | vađenje ruda i<br>kamena<br>Mining and<br>quarrying | prerađivačka<br>industrija<br>Manufacturing | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br>Electricity, Gas Steam and<br>air conditioning supply |              |                                                                                                                                                                                      |
| Ø 2021                         | 532             | 452                                                                                  | 716                                                 | 392                                         | 924                                                                                                                              | 492          |                                                                                                                                                                                      |
| Ø 2022                         | 712             | 661                                                                                  | 890                                                 | 576                                         | 1 100                                                                                                                            | 645          |                                                                                                                                                                                      |
| <b>Ø 2023</b>                  | <b>792</b>      | <b>718</b>                                                                           | <b>1 043</b>                                        | <b>625</b>                                  | <b>1 218</b>                                                                                                                     | <b>679</b>   |                                                                                                                                                                                      |
| <b>Ø 01-07. 2023</b>           | <b>783</b>      | <b>699</b>                                                                           | <b>1 036</b>                                        | <b>611</b>                                  | <b>1 209</b>                                                                                                                     | <b>674</b>   |                                                                                                                                                                                      |
| <b>Ø 01-07. 2024</b>           | <b>831</b>      | <b>769</b>                                                                           | <b>1 044</b>                                        | <b>670</b>                                  | <b>1 212</b>                                                                                                                     | <b>783</b>   |                                                                                                                                                                                      |
| <b>2023</b>                    |                 |                                                                                      |                                                     |                                             |                                                                                                                                  |              |                                                                                                                                                                                      |
| 07.                            | 797             | 723                                                                                  | 1 052                                               | 631                                         | 1 249                                                                                                                            | 687          |                                                                                                                                                                                      |
| 08.                            | 799             | 738                                                                                  | 1 054                                               | 635                                         | 1 247                                                                                                                            | 693          |                                                                                                                                                                                      |
| 09.                            | 800             | 745                                                                                  | 1 049                                               | 645                                         | 1 254                                                                                                                            | 686          |                                                                                                                                                                                      |
| 10.                            | 803             | 736                                                                                  | 1 051                                               | 640                                         | 1 232                                                                                                                            | 683          |                                                                                                                                                                                      |
| 11.                            | 807             | 740                                                                                  | 1 059                                               | 648                                         | 1 231                                                                                                                            | 681          |                                                                                                                                                                                      |
| 12.                            | 814             | 755                                                                                  | 1 049                                               | 649                                         | 1 187                                                                                                                            | 686          |                                                                                                                                                                                      |
| <b>2024</b>                    |                 |                                                                                      |                                                     |                                             |                                                                                                                                  |              |                                                                                                                                                                                      |
| 01.                            | 819             | 754                                                                                  | 1 046                                               | 670                                         | 1 178                                                                                                                            | 716          |                                                                                                                                                                                      |
| 02.                            | 821             | 758                                                                                  | 1 054                                               | 657                                         | 1 196                                                                                                                            | 736          |                                                                                                                                                                                      |
| 03.                            | 825             | 757                                                                                  | 1 035                                               | 664                                         | 1 203                                                                                                                            | 773          |                                                                                                                                                                                      |
| 04.                            | 828             | 768                                                                                  | 1 038                                               | 662                                         | 1 209                                                                                                                            | 786          |                                                                                                                                                                                      |
| 05.                            | 832             | 769                                                                                  | 1 036                                               | 670                                         | 1 219                                                                                                                            | 798          |                                                                                                                                                                                      |
| 06.                            | 838             | 786                                                                                  | 1 049                                               | 681                                         | 1 253                                                                                                                            | 826          |                                                                                                                                                                                      |
| 07.                            | 851             | 790                                                                                  | 1 048                                               | 688                                         | 1 225                                                                                                                            | 849          |                                                                                                                                                                                      |
| <b>01-07.2024 / 01-07.2023</b> | <b>106,1</b>    | <b>110,0</b>                                                                         | <b>100,8</b>                                        | <b>109,7</b>                                | <b>100,2</b>                                                                                                                     | <b>116,2</b> |                                                                                                                                                                                      |

/nastavak/

/continued/

| Crna Gora<br>Montenegro        | PO SEKTORIMA / BY ACTIVITY SECTORS |                                                                                                                                                            |                                                          |                                                                                     |                                                                    |                                                                                              |                                                                      |
|--------------------------------|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                                | građevinarstvo<br>Construction     | trgovina na veliko i malo,<br>popravka motornih vozila<br>i motocikala<br>Wholesale and retail<br>trade, repair of motor<br>vehicles and motor<br>recycles | saobraćaj i<br>skladištenje<br>Transport, and<br>storage | usluge<br>smještaja i<br>ishrane<br>Accommodation<br>and food service<br>activities | informisanje i<br>komunikacije<br>Information and<br>communication | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br>Financial and<br>insurance act. | poslovanje<br>es<br>nekretnina<br>ma<br>Real<br>estate<br>activities |
| Ø 2021                         | 474                                | 395                                                                                                                                                        | 514                                                      | 395                                                                                 | 693                                                                | 967                                                                                          | 640                                                                  |
| Ø 2022                         | 659                                | 597                                                                                                                                                        | 708                                                      | 652                                                                                 | 880                                                                | 1 177                                                                                        | 881                                                                  |
| <b>Ø 2023</b>                  | <b>745</b>                         | <b>655</b>                                                                                                                                                 | <b>744</b>                                               | <b>724</b>                                                                          | <b>1 017</b>                                                       | <b>1 257</b>                                                                                 | <b>960</b>                                                           |
| <b>Ø 01-07. 2023</b>           | <b>730</b>                         | <b>646</b>                                                                                                                                                 | <b>732</b>                                               | <b>702</b>                                                                          | <b>1 012</b>                                                       | <b>1 243</b>                                                                                 | <b>963</b>                                                           |
| <b>Ø 01-07. 2024</b>           | <b>773</b>                         | <b>710</b>                                                                                                                                                 | <b>785</b>                                               | <b>780</b>                                                                          | <b>1 064</b>                                                       | <b>1 298</b>                                                                                 | <b>1 001</b>                                                         |
| <b>2023</b>                    |                                    |                                                                                                                                                            |                                                          |                                                                                     |                                                                    |                                                                                              |                                                                      |
| 07.                            | 755                                | 666                                                                                                                                                        | 750                                                      | 721                                                                                 | 1 011                                                              | 1 267                                                                                        | 955                                                                  |
| 08.                            | 767                                | 667                                                                                                                                                        | 748                                                      | 737                                                                                 | 1 009                                                              | 1 261                                                                                        | 975                                                                  |
| 09.                            | 751                                | 665                                                                                                                                                        | 746                                                      | 746                                                                                 | 1 018                                                              | 1 278                                                                                        | 989                                                                  |
| 10.                            | 760                                | 664                                                                                                                                                        | 763                                                      | 747                                                                                 | 1 026                                                              | 1 280                                                                                        | 954                                                                  |
| 11.                            | 765                                | 666                                                                                                                                                        | 767                                                      | 756                                                                                 | 1 030                                                              | 1 277                                                                                        | 926                                                                  |
| 12.                            | 783                                | 670                                                                                                                                                        | 777                                                      | 768                                                                                 | 1 039                                                              | 1 285                                                                                        | 930                                                                  |
| <b>2024</b>                    |                                    |                                                                                                                                                            |                                                          |                                                                                     |                                                                    |                                                                                              |                                                                      |
| 01.                            | 757                                | 690                                                                                                                                                        | 778                                                      | 773                                                                                 | 1 041                                                              | 1 273                                                                                        | 957                                                                  |
| 02.                            | 761                                | 698                                                                                                                                                        | 774                                                      | 761                                                                                 | 1 058                                                              | 1 307                                                                                        | 997                                                                  |
| 03.                            | 759                                | 704                                                                                                                                                        | 778                                                      | 760                                                                                 | 1 056                                                              | 1 303                                                                                        | 1 000                                                                |
| 04.                            | 770                                | 711                                                                                                                                                        | 776                                                      | 764                                                                                 | 1 063                                                              | 1 309                                                                                        | 993                                                                  |
| 05.                            | 778                                | 716                                                                                                                                                        | 784                                                      | 779                                                                                 | 1 069                                                              | 1 287                                                                                        | 990                                                                  |
| 06.                            | 784                                | 721                                                                                                                                                        | 783                                                      | 790                                                                                 | 1 068                                                              | 1 293                                                                                        | 1 023                                                                |
| 07.                            | 799                                | 726                                                                                                                                                        | 820                                                      | 812                                                                                 | 1 094                                                              | 1 312                                                                                        | 1 033                                                                |
| <b>01-07.2024 / 01-07.2023</b> | <b>105,9</b>                       | <b>109,9</b>                                                                                                                                               | <b>107,2</b>                                             | <b>111,1</b>                                                                        | <b>105,1</b>                                                       | <b>104,4</b>                                                                                 | <b>103,9</b>                                                         |

## PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI, U EUR

AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR, IN EUR

/nastavak/

/continued/

|                                | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                           |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                              |                                                                                           |                                                                      |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                                | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional<br/>, scientific<br/>and<br/>technical<br/>activities</i> | administrativne i<br>pomoćne uslužne<br>djelatnosti<br><i>Administrative and<br/>support service<br/>activities</i> | državna uprava i<br>odbrana,<br>obavezno soc,<br>osiguranje<br><i>Public<br/>administration and<br/>defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna zaštita<br><i>Human health<br/>and social work<br/>activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2021                         | 453                                                                                                                          | 359                                                                                                                 | 603                                                                                                                                                 | 551                             | 650                                                                                          | 425                                                                                       | 452                                                                  |
| Ø 2022                         | 656                                                                                                                          | 577                                                                                                                 | 743                                                                                                                                                 | 697                             | 852                                                                                          | 630                                                                                       | 651                                                                  |
| <b>Ø 2023</b>                  | <b>704</b>                                                                                                                   | <b>636</b>                                                                                                          | <b>895</b>                                                                                                                                          | <b>802</b>                      | <b>896</b>                                                                                   | <b>713</b>                                                                                | <b>671</b>                                                           |
| <b>Ø 01-07. 2023</b>           | <b>689</b>                                                                                                                   | <b>626</b>                                                                                                          | <b>876</b>                                                                                                                                          | <b>802</b>                      | <b>900</b>                                                                                   | <b>695</b>                                                                                | <b>657</b>                                                           |
| <b>Ø 01-07. 2024</b>           | <b>783</b>                                                                                                                   | <b>667</b>                                                                                                          | <b>934</b>                                                                                                                                          | <b>813</b>                      | <b>913</b>                                                                                   | <b>754</b>                                                                                | <b>743</b>                                                           |
| <b>2023</b>                    |                                                                                                                              |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                              |                                                                                           |                                                                      |
| 07.                            | 715                                                                                                                          | 642                                                                                                                 | 912                                                                                                                                                 | 800                             | 900                                                                                          | 723                                                                                       | 669                                                                  |
| 08.                            | 707                                                                                                                          | 646                                                                                                                 | 917                                                                                                                                                 | 799                             | 889                                                                                          | 730                                                                                       | 680                                                                  |
| 09.                            | 724                                                                                                                          | 640                                                                                                                 | 913                                                                                                                                                 | 797                             | 883                                                                                          | 741                                                                                       | 687                                                                  |
| 10.                            | 725                                                                                                                          | 650                                                                                                                 | 917                                                                                                                                                 | 805                             | 886                                                                                          | 731                                                                                       | 686                                                                  |
| 11.                            | 728                                                                                                                          | 656                                                                                                                 | 916                                                                                                                                                 | 804                             | 891                                                                                          | 738                                                                                       | 693                                                                  |
| 12.                            | 735                                                                                                                          | 656                                                                                                                 | 935                                                                                                                                                 | 810                             | 898                                                                                          | 745                                                                                       | 713                                                                  |
| <b>2024</b>                    |                                                                                                                              |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                              |                                                                                           |                                                                      |
| 01.                            | 746                                                                                                                          | 658                                                                                                                 | 925                                                                                                                                                 | 807                             | 908                                                                                          | 744                                                                                       | 741                                                                  |
| 02.                            | 779                                                                                                                          | 652                                                                                                                 | 930                                                                                                                                                 | 804                             | 898                                                                                          | 743                                                                                       | 728                                                                  |
| 03.                            | 797                                                                                                                          | 660                                                                                                                 | 928                                                                                                                                                 | 809                             | 903                                                                                          | 748                                                                                       | 743                                                                  |
| 04.                            | 786                                                                                                                          | 659                                                                                                                 | 935                                                                                                                                                 | 808                             | 909                                                                                          | 747                                                                                       | 741                                                                  |
| 05.                            | 785                                                                                                                          | 669                                                                                                                 | 934                                                                                                                                                 | 807                             | 921                                                                                          | 755                                                                                       | 740                                                                  |
| 06.                            | 795                                                                                                                          | 679                                                                                                                 | 947                                                                                                                                                 | 805                             | 920                                                                                          | 760                                                                                       | 749                                                                  |
| 07.                            | 794                                                                                                                          | 686                                                                                                                 | 938                                                                                                                                                 | 855                             | 934                                                                                          | 779                                                                                       | 758                                                                  |
| <b>01-07.2024 / 01-07.2023</b> | <b>113,6</b>                                                                                                                 | <b>106,5</b>                                                                                                        | <b>106,6</b>                                                                                                                                        | <b>101,4</b>                    | <b>101,4</b>                                                                                 | <b>108,5</b>                                                                              | <b>113,1</b>                                                         |

## INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR

INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR, IN EUR

Ø 2023=100

| Crna Gora<br>Montenegro        | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                                    |                                                          |                                             |                                                                                                                                  |                                                                                                                                                                       |
|--------------------------------|-----------------|---------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                |                 | poljoprivreda,<br>šumarstvo i<br>ribarstvo<br>Agriculture,<br>forestry and<br>fishing | vađenje ruda i<br>kamenarstvo<br>Mining and<br>quarrying | prerađivačka<br>industrija<br>Manufacturing | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br>Electricity, Gas Steam and<br>air conditioning supply | snabdijevanje vodom,<br>održavanje i<br>kontrolisanje procesa<br>uklanjanja otpada i sl.<br>Water supply, sewerage,<br>waste management and<br>remediation activities |
| Ø 2021                         | 80,3            | 76,3                                                                                  | 81,8                                                     | 76,5                                        | 87,2                                                                                                                             | 88,6                                                                                                                                                                  |
| Ø 2022                         | 89,5            | 94,3                                                                                  | 86,4                                                     | 92,7                                        | 91,0                                                                                                                             | 95,5                                                                                                                                                                  |
| <b>Ø 2023</b>                  | <b>100,0</b>    | <b>100,0</b>                                                                          | <b>100,0</b>                                             | <b>100,0</b>                                | <b>100,0</b>                                                                                                                     | <b>100,0</b>                                                                                                                                                          |
| <b>Ø 01-07. 2023</b>           | <b>98,7</b>     | <b>97,4</b>                                                                           | <b>99,4</b>                                              | <b>97,6</b>                                 | <b>98,9</b>                                                                                                                      | <b>99,2</b>                                                                                                                                                           |
| <b>Ø 01-07. 2024</b>           | <b>105,4</b>    | <b>107,1</b>                                                                          | <b>100,3</b>                                             | <b>107,6</b>                                | <b>99,8</b>                                                                                                                      | <b>116,3</b>                                                                                                                                                          |
| <b>2023</b>                    |                 |                                                                                       |                                                          |                                             |                                                                                                                                  |                                                                                                                                                                       |
| 07.                            | 100,6           | 100,7                                                                                 | 100,9                                                    | 100,9                                       | 102,4                                                                                                                            | 101,1                                                                                                                                                                 |
| 08.                            | 100,8           | 102,7                                                                                 | 101,1                                                    | 101,6                                       | 102,7                                                                                                                            | 102,1                                                                                                                                                                 |
| 09.                            | 101,1           | 103,9                                                                                 | 100,7                                                    | 103,1                                       | 103,2                                                                                                                            | 101,0                                                                                                                                                                 |
| 10.                            | 101,5           | 102,7                                                                                 | 100,8                                                    | 102,5                                       | 101,4                                                                                                                            | 100,6                                                                                                                                                                 |
| 11.                            | 102,0           | 103,2                                                                                 | 101,6                                                    | 104,1                                       | 101,6                                                                                                                            | 100,4                                                                                                                                                                 |
| 12.                            | 103,1           | 105,3                                                                                 | 100,5                                                    | 104,6                                       | 97,9                                                                                                                             | 101,6                                                                                                                                                                 |
| <b>2024</b>                    |                 |                                                                                       |                                                          |                                             |                                                                                                                                  |                                                                                                                                                                       |
| 01.                            | 103,7           | 105,1                                                                                 | 100,4                                                    | 107,7                                       | 96,6                                                                                                                             | 105,9                                                                                                                                                                 |
| 02.                            | 104,0           | 105,5                                                                                 | 101,1                                                    | 105,5                                       | 98,5                                                                                                                             | 108,8                                                                                                                                                                 |
| 03.                            | 104,6           | 105,4                                                                                 | 99,4                                                     | 106,4                                       | 99,4                                                                                                                             | 114,5                                                                                                                                                                 |
| 04.                            | 105,0           | 107,0                                                                                 | 99,8                                                     | 106,1                                       | 99,5                                                                                                                             | 116,4                                                                                                                                                                 |
| 05.                            | 105,6           | 107,1                                                                                 | 99,6                                                     | 107,6                                       | 100,3                                                                                                                            | 118,5                                                                                                                                                                 |
| 06.                            | 106,4           | 109,6                                                                                 | 101,1                                                    | 109,3                                       | 103,3                                                                                                                            | 123,0                                                                                                                                                                 |
| 07.                            | 108,1           | 110,0                                                                                 | 100,6                                                    | 110,7                                       | 100,8                                                                                                                            | 126,7                                                                                                                                                                 |
| <b>01-07.2024 / 01-07.2023</b> | <b>106,8</b>    | <b>110,0</b>                                                                          | <b>100,9</b>                                             | <b>110,2</b>                                | <b>100,9</b>                                                                                                                     | <b>117,3</b>                                                                                                                                                          |

/nastavak/

/continued/

|                                 | PO SEKTORIMA / BY ACTIVITY SECTORS |                                                                                                                                                       |                                                          |                                                                                  |                                                                    |                                                                                                       |                                                           |
|---------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
|                                 | građevinarstvo<br>Construction     | trgovina na veliko i malo,<br>popravka motornih vozila<br>i motocikala<br>Wholesale and retail trade,<br>repair of motor vehicles and<br>motor cycles | saobraćaj i<br>skladištenje<br>Transport, and<br>storage | usluge<br>smještaja i<br>ishrane<br>Accommodation and food<br>service activities | informisanje i<br>komunikacije<br>Information and<br>communication | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br>Financial and<br>insurance<br>activities | poslovanje s<br>nekretninama<br>Real estate<br>activities |
| Ø 2021                          | 76,3                               | 73,8                                                                                                                                                  | 83,5                                                     | 66,1                                                                             | 79,5                                                               | 87,5                                                                                                  | 77,7                                                      |
| Ø 2022                          | 88,9                               | 91,0                                                                                                                                                  | 95,4                                                     | 89,0                                                                             | 86,4                                                               | 93,3                                                                                                  | 90,6                                                      |
| <b>Ø 2023</b>                   | <b>100,0</b>                       | <b>100,0</b>                                                                                                                                          | <b>100,0</b>                                             | <b>100,0</b>                                                                     | <b>100,0</b>                                                       | <b>100,0</b>                                                                                          | <b>100,0</b>                                              |
| <b>Ø 01-07. 2023</b>            | <b>97,9</b>                        | <b>98,5</b>                                                                                                                                           | <b>98,3</b>                                              | <b>96,4</b>                                                                      | <b>99,4</b>                                                        | <b>98,8</b>                                                                                           | <b>100,2</b>                                              |
| <b>Ø 01-07. 2024</b>            | <b>104,1</b>                       | <b>108,9</b>                                                                                                                                          | <b>106,4</b>                                             | <b>108,6</b>                                                                     | <b>105,5</b>                                                       | <b>103,5</b>                                                                                          | <b>103,8</b>                                              |
| <b>2023</b>                     |                                    |                                                                                                                                                       |                                                          |                                                                                  |                                                                    |                                                                                                       |                                                           |
| 07.                             | 101,4                              | 101,6                                                                                                                                                 | 100,8                                                    | 99,4                                                                             | 99,2                                                               | 100,8                                                                                                 | 99,8                                                      |
| 08.                             | 102,9                              | 102,0                                                                                                                                                 | 100,5                                                    | 102,0                                                                            | 98,8                                                               | 100,3                                                                                                 | 102,1                                                     |
| 09.                             | 100,5                              | 101,9                                                                                                                                                 | 100,2                                                    | 103,6                                                                            | 100,1                                                              | 101,8                                                                                                 | 103,3                                                     |
| 10.                             | 101,9                              | 101,5                                                                                                                                                 | 102,8                                                    | 103,6                                                                            | 101,2                                                              | 102,1                                                                                                 | 99,6                                                      |
| 11.                             | 102,8                              | 101,9                                                                                                                                                 | 103,7                                                    | 105,1                                                                            | 101,6                                                              | 101,8                                                                                                 | 96,6                                                      |
| 12.                             | 105,7                              | 102,9                                                                                                                                                 | 105,0                                                    | 107,2                                                                            | 102,3                                                              | 102,2                                                                                                 | 96,9                                                      |
| <b>2024</b>                     |                                    |                                                                                                                                                       |                                                          |                                                                                  |                                                                    |                                                                                                       |                                                           |
| 01.                             | 101,9                              | 106,4                                                                                                                                                 | 105,2                                                    | 107,8                                                                            | 102,7                                                              | 101,5                                                                                                 | 99,5                                                      |
| 02.                             | 102,2                              | 107,1                                                                                                                                                 | 104,6                                                    | 105,9                                                                            | 104,8                                                              | 104,2                                                                                                 | 103,4                                                     |
| 03.                             | 102,2                              | 107,7                                                                                                                                                 | 105,3                                                    | 105,7                                                                            | 104,8                                                              | 103,9                                                                                                 | 103,8                                                     |
| 04.                             | 103,8                              | 108,9                                                                                                                                                 | 105,0                                                    | 106,0                                                                            | 105,2                                                              | 104,4                                                                                                 | 102,9                                                     |
| 05.                             | 105,2                              | 109,7                                                                                                                                                 | 106,5                                                    | 108,4                                                                            | 106,2                                                              | 102,6                                                                                                 | 102,6                                                     |
| 06.                             | 105,6                              | 110,6                                                                                                                                                 | 106,4                                                    | 110,2                                                                            | 106,2                                                              | 103,1                                                                                                 | 106,2                                                     |
| 07.                             | 107,7                              | 111,6                                                                                                                                                 | 111,3                                                    | 113,3                                                                            | 108,9                                                              | 104,7                                                                                                 | 107,2                                                     |
| <b>01-07.2024 / 01-07. 2023</b> | <b>106,3</b>                       | <b>110,5</b>                                                                                                                                          | <b>108,3</b>                                             | <b>112,6</b>                                                                     | <b>106,2</b>                                                       | <b>104,7</b>                                                                                          | <b>103,7</b>                                              |

## INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI

INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR

Ø 2022=100

|                                  | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                 |                                                                                                       |                                                                                                                            |                                 |                                                                                   |                                                                             |                                                               |
|----------------------------------|----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------|
|                                  | stručne, naučne i tehničke djelatnosti<br><i>Professional, scientific and technical activities</i> | administrativne i pomoćne uslužne djelatnosti<br><i>Administrative and support service activities</i> | državna uprava i odbrana, obavezno soc, osiguranje<br><i>Public administration and defence, compulsory social security</i> | obrazovanje<br><i>Education</i> | zdravstvena i socijalna zaštita<br><i>Human health and social work activities</i> | umjetnost, zabava i rekreacija<br><i>Arts, entertainment and recreation</i> | ostale uslužne djelatnosti<br><i>Other service activities</i> |
| Ø 2021                           | 77,6                                                                                               | 68,7                                                                                                  | 80,7                                                                                                                       | 82,5                            | 85,8                                                                              | 72,3                                                                        | 81,4                                                          |
| Ø 2022                           | 92,9                                                                                               | 90,7                                                                                                  | 82,0                                                                                                                       | 85,6                            | 94,5                                                                              | 88,0                                                                        | 96,6                                                          |
| <b>Ø 2023</b>                    | <b>100,0</b>                                                                                       | <b>100,0</b>                                                                                          | <b>100,0</b>                                                                                                               | <b>100,0</b>                    | <b>100,0</b>                                                                      | <b>100,0</b>                                                                | <b>100,0</b>                                                  |
| <b>Ø 01-07. 2023</b>             | <b>97,8</b>                                                                                        | <b>98,3</b>                                                                                           | <b>97,7</b>                                                                                                                | <b>99,9</b>                     | <b>100,4</b>                                                                      | <b>97,3</b>                                                                 | <b>97,7</b>                                                   |
| <b>Ø 01-07. 2024</b>             | <b>112,3</b>                                                                                       | <b>105,3</b>                                                                                          | <b>105,2</b>                                                                                                               | <b>101,6</b>                    | <b>102,2</b>                                                                      | <b>106,6</b>                                                                | <b>111,6</b>                                                  |
| <b>2023</b>                      |                                                                                                    |                                                                                                       |                                                                                                                            |                                 |                                                                                   |                                                                             |                                                               |
| 07.                              | 101,4                                                                                              | 101,3                                                                                                 | 102,0                                                                                                                      | 99,6                            | 100,5                                                                             | 101,4                                                                       | 99,6                                                          |
| 08.                              | 100,1                                                                                              | 101,7                                                                                                 | 102,6                                                                                                                      | 99,6                            | 99,3                                                                              | 102,5                                                                       | 101,0                                                         |
| 09.                              | 102,8                                                                                              | 100,5                                                                                                 | 102,5                                                                                                                      | 99,4                            | 98,6                                                                              | 104,2                                                                       | 102,2                                                         |
| 10.                              | 103,0                                                                                              | 102,2                                                                                                 | 103,0                                                                                                                      | 100,3                           | 98,9                                                                              | 102,9                                                                       | 102,1                                                         |
| 11.                              | 103,4                                                                                              | 103,3                                                                                                 | 102,9                                                                                                                      | 100,3                           | 99,6                                                                              | 103,8                                                                       | 103,5                                                         |
| 12.                              | 104,7                                                                                              | 103,6                                                                                                 | 104,8                                                                                                                      | 101,0                           | 100,4                                                                             | 105,1                                                                       | 106,6                                                         |
| <b>2024</b>                      |                                                                                                    |                                                                                                       |                                                                                                                            |                                 |                                                                                   |                                                                             |                                                               |
| 01.                              | 106,3                                                                                              | 104,2                                                                                                 | 104,0                                                                                                                      | 100,7                           | 101,4                                                                             | 104,9                                                                       | 111,0                                                         |
| 02.                              | 111,5                                                                                              | 103,0                                                                                                 | 104,6                                                                                                                      | 100,3                           | 100,3                                                                             | 105,0                                                                       | 109,5                                                         |
| 03.                              | 114,1                                                                                              | 104,2                                                                                                 | 104,5                                                                                                                      | 100,9                           | 101,0                                                                             | 105,8                                                                       | 111,7                                                         |
| 04.                              | 112,7                                                                                              | 104,0                                                                                                 | 105,5                                                                                                                      | 100,9                           | 101,8                                                                             | 105,9                                                                       | 111,2                                                         |
| 05.                              | 112,6                                                                                              | 105,8                                                                                                 | 105,5                                                                                                                      | 100,7                           | 103,3                                                                             | 106,8                                                                       | 111,1                                                         |
| 06.                              | 114,4                                                                                              | 107,2                                                                                                 | 107,0                                                                                                                      | 100,4                           | 103,1                                                                             | 107,5                                                                       | 112,2                                                         |
| 07.                              | 114,4                                                                                              | 108,4                                                                                                 | 105,8                                                                                                                      | 107,1                           | 104,8                                                                             | 110,3                                                                       | 113,9                                                         |
| <b>01-07. 2024 / 01-07. 2023</b> | <b>114,8</b>                                                                                       | <b>107,1</b>                                                                                          | <b>107,7</b>                                                                                                               | <b>101,7</b>                    | <b>101,8</b>                                                                      | <b>109,6</b>                                                                | <b>114,2</b>                                                  |

**INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR**

Ø 2023=100

| Crna Gora<br>Montenegro         | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                        |                                               |                                          |                                                                                                                          |                                                                                                                                                                    |
|---------------------------------|-----------------|---------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                 |                 | poljoprivreda, šumarstvo i ribarstvo<br>Agriculture, forestry and fishing | vađenje ruda i kamena<br>Mining and quarrying | prerađivačka industrija<br>Manufacturing | snabdijevanje električnom energijom, gasom, parom i klimatizacija<br>Electricity, Gas, Steam and air conditioning supply | snabdijevanje vodom, upravljanje padnim vodama, kontrolisan procesa uklanjanja otpada i sl.<br>Water supply, sewerage, waste management and remediation activities |
| Ø 2021                          | 67,2            | 63,0                                                                      | 68,6                                          | 62,7                                     | 75,9                                                                                                                     | 72,5                                                                                                                                                               |
| Ø 2022                          | 89,9            | 92,1                                                                      | 85,3                                          | 92,2                                     | 90,3                                                                                                                     | 95,0                                                                                                                                                               |
| <b>Ø 2023</b>                   | <b>100,0</b>    | <b>100,0</b>                                                              | <b>100,0</b>                                  | <b>100,0</b>                             | <b>100,0</b>                                                                                                             | <b>100,0</b>                                                                                                                                                       |
| <b>Ø 01-07. 2023</b>            | <b>98,9</b>     | <b>97,4</b>                                                               | <b>99,3</b>                                   | <b>97,8</b>                              | <b>99,3</b>                                                                                                              | <b>99,3</b>                                                                                                                                                        |
| <b>Ø 01-07. 2024</b>            | <b>104,9</b>    | <b>107,1</b>                                                              | <b>100,1</b>                                  | <b>107,2</b>                             | <b>99,5</b>                                                                                                              | <b>115,3</b>                                                                                                                                                       |
| <b>2023</b>                     |                 |                                                                           |                                               |                                          |                                                                                                                          |                                                                                                                                                                    |
| 07.                             | 100,6           | 100,7                                                                     | 100,9                                         | 101,0                                    | 102,5                                                                                                                    | 101,2                                                                                                                                                              |
| 08.                             | 100,9           | 102,8                                                                     | 101,1                                         | 101,6                                    | 102,4                                                                                                                    | 102,1                                                                                                                                                              |
| 09.                             | 101,0           | 103,8                                                                     | 100,6                                         | 103,2                                    | 103,0                                                                                                                    | 101,0                                                                                                                                                              |
| 10.                             | 101,4           | 102,5                                                                     | 100,8                                         | 102,4                                    | 101,1                                                                                                                    | 100,6                                                                                                                                                              |
| 11.                             | 101,9           | 103,1                                                                     | 101,5                                         | 103,7                                    | 101,1                                                                                                                    | 100,3                                                                                                                                                              |
| 12.                             | 102,8           | 105,2                                                                     | 100,6                                         | 103,8                                    | 97,5                                                                                                                     | 101,0                                                                                                                                                              |
| <b>2024</b>                     |                 |                                                                           |                                               |                                          |                                                                                                                          |                                                                                                                                                                    |
| 01.                             | 103,4           | 105,0                                                                     | 100,3                                         | 107,2                                    | 96,7                                                                                                                     | 105,4                                                                                                                                                              |
| 02.                             | 103,7           | 105,6                                                                     | 101,1                                         | 105,1                                    | 98,2                                                                                                                     | 108,4                                                                                                                                                              |
| 03.                             | 104,2           | 105,4                                                                     | 99,2                                          | 106,2                                    | 98,8                                                                                                                     | 113,8                                                                                                                                                              |
| 04.                             | 104,5           | 107,0                                                                     | 99,5                                          | 105,9                                    | 99,3                                                                                                                     | 115,8                                                                                                                                                              |
| 05.                             | 105,1           | 107,1                                                                     | 99,3                                          | 107,2                                    | 100,1                                                                                                                    | 117,5                                                                                                                                                              |
| 06.                             | 105,8           | 109,5                                                                     | 100,6                                         | 109,0                                    | 102,9                                                                                                                    | 121,6                                                                                                                                                              |
| 07.                             | 107,4           | 110,0                                                                     | 100,5                                         | 110,1                                    | 100,6                                                                                                                    | 125,0                                                                                                                                                              |
| <b>01-07.2024 / 01-07. 2023</b> | <b>106,1</b>    | <b>110,0</b>                                                              | <b>100,8</b>                                  | <b>109,7</b>                             | <b>100,2</b>                                                                                                             | <b>116,2</b>                                                                                                                                                       |

/nastavak/

/continued/

|                                | PO SEKTORIMA / BY ACTIVITY SECTORS |                                                                                                                                           |                                                    |                                                                         |                                                              |                                                                      |                                                     |
|--------------------------------|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------|
|                                | građevinarstvo<br>Construction     | trgovina na veliko i malo, popravka motornih vozila i motocikala<br>Wholesale and retail trade, repair of motor vehicles and motor cycles | Saobraćaj i skladištenje<br>Transport, and storage | usluge smještaja i ishrane<br>Accommodation and food service activities | informisanje i komunikacije<br>Information and communication | finansijske djelatnosti i osiguranja<br>Financial and insurance act, | poslovanje s nekretninama<br>Real estate activities |
| Ø 2021                         | 63,6                               | 60,3                                                                                                                                      | 69,1                                               | 54,6                                                                    | 68,1                                                         | 76,9                                                                 | 66,7                                                |
| Ø 2022                         | 88,5                               | 91,1                                                                                                                                      | 95,2                                               | 90,1                                                                    | 86,5                                                         | 93,6                                                                 | 91,8                                                |
| <b>Ø 2023</b>                  | <b>100,0</b>                       | <b>100,0</b>                                                                                                                              | <b>100,0</b>                                       | <b>100,0</b>                                                            | <b>100,0</b>                                                 | <b>100,0</b>                                                         | <b>100,0</b>                                        |
| <b>Ø 01-07. 2023</b>           | <b>98,0</b>                        | <b>98,6</b>                                                                                                                               | <b>98,4</b>                                        | <b>97,0</b>                                                             | <b>99,5</b>                                                  | <b>98,9</b>                                                          | <b>100,3</b>                                        |
| <b>Ø 01-07. 2024</b>           | <b>103,8</b>                       | <b>108,4</b>                                                                                                                              | <b>105,5</b>                                       | <b>107,7</b>                                                            | <b>104,6</b>                                                 | <b>103,3</b>                                                         | <b>104,3</b>                                        |
| <b>2023</b>                    |                                    |                                                                                                                                           |                                                    |                                                                         |                                                              |                                                                      |                                                     |
| 07.                            | 101,3                              | 101,7                                                                                                                                     | 100,8                                              | 99,6                                                                    | 99,4                                                         | 100,8                                                                | 99,5                                                |
| 08.                            | 103,0                              | 101,8                                                                                                                                     | 100,5                                              | 101,8                                                                   | 99,2                                                         | 100,3                                                                | 101,6                                               |
| 09.                            | 100,8                              | 101,5                                                                                                                                     | 100,3                                              | 103,0                                                                   | 100,1                                                        | 101,7                                                                | 103,0                                               |
| 10.                            | 102,0                              | 101,4                                                                                                                                     | 102,6                                              | 103,2                                                                   | 100,9                                                        | 101,8                                                                | 99,4                                                |
| 11.                            | 102,7                              | 101,7                                                                                                                                     | 103,1                                              | 104,4                                                                   | 101,3                                                        | 101,6                                                                | 96,5                                                |
| 12.                            | 105,1                              | 102,3                                                                                                                                     | 104,4                                              | 106,1                                                                   | 102,2                                                        | 102,2                                                                | 96,9                                                |
| <b>2024</b>                    |                                    |                                                                                                                                           |                                                    |                                                                         |                                                              |                                                                      |                                                     |
| 01.                            | 101,6                              | 105,3                                                                                                                                     | 104,6                                              | 106,8                                                                   | 102,4                                                        | 101,3                                                                | 99,7                                                |
| 02.                            | 102,1                              | 106,6                                                                                                                                     | 104,0                                              | 105,1                                                                   | 104,0                                                        | 104,0                                                                | 103,9                                               |
| 03.                            | 101,9                              | 107,5                                                                                                                                     | 104,6                                              | 105,0                                                                   | 103,8                                                        | 103,7                                                                | 104,2                                               |
| 04.                            | 103,4                              | 108,5                                                                                                                                     | 104,3                                              | 105,5                                                                   | 104,5                                                        | 104,1                                                                | 103,4                                               |
| 05.                            | 104,4                              | 109,3                                                                                                                                     | 105,4                                              | 107,6                                                                   | 105,1                                                        | 102,4                                                                | 103,1                                               |
| 06.                            | 105,2                              | 110,1                                                                                                                                     | 105,2                                              | 109,1                                                                   | 105,0                                                        | 102,9                                                                | 106,6                                               |
| 07.                            | 107,2                              | 110,8                                                                                                                                     | 110,2                                              | 112,2                                                                   | 107,6                                                        | 104,4                                                                | 107,6                                               |
| <b>01-07.2024 / 01-07.2023</b> | <b>105,9</b>                       | <b>109,9</b>                                                                                                                              | <b>107,2</b>                                       | <b>111,1</b>                                                            | <b>105,1</b>                                                 | <b>104,4</b>                                                         | <b>103,9</b>                                        |

**INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR**

Ø 2023=100

|                                | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                      |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                                | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne i<br>pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc,<br>osiguranje<br><i>Public<br/>administration<br/>and defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social<br/>work activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2021                         | 64,3                                                                                                                    | 56,4                                                                                                                   | 67,4                                                                                                                                                | 68,7                            | 72,5                                                                                            | 59,6                                                                                      | 67,4                                                                 |
| Ø 2022                         | 93,2                                                                                                                    | 90,7                                                                                                                   | 83,0                                                                                                                                                | 86,9                            | 95,1                                                                                            | 88,4                                                                                      | 97,0                                                                 |
| <b>Ø 2023</b>                  | <b>100,0</b>                                                                                                            | <b>100,0</b>                                                                                                           | <b>100,0</b>                                                                                                                                        | <b>100,0</b>                    | <b>100,0</b>                                                                                    | <b>100,0</b>                                                                              | <b>100,0</b>                                                         |
| <b>Ø 01-07. 2023</b>           | <b>97,9</b>                                                                                                             | <b>98,4</b>                                                                                                            | <b>97,9</b>                                                                                                                                         | <b>100,0</b>                    | <b>100,4</b>                                                                                    | <b>97,5</b>                                                                               | <b>97,9</b>                                                          |
| <b>Ø 01-07. 2024</b>           | <b>111,2</b>                                                                                                            | <b>104,9</b>                                                                                                           | <b>104,4</b>                                                                                                                                        | <b>101,4</b>                    | <b>101,9</b>                                                                                    | <b>105,8</b>                                                                              | <b>110,7</b>                                                         |
| <b>2023</b>                    |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 07.                            | 101,6                                                                                                                   | 100,9                                                                                                                  | 101,9                                                                                                                                               | 99,8                            | 100,4                                                                                           | 101,4                                                                                     | 99,7                                                                 |
| 08.                            | 100,4                                                                                                                   | 101,6                                                                                                                  | 102,5                                                                                                                                               | 99,6                            | 99,2                                                                                            | 102,4                                                                                     | 101,3                                                                |
| 09.                            | 102,8                                                                                                                   | 100,6                                                                                                                  | 102,0                                                                                                                                               | 99,4                            | 98,5                                                                                            | 103,9                                                                                     | 102,4                                                                |
| 10.                            | 103,0                                                                                                                   | 102,2                                                                                                                  | 102,5                                                                                                                                               | 100,4                           | 98,9                                                                                            | 102,5                                                                                     | 102,2                                                                |
| 11.                            | 103,4                                                                                                                   | 103,1                                                                                                                  | 102,3                                                                                                                                               | 100,2                           | 99,4                                                                                            | 103,5                                                                                     | 103,3                                                                |
| 12.                            | 104,4                                                                                                                   | 103,1                                                                                                                  | 104,5                                                                                                                                               | 101,0                           | 100,2                                                                                           | 104,5                                                                                     | 106,3                                                                |
| <b>2024</b>                    |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 01.                            | 106,0                                                                                                                   | 103,5                                                                                                                  | 103,4                                                                                                                                               | 100,6                           | 101,3                                                                                           | 104,3                                                                                     | 110,4                                                                |
| 02.                            | 110,7                                                                                                                   | 102,5                                                                                                                  | 103,9                                                                                                                                               | 100,2                           | 100,2                                                                                           | 104,2                                                                                     | 108,5                                                                |
| 03.                            | 113,2                                                                                                                   | 103,8                                                                                                                  | 103,7                                                                                                                                               | 100,9                           | 100,8                                                                                           | 104,9                                                                                     | 110,7                                                                |
| 04.                            | 111,6                                                                                                                   | 103,6                                                                                                                  | 104,5                                                                                                                                               | 100,7                           | 101,5                                                                                           | 104,8                                                                                     | 110,4                                                                |
| 05.                            | 111,5                                                                                                                   | 105,2                                                                                                                  | 104,4                                                                                                                                               | 100,6                           | 102,8                                                                                           | 105,9                                                                                     | 110,3                                                                |
| 06.                            | 112,9                                                                                                                   | 106,8                                                                                                                  | 105,8                                                                                                                                               | 100,4                           | 102,7                                                                                           | 106,6                                                                                     | 111,6                                                                |
| 07.                            | 112,8                                                                                                                   | 107,9                                                                                                                  | 104,8                                                                                                                                               | 106,6                           | 104,2                                                                                           | 109,3                                                                                     | 113,0                                                                |
| <b>01-07.2024 / 01-07.2023</b> | <b>113,6</b>                                                                                                            | <b>106,5</b>                                                                                                           | <b>106,6</b>                                                                                                                                        | <b>101,4</b>                    | <b>101,4</b>                                                                                    | <b>108,5</b>                                                                              | <b>113,1</b>                                                         |

## PROSJEČNE ZARADE (BRUTO) PO OPŠTINAMA, U EUR / AVERAGE GROSS WAGES BY MUNICIPALITY, IN EUR

|                               | Opštine / Municipalities |              |              |              |              |              |              |              |              |              |              |              |
|-------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                               | Andrijevica              | Bar          | Berane       | Bijelo Polje | Budva        | Cetinje      | Danilovgrad  | Gusinje      | Herceg Novi  | Kolašin      | Kotor        | Mojkovac     |
| Ø 2021                        | 714                      | 781          | 763          | 663          | 791          | 793          | 697          | ...          | 670          | 791          | 829          | 777          |
| Ø 2022                        | 721                      | 851          | 833          | 750          | 843          | 887          | 786          | 733          | 792          | 829          | 905          | 813          |
| <b>Ø 2023</b>                 | <b>845</b>               | <b>925</b>   | <b>918</b>   | <b>832</b>   | <b>933</b>   | <b>1 017</b> | <b>867</b>   | <b>886</b>   | <b>888</b>   | <b>929</b>   | <b>1 006</b> | <b>895</b>   |
| <b>Ø 01-07. 2023</b>          | <b>840</b>               | <b>916</b>   | <b>911</b>   | <b>841</b>   | <b>913</b>   | <b>1 002</b> | <b>855</b>   | <b>871</b>   | <b>879</b>   | <b>927</b>   | <b>994</b>   | <b>880</b>   |
| <b>Ø 01-07. 2024</b>          | <b>895</b>               | <b>985</b>   | <b>981</b>   | <b>916</b>   | <b>1 005</b> | <b>1 077</b> | <b>896</b>   | <b>940</b>   | <b>940</b>   | <b>955</b>   | <b>1 050</b> | <b>928</b>   |
| <b>2023</b>                   |                          |              |              |              |              |              |              |              |              |              |              |              |
| 07.                           | 868                      | 925          | 921          | 858          | 930          | 1 038        | 876          | 917          | 905          | 937          | 1 015        | 870          |
| 08.                           | 849                      | 932          | 930          | 850          | 942          | 1 027        | 884          | 885          | 910          | 921          | 1 034        | 909          |
| 09.                           | 858                      | 937          | 926          | 799          | 960          | 1 028        | 901          | 904          | 892          | 922          | 1 015        | 896          |
| 10.                           | 844                      | 939          | 925          | 808          | 955          | 1 028        | 881          | 897          | 893          | 922          | 1 010        | 908          |
| 11.                           | 855                      | 937          | 928          | 816          | 968          | 1 039        | 882          | 892          | 889          | 941          | 1 026        | 922          |
| 12.                           | 854                      | 935          | 932          | 823          | 973          | 1 072        | 869          | 931          | 913          | 954          | 1 031        | 930          |
| <b>2024</b>                   |                          |              |              |              |              |              |              |              |              |              |              |              |
| 01.                           | 863                      | 963          | 958          | 918          | 987          | 1 060        | 864          | 935          | 915          | 956          | 1 038        | 928          |
| 02.                           | 879                      | 953          | 1 004        | 895          | 988          | 1 049        | 875          | 924          | 915          | 951          | 1 032        | 905          |
| 03.                           | 898                      | 990          | 969          | 901          | 1 003        | 1 067        | 889          | 904          | 912          | 942          | 1 038        | 920          |
| 04.                           | 881                      | 985          | 968          | 900          | 997          | 1 072        | 887          | 942          | 922          | 939          | 1 044        | 914          |
| 05.                           | 917                      | 990          | 972          | 919          | 1 016        | 1 095        | 901          | 946          | 940          | 974          | 1 045        | 956          |
| 06.                           | 904                      | 988          | 983          | 929          | 1 009        | 1 087        | 913          | 949          | 959          | 968          | 1 064        | 941          |
| 07.                           | 924                      | 1 018        | 1 013        | 950          | 1 028        | 1 107        | 945          | 978          | 1 005        | 956          | 1 085        | 947          |
| <b>01-07.2024 /01-07.2023</b> | <b>106,5</b>             | <b>107,5</b> | <b>107,7</b> | <b>108,9</b> | <b>110,1</b> | <b>107,5</b> | <b>104,8</b> | <b>107,9</b> | <b>106,9</b> | <b>103,0</b> | <b>105,6</b> | <b>105,5</b> |

/nastavak/

/continued/

|                              | Opštine / Municipalities |              |              |              |              |              |              |              |              |              |              |              |              |
|------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                              | Nikšić                   | Petnjica     | Plav         | Pljevlja     | Plužine      | Podgorica    | Rožaje       | Šavnik       | Tivat        | Tuzi         | Ulcinj       | Zeta         | Žabljak      |
| Ø 2021                       | 759                      | 653          | 805          | 837          | 762          | 836          | 737          | 740          | 936          | ...          | 637          | ...          | 791          |
| Ø 2022                       | 861                      | 732          | 828          | 907          | 817          | 921          | 782          | 782          | 1 087        | 754          | 741          | ...          | 820          |
| <b>Ø 2023</b>                | <b>966</b>               | <b>850</b>   | <b>963</b>   | <b>1 036</b> | <b>965</b>   | <b>1 028</b> | <b>884</b>   | <b>891</b>   | <b>1 217</b> | <b>846</b>   | <b>845</b>   | <b>1 106</b> | <b>949</b>   |
| <b>Ø 01-07. 2023</b>         | <b>958</b>               | <b>852</b>   | <b>951</b>   | <b>1 031</b> | <b>964</b>   | <b>1 013</b> | <b>867</b>   | <b>890</b>   | <b>1 193</b> | <b>839</b>   | <b>828</b>   | <b>1 080</b> | <b>945</b>   |
| <b>Ø 01-07. 2024</b>         | <b>1 004</b>             | <b>875</b>   | <b>969</b>   | <b>1 079</b> | <b>999</b>   | <b>1 082</b> | <b>918</b>   | <b>929</b>   | <b>1 249</b> | <b>841</b>   | <b>925</b>   | <b>1 145</b> | <b>1 034</b> |
| <b>2023</b>                  |                          |              |              |              |              |              |              |              |              |              |              |              |              |
| 07.                          | 964                      | 853          | 1 001        | 1 049        | 954          | 1 033        | 901          | 905          | 1 188        | 872          | 870          | 1 112        | 985          |
| 08.                          | 976                      | 858          | 1 022        | 1 047        | 942          | 1 029        | 909          | 906          | 1 236        | 872          | 875          | 1 099        | 947          |
| 09.                          | 972                      | 861          | 990          | 1 034        | 954          | 1 040        | 904          | 896          | 1 247        | 880          | 874          | 1 124        | 927          |
| 10.                          | 987                      | 820          | 984          | 1 045        | 952          | 1 048        | 902          | 887          | 1 245        | 830          | 874          | 1 119        | 947          |
| 11.                          | 988                      | 842          | 944          | 1 045        | 963          | 1 054        | 904          | 883          | 1 249        | 832          | 843          | 1 185        | 943          |
| 12.                          | 965                      | 853          | 959          | 1 051        | 1 024        | 1 070        | 920          | 884          | 1 256        | 864          | 870          | 1 187        | 1 008        |
| <b>2024</b>                  |                          |              |              |              |              |              |              |              |              |              |              |              |              |
| 01.                          | 969                      | 866          | 964          | 1 062        | 992          | 1 069        | 916          | 883          | 1 241        | 826          | 890          | 1 140        | 994          |
| 02.                          | 995                      | 872          | 978          | 1 060        | 1 004        | 1 069        | 907          | 922          | 1 235        | 826          | 897          | 1 124        | 984          |
| 03.                          | 1 005                    | 869          | 958          | 1 077        | 986          | 1 076        | 910          | 908          | 1 232        | 822          | 906          | 1 107        | 1 034        |
| 04.                          | 1 006                    | 865          | 957          | 1 078        | 984          | 1 082        | 909          | 916          | 1 229        | 831          | 920          | 1 123        | 1 027        |
| 05.                          | 1 012                    | 873          | 963          | 1 088        | 1 002        | 1 082        | 913          | 938          | 1 232        | 855          | 943          | 1 142        | 1 058        |
| 06.                          | 1 013                    | 868          | 995          | 1 091        | 1 025        | 1 093        | 924          | 970          | 1 244        | 859          | 950          | 1 154        | 1 084        |
| 07.                          | 1 030                    | 914          | 969          | 1 097        | 999          | 1 100        | 944          | 966          | 1 323        | 871          | 963          | 1 219        | 1 066        |
| <b>01-07.2024/01-07.2023</b> | <b>104,8</b>             | <b>102,7</b> | <b>101,9</b> | <b>104,7</b> | <b>103,6</b> | <b>106,8</b> | <b>105,9</b> | <b>104,4</b> | <b>104,7</b> | <b>100,2</b> | <b>111,7</b> | <b>106,0</b> | <b>109,4</b> |



**PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO OPŠTINAMA, U EUR**  
**AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY MUNICIPALITY, IN EUR**

|                                | Opštine / Municipalities |              |              |              |              |              |              |              |              |              |              |              |
|--------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                                | Andrijevica              | Bar          | Berane       | Bijelo Polje | Budva        | Cetinje      | Danilovgrad  | Gusinje      | Herceg Novi  | Kolašin      | Kotor        | Mojkovac     |
| Ø 2021                         | 479                      | 524          | 511          | 444          | 528          | 530          | 467          | ...          | 449          | 531          | 555          | 521          |
| Ø 2022                         | 593                      | 690          | 677          | 613          | 686          | 715          | 643          | 604          | 646          | 676          | 731          | 655          |
| <b>Ø 2023</b>                  | <b>688</b>               | <b>748</b>   | <b>742</b>   | <b>677</b>   | <b>754</b>   | <b>815</b>   | <b>705</b>   | <b>721</b>   | <b>720</b>   | <b>751</b>   | <b>807</b>   | <b>726</b>   |
| <b>Ø 01-07. 2023</b>           | <b>683</b>               | <b>742</b>   | <b>735</b>   | <b>685</b>   | <b>740</b>   | <b>805</b>   | <b>696</b>   | <b>710</b>   | <b>714</b>   | <b>749</b>   | <b>798</b>   | <b>713</b>   |
| <b>Ø 01-07. 2024</b>           | <b>726</b>               | <b>792</b>   | <b>790</b>   | <b>742</b>   | <b>806</b>   | <b>859</b>   | <b>728</b>   | <b>763</b>   | <b>757</b>   | <b>770</b>   | <b>840</b>   | <b>751</b>   |
| <b>2023</b>                    |                          |              |              |              |              |              |              |              |              |              |              |              |
| 07.                            | 704                      | 748          | 745          | 699          | 751          | 831          | 712          | 744          | 733          | 758          | 813          | 707          |
| 08.                            | 692                      | 754          | 751          | 693          | 760          | 824          | 715          | 721          | 738          | 747          | 827          | 737          |
| 09.                            | 699                      | 757          | 748          | 651          | 773          | 825          | 729          | 734          | 723          | 746          | 811          | 728          |
| 10.                            | 688                      | 758          | 746          | 657          | 770          | 824          | 716          | 729          | 724          | 746          | 810          | 737          |
| 11.                            | 696                      | 757          | 752          | 663          | 780          | 831          | 716          | 726          | 721          | 760          | 822          | 748          |
| 12.                            | 696                      | 757          | 758          | 667          | 785          | 854          | 707          | 756          | 741          | 771          | 826          | 754          |
| <b>2024</b>                    |                          |              |              |              |              |              |              |              |              |              |              |              |
| 01.                            | 702                      | 776          | 771          | 742          | 796          | 846          | 704          | 759          | 740          | 767          | 833          | 748          |
| 02.                            | 713                      | 768          | 804          | 726          | 793          | 838          | 711          | 751          | 740          | 765          | 830          | 734          |
| 03.                            | 728                      | 795          | 782          | 731          | 804          | 850          | 722          | 737          | 737          | 762          | 831          | 743          |
| 04.                            | 716                      | 793          | 781          | 731          | 800          | 854          | 721          | 765          | 745          | 760          | 836          | 743          |
| 05.                            | 741                      | 795          | 784          | 745          | 813          | 873          | 731          | 768          | 758          | 785          | 835          | 774          |
| 06.                            | 732                      | 794          | 792          | 753          | 807          | 868          | 739          | 770          | 771          | 780          | 848          | 762          |
| 07.                            | 747                      | 817          | 814          | 767          | 821          | 882          | 764          | 791          | 806          | 772          | 864          | 765          |
| <b>01-07. 2024/01-07. 2023</b> | <b>106,3</b>             | <b>106,7</b> | <b>107,5</b> | <b>108,3</b> | <b>108,9</b> | <b>106,7</b> | <b>104,6</b> | <b>107,5</b> | <b>106,0</b> | <b>102,8</b> | <b>105,3</b> | <b>105,3</b> |

/nastavak/

/continued/

|                                | Opštine / Municipalities |              |              |              |              |              |              |              |              |              |              |              |              |
|--------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                                | Nikšić                   | Petnjica     | Plav         | Pljevlja     | Plužine      | Podgorica    | Rožaje       | Šavnik       | Tivat        | Tuzi         | Ulcinj       | Zeta         | Žabljak      |
| Ø 2021                         | 509                      | 438          | 539          | 561          | 510          | 560          | 492          | 496          | 628          | ...          | 427          | ...          | 530          |
| Ø 2022                         | 693                      | 601          | 672          | 727          | 663          | 740          | 637          | 640          | 868          | 621          | 607          | ...          | 667          |
| <b>Ø 2023</b>                  | <b>778</b>               | <b>690</b>   | <b>779</b>   | <b>832</b>   | <b>779</b>   | <b>822</b>   | <b>715</b>   | <b>725</b>   | <b>957</b>   | <b>692</b>   | <b>686</b>   | <b>880</b>   | <b>763</b>   |
| <b>Ø 01-07. 2023</b>           | <b>772</b>               | <b>691</b>   | <b>770</b>   | <b>827</b>   | <b>778</b>   | <b>811</b>   | <b>702</b>   | <b>725</b>   | <b>941</b>   | <b>687</b>   | <b>671</b>   | <b>859</b>   | <b>760</b>   |
| <b>Ø 01-07. 2024</b>           | <b>808</b>               | <b>712</b>   | <b>782</b>   | <b>865</b>   | <b>803</b>   | <b>860</b>   | <b>742</b>   | <b>754</b>   | <b>977</b>   | <b>687</b>   | <b>749</b>   | <b>906</b>   | <b>829</b>   |
| <b>2023</b>                    |                          |              |              |              |              |              |              |              |              |              |              |              |              |
| 07.                            | 777                      | 696          | 808          | 843          | 772          | 827          | 730          | 736          | 934          | 714          | 704          | 889          | 793          |
| 08.                            | 786                      | 699          | 826          | 840          | 760          | 823          | 734          | 738          | 970          | 714          | 709          | 881          | 762          |
| 09.                            | 782                      | 699          | 799          | 831          | 770          | 830          | 731          | 730          | 977          | 721          | 711          | 902          | 747          |
| 10.                            | 793                      | 668          | 795          | 841          | 770          | 836          | 726          | 724          | 975          | 680          | 712          | 897          | 762          |
| 11.                            | 792                      | 686          | 765          | 839          | 777          | 840          | 729          | 719          | 978          | 681          | 688          | 933          | 759          |
| 12.                            | 776                      | 696          | 771          | 844          | 820          | 851          | 742          | 720          | 983          | 703          | 709          | 934          | 810          |
| <b>2024</b>                    |                          |              |              |              |              |              |              |              |              |              |              |              |              |
| 01.                            | 780                      | 705          | 777          | 852          | 795          | 849          | 740          | 718          | 974          | 676          | 723          | 899          | 797          |
| 02.                            | 803                      | 709          | 788          | 851          | 806          | 851          | 733          | 747          | 967          | 676          | 729          | 889          | 791          |
| 03.                            | 809                      | 706          | 775          | 863          | 794          | 856          | 735          | 739          | 963          | 673          | 737          | 877          | 830          |
| 04.                            | 808                      | 704          | 775          | 864          | 792          | 861          | 737          | 745          | 960          | 679          | 744          | 888          | 825          |
| 05.                            | 813                      | 710          | 777          | 872          | 806          | 860          | 739          | 763          | 962          | 696          | 761          | 904          | 845          |
| 06.                            | 814                      | 706          | 800          | 873          | 822          | 868          | 747          | 785          | 972          | 699          | 768          | 913          | 867          |
| 07.                            | 825                      | 742          | 782          | 878          | 805          | 875          | 761          | 782          | 1032         | 708          | 779          | 967          | 854          |
| <b>01-07. 2024/01-07. 2023</b> | <b>104,7</b>             | <b>103,0</b> | <b>101,6</b> | <b>104,6</b> | <b>103,2</b> | <b>106,0</b> | <b>105,7</b> | <b>104,0</b> | <b>103,8</b> | <b>100,0</b> | <b>111,6</b> | <b>105,5</b> | <b>109,1</b> |