

## **ZAPOSLENOST / ZARADE / EMPLOYMENT AND EARNINGS**

Metodološka objašnjenja / *Methodological notes*

Zaposleni po sektorima djelatnosti / *Employees by activity sectors*

Zaposleni po opštinama / *Employees by municipality*

Nezaposlena lica / *Unemployed persons*

Prosječne zarade (bruto) po sektorima djelatnosti, u EUR /  
*Average gross wages by activity sectors, in EUR*

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*Average wages without taxes and contributions (net) by municipality, in EUR*

## ZAPOSLENOST I ZARADE

## Zaposlenost

Podaci o godišnjem i mjesečnom broju zaposlenih dobijaju se na osnovu evidencija koje su regulisane Zakonom o evidencijama u oblasti rada i zapošljavanja („Sl.list CG“ br. 45/12), a vode se u Centralnom registru obveznika i osiguranika (CROO), Službeni list CG (45/08; 80/08; 15/09; 43/09; 32/10), koje Uprava za statistiku redovno preuzima od istih.

Shodno Godišnjem planu zvanične statistike za 2026. godinu, podaci o mjesečnom broju zaposlenih su preliminarni.

## Obuhvatnost

Ovim evidencijama obuhvaćeni su zaposleni u preduzećima, ustanovama i organizacijama svih oblika svojine kao i strani državljani zaposleni u našoj zemlji. Podatak koji Monstat objavljuje predstavlja ukupan broj zaposlenih u koji ulaze osiguranici zaposleni i osiguranici koji obavljaju samostalnu djelatnost i nalaze se u bazi Poreske uprave.

Podaci o nezaposlenim licima obuhvataju sva lica koja su kod Zavoda za zapošljavanje registrovana kao nezaposlena.

## Definicije

Pod pojmom zaposleni podrazumijevaju se sva lica koja imaju zasnovan radni odnos sa preduzećem ustanovom ili organizacijom ili individualnim poslodavcem bez obzira da li su radni odnos zasnovali na neodređeno ili određeno vrijeme i da li rade puno ili kraće od punog radnog vremena. Od 1. januara 2009. godine u ukupan broj zaposlenih u Crnoj Gori ulaze i zaposleni stranci na osnovu čl 1 Zakona o zapošljavanju i radu stranaca („Sl.list CG“, br. 22 od 02.04.2008.godine), a stupio na snagu 1. januara 2009. godine, stranac se može zaposliti, odnosno, raditi u Crnoj Gori pod uslovima utvđenim zakonom, kolektivnim ugovorom, potvrđenim i objavljenim međunarodnim ugovorom i opšte prihvaćenim pravilima međunarodnog prava."

## Nezaposleni

## Definicije

Podaci o broju nezaposlenih lica preuzeti su od Zavoda za zapošljavanje i obuhvataju samo lica koja su registrovana kod ove službe.

U grupi „lica koja traže zaposlenje“ obuhvaćena su lica shodno članu 4 Zakona o zapošljavanju, stav prvi: „nezaposlenim licem, u smislu ovoga Zakona, smatra se lice od 15-65.godina života koje se nalazi na evidenciji Zavoda za zapošljavanje Crne Gore (u daljem tekstu: Zavod) i aktivno traži zaposlenje, kao i strani državljanin ili lice bez državljanstva, koji ima odobrenje za stalno nastanjenje i odobrenje za zasnivanje radnog odnosa u Crnoj Gori“.

U grupi „lica koja primaju novčanu naknadu“ obuhvaćena su lica koja shodno članu 48 Zakona o zapošljavanju Crne Gore, stav prvi: „pravo na novčanu naknadu ostvaruje osiguranik kojem je u smislu Zakona o radu prestao radni odnos bez njegovog zahtjeva, saglasnosti ili krivice, a koji je bio u radnom odnosu kod jednog ili više poslodavaca sa punim radnim vremenom najmanje 9 mjeseci neprekidno ili 12 mjeseci sa prekidima u posljednjih 18 mjeseci (u daljem tekstu: staž osiguranja), ako se prijavi Zavodu u roku od 30 dana od dana prestanka radnog odnosa“.

U grupi „nezaposlene osobe“ koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje Crne Gore obuhvataju grupe novoprijavljenih lica“:

- Prvi put, nema zapošljavanja – odnosi se na lica koja su se prvi put prijavila na evidenciju Zavoda, a do tada nijesu bila zapošljavana;
- Prvi put, ima zapošljavanja – lica koja su se prvi put prijavila na evidenciju Zavoda, a do tada nijesu bila zapošljavana;
- Nije prvi put, nema zapošljavanja – lica koja su se više puta prijavljivala na evidenciju Zavoda, a nijesu bila zapošljavana;
- Nije prvi put, ima zapošljavanja – lica koja su se više puta prijavljivala na evidenciju Zavoda, a bila su zapošljavana; U grupi „prestanak vođenja evidencije“ obuhvaćena su lica koja shodno članu Zakona o zapošljavanju, stav prvi: „evidencija o nezaposlenom licu prestaje da se vodi:

## EMPLOYMENT AND EARNINGS

## Employment

*The data on annual and monthly number of employees are obtained on the basis of records regulated by the Law on Records in Area of Labour and Employment (Official Gazette of Montenegro No 45/12), and kept by the Central Register of Payers and Insured Persons (Official Gazette of Montenegro No 45/08, 80/08, 15/09, 43/09, 32/10), and regularly used by Statistical Office.*

*According to Annual plan of Official Statistics for 2026, data for monthly employment data are preliminary.*

## Coverage

*The above mentioned records comprise employees in enterprises, institutions and organization of all types of ownership, as well as foreign citizens employed in our country. The data released by MONSTAT represent the total number of employees comprising insured employees and insured self-employed person and found in Tax Administration database.*

*The data on unemployed persons include the persons registered at the Employment Agency of Montenegro under the unemployed category.*

## Definitions

*The term "employees" refers to all persons being employed in enterprises, institutions, organizations or by self-employed individuals no matter whether their employment status is based on a permanent or temporary contract and whether they work on a full-time or part-time basis. From the 1<sup>st</sup> January 2009 in the total number of employees enter also employed foreigners according to the article 1 of the Law on Employment and work of the foreigners (Official Gazette of Montenegro No 22 of 2 April 2008), which took effect on the 1 January 2009 "strangers can be employed, i.e. work in Montenegro under condition established in Law, collective contract, confirmed and published international contract and generally accepted regulation of international Law".*

## Unemployed

## Definitions

*Data about unemployed persons are taken from the Employment Agency and include only persons registered at the Agency.*

*The group "persons looking for employment" includes persons defined according to Article 4, paragraph 1 of the Law on Employment as: "an unemployed person, according to this Law, is a person aged 15-65 which is in the records of the Employment Agency of Montenegro (furthermore: EAM) and is actively looking for employment, as well as a foreigner or a person without citizenship, who has the permission for permanent residence as well as the permission for starting work in Montenegro".*

*The group "persons receiving social benefits" includes persons who, according to Article 4, item 1 of the Law on Employment of Montenegro: 'receive the monetary benefit for stopped working without person's request, compliance or guilt, and who was working for one ore more employers the full working time for at least 9 months without a break or 12 months with breaks in the last 18 months (furthermore: duration of insurance), if he/she reports to the EAM within 30 days of stopping to work.*

*The group "unemployed persons" who reported themselves to the records of the Employment Agency of Montenegro within the reporting month includes the groups of newly reported persons:*

- *First time, no employment – refers to persons who are reported for the first time in the records of EAM, and were not previously employed;*
- *First time, with employment – persons who are reported for the first time in the records of the EAM, and used to be employed;*
- *Not-first time, no employment – persons who reported to the records of EAM several times, and were not employed;*
- *Not-first time, no employment persons who reported to the records of EAM several times, and used to be employed;*
- *The group "stopped keeping records" includes persons who, according to Article 86 item 1 of the Law on Employment: "records on the unemployed person are stopped to be kept if the person:*

1. ako zaključi ugovor o radu sa punim radnim vremenom; se odjavi iz evidencije nezaposlenih lica;
2. odbije uključivanje ili ne izvršava obaveze utvrđene ugovorom o uključivanju u program aktivne politike zapošljavanja;
3. postane vlasnik ili većinski suvlasnik preduzeća;
4. postane preduzetnik;
5. odbije odgovarajuće zaposlenje;
6. nije dalo tačne podatke o ispunjavanju uslova za sticanje statusa nezaposlenog lica;
7. navrš 65 godina života;
8. ostvari pravo na starosnu ili invalidsku penziju;
9. ostane potpuno nesposoban za rad;
10. ode na izdržavanje kazne zatvora u trajanju dužem od šest mjeseci;
11. aktivno ne traži zaposlenje;
12. je radno angažovano suprotno propisima o radnim odnosima („rad na crno“);
13. postane osiguranik – zemljoradnik, u skladu sa Zakonom o penzijskom i invalidskom osiguranju“.

## ZARADE

### Izvori podataka

Podaci o prosječnim zaradama prikazuju zarade isplaćene u mjesecu i dobijeni su iz redovnog mjesečnog istraživanja Mjesečni izvještaj o zaposlenim i zaradama (obrazac RAD-1).

### Obuhvatnost

Istraživanjem su obuhvaćena preduzeća, ustanove, zadruge ili organizacije, svih oblika svojine kao i njihove jedinice u sastavu, po organizaciono teritorijalnom principu, počev od nivoa opštine. Statističkim istraživanjem o zaradama zaposlenih su obuhvaćene izvještajne jedinice koje imaju 10 i više zaposlenih prema Statističkom poslovnom registru.

### Definicije

U članu 94 Zakona o radu ("Službeni list Crne Gore", br. 074/19 od 30.12.2019, 008/21 od 26.01.2021, 059/21 od 04.06.2021, 068/21 od 23.06.2021, 145/21 od 31.12.2021, 077/24 od 05.08.2024, 084/24 od 06.09.2024, 086/24 od 10.09.2024) bruto zarada je:

1. Zarada koju je zaposleni ostvario za obavljeni rad i vrijeme provedeno na radu, naknada zarade i druga primanja utvrđena kolektivnim ugovorom i ugovorom o radu čini bruto zaradu u smislu ovog zakona.
2. Bruto zarada zaposlenog za obavljeni rad i vrijeme provedeno na radu sastoji se od: osnovne zarade, posebnog dijela zarade, uvećanja zarade i dijela zarade po osnovu radnog učinka ukoliko je ostvaren.

Prosječna zarada (bruto) izračunava se tako što se ukupno isplaćena masa zarada u mjesecu dijeli sa brojem zaposlenih na koje se odnose izvršene isplate. Zaradu bez poreza i doprinosa (neto) čini zarada (bruto) umanjena za poreze i doprinose na teret zaposlenog. Indeks realne prosječne zarade bez poreza i doprinosa (neto) predstavlja odnos između indeksa nominalne prosječne zarade bez poreza i doprinosa (neto) i indeksa potrošačkih cijena.

1. Signs contract on work with full working time; is signed off from the records of the unemployed persons;
2. Refuses inclusion or does not perform obligations specified in the agreement on the inclusion in the programme of active employment policy;
3. Becomes the owner or major co-owner of an enterprise;
4. Becomes an entrepreneur;
5. Refuses appropriate employment;
6. Did not give correct data on meeting conditions for getting the unemployment status
7. Is 65 years old;
8. Gets right to the old-age and survivor pensions;
9. Is completely incapable to work;
10. Is serving the imprisonment punishment longer than 6 months;
11. Is not actively looking for employment;
12. Is working contrary to the regulations on labour ("unregistered work");
13. Becomes insured by agriculture, in compliance with the Law on pension and disability insurance.

## WAGES

### Data sources

The data on average wages present wages paid out in a month, and are obtained from regular monthly survey Monthly report on employees and their earnings (questionnaire RAD-1).

### Coverage

The survey covers enterprises, institutions, cooperatives or organizations as well as their composite units of all kinds of ownership, by organizational and territorial principle, starting from the level of municipality. The statistical survey on average wages includes reporting units with 10 or more employees according to the Statistical Business Register.

### Definitions

In Article 94 of the Law on Labour (Official Gazette of Montenegro No 074/19 of 30.12.2019, 008/21 of 26.01.2021, 059/21 of 04.06.2021, 068/21 of 23.06.2021, 145/21 of 31.12.2021, 077/24 of 05.08.2024, 084/24 of 06.09.2024, 086/24 of 10.09.2024), gross earnings are:

1. Earnings that employees have earned for work performed and time spent at work, the compensation of earnings and other incomes determined by the collective agreement and the employment contract shall constitute gross earnings within the meaning of this Law.
2. The employee's gross earnings for work performed and time spent at work consist of: basic salary, a special part of earnings, an increase in salary and a part of earnings based on work performance, if it is achieved.

Calculation of the average gross earnings is done so that the total sum of all monthly earnings is divided by the number of employees to whom the paid earnings refer. Net salaries and wages are tax and contributions deducted (gross) salaries and wages. Index real average wage without taxes and contributions is the relationship between indices of nominal average wage without taxes and contributions (net), and the index of consumer prices.

## ZAPOSLENI PO SEKTORIMA DJELATNOSTI / EMPLOYEES BY ACTIVITY SECTORS

| Crna Gora<br>Montenegro     | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                                        |                                                         |                                                 |                                                                                                                                       |       | snabdijevanje vodom,<br>upravljanje otpadnim<br>vodama, kontrolisanje<br>procesa uklanjanja<br>otpada i sl.<br><br>Water supply, sewerage,<br>waste management and<br>remediation activities |
|-----------------------------|-----------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                             |                 | poljoprivreda,<br>šumarstvo i<br>ribarstvo<br><br>Agriculture,<br>forestry and<br>fishing | vađenje ruda<br>i kamena<br><br>Mining and<br>quarrying | prerađivačka<br>industrija<br><br>Manufacturing | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br><br>Electricity , Gas Steam and<br>air conditioning supply |       |                                                                                                                                                                                              |
| Ø 2023                      | 244 484         | 2 275                                                                                     | 1 862                                                   | 14 766                                          | 3 323                                                                                                                                 | 5 779 |                                                                                                                                                                                              |
| Ø 2024                      | 257 390         | 2 368                                                                                     | 1 906                                                   | 15 629                                          | 3 619                                                                                                                                 | 5 923 |                                                                                                                                                                                              |
| Ø 2025                      | 270 301         | 2 512                                                                                     | 1 888                                                   | 16 772                                          | 3 715                                                                                                                                 | 6 105 |                                                                                                                                                                                              |
| Ø 01-07.2025                | 268 185         | 2 488                                                                                     | 1 875                                                   | 16 501                                          | 3 696                                                                                                                                 | 6 068 |                                                                                                                                                                                              |
| Ø 01-07.2026 (p)            | 281 234         | 2 572                                                                                     | 1 957                                                   | 17 949                                          | 3 777                                                                                                                                 | 6 295 |                                                                                                                                                                                              |
| 2025                        |                 |                                                                                           |                                                         |                                                 |                                                                                                                                       |       |                                                                                                                                                                                              |
| 07.                         | 282 403         | 2 510                                                                                     | 1 872                                                   | 17 238                                          | 3 724                                                                                                                                 | 6 143 |                                                                                                                                                                                              |
| 08.                         | 277 821         | 2 537                                                                                     | 1 892                                                   | 17 093                                          | 3 745                                                                                                                                 | 6 138 |                                                                                                                                                                                              |
| 09.                         | 272 599         | 2 599                                                                                     | 1 898                                                   | 16 939                                          | 3 699                                                                                                                                 | 6 153 |                                                                                                                                                                                              |
| 10.                         | 271 428         | 2 559                                                                                     | 1 892                                                   | 17 035                                          | 3 764                                                                                                                                 | 6 154 |                                                                                                                                                                                              |
| 11.                         | 272 163         | 2 519                                                                                     | 1 916                                                   | 17 232                                          | 3 797                                                                                                                                 | 6 147 |                                                                                                                                                                                              |
| 12.                         | 272 303         | 2 513                                                                                     | 1 933                                                   | 17 457                                          | 3 705                                                                                                                                 | 6 199 |                                                                                                                                                                                              |
| 2026(p)                     |                 |                                                                                           |                                                         |                                                 |                                                                                                                                       |       |                                                                                                                                                                                              |
| 01.                         | 271 640         | 2 513                                                                                     | 1 913                                                   | 17 344                                          | 3 713                                                                                                                                 | 6 198 |                                                                                                                                                                                              |
| 02.                         | 271 470         | 2 514                                                                                     | 1 940                                                   | 17 401                                          | 3 673                                                                                                                                 | 6 237 |                                                                                                                                                                                              |
| 03.                         | 273 029         | 2 545                                                                                     | 1 949                                                   | 17 614                                          | 3 666                                                                                                                                 | 6 259 |                                                                                                                                                                                              |
| 04.                         | 275 726         | 2 440                                                                                     | 1 941                                                   | 17 740                                          | 3 775                                                                                                                                 | 6 284 |                                                                                                                                                                                              |
| 05.                         | 290 753         | 2 689                                                                                     | 1 991                                                   | 18 473                                          | 3 942                                                                                                                                 | 6 366 |                                                                                                                                                                                              |
| 06.                         | 291 262         | 2 655                                                                                     | 1 978                                                   | 18 306                                          | 3 831                                                                                                                                 | 6 364 |                                                                                                                                                                                              |
| 07.                         | 294 757         | 2 648                                                                                     | 1 984                                                   | 18 767                                          | 3 841                                                                                                                                 | 6 358 |                                                                                                                                                                                              |
| 01-07.2026 / 01-07. 2025(p) | 104,9           | 103,4                                                                                     | 104,4                                                   | 108,8                                           | 102,2                                                                                                                                 | 103,7 |                                                                                                                                                                                              |

/nastavak/

/continued/

|                                    | PO SEKTORIMA / BY ACTIVITY SECTORS    |                                                                                                                                                                         |                                                                  |                                                                                                  |                                                                            |                                                                                                                |                                                                    |
|------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
|                                    | građevinarstvo<br><i>Construction</i> | trgovina na veliko i<br>malo, popravka<br>motornih vozila i<br>motocikala<br><i>Wholesale and retail<br/>trade, repair of motor<br/>vehicles and motor<br/>recycles</i> | saobraćaj i<br>skladištenje<br><i>Transport, and<br/>storage</i> | usluge<br>smještaja i<br>ishrane<br><i>Accommodation<br/>and food<br/>service<br/>activities</i> | informisanje i<br>komunikacije<br><i>Information and<br/>communication</i> | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br><i>Financial and<br/>insurance<br/>activities</i> | poslovanje s<br>nekretnostima<br><i>Real estate<br/>activities</i> |
| Ø 2023                             | 17 584                                | 47 444                                                                                                                                                                  | 13 142                                                           | 24 575                                                                                           | 11 124                                                                     | 4 436                                                                                                          | 3 009                                                              |
| Ø 2024                             | 19 604                                | 50 394                                                                                                                                                                  | 13 577                                                           | 26 797                                                                                           | 11 024                                                                     | 4 641                                                                                                          | 3 352                                                              |
| <b>Ø 2025</b>                      | <b>22 242</b>                         | <b>53 102</b>                                                                                                                                                           | <b>14 227</b>                                                    | <b>28 830</b>                                                                                    | <b>10 822</b>                                                              | <b>4 963</b>                                                                                                   | <b>3 669</b>                                                       |
| <b>Ø 01-07.2025</b>                | <b>21 750</b>                         | <b>52 752</b>                                                                                                                                                           | <b>14 096</b>                                                    | <b>28 857</b>                                                                                    | <b>10 808</b>                                                              | <b>4 901</b>                                                                                                   | <b>3 657</b>                                                       |
| <b>Ø 01-07.2026 (p)</b>            | <b>24 208</b>                         | <b>55 156</b>                                                                                                                                                           | <b>14 815</b>                                                    | <b>30 533</b>                                                                                    | <b>10 978</b>                                                              | <b>5 146</b>                                                                                                   | <b>3 589</b>                                                       |
| <b>2025</b>                        |                                       |                                                                                                                                                                         |                                                                  |                                                                                                  |                                                                            |                                                                                                                |                                                                    |
| 07.                                | 22 457                                | 55 471                                                                                                                                                                  | 14 774                                                           | 36 597                                                                                           | 10 760                                                                     | 4 984                                                                                                          | 3 856                                                              |
| 08.                                | 22 545                                | 54 342                                                                                                                                                                  | 14 620                                                           | 33 523                                                                                           | 10 753                                                                     | 4 990                                                                                                          | 3 794                                                              |
| 09.                                | 22 596                                | 53 284                                                                                                                                                                  | 14 447                                                           | 29 394                                                                                           | 10 762                                                                     | 5 006                                                                                                          | 3 711                                                              |
| 10.                                | 22 797                                | 53 279                                                                                                                                                                  | 14 380                                                           | 27 382                                                                                           | 10 844                                                                     | 5 055                                                                                                          | 3 718                                                              |
| 11.                                | 23 290                                | 53 478                                                                                                                                                                  | 14 295                                                           | 26 821                                                                                           | 10 863                                                                     | 5 093                                                                                                          | 3 715                                                              |
| 12.                                | 23 424                                | 53 571                                                                                                                                                                  | 14 315                                                           | 26 835                                                                                           | 10 983                                                                     | 5 099                                                                                                          | 3 497                                                              |
| <b>2026(p)</b>                     |                                       |                                                                                                                                                                         |                                                                  |                                                                                                  |                                                                            |                                                                                                                |                                                                    |
| 01.                                | 23 424                                | 53 523                                                                                                                                                                  | 14 247                                                           | 26 735                                                                                           | 10 958                                                                     | 5 104                                                                                                          | 3 479                                                              |
| 02.                                | 23 519                                | 53 564                                                                                                                                                                  | 14 323                                                           | 26 129                                                                                           | 10 936                                                                     | 5 096                                                                                                          | 3 451                                                              |
| 03.                                | 23 802                                | 53 754                                                                                                                                                                  | 14 353                                                           | 26 611                                                                                           | 10 958                                                                     | 5 097                                                                                                          | 3 478                                                              |
| 04.                                | 24 145                                | 54 024                                                                                                                                                                  | 14 613                                                           | 27 886                                                                                           | 10 913                                                                     | 5 096                                                                                                          | 3 518                                                              |
| 05.                                | 25 329                                | 56 549                                                                                                                                                                  | 15 398                                                           | 32 139                                                                                           | 11 321                                                                     | 5 315                                                                                                          | 3 882                                                              |
| 06.                                | 24 678                                | 57 288                                                                                                                                                                  | 15 273                                                           | 35 854                                                                                           | 10 926                                                                     | 5 164                                                                                                          | 3 639                                                              |
| 07.                                | 24 556                                | 57 393                                                                                                                                                                  | 15 499                                                           | 38 376                                                                                           | 10 833                                                                     | 5 149                                                                                                          | 3 674                                                              |
| <b>01-07.2026 / 01-07. 2025(p)</b> | <b>111.3</b>                          | <b>104.6</b>                                                                                                                                                            | <b>105.1</b>                                                     | <b>105.8</b>                                                                                     | <b>101.6</b>                                                               | <b>105.0</b>                                                                                                   | <b>98.1</b>                                                        |

(p) Preliminarni podaci

(p) Preliminary data

## ZAPOSLENI PO SEKTORIMA DJELATNOSTI / EMPLOYEES BY ACTIVITY SECTORS

| Crna Gora<br>Montenegro     | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                      |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                             | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne i<br>pomoćne uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc.<br>osiguranje<br><i>Public<br/>administration and<br/>defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social work<br/>activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2023                      | 15 033                                                                                                                  | 11 279                                                                                                              | 23 134                                                                                                                                              | 17 178                          | 14 909                                                                                          | 7 233                                                                                     | 6 399                                                                |
| Ø 2024                      | 16 172                                                                                                                  | 11 477                                                                                                              | 23 241                                                                                                                                              | 17 794                          | 15 226                                                                                          | 7 700                                                                                     | 6 946                                                                |
| Ø 2025                      | 16 987                                                                                                                  | 11 912                                                                                                              | 23 227                                                                                                                                              | 18 376                          | 15 513                                                                                          | 8 161                                                                                     | 7 278                                                                |
| Ø 01-07.2025                | 16 812                                                                                                                  | 11 814                                                                                                              | 23 248                                                                                                                                              | 18 235                          | 15 436                                                                                          | 8 056                                                                                     | 7 135                                                                |
| Ø 01-07.2026 (p)            | 17 731                                                                                                                  | 12 262                                                                                                              | 23 231                                                                                                                                              | 18 798                          | 15 863                                                                                          | 8 795                                                                                     | 7 579                                                                |
| 2025                        |                                                                                                                         |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 07.                         | 17 056                                                                                                                  | 12 613                                                                                                              | 23 311                                                                                                                                              | 17 830                          | 15 522                                                                                          | 8 340                                                                                     | 7 345                                                                |
| 08.                         | 17 039                                                                                                                  | 12 357                                                                                                              | 23 175                                                                                                                                              | 17 919                          | 15 547                                                                                          | 8 332                                                                                     | 7 480                                                                |
| 09.                         | 17 039                                                                                                                  | 11 993                                                                                                              | 23 176                                                                                                                                              | 18 536                          | 15 590                                                                                          | 8 276                                                                                     | 7 501                                                                |
| 10.                         | 17 239                                                                                                                  | 11 980                                                                                                              | 23 200                                                                                                                                              | 18 725                          | 15 637                                                                                          | 8 276                                                                                     | 7 512                                                                |
| 11.                         | 17 429                                                                                                                  | 12 015                                                                                                              | 23 270                                                                                                                                              | 18 833                          | 15 667                                                                                          | 8 299                                                                                     | 7 484                                                                |
| 12.                         | 17 418                                                                                                                  | 11 897                                                                                                              | 23 171                                                                                                                                              | 18 851                          | 15 665                                                                                          | 8 357                                                                                     | 7 413                                                                |
| 2026(p)                     |                                                                                                                         |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 01.                         | 17 370                                                                                                                  | 11 750                                                                                                              | 23 167                                                                                                                                              | 18 833                          | 15 657                                                                                          | 8 346                                                                                     | 7 366                                                                |
| 02.                         | 17 355                                                                                                                  | 11 666                                                                                                              | 23 164                                                                                                                                              | 18 817                          | 15 668                                                                                          | 8 657                                                                                     | 7 360                                                                |
| 03.                         | 17 395                                                                                                                  | 11 780                                                                                                              | 23 139                                                                                                                                              | 18 912                          | 15 714                                                                                          | 8 631                                                                                     | 7 372                                                                |
| 04.                         | 17 504                                                                                                                  | 11 979                                                                                                              | 23 080                                                                                                                                              | 18 849                          | 15 844                                                                                          | 8 652                                                                                     | 7 443                                                                |
| 05.                         | 18 640                                                                                                                  | 12 801                                                                                                              | 23 658                                                                                                                                              | 19 193                          | 16 116                                                                                          | 9 061                                                                                     | 7 890                                                                |
| 06.                         | 17 836                                                                                                                  | 12 775                                                                                                              | 23 219                                                                                                                                              | 18 591                          | 16 018                                                                                          | 9 045                                                                                     | 7 822                                                                |
| 07.                         | 18 020                                                                                                                  | 13 083                                                                                                              | 23 187                                                                                                                                              | 18 393                          | 16 025                                                                                          | 9 172                                                                                     | 7 799                                                                |
| 01-07.2026 / 01-07. 2025(p) | 105,5                                                                                                                   | 103,8                                                                                                               | 99,9                                                                                                                                                | 103,1                           | 102,8                                                                                           | 109,2                                                                                     | 106,2                                                                |

(p) Preliminarni podaci

(p) Preliminary data

## ZAPOSLENI PO OPŠTINAMA / EMPLOYEES BY MUNICIPALITY

|                             | Opštine / Municipalities |        |        |              |        |         |             |         |             |         |        |          |
|-----------------------------|--------------------------|--------|--------|--------------|--------|---------|-------------|---------|-------------|---------|--------|----------|
|                             | Andrijevica              | Bar    | Berane | Bijelo Polje | Budva  | Cetinje | Danilovgrad | Gusinje | Herceg Novi | Kolašin | Kotor  | Mojkovac |
| Ø 2023                      | 590                      | 16 701 | 5 382  | 9 579        | 22 917 | 3 968   | 4 522       | 307     | 13 263      | 1 581   | 8 558  | 1 390    |
| Ø 2024                      | 606                      | 17 490 | 5 696  | 9 383        | 24 514 | 4 092   | 4 864       | 334     | 13 645      | 1 625   | 8 969  | 1 486    |
| Ø 2025                      | 624                      | 18 250 | 6 066  | 9 821        | 25 747 | 4 226   | 5 067       | 358     | 14 074      | 1 706   | 9 436  | 1 517    |
| Ø 01-07.2025                | 621                      | 18 141 | 5 971  | 9 700        | 25 674 | 4 226   | 5 020       | 351     | 14 186      | 1 693   | 9 360  | 1 503    |
| Ø 01-07.2026 (p)            | 713                      | 19 195 | 6 352  | 10 175       | 26 847 | 4 292   | 5 309       | 421     | 14 499      | 1 830   | 10 006 | 1 546    |
| 2025                        |                          |        |        |              |        |         |             |         |             |         |        |          |
| 07.                         | 626                      | 19 908 | 6 083  | 9 815        | 28 823 | 4 265   | 5 118       | 355     | 15 917      | 1 732   | 10 176 | 1 514    |
| 08.                         | 627                      | 19 201 | 6 150  | 9 877        | 27 697 | 4 254   | 5 085       | 359     | 14 935      | 1 726   | 9 993  | 1 518    |
| 09.                         | 627                      | 18 281 | 6 198  | 9 949        | 26 148 | 4 228   | 5 096       | 356     | 13 881      | 1 703   | 9 643  | 1 523    |
| 10.                         | 625                      | 18 160 | 6 206  | 9 998        | 25 291 | 4 216   | 5 159       | 358     | 13 535      | 1 695   | 9 445  | 1 534    |
| 11.                         | 625                      | 18 173 | 6 235  | 10 046       | 25 017 | 4 232   | 5 180       | 361     | 13 596      | 1 702   | 9 315  | 1 557    |
| 12.                         | 633                      | 18 196 | 6 205  | 10 078       | 25 110 | 4 207   | 5 148       | 399     | 13 636      | 1 794   | 9 311  | 1 542    |
| 2026(p)                     |                          |        |        |              |        |         |             |         |             |         |        |          |
| 01.                         | 627                      | 18 133 | 6 149  | 10 035       | 25 093 | 4 221   | 5 144       | 399     | 13 594      | 1 780   | 9 297  | 1 533    |
| 02.                         | 631                      | 18 279 | 6 197  | 9 962        | 25 098 | 4 213   | 5 186       | 409     | 13 683      | 1 776   | 9 310  | 1 525    |
| 03.                         | 630                      | 18 321 | 6 270  | 10 060       | 25 257 | 4 224   | 5 226       | 398     | 13 826      | 1 789   | 9 455  | 1 533    |
| 04.                         | 765                      | 18 517 | 6 304  | 10 142       | 25 537 | 4 252   | 5 268       | 416     | 14 017      | 1 809   | 9 826  | 1 545    |
| 05.                         | 795                      | 19 616 | 6 516  | 10 451       | 27 845 | 4 419   | 5 508       | 443     | 14 880      | 1 913   | 10 506 | 1 585    |
| 06.                         | 772                      | 20 428 | 6 506  | 10 257       | 29 155 | 4 347   | 5 394       | 447     | 15 470      | 1 890   | 10 728 | 1 548    |
| 07.                         | 769                      | 21 073 | 6 520  | 10 320       | 29 945 | 4 368   | 5 439       | 432     | 16 024      | 1 850   | 10 923 | 1 554    |
| 01-07.2026 / 01-07. 2025(p) | 114,8                    | 105,8  | 106,4  | 104,9        | 104,6  | 101,6   | 105,8       | 119,8   | 102,2       | 108,1   | 106,9  | 102,9    |

/nastavak/

/continued/

|                             | Opštine / Municipalities |          |       |          |         |           |        |        |        |       |        |       |         |
|-----------------------------|--------------------------|----------|-------|----------|---------|-----------|--------|--------|--------|-------|--------|-------|---------|
|                             | Nikšić                   | Petnjica | Plav  | Pljevlja | Plužine | Podgorica | Rožaje | Šavnik | Tivat  | Tuzi  | Ulcinj | Zeta  | Žabljak |
| Ø 2023                      | 17 280                   | 337      | 1 396 | 6 777    | 531     | 105 952   | 3 707  | 329    | 7 696  | 2 310 | 6 171  | 2 484 | 756     |
| Ø 2024                      | 18 381                   | 343      | 1 482 | 6 856    | 560     | 111 680   | 3 861  | 322    | 8 446  | 2 525 | 6 545  | 2 914 | 771     |
| Ø 2025                      | 19 324                   | 347      | 1 518 | 6 972    | 573     | 117 090   | 4 118  | 336    | 9 104  | 2 775 | 6 954  | 3 477 | 821     |
| Ø 01-07.2025                | 19 134                   | 348      | 1 504 | 6 934    | 573     | 115 995   | 4 047  | 335    | 9 017  | 2 739 | 6 931  | 3 379 | 803     |
| Ø 01-07.2026 (p)            | 20 077                   | 386      | 1 553 | 7 046    | 592     | 121 036   | 4 387  | 338    | 9 393  | 2 991 | 7 569  | 3 802 | 880     |
| 2025                        |                          |          |       |          |         |           |        |        |        |       |        |       |         |
| 07.                         | 19 571                   | 337      | 1 508 | 7 020    | 594     | 119 187   | 4 077  | 356    | 10 068 | 2 814 | 8 034  | 3 584 | 921     |
| 08.                         | 19 558                   | 336      | 1 546 | 7 028    | 587     | 118 424   | 4 137  | 360    | 9 821  | 2 804 | 7 312  | 3 592 | 894     |
| 09.                         | 19 446                   | 340      | 1 556 | 7 053    | 581     | 117 967   | 4 156  | 345    | 9 416  | 2 775 | 6 870  | 3 610 | 851     |
| 10.                         | 19 596                   | 340      | 1 547 | 7 030    | 567     | 118 425   | 4 219  | 335    | 9 012  | 2 828 | 6 855  | 3 615 | 837     |
| 11.                         | 19 729                   | 344      | 1 526 | 7 026    | 566     | 119 183   | 4 254  | 335    | 8 952  | 2 855 | 6 931  | 3 606 | 817     |
| 12.                         | 19 622                   | 369      | 1 514 | 6 994    | 567     | 119 114   | 4 315  | 309    | 8 926  | 2 872 | 6 963  | 3 645 | 834     |
| 2026(p)                     |                          |          |       |          |         |           |        |        |        |       |        |       |         |
| 01.                         | 19 625                   | 377      | 1 511 | 6 952    | 564     | 118 810   | 4 285  | 305    | 8 932  | 2 863 | 6 950  | 3 622 | 839     |
| 02.                         | 19 693                   | 380      | 1 512 | 6 967    | 567     | 118 291   | 4 290  | 325    | 8 888  | 2 861 | 6 989  | 3 612 | 826     |
| 03.                         | 19 719                   | 395      | 1 520 | 6 995    | 568     | 118 788   | 4 340  | 327    | 8 929  | 2 907 | 7 075  | 3 651 | 826     |
| 04.                         | 19 878                   | 388      | 1 520 | 7 031    | 587     | 119 320   | 4 371  | 335    | 9 100  | 2 980 | 7 255  | 3 730 | 833     |
| 05.                         | 20 722                   | 397      | 1 596 | 7 164    | 606     | 125 669   | 4 491  | 347    | 9 751  | 3 103 | 7 626  | 3 922 | 882     |
| 06.                         | 20 406                   | 394      | 1 609 | 7 104    | 626     | 123 122   | 4 445  | 362    | 9 850  | 3 138 | 8 306  | 4 008 | 950     |
| 07.                         | 20 496                   | 371      | 1 602 | 7 110    | 624     | 123 249   | 4 484  | 362    | 10 300 | 3 083 | 8 784  | 4 068 | 1 007   |
| 01-07.2026 / 01-07. 2025(p) | 104,9                    | 110,9    | 103,2 | 101,6    | 103,3   | 104,3     | 108,4  | 100,8  | 104,2  | 109,2 | 109,2  | 112,5 | 109,6   |

(p) Preliminarni podaci

(p) Preliminary data

NEZAPOSLENA LICA<sup>1)</sup> / UNEMPLOYED PERSONS<sup>1)</sup>

|                                | Stanje krajem perioda / Situation at the end of the period                                     |                                                                                                         |                                                                             |                                                                                                   |                                             |                                         | U toku perioda / In the middle of the period                                  |                                                                                 |
|--------------------------------|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|---------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
|                                | lica koja traže zaposlenje <sup>2)</sup><br>ukupno<br><i>Persons looking for job<br/>Total</i> | nezaposlena lica koja prvi put traže zaposlenje<br><i>Unemployed persons first time looking for job</i> | nezaposlena lica bez kvalifikacija<br><i>Unqualified unemployed persons</i> | lica koja primaju novčanu naknadu <sup>3)</sup><br><i>Persons receiving unemployment benefits</i> | nezaposlene žene<br><i>unemployed women</i> |                                         | prijavilo se za zapošljavanje <sup>4)</sup><br><i>Reported for employment</i> | prestanak vođenja evidencije <sup>5)</sup><br><i>Records stopped to be kept</i> |
|                                |                                                                                                |                                                                                                         |                                                                             |                                                                                                   | Svega<br><i>Total</i>                       | bez kvalifikacija<br><i>Unqualified</i> |                                                                               |                                                                                 |
| Ø 2023                         | 40 961                                                                                         | 17 689                                                                                                  | 15 646                                                                      | 9 689                                                                                             | 23 628                                      | 9 308                                   | 1 600                                                                         | 1 783                                                                           |
| Ø 2024                         | 34 760                                                                                         | 15 651                                                                                                  | 13 913                                                                      | 8 783                                                                                             | 20 422                                      | 8 433                                   | 1 297                                                                         | 1 601                                                                           |
| <b>Ø 2025</b>                  | <b>28 750</b>                                                                                  | <b>13 988</b>                                                                                           | <b>11 870</b>                                                               | <b>7 893</b>                                                                                      | <b>17 283</b>                               | <b>7 325</b>                            | <b>1 205</b>                                                                  | <b>1 307</b>                                                                    |
| <b>Ø 01-07.2025</b>            | <b>29 400</b>                                                                                  | <b>13 762</b>                                                                                           | <b>12 205</b>                                                               | <b>8 040</b>                                                                                      | <b>17 588</b>                               | <b>7 510</b>                            | <b>996</b>                                                                    | <b>1 395</b>                                                                    |
| <b>Ø 01-07.2026</b>            | <b>25 458</b>                                                                                  | <b>12 962</b>                                                                                           | <b>10 904</b>                                                               | <b>7 296</b>                                                                                      | <b>15 410</b>                               | <b>6 777</b>                            | <b>894</b>                                                                    | <b>1 283</b>                                                                    |
| <b>2025.</b>                   |                                                                                                |                                                                                                         |                                                                             |                                                                                                   |                                             |                                         |                                                                               |                                                                                 |
| 07.                            | 28 018                                                                                         | 13 627                                                                                                  | 11 090                                                                      | 7 848                                                                                             | 16 948                                      | 6 861                                   | 1 086                                                                         | 727                                                                             |
| 08.                            | 27 244                                                                                         | 13 431                                                                                                  | 11 555                                                                      | 7 769                                                                                             | 16 504                                      | 7 152                                   | 866                                                                           | 1 322                                                                           |
| 09.                            | 27 052                                                                                         | 13 527                                                                                                  | 11 487                                                                      | 7 639                                                                                             | 16 310                                      | 7 121                                   | 1 210                                                                         | 1 113                                                                           |
| 10.                            | 27 914                                                                                         | 14 424                                                                                                  | 11 378                                                                      | 7 669                                                                                             | 16 906                                      | 7 051                                   | 2 273                                                                         | 1 165                                                                           |
| 11.                            | 28 688                                                                                         | 15 183                                                                                                  | 11 358                                                                      | 7 710                                                                                             | 17 410                                      | 7 052                                   | 1 979                                                                         | 1 006                                                                           |
| 12.                            | 28 298                                                                                         | 14 960                                                                                                  | 11 224                                                                      | 7 644                                                                                             | 17 152                                      | 6 950                                   | 1 162                                                                         | 1 313                                                                           |
| <b>2026.</b>                   |                                                                                                |                                                                                                         |                                                                             |                                                                                                   |                                             |                                         |                                                                               |                                                                                 |
| 01.                            | 26 833                                                                                         | 13 516                                                                                                  | 11 266                                                                      | 7 602                                                                                             | 16 226                                      | 6 971                                   | 969                                                                           | 2 477                                                                           |
| 02.                            | 26 787                                                                                         | 13 547                                                                                                  | 11 272                                                                      | 7 484                                                                                             | 16 192                                      | 6 986                                   | 1 040                                                                         | 1 009                                                                           |
| 03.                            | 26 505                                                                                         | 12 293                                                                                                  | 11 253                                                                      | 7 404                                                                                             | 16 011                                      | 6 988                                   | 945                                                                           | 992                                                                             |
| 04.                            | 25 585                                                                                         | 13 211                                                                                                  | 11 071                                                                      | 7 281                                                                                             | 15 490                                      | 6 877                                   | 827                                                                           | 1 200                                                                           |
| 05.                            | 24 751                                                                                         | 12 947                                                                                                  | 10 839                                                                      | 7 144                                                                                             | 14 964                                      | 6 733                                   | 651                                                                           | 1 063                                                                           |
| 06.                            | 24 027                                                                                         | 12 692                                                                                                  | 10 614                                                                      | 7 084                                                                                             | 14 584                                      | 6 612                                   | 829                                                                           | 1 127                                                                           |
| 07.                            | 23 717                                                                                         | 11 283                                                                                                  | 10 014                                                                      | 7 074                                                                                             | 14 405                                      | 6 270                                   | 995                                                                           | 1 110                                                                           |
| <b>01-07.2026 / 01-07.2025</b> | <b>86,6</b>                                                                                    | <b>94,2</b>                                                                                             | <b>89,3</b>                                                                 | <b>90,7</b>                                                                                       | <b>87,6</b>                                 | <b>90,2</b>                             | <b>89,7</b>                                                                   | <b>91,9</b>                                                                     |

<sup>1)</sup> IZVOR: Zavod za zapošljavanje Crne Gore<sup>2)</sup> Shodno članu 5 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti („Službeni list RCG”, br. 24/19 od 22.4.2019.)<sup>3)</sup> Shodno članu 48 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti<sup>4)</sup> Nezaposlene osobe koje su se tokom izvještajnog mjeseca prijavile na evidenciju Zavoda za zapošljavanje<sup>5)</sup> Shodno članu 66 Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti<sup>1)</sup> SOURCE: Employment Agency of Montenegro<sup>2)</sup> Pursuant to Article 5 of the Law on Employment Mediation, and Rights during Unemployment (Official Gazette of the Republic of Montenegro No 24/19 from 22 April 2019)<sup>3)</sup> Pursuant to Article 48 of the Law on Employment Mediation, and Rights during Unemployment<sup>4)</sup> Unemployed persons who were registered in the reference month in the records of the Employment Agency of Montenegro<sup>5)</sup> Pursuant to Article 66 of the Law on Employment Mediation, and Rights During Unemployment

**PROSJEČNE ZARADE (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR /**  
**AVERAGE GROSS WAGES BY ACTIVITY SECTORS, IN EUR**

| Crna Gora<br>Montenegro        | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                                             |                                                              |                                                    |                                                                                                                                          |                                                                                                                                                                                                |
|--------------------------------|-----------------|------------------------------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                |                 | Poljoprivreda,<br>šumarstvo i<br>ribarstvo<br><i>Agriculture,<br/>forestry and<br/>fishing</i> | vađenje ruda i<br>kamenja<br><i>Mining and<br/>quarrying</i> | prerađivačka<br>industrija<br><i>Manufacturing</i> | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br><i>Electricity, Gas Steam and<br/>air conditioning supply</i> | snabdijevanje vodom,<br>upravljanje otpadnim vodama,<br>kontrolisanje procesa<br>uklanjanja otpada i sl.<br><i>Water supply, sewerage, waste<br/>management and remediation<br/>activities</i> |
| Ø 2023                         | 987             | 876                                                                                            | 1 305                                                        | 765                                                | 1 583                                                                                                                                    | 827                                                                                                                                                                                            |
| Ø 2024                         | 1 083           | 972                                                                                            | 1 326                                                        | 859                                                | 1 630                                                                                                                                    | 1 005                                                                                                                                                                                          |
| <b>Ø 2025</b>                  | <b>1 206</b>    | <b>1 073</b>                                                                                   | <b>1 402</b>                                                 | <b>1 032</b>                                       | <b>1 758</b>                                                                                                                             | <b>1 066</b>                                                                                                                                                                                   |
| <b>Ø 01-07.2025</b>            | <b>1 202</b>    | <b>1 072</b>                                                                                   | <b>1 394</b>                                                 | <b>1 022</b>                                       | <b>1 778</b>                                                                                                                             | <b>1 067</b>                                                                                                                                                                                   |
| <b>Ø 01-07.2026</b>            | <b>1 231</b>    | <b>1 070</b>                                                                                   | <b>1 408</b>                                                 | <b>1 089</b>                                       | <b>1 811</b>                                                                                                                             | <b>1 082</b>                                                                                                                                                                                   |
| <b>2025.</b>                   |                 |                                                                                                |                                                              |                                                    |                                                                                                                                          |                                                                                                                                                                                                |
| 07.                            | 1 208           | 1 109                                                                                          | 1 391                                                        | 1 041                                              | 1 720                                                                                                                                    | 1 089                                                                                                                                                                                          |
| 08.                            | 1 210           | 1 099                                                                                          | 1 402                                                        | 1 051                                              | 1 745                                                                                                                                    | 1 076                                                                                                                                                                                          |
| 09.                            | 1 211           | 1 155                                                                                          | 1 406                                                        | 1 030                                              | 1 692                                                                                                                                    | 1 066                                                                                                                                                                                          |
| 10.                            | 1 211           | 1 107                                                                                          | 1 416                                                        | 1 052                                              | 1 727                                                                                                                                    | 1 065                                                                                                                                                                                          |
| 11.                            | 1 214           | 1 044                                                                                          | 1 414                                                        | 1 049                                              | 1 752                                                                                                                                    | 1 085                                                                                                                                                                                          |
| 12.                            | 1 220           | 1 049                                                                                          | 1 408                                                        | 1 074                                              | 1 715                                                                                                                                    | 1 065                                                                                                                                                                                          |
| <b>2026</b>                    |                 |                                                                                                |                                                              |                                                    |                                                                                                                                          |                                                                                                                                                                                                |
| 01.                            | 1 228           | 1 084                                                                                          | 1 392                                                        | 1 084                                              | 1 751                                                                                                                                    | 1 085                                                                                                                                                                                          |
| 02.                            | 1 225           | 1 063                                                                                          | 1 406                                                        | 1 086                                              | 1 795                                                                                                                                    | 1 081                                                                                                                                                                                          |
| 03.                            | 1 227           | 1 055                                                                                          | 1 408                                                        | 1 079                                              | 1 803                                                                                                                                    | 1 078                                                                                                                                                                                          |
| 04.                            | 1 229           | 1 070                                                                                          | 1 412                                                        | 1 089                                              | 1 833                                                                                                                                    | 1 081                                                                                                                                                                                          |
| 05.                            | 1 234           | 1 072                                                                                          | 1 401                                                        | 1 098                                              | 1 831                                                                                                                                    | 1 084                                                                                                                                                                                          |
| 06.                            | 1 237           | 1 071                                                                                          | 1 418                                                        | 1 090                                              | 1 828                                                                                                                                    | 1 080                                                                                                                                                                                          |
| 07.                            | 1 238           | 1 076                                                                                          | 1 423                                                        | 1 095                                              | 1 836                                                                                                                                    | 1 084                                                                                                                                                                                          |
| <b>01-07.2026 / 01-07.2025</b> | <b>102,4</b>    | <b>99,8</b>                                                                                    | <b>101,0</b>                                                 | <b>106,6</b>                                       | <b>101,9</b>                                                                                                                             | <b>101,4</b>                                                                                                                                                                                   |

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|                                 | PO SEKTORIMA / BY ACTIVITY SECTORS    |                                                                                                                                                                 |                                                                 |                                                                                           |                                                                                |                                                                                                      |                                                                   |
|---------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
|                                 | građevinarstvo<br><i>Construction</i> | trgovina na veliko i malo<br>popravka motornih vozila i<br>motocikala<br><i>Wholesale and retail trade,<br/>repair of motor vehicles and<br/>motor recycles</i> | saobraćaj i<br>skladištenje<br><i>Transport<br/>and storage</i> | usluge smještaja i<br>ishrane<br><i>Accommodation<br/>and food service<br/>activities</i> | informisanje i<br>komunikacije<br><i>Information<br/>and<br/>communication</i> | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br><i>Financial and<br/>insurance act.</i> | poslovanje s<br>nekretninama<br><i>Real estate<br/>activities</i> |
| Ø 2023                          | 925                                   | 801                                                                                                                                                             | 919                                                             | 898                                                                                       | 1 299                                                                          | 1 646                                                                                                | 1 228                                                             |
| Ø 2024                          | 1 011                                 | 925                                                                                                                                                             | 1 028                                                           | 1 028                                                                                     | 1 454                                                                          | 1 833                                                                                                | 1 368                                                             |
| <b>Ø 2025</b>                   | <b>1 173</b>                          | <b>1 101</b>                                                                                                                                                    | <b>1 165</b>                                                    | <b>1 204</b>                                                                              | <b>1 623</b>                                                                   | <b>2 026</b>                                                                                         | <b>1 634</b>                                                      |
| <b>Ø 01-07.2025</b>             | <b>1 161</b>                          | <b>1 089</b>                                                                                                                                                    | <b>1 164</b>                                                    | <b>1 195</b>                                                                              | <b>1 608</b>                                                                   | <b>2 025</b>                                                                                         | <b>1 695</b>                                                      |
| <b>Ø 01-07.2026</b>             | <b>1 211</b>                          | <b>1 148</b>                                                                                                                                                    | <b>1 202</b>                                                    | <b>1 209</b>                                                                              | <b>1 608</b>                                                                   | <b>2 062</b>                                                                                         | <b>1 484</b>                                                      |
| <b>2025</b>                     |                                       |                                                                                                                                                                 |                                                                 |                                                                                           |                                                                                |                                                                                                      |                                                                   |
| 07.                             | 1 181                                 | 1 101                                                                                                                                                           | 1 178                                                           | 1 226                                                                                     | 1 654                                                                          | 2 003                                                                                                | 1 635                                                             |
| 08.                             | 1 176                                 | 1 117                                                                                                                                                           | 1 169                                                           | 1 205                                                                                     | 1 655                                                                          | 1 998                                                                                                | 1 612                                                             |
| 09.                             | 1 189                                 | 1 126                                                                                                                                                           | 1 187                                                           | 1 213                                                                                     | 1 673                                                                          | 1 994                                                                                                | 1 553                                                             |
| 10.                             | 1 195                                 | 1 120                                                                                                                                                           | 1 174                                                           | 1 197                                                                                     | 1 663                                                                          | 2 041                                                                                                | 1 504                                                             |
| 11.                             | 1 197                                 | 1 119                                                                                                                                                           | 1 153                                                           | 1 220                                                                                     | 1 614                                                                          | 2 031                                                                                                | 1 469                                                             |
| 12.                             | 1 185                                 | 1 127                                                                                                                                                           | 1 167                                                           | 1 231                                                                                     | 1 603                                                                          | 2 045                                                                                                | 1 452                                                             |
| <b>2026</b>                     |                                       |                                                                                                                                                                 |                                                                 |                                                                                           |                                                                                |                                                                                                      |                                                                   |
| 01.                             | 1 194                                 | 1 144                                                                                                                                                           | 1 174                                                           | 1 219                                                                                     | 1 609                                                                          | 2 023                                                                                                | 1 469                                                             |
| 02.                             | 1 193                                 | 1 147                                                                                                                                                           | 1 181                                                           | 1 209                                                                                     | 1 611                                                                          | 2 026                                                                                                | 1 469                                                             |
| 03.                             | 1 210                                 | 1 137                                                                                                                                                           | 1 193                                                           | 1 200                                                                                     | 1 599                                                                          | 2 049                                                                                                | 1 493                                                             |
| 04.                             | 1 195                                 | 1 146                                                                                                                                                           | 1 206                                                           | 1 197                                                                                     | 1 604                                                                          | 2 075                                                                                                | 1 478                                                             |
| 05.                             | 1 206                                 | 1 150                                                                                                                                                           | 1 217                                                           | 1 209                                                                                     | 1 605                                                                          | 2 083                                                                                                | 1 495                                                             |
| 06.                             | 1 224                                 | 1 155                                                                                                                                                           | 1 218                                                           | 1 212                                                                                     | 1 609                                                                          | 2 086                                                                                                | 1 496                                                             |
| 07.                             | 1 220                                 | 1 153                                                                                                                                                           | 1 223                                                           | 1 216                                                                                     | 1 616                                                                          | 2 099                                                                                                | 1 497                                                             |
| <b>01-07.2026 / 01-07.2025.</b> | <b>104,3</b>                          | <b>105,4</b>                                                                                                                                                    | <b>103,3</b>                                                    | <b>101,2</b>                                                                              | <b>100,0</b>                                                                   | <b>101,8</b>                                                                                         | <b>87,6</b>                                                       |

## PROSJEČNE ZARADE (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR /

AVERAGE GROSS WAGES BY ACTIVITY SECTORS, IN EUR

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| Crna Gora<br>Montenegro             | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                      |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                                     | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne<br>i pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc.<br>osiguranje<br><i>Public<br/>administration and<br/>defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social work<br/>activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>Entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2023                              | 871                                                                                                                     | 777                                                                                                                    | 1 117                                                                                                                                               | 996                             | 1 128                                                                                           | 877                                                                                       | 829                                                                  |
| Ø 2024                              | 1 035                                                                                                                   | 860                                                                                                                    | 1 188                                                                                                                                               | 1 061                           | 1 164                                                                                           | 974                                                                                       | 960                                                                  |
| <b>Ø 2025</b>                       | <b>1 238</b>                                                                                                            | <b>987</b>                                                                                                             | <b>1 252</b>                                                                                                                                        | <b>1 126</b>                    | <b>1 220</b>                                                                                    | <b>1 067</b>                                                                              | <b>1 078</b>                                                         |
| <b>Ø 01-07.2025</b>                 | <b>1 230</b>                                                                                                            | <b>984</b>                                                                                                             | <b>1 252</b>                                                                                                                                        | <b>1 122</b>                    | <b>1 225</b>                                                                                    | <b>1 074</b>                                                                              | <b>1 075</b>                                                         |
| <b>Ø 01-07.2026</b>                 | <b>1 335</b>                                                                                                            | <b>1 010</b>                                                                                                           | <b>1 262</b>                                                                                                                                        | <b>1 126</b>                    | <b>1 252</b>                                                                                    | <b>1 062</b>                                                                              | <b>1 154</b>                                                         |
| <b>2025</b>                         |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 07.                                 | 1 257                                                                                                                   | 991                                                                                                                    | 1 232                                                                                                                                               | 1 120                           | 1 241                                                                                           | 1 070                                                                                     | 1 075                                                                |
| 08.                                 | 1 238                                                                                                                   | 1 008                                                                                                                  | 1 257                                                                                                                                               | 1 122                           | 1 212                                                                                           | 1 052                                                                                     | 1 094                                                                |
| 09.                                 | 1 247                                                                                                                   | 996                                                                                                                    | 1 261                                                                                                                                               | 1 126                           | 1 206                                                                                           | 1 044                                                                                     | 1 059                                                                |
| 10.                                 | 1 269                                                                                                                   | 974                                                                                                                    | 1 240                                                                                                                                               | 1 128                           | 1 209                                                                                           | 1 069                                                                                     | 1 080                                                                |
| 11.                                 | 1 278                                                                                                                   | 990                                                                                                                    | 1 250                                                                                                                                               | 1 123                           | 1 233                                                                                           | 1 055                                                                                     | 1 098                                                                |
| 12.                                 | 1 290                                                                                                                   | 983                                                                                                                    | 1 281                                                                                                                                               | 1 139                           | 1 227                                                                                           | 1 056                                                                                     | 1 108                                                                |
| <b>2026</b>                         |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 01.                                 | 1 348                                                                                                                   | 1 003                                                                                                                  | 1 260                                                                                                                                               | 1 123                           | 1 249                                                                                           | 1 067                                                                                     | 1 154                                                                |
| 02.                                 | 1 345                                                                                                                   | 994                                                                                                                    | 1 252                                                                                                                                               | 1 130                           | 1 236                                                                                           | 1 057                                                                                     | 1 143                                                                |
| 03.                                 | 1 339                                                                                                                   | 1 010                                                                                                                  | 1 270                                                                                                                                               | 1 124                           | 1 238                                                                                           | 1 053                                                                                     | 1 149                                                                |
| 04.                                 | 1 330                                                                                                                   | 1 007                                                                                                                  | 1 259                                                                                                                                               | 1 124                           | 1 250                                                                                           | 1 062                                                                                     | 1 165                                                                |
| 05.                                 | 1 316                                                                                                                   | 1 011                                                                                                                  | 1 264                                                                                                                                               | 1 127                           | 1 259                                                                                           | 1 070                                                                                     | 1 163                                                                |
| 06.                                 | 1 329                                                                                                                   | 1 019                                                                                                                  | 1 266                                                                                                                                               | 1 126                           | 1 261                                                                                           | 1 060                                                                                     | 1 151                                                                |
| 07.                                 | 1 334                                                                                                                   | 1 025                                                                                                                  | 1 263                                                                                                                                               | 1 130                           | 1 269                                                                                           | 1 067                                                                                     | 1 155                                                                |
| <b>01-07.2026 / 01-07. 2025 (p)</b> | <b>108,5</b>                                                                                                            | <b>102,6</b>                                                                                                           | <b>100,8</b>                                                                                                                                        | <b>100,4</b>                    | <b>102,2</b>                                                                                    | <b>98,9</b>                                                                               | <b>107,3</b>                                                         |

**PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI. U EUR /**  
**AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR. IN EUR**

| Crna Gora<br>Montenegro         | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                                            |                                                             |                                                    |                                                                                                                                          |                                                                                                                                                                                                |
|---------------------------------|-----------------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                 |                 | poljoprivreda<br>šumarstvo i<br>ribarstvo<br><i>Agriculture,<br/>forestry and<br/>fishing</i> | vađenje ruda i<br>kamena<br><i>Mining and<br/>quarrying</i> | prerađivačka<br>industrija<br><i>Manufacturing</i> | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br><i>Electricity, Gas Steam and<br/>air conditioning supply</i> | snabdijevanje vodom,<br>upravljanje otpadnim vodama,<br>kontrolisanje procesa<br>uklanjanja otpada i sl.<br><i>Water supply, sewerage,<br/>waste management and<br/>remediation activities</i> |
| Ø 2023                          | 792             | 718                                                                                           | 1 043                                                       | 625                                                | 1 218                                                                                                                                    | 679                                                                                                                                                                                            |
| Ø 2024                          | 876             | 805                                                                                           | 1 064                                                       | 709                                                | 1 262                                                                                                                                    | 827                                                                                                                                                                                            |
| <b>Ø 2025</b>                   | <b>1 012</b>    | <b>920</b>                                                                                    | <b>1 165</b>                                                | <b>879</b>                                         | <b>1 408</b>                                                                                                                             | <b>909</b>                                                                                                                                                                                     |
| <b>Ø 01-07.2025</b>             | <b>1 009</b>    | <b>921</b>                                                                                    | <b>1 158</b>                                                | <b>871</b>                                         | <b>1 422</b>                                                                                                                             | <b>910</b>                                                                                                                                                                                     |
| <b>Ø 01-07.2026</b>             | <b>1 031</b>    | <b>913</b>                                                                                    | <b>1 170</b>                                                | <b>921</b>                                         | <b>1 466</b>                                                                                                                             | <b>919</b>                                                                                                                                                                                     |
| <b>2025</b>                     |                 |                                                                                               |                                                             |                                                    |                                                                                                                                          |                                                                                                                                                                                                |
| 07.                             | 1 014           | 953                                                                                           | 1 156                                                       | 887                                                | 1 380                                                                                                                                    | 929                                                                                                                                                                                            |
| 08.                             | 1 015           | 943                                                                                           | 1 165                                                       | 893                                                | 1 399                                                                                                                                    | 918                                                                                                                                                                                            |
| 09.                             | 1 016           | 990                                                                                           | 1 169                                                       | 877                                                | 1 363                                                                                                                                    | 911                                                                                                                                                                                            |
| 10.                             | 1 016           | 947                                                                                           | 1 175                                                       | 894                                                | 1 388                                                                                                                                    | 908                                                                                                                                                                                            |
| 11.                             | 1 018           | 891                                                                                           | 1 171                                                       | 892                                                | 1 410                                                                                                                                    | 925                                                                                                                                                                                            |
| 12.                             | 1 022           | 895                                                                                           | 1 167                                                       | 911                                                | 1 383                                                                                                                                    | 909                                                                                                                                                                                            |
| <b>2026</b>                     |                 |                                                                                               |                                                             |                                                    |                                                                                                                                          |                                                                                                                                                                                                |
| 01.                             | 1 026           | 925                                                                                           | 1 157                                                       | 915                                                | 1 421                                                                                                                                    | 923                                                                                                                                                                                            |
| 02.                             | 1 025           | 909                                                                                           | 1 169                                                       | 918                                                | 1 456                                                                                                                                    | 918                                                                                                                                                                                            |
| 03.                             | 1 027           | 900                                                                                           | 1 170                                                       | 913                                                | 1 462                                                                                                                                    | 915                                                                                                                                                                                            |
| 04.                             | 1 029           | 913                                                                                           | 1 172                                                       | 921                                                | 1 482                                                                                                                                    | 916                                                                                                                                                                                            |
| 05.                             | 1 033           | 914                                                                                           | 1 164                                                       | 928                                                | 1 480                                                                                                                                    | 919                                                                                                                                                                                            |
| 06.                             | 1 036           | 912                                                                                           | 1 177                                                       | 923                                                | 1 479                                                                                                                                    | 917                                                                                                                                                                                            |
| 07.                             | 1 037           | 917                                                                                           | 1 181                                                       | 926                                                | 1 484                                                                                                                                    | 923                                                                                                                                                                                            |
| <b>01-07.2026 / 01-07. 2025</b> | <b>102,2</b>    | <b>99,1</b>                                                                                   | <b>101,0</b>                                                | <b>105,7</b>                                       | <b>103,1</b>                                                                                                                             | <b>101,0</b>                                                                                                                                                                                   |

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| Crna Gora<br>Montenegro         | PO SEKTORIMA / BY ACTIVITY SECTORS    |                                                                                                                                                                      |                                                                  |                                                                                              |                                                                            |                                                                                       |                                                                    |
|---------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------|
|                                 | građevinarstvo<br><i>Construction</i> | trgovina na veliko i malo,<br>popravka motornih vozila<br>i motocikala<br><i>Wholesale and retail<br/>trade, repair of motor<br/>vehicles and motor<br/>recycles</i> | saobraćaj i<br>skladištenje<br><i>Transport, and<br/>storage</i> | usluge<br>smještaja i<br>ishrane<br><i>Accommodation<br/>and food service<br/>activities</i> | informisanje i<br>komunikacije<br><i>Information and<br/>communication</i> | finansijske<br>djelatnosti i<br>osiguranja<br><i>Financial and<br/>insurance act.</i> | poslovanje s<br>nekretnostima<br><i>Real estate<br/>activities</i> |
| Ø 2023                          | 745                                   | 655                                                                                                                                                                  | 744                                                              | 724                                                                                          | 1 017                                                                      | 1 257                                                                                 | 960                                                                |
| Ø 2024                          | 820                                   | 759                                                                                                                                                                  | 835                                                              | 832                                                                                          | 1 144                                                                      | 1 417                                                                                 | 1 084                                                              |
| <b>Ø 2025</b>                   | <b>985</b>                            | <b>933</b>                                                                                                                                                           | <b>981</b>                                                       | <b>1 010</b>                                                                                 | <b>1 326</b>                                                               | <b>1 627</b>                                                                          | <b>1 333</b>                                                       |
| <b>Ø 01-07.2025</b>             | <b>975</b>                            | <b>924</b>                                                                                                                                                           | <b>981</b>                                                       | <b>1 003</b>                                                                                 | <b>1 314</b>                                                               | <b>1 626</b>                                                                          | <b>1 379</b>                                                       |
| <b>Ø 01-07.2026</b>             | <b>1 016</b>                          | <b>966</b>                                                                                                                                                           | <b>1 009</b>                                                     | <b>1 012</b>                                                                                 | <b>1 308</b>                                                               | <b>1 652</b>                                                                          | <b>1 217</b>                                                       |
| <b>2025</b>                     |                                       |                                                                                                                                                                      |                                                                  |                                                                                              |                                                                            |                                                                                       |                                                                    |
| 07.                             | 994                                   | 934                                                                                                                                                                  | 991                                                              | 1 029                                                                                        | 1 352                                                                      | 1 610                                                                                 | 1 336                                                              |
| 08.                             | 991                                   | 946                                                                                                                                                                  | 983                                                              | 1 012                                                                                        | 1 352                                                                      | 1 607                                                                                 | 1 317                                                              |
| 09.                             | 1 001                                 | 952                                                                                                                                                                  | 998                                                              | 1 017                                                                                        | 1 366                                                                      | 1 604                                                                                 | 1 272                                                              |
| 10.                             | 1 002                                 | 948                                                                                                                                                                  | 987                                                              | 1 004                                                                                        | 1 359                                                                      | 1 641                                                                                 | 1 233                                                              |
| 11.                             | 1 004                                 | 947                                                                                                                                                                  | 969                                                              | 1 023                                                                                        | 1 318                                                                      | 1 633                                                                                 | 1 207                                                              |
| 12.                             | 996                                   | 952                                                                                                                                                                  | 982                                                              | 1 029                                                                                        | 1 306                                                                      | 1 643                                                                                 | 1 194                                                              |
| <b>2026</b>                     |                                       |                                                                                                                                                                      |                                                                  |                                                                                              |                                                                            |                                                                                       |                                                                    |
| 01.                             | 1 000                                 | 962                                                                                                                                                                  | 988                                                              | 1 016                                                                                        | 1 310                                                                      | 1 619                                                                                 | 1 203                                                              |
| 02.                             | 998                                   | 966                                                                                                                                                                  | 992                                                              | 1 009                                                                                        | 1 314                                                                      | 1 623                                                                                 | 1 206                                                              |
| 03.                             | 1 014                                 | 957                                                                                                                                                                  | 1 003                                                            | 1 003                                                                                        | 1 301                                                                      | 1 641                                                                                 | 1 224                                                              |
| 04.                             | 1 003                                 | 966                                                                                                                                                                  | 1 012                                                            | 1 002                                                                                        | 1 304                                                                      | 1 661                                                                                 | 1 211                                                              |
| 05.                             | 1 013                                 | 969                                                                                                                                                                  | 1 020                                                            | 1 011                                                                                        | 1 305                                                                      | 1 670                                                                                 | 1 224                                                              |
| 06.                             | 1 028                                 | 972                                                                                                                                                                  | 1 021                                                            | 1 017                                                                                        | 1 308                                                                      | 1 673                                                                                 | 1 227                                                              |
| 07.                             | 1 025                                 | 971                                                                                                                                                                  | 1 025                                                            | 1 020                                                                                        | 1 313                                                                      | 1 683                                                                                 | 1 230                                                              |
| <b>01-07.2026 / 01-07. 2025</b> | <b>104,2</b>                          | <b>104,5</b>                                                                                                                                                         | <b>102,9</b>                                                     | <b>100,9</b>                                                                                 | <b>99,5</b>                                                                | <b>101,6</b>                                                                          | <b>88,3</b>                                                        |

## PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI, U EUR

AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR, IN EUR

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|                          | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                           |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                              |                                                                                           |                                                                      |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                          | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional<br/>, scientific<br/>and<br/>technical<br/>activities</i> | administrativne i<br>pomoćne uslužne<br>djelatnosti<br><i>Administrative and<br/>support service<br/>activities</i> | državna uprava i<br>odbrana,<br>obavezno soc,<br>osiguranje<br><i>Public<br/>administration and<br/>defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna zaštita<br><i>Human health<br/>and social work<br/>activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2023                   | 704                                                                                                                          | 636                                                                                                                 | 895                                                                                                                                                 | 802                             | 896                                                                                          | 713                                                                                       | 671                                                                  |
| Ø 2024                   | 840                                                                                                                          | 709                                                                                                                 | 957                                                                                                                                                 | 864                             | 936                                                                                          | 796                                                                                       | 783                                                                  |
| Ø 2025                   | 1 036                                                                                                                        | 842                                                                                                                 | 1 049                                                                                                                                               | 952                             | 1 024                                                                                        | 906                                                                                       | 914                                                                  |
| Ø 01-07.2025             | 1 031                                                                                                                        | 841                                                                                                                 | 1 049                                                                                                                                               | 949                             | 1 028                                                                                        | 911                                                                                       | 911                                                                  |
| Ø 01-07.2026             | 1 107                                                                                                                        | 859                                                                                                                 | 1 057                                                                                                                                               | 953                             | 1 054                                                                                        | 902                                                                                       | 974                                                                  |
| 2025                     |                                                                                                                              |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                              |                                                                                           |                                                                      |
| 07.                      | 1 052                                                                                                                        | 844                                                                                                                 | 1 032                                                                                                                                               | 949                             | 1 039                                                                                        | 908                                                                                       | 913                                                                  |
| 08.                      | 1 037                                                                                                                        | 860                                                                                                                 | 1 053                                                                                                                                               | 951                             | 1 017                                                                                        | 893                                                                                       | 927                                                                  |
| 09.                      | 1 042                                                                                                                        | 851                                                                                                                 | 1 056                                                                                                                                               | 953                             | 1 014                                                                                        | 888                                                                                       | 899                                                                  |
| 10.                      | 1 061                                                                                                                        | 832                                                                                                                 | 1 039                                                                                                                                               | 954                             | 1 016                                                                                        | 909                                                                                       | 917                                                                  |
| 11.                      | 1 066                                                                                                                        | 843                                                                                                                 | 1 045                                                                                                                                               | 950                             | 1 034                                                                                        | 899                                                                                       | 931                                                                  |
| 12.                      | 1 075                                                                                                                        | 837                                                                                                                 | 1 069                                                                                                                                               | 960                             | 1 030                                                                                        | 898                                                                                       | 941                                                                  |
| 2026                     |                                                                                                                              |                                                                                                                     |                                                                                                                                                     |                                 |                                                                                              |                                                                                           |                                                                      |
| 01.                      | 1 115                                                                                                                        | 851                                                                                                                 | 1 054                                                                                                                                               | 947                             | 1 048                                                                                        | 904                                                                                       | 978                                                                  |
| 02.                      | 1 114                                                                                                                        | 844                                                                                                                 | 1 048                                                                                                                                               | 955                             | 1 040                                                                                        | 898                                                                                       | 964                                                                  |
| 03.                      | 1 111                                                                                                                        | 858                                                                                                                 | 1 063                                                                                                                                               | 951                             | 1 043                                                                                        | 895                                                                                       | 969                                                                  |
| 04.                      | 1 105                                                                                                                        | 856                                                                                                                 | 1 055                                                                                                                                               | 951                             | 1 053                                                                                        | 902                                                                                       | 983                                                                  |
| 05.                      | 1 094                                                                                                                        | 861                                                                                                                 | 1 059                                                                                                                                               | 954                             | 1 060                                                                                        | 909                                                                                       | 980                                                                  |
| 06.                      | 1 104                                                                                                                        | 870                                                                                                                 | 1 061                                                                                                                                               | 953                             | 1 062                                                                                        | 903                                                                                       | 970                                                                  |
| 07.                      | 1 108                                                                                                                        | 873                                                                                                                 | 1 058                                                                                                                                               | 957                             | 1 069                                                                                        | 907                                                                                       | 972                                                                  |
| 01-07.2026 / 01-07. 2025 | 107,4                                                                                                                        | 102,1                                                                                                               | 100,8                                                                                                                                               | 100,4                           | 102,5                                                                                        | 99,0                                                                                      | 106,9                                                                |

## INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR

INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR, IN EUR

Ø 2025=100

| Crna Gora<br>Montenegro | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                                             |                                                                |                                                    |                                                                                                                                          |                                                                                                                                                                                              |
|-------------------------|-----------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                         |                 | poljoprivreda,<br>šumarstvo i<br>ribarstvo<br><i>Agriculture,<br/>forestry and<br/>fishing</i> | vađenje<br>ruda i<br>kamena<br><i>Mining and<br/>quarrying</i> | prerađivačka<br>industrija<br><i>Manufacturing</i> | snabdijevanje električnom<br>energijom, gasom, parom i<br>klimatizacija<br><i>Electricity, Gas Steam and<br/>air conditioning supply</i> | snabdijevanje vodom,<br>pravljanje otpadnim vodama<br>kontrolisanje procesa<br>uklanjanja otpada i sl.<br><i>Water supply, sewerage,<br/>waste management and<br/>remediation activities</i> |
| Ø 2023                  | 81,8            | 81,6                                                                                           | 93,1                                                           | 74,1                                               | 90,0                                                                                                                                     | 77,6                                                                                                                                                                                         |
| Ø 2024                  | 89,8            | 90,6                                                                                           | 94,6                                                           | 83,2                                               | 92,7                                                                                                                                     | 94,3                                                                                                                                                                                         |
| Ø 2025                  | 100,0           | 100,0                                                                                          | 100,0                                                          | 100,0                                              | 100,0                                                                                                                                    | 100,0                                                                                                                                                                                        |
| Ø 01-07.2025            | 99,7            | 99,9                                                                                           | 99,4                                                           | 99,0                                               | 101,1                                                                                                                                    | 100,1                                                                                                                                                                                        |
| Ø 01-07.2026            | 102,1           | 99,7                                                                                           | 100,4                                                          | 105,5                                              | 103,0                                                                                                                                    | 101,5                                                                                                                                                                                        |
| 2025                    |                 |                                                                                                |                                                                |                                                    |                                                                                                                                          |                                                                                                                                                                                              |
| 07.                     | 100,2           | 103,4                                                                                          | 99,2                                                           | 100,9                                              | 97,8                                                                                                                                     | 102,2                                                                                                                                                                                        |
| 08.                     | 100,3           | 102,4                                                                                          | 100,0                                                          | 101,8                                              | 99,3                                                                                                                                     | 100,9                                                                                                                                                                                        |
| 09.                     | 100,4           | 103,2                                                                                          | 101,0                                                          | 101,9                                              | 98,2                                                                                                                                     | 99,9                                                                                                                                                                                         |
| 10.                     | 100,4           | 103,2                                                                                          | 101,0                                                          | 101,9                                              | 98,2                                                                                                                                     | 99,9                                                                                                                                                                                         |
| 11.                     | 100,7           | 97,3                                                                                           | 100,9                                                          | 101,6                                              | 99,7                                                                                                                                     | 101,8                                                                                                                                                                                        |
| 12.                     | 101,2           | 97,8                                                                                           | 100,4                                                          | 104,1                                              | 97,6                                                                                                                                     | 99,9                                                                                                                                                                                         |
| 2026                    |                 |                                                                                                |                                                                |                                                    |                                                                                                                                          |                                                                                                                                                                                              |
| 01.                     | 101,8           | 101,0                                                                                          | 99,3                                                           | 105,0                                              | 99,6                                                                                                                                     | 101,8                                                                                                                                                                                        |
| 02.                     | 101,6           | 99,1                                                                                           | 100,3                                                          | 105,2                                              | 102,1                                                                                                                                    | 101,4                                                                                                                                                                                        |
| 03.                     | 101,7           | 98,3                                                                                           | 100,4                                                          | 104,6                                              | 102,6                                                                                                                                    | 101,1                                                                                                                                                                                        |
| 04.                     | 101,9           | 99,7                                                                                           | 100,7                                                          | 105,5                                              | 104,3                                                                                                                                    | 101,4                                                                                                                                                                                        |
| 05.                     | 102,3           | 99,9                                                                                           | 99,9                                                           | 106,4                                              | 104,2                                                                                                                                    | 101,7                                                                                                                                                                                        |
| 06.                     | 102,6           | 99,8                                                                                           | 101,1                                                          | 105,6                                              | 104,0                                                                                                                                    | 101,3                                                                                                                                                                                        |
| 07.                     | 102,7           | 100,3                                                                                          | 101,5                                                          | 106,1                                              | 104,4                                                                                                                                    | 101,7                                                                                                                                                                                        |
| 01-07.2026 / 01-07.2025 | 102,4           | 99,8                                                                                           | 101,0                                                          | 106,6                                              | 101,9                                                                                                                                    | 101,4                                                                                                                                                                                        |

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|                         | PO SEKTORIMA / BY ACTIVITY SECTORS    |                                                                                                                                                                |                                                                  |                                                                                          |                                                                            |                                                                                                                |                                                                   |
|-------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
|                         | građevinarstvo<br><i>Construction</i> | trgovina na veliko i malo,<br>popravka motornih vozila<br>i motocikala<br><i>Wholesale and retail trade,<br/>repair of motor vehicles and<br/>motor cycles</i> | saobraćaj i<br>skladištenje<br><i>Transport, and<br/>storage</i> | usluge<br>smještaja i<br>ishrane<br><i>Accommodation and food<br/>service activities</i> | informisanje i<br>komunikacije<br><i>Information and<br/>communication</i> | finansijske<br>djelatnosti i<br>djelatnosti<br>osiguranja<br><i>Financial and<br/>insurance<br/>activities</i> | poslovanje s<br>nekretninama<br><i>Real estate<br/>activities</i> |
| Ø 2023                  | 78,9                                  | 72,8                                                                                                                                                           | 78,9                                                             | 74,6                                                                                     | 80,0                                                                       | 81,2                                                                                                           | 75,2                                                              |
| Ø 2024                  | 86,2                                  | 84,0                                                                                                                                                           | 88,2                                                             | 85,4                                                                                     | 89,6                                                                       | 90,5                                                                                                           | 83,7                                                              |
| Ø 2025                  | 100,0                                 | 100,0                                                                                                                                                          | 100,0                                                            | 100,0                                                                                    | 100,0                                                                      | 100,0                                                                                                          | 100,0                                                             |
| Ø 01-07.2025            | 99,0                                  | 98,9                                                                                                                                                           | 99,9                                                             | 99,3                                                                                     | 99,1                                                                       | 100,0                                                                                                          | 103,7                                                             |
| Ø 01-07.2026            | 103,2                                 | 104,3                                                                                                                                                          | 103,2                                                            | 100,4                                                                                    | 99,1                                                                       | 101,8                                                                                                          | 90,8                                                              |
| 2025                    |                                       |                                                                                                                                                                |                                                                  |                                                                                          |                                                                            |                                                                                                                |                                                                   |
| 07.                     | 100,7                                 | 100,0                                                                                                                                                          | 101,1                                                            | 101,8                                                                                    | 101,9                                                                      | 98,9                                                                                                           | 100,1                                                             |
| 08.                     | 100,3                                 | 101,5                                                                                                                                                          | 100,3                                                            | 100,1                                                                                    | 102,0                                                                      | 98,6                                                                                                           | 98,7                                                              |
| 09.                     | 101,9                                 | 101,7                                                                                                                                                          | 100,8                                                            | 99,4                                                                                     | 102,5                                                                      | 100,7                                                                                                          | 92,0                                                              |
| 10.                     | 101,9                                 | 101,7                                                                                                                                                          | 100,8                                                            | 99,4                                                                                     | 102,5                                                                      | 100,7                                                                                                          | 92,0                                                              |
| 11.                     | 102,0                                 | 101,6                                                                                                                                                          | 99,0                                                             | 101,3                                                                                    | 99,4                                                                       | 100,2                                                                                                          | 89,9                                                              |
| 12.                     | 101,0                                 | 102,4                                                                                                                                                          | 100,2                                                            | 102,2                                                                                    | 98,8                                                                       | 100,9                                                                                                          | 88,9                                                              |
| 2026                    |                                       |                                                                                                                                                                |                                                                  |                                                                                          |                                                                            |                                                                                                                |                                                                   |
| 01.                     | 101,8                                 | 103,9                                                                                                                                                          | 100,8                                                            | 101,2                                                                                    | 99,1                                                                       | 99,9                                                                                                           | 89,9                                                              |
| 02.                     | 101,7                                 | 104,2                                                                                                                                                          | 101,4                                                            | 100,4                                                                                    | 99,3                                                                       | 100,0                                                                                                          | 89,9                                                              |
| 03.                     | 103,2                                 | 103,3                                                                                                                                                          | 102,4                                                            | 99,7                                                                                     | 98,5                                                                       | 101,1                                                                                                          | 91,4                                                              |
| 04.                     | 101,9                                 | 104,1                                                                                                                                                          | 103,5                                                            | 99,4                                                                                     | 98,8                                                                       | 102,4                                                                                                          | 90,5                                                              |
| 05.                     | 102,8                                 | 104,5                                                                                                                                                          | 104,5                                                            | 100,4                                                                                    | 98,9                                                                       | 102,8                                                                                                          | 91,5                                                              |
| 06.                     | 104,3                                 | 104,9                                                                                                                                                          | 104,5                                                            | 100,7                                                                                    | 99,1                                                                       | 103,0                                                                                                          | 91,6                                                              |
| 07.                     | 104,0                                 | 104,7                                                                                                                                                          | 105,0                                                            | 101,0                                                                                    | 99,6                                                                       | 103,6                                                                                                          | 91,6                                                              |
| 01-07.2026 / 01-07.2025 | 104,3                                 | 105,4                                                                                                                                                          | 103,3                                                            | 101,2                                                                                    | 100,0                                                                      | 101,8                                                                                                          | 87,6                                                              |

## INDEKSI PROSJEČNIH ZARADA (BRUTO) PO SEKTORIMA DJELATNOSTI, U EUR

INDICES OF AVERAGE GROSS WAGES BY ACTIVITY SECTOR

Ø 2025=100

|                         | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                      |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                         | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne<br>i pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc,<br>osiguranje<br><i>Public<br/>administration<br/>and defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social work<br/>activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2023                  | 70,4                                                                                                                    | 78,7                                                                                                                   | 89,2                                                                                                                                                | 88,5                            | 92,5                                                                                            | 82,2                                                                                      | 76,9                                                                 |
| Ø 2024                  | 83,6                                                                                                                    | 87,1                                                                                                                   | 94,9                                                                                                                                                | 94,2                            | 95,4                                                                                            | 91,3                                                                                      | 89,1                                                                 |
| Ø 2025                  | 100,0                                                                                                                   | 100,0                                                                                                                  | 100,0                                                                                                                                               | 100,0                           | 100,0                                                                                           | 100,0                                                                                     | 100,0                                                                |
| Ø 01-07.2025            | 99,4                                                                                                                    | 99,7                                                                                                                   | 100,0                                                                                                                                               | 99,6                            | 100,4                                                                                           | 100,7                                                                                     | 99,7                                                                 |
| Ø 01-07.2026            | 107,8                                                                                                                   | 102,3                                                                                                                  | 100,8                                                                                                                                               | 100,0                           | 102,6                                                                                           | 99,5                                                                                      | 107,1                                                                |
| 2025                    |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 07.                     | 101,5                                                                                                                   | 100,4                                                                                                                  | 98,4                                                                                                                                                | 99,5                            | 101,7                                                                                           | 100,3                                                                                     | 99,7                                                                 |
| 08.                     | 100,0                                                                                                                   | 102,1                                                                                                                  | 100,4                                                                                                                                               | 99,6                            | 99,3                                                                                            | 98,6                                                                                      | 101,5                                                                |
| 09.                     | 102,5                                                                                                                   | 98,7                                                                                                                   | 99,0                                                                                                                                                | 100,2                           | 99,1                                                                                            | 100,2                                                                                     | 100,2                                                                |
| 10.                     | 102,5                                                                                                                   | 98,7                                                                                                                   | 99,0                                                                                                                                                | 100,2                           | 99,1                                                                                            | 100,2                                                                                     | 100,2                                                                |
| 11.                     | 103,2                                                                                                                   | 100,3                                                                                                                  | 99,8                                                                                                                                                | 99,7                            | 101,1                                                                                           | 98,9                                                                                      | 101,9                                                                |
| 12.                     | 104,2                                                                                                                   | 99,6                                                                                                                   | 102,3                                                                                                                                               | 101,2                           | 100,6                                                                                           | 99,0                                                                                      | 102,8                                                                |
| 2026                    |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 01.                     | 108,9                                                                                                                   | 101,6                                                                                                                  | 100,6                                                                                                                                               | 99,7                            | 102,4                                                                                           | 100,0                                                                                     | 107,1                                                                |
| 02.                     | 108,6                                                                                                                   | 100,7                                                                                                                  | 100,0                                                                                                                                               | 100,4                           | 101,3                                                                                           | 99,1                                                                                      | 106,0                                                                |
| 03.                     | 108,2                                                                                                                   | 102,3                                                                                                                  | 101,4                                                                                                                                               | 99,8                            | 101,5                                                                                           | 98,7                                                                                      | 106,6                                                                |
| 04.                     | 107,4                                                                                                                   | 102,0                                                                                                                  | 100,6                                                                                                                                               | 99,8                            | 102,5                                                                                           | 99,5                                                                                      | 108,1                                                                |
| 05.                     | 106,3                                                                                                                   | 102,4                                                                                                                  | 101,0                                                                                                                                               | 100,1                           | 103,2                                                                                           | 100,3                                                                                     | 107,9                                                                |
| 06.                     | 107,4                                                                                                                   | 103,2                                                                                                                  | 101,1                                                                                                                                               | 100,0                           | 103,4                                                                                           | 99,3                                                                                      | 106,8                                                                |
| 07.                     | 107,8                                                                                                                   | 103,9                                                                                                                  | 100,9                                                                                                                                               | 100,4                           | 104,0                                                                                           | 100,0                                                                                     | 107,1                                                                |
| 01-07.2026 / 01-07.2025 | 108,5                                                                                                                   | 102,6                                                                                                                  | 100,8                                                                                                                                               | 100,4                           | 102,2                                                                                           | 98,9                                                                                      | 107,3                                                                |

## INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI

INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR

Ø 2025=100

| Crna Gora<br>Montenegro        | Ukupno<br>Total | PO SEKTORIMA / BY ACTIVITY SECTORS                                        |                                               |                                          |                                                                                                                          |                                                                                                                                                                    |
|--------------------------------|-----------------|---------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                |                 | poljoprivreda, šumarstvo i ribarstvo<br>Agriculture, forestry and fishing | vađenje ruda i kamena<br>Mining and quarrying | prerađivačka industrija<br>Manufacturing | snabdijevanje električnom energijom, gasom, parom i klimatizacija<br>Electricity, Gas, Steam and air conditioning supply | snabdijevanje vodom, upravljanje padnim vodama, kontrolisan procesa uklanjanja otpada i sl.<br>Water supply, sewerage, waste management and remediation activities |
| Ø 2023                         | 78,3            | 78,0                                                                      | 89,5                                          | 71,1                                     | 86,5                                                                                                                     | 74,7                                                                                                                                                               |
| Ø 2024                         | 86,6            | 87,5                                                                      | 91,3                                          | 80,7                                     | 89,6                                                                                                                     | 91,0                                                                                                                                                               |
| <b>Ø 2025</b>                  | <b>100,0</b>    | <b>100,0</b>                                                              | <b>100,0</b>                                  | <b>100,0</b>                             | <b>100,0</b>                                                                                                             | <b>100,0</b>                                                                                                                                                       |
| <b>Ø 01-07.2025</b>            | <b>99,7</b>     | <b>100,1</b>                                                              | <b>99,4</b>                                   | <b>99,1</b>                              | <b>101,0</b>                                                                                                             | <b>100,1</b>                                                                                                                                                       |
| <b>Ø 01-07.2026</b>            | <b>101,9</b>    | <b>99,2</b>                                                               | <b>100,4</b>                                  | <b>104,8</b>                             | <b>104,1</b>                                                                                                             | <b>101,1</b>                                                                                                                                                       |
| <b>2025</b>                    |                 |                                                                           |                                               |                                          |                                                                                                                          |                                                                                                                                                                    |
| 07.                            | 100,2           | 103,6                                                                     | 99,2                                          | 100,9                                    | 98,0                                                                                                                     | 102,2                                                                                                                                                              |
| 08.                            | 100,2           | 103,6                                                                     | 99,2                                          | 100,9                                    | 98,0                                                                                                                     | 102,2                                                                                                                                                              |
| 09.                            | 100,4           | 107,6                                                                     | 100,3                                         | 99,8                                     | 96,8                                                                                                                     | 100,2                                                                                                                                                              |
| 10.                            | 100,4           | 102,9                                                                     | 100,9                                         | 101,7                                    | 98,6                                                                                                                     | 99,9                                                                                                                                                               |
| 11.                            | 100,6           | 96,8                                                                      | 100,5                                         | 101,5                                    | 100,1                                                                                                                    | 101,8                                                                                                                                                              |
| 12.                            | 101,0           | 97,3                                                                      | 100,2                                         | 103,6                                    | 98,2                                                                                                                     | 100,0                                                                                                                                                              |
| <b>2026</b>                    |                 |                                                                           |                                               |                                          |                                                                                                                          |                                                                                                                                                                    |
| 01.                            | 101,4           | 100,5                                                                     | 99,3                                          | 104,1                                    | 100,9                                                                                                                    | 101,5                                                                                                                                                              |
| 02.                            | 101,3           | 98,8                                                                      | 100,3                                         | 104,4                                    | 103,4                                                                                                                    | 101,0                                                                                                                                                              |
| 03.                            | 101,5           | 97,8                                                                      | 100,4                                         | 103,9                                    | 103,8                                                                                                                    | 100,7                                                                                                                                                              |
| 04.                            | 101,7           | 99,2                                                                      | 100,6                                         | 104,8                                    | 105,3                                                                                                                    | 100,8                                                                                                                                                              |
| 05.                            | 102,1           | 99,3                                                                      | 99,9                                          | 105,6                                    | 105,1                                                                                                                    | 101,1                                                                                                                                                              |
| 06.                            | 102,4           | 99,1                                                                      | 101,0                                         | 105,0                                    | 105,0                                                                                                                    | 100,9                                                                                                                                                              |
| 07.                            | 102,5           | 99,7                                                                      | 101,4                                         | 105,3                                    | 105,4                                                                                                                    | 101,5                                                                                                                                                              |
| <b>01-07.2026 / 01-07.2025</b> | <b>102,2</b>    | <b>99,1</b>                                                               | <b>101,0</b>                                  | <b>105,7</b>                             | <b>103,1</b>                                                                                                             | <b>101,0</b>                                                                                                                                                       |

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|                                | građevinarstvo<br>Construction | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                                        |                                                    |                                                                         |                                                              |                                                                      |                                                     |
|--------------------------------|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------|
|                                |                                | trgovina na veliko i malo, popravka motornih vozila i motocikala<br>Wholesale and retail trade, repair of motor vehicles and motor cycles | Saobraćaj i skladištenje<br>Transport, and storage | usluge smještaja i ishrane<br>Accommodation and food service activities | informisanje i komunikacije<br>Information and communication | finansijske djelatnosti i osiguranja<br>Financial and insurance act, | poslovanje s nekretninama<br>Real estate activities |
| Ø 2023                         | 75,6                           | 70,2                                                                                                                                      | 75,8                                               | 71,7                                                                    | 76,7                                                         | 77,3                                                                 | 72,0                                                |
| Ø 2024                         | 83,2                           | 81,4                                                                                                                                      | 85,1                                               | 82,4                                                                    | 86,3                                                         | 87,1                                                                 | 81,3                                                |
| <b>Ø 2025</b>                  | <b>100,0</b>                   | <b>100,0</b>                                                                                                                              | <b>100,0</b>                                       | <b>100,0</b>                                                            | <b>100,0</b>                                                 | <b>100,0</b>                                                         | <b>100,0</b>                                        |
| <b>Ø 01-07.2025</b>            | <b>99,0</b>                    | <b>99,0</b>                                                                                                                               | <b>100,0</b>                                       | <b>99,3</b>                                                             | <b>99,1</b>                                                  | <b>99,9</b>                                                          | <b>103,5</b>                                        |
| <b>Ø 01-07.2026</b>            | <b>103,1</b>                   | <b>103,5</b>                                                                                                                              | <b>102,9</b>                                       | <b>100,2</b>                                                            | <b>98,6</b>                                                  | <b>101,5</b>                                                         | <b>91,3</b>                                         |
| <b>2025</b>                    |                                |                                                                                                                                           |                                                    |                                                                         |                                                              |                                                                      |                                                     |
| 07.                            | 100,9                          | 100,1                                                                                                                                     | 101,0                                              | 101,9                                                                   | 102,0                                                        | 99,0                                                                 | 100,2                                               |
| 08.                            | 100,9                          | 100,1                                                                                                                                     | 101,0                                              | 101,9                                                                   | 102,0                                                        | 99,0                                                                 | 100,2                                               |
| 09.                            | 101,6                          | 102,0                                                                                                                                     | 101,7                                              | 100,7                                                                   | 103,0                                                        | 98,6                                                                 | 95,4                                                |
| 10.                            | 101,7                          | 101,6                                                                                                                                     | 100,6                                              | 99,4                                                                    | 102,5                                                        | 100,9                                                                | 92,5                                                |
| 11.                            | 101,9                          | 101,5                                                                                                                                     | 98,8                                               | 101,3                                                                   | 99,4                                                         | 100,4                                                                | 90,5                                                |
| 12.                            | 101,1                          | 102,0                                                                                                                                     | 100,1                                              | 101,9                                                                   | 98,5                                                         | 101,0                                                                | 89,6                                                |
| <b>2026</b>                    |                                |                                                                                                                                           |                                                    |                                                                         |                                                              |                                                                      |                                                     |
| 01.                            | 101,5                          | 103,1                                                                                                                                     | 100,7                                              | 100,6                                                                   | 98,8                                                         | 99,5                                                                 | 90,2                                                |
| 02.                            | 101,3                          | 103,5                                                                                                                                     | 101,1                                              | 99,9                                                                    | 99,1                                                         | 99,8                                                                 | 90,5                                                |
| 03.                            | 102,9                          | 102,6                                                                                                                                     | 102,2                                              | 99,3                                                                    | 98,1                                                         | 100,9                                                                | 91,8                                                |
| 04.                            | 101,8                          | 103,5                                                                                                                                     | 103,2                                              | 99,2                                                                    | 98,3                                                         | 102,1                                                                | 90,8                                                |
| 05.                            | 102,8                          | 103,9                                                                                                                                     | 104,0                                              | 100,1                                                                   | 98,4                                                         | 102,6                                                                | 91,8                                                |
| 06.                            | 104,4                          | 104,2                                                                                                                                     | 104,1                                              | 100,7                                                                   | 98,6                                                         | 102,8                                                                | 92,0                                                |
| 07.                            | 104,1                          | 104,1                                                                                                                                     | 104,5                                              | 101,0                                                                   | 99,0                                                         | 103,4                                                                | 92,3                                                |
| <b>01-07.2026 / 01-07.2025</b> | <b>104,2</b>                   | <b>104,5</b>                                                                                                                              | <b>102,9</b>                                       | <b>100,9</b>                                                            | <b>99,5</b>                                                  | <b>101,6</b>                                                         | <b>88,3</b>                                         |

**INDEKSI PROSJEČNIH ZARADA BEZ POREZA I DOPRINOSA (NETO) PO SEKTORIMA DJELATNOSTI**  
**INDICES OF AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY ACTIVITY SECTOR**

Ø 2025=100

|                                | PO SEKTORIMA / BY ACTIVITY SECTORS                                                                                      |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
|                                | stručne,<br>naučne i<br>tehničke<br>djelatnosti<br><i>Professional,<br/>scientific and<br/>technical<br/>activities</i> | administrativne i<br>pomoćne<br>uslužne<br>djelatnosti<br><i>Administrative<br/>and support<br/>service activities</i> | državna uprava i<br>odbrana,<br>obavezno soc,<br>osiguranje<br><i>Public<br/>administration<br/>and defence,<br/>compulsory social<br/>security</i> | obrazovanje<br><i>Education</i> | zdravstvena i<br>socijalna<br>zaštita<br><i>Human health<br/>and social<br/>work activities</i> | umjetnost,<br>zabava i<br>rekreacija<br><i>Arts,<br/>entertainment<br/>and recreation</i> | ostale uslužne<br>djelatnosti<br><i>Other service<br/>activities</i> |
| Ø 2023                         | 68,0                                                                                                                    | 75,5                                                                                                                   | 85,3                                                                                                                                                | 84,2                            | 87,5                                                                                            | 78,7                                                                                      | 73,4                                                                 |
| Ø 2024                         | 81,1                                                                                                                    | 84,2                                                                                                                   | 91,2                                                                                                                                                | 90,8                            | 91,4                                                                                            | 87,9                                                                                      | 85,7                                                                 |
| <b>Ø 2025</b>                  | <b>100,0</b>                                                                                                            | <b>100,0</b>                                                                                                           | <b>100,0</b>                                                                                                                                        | <b>100,0</b>                    | <b>100,0</b>                                                                                    | <b>100,0</b>                                                                              | <b>100,0</b>                                                         |
| <b>Ø 01-07.2025</b>            | <b>99,5</b>                                                                                                             | <b>99,9</b>                                                                                                            | <b>100,0</b>                                                                                                                                        | <b>99,7</b>                     | <b>100,4</b>                                                                                    | <b>100,6</b>                                                                              | <b>99,7</b>                                                          |
| <b>Ø 01-07.2026</b>            | <b>106,9</b>                                                                                                            | <b>102,0</b>                                                                                                           | <b>100,8</b>                                                                                                                                        | <b>100,1</b>                    | <b>102,9</b>                                                                                    | <b>99,6</b>                                                                               | <b>106,6</b>                                                         |
| <b>2025</b>                    |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 07.                            | 101,5                                                                                                                   | 100,2                                                                                                                  | 98,4                                                                                                                                                | 99,7                            | 101,5                                                                                           | 100,2                                                                                     | 99,9                                                                 |
| 08.                            | 101,5                                                                                                                   | 100,2                                                                                                                  | 98,4                                                                                                                                                | 99,7                            | 101,5                                                                                           | 100,2                                                                                     | 99,9                                                                 |
| 09.                            | 100,6                                                                                                                   | 101,1                                                                                                                  | 100,7                                                                                                                                               | 100,1                           | 99,0                                                                                            | 98,0                                                                                      | 98,4                                                                 |
| 10.                            | 102,4                                                                                                                   | 98,8                                                                                                                   | 99,0                                                                                                                                                | 100,2                           | 99,2                                                                                            | 100,3                                                                                     | 100,3                                                                |
| 11.                            | 102,9                                                                                                                   | 100,1                                                                                                                  | 99,6                                                                                                                                                | 99,8                            | 101,0                                                                                           | 99,2                                                                                      | 101,9                                                                |
| 12.                            | 103,8                                                                                                                   | 99,4                                                                                                                   | 101,9                                                                                                                                               | 100,8                           | 100,6                                                                                           | 99,1                                                                                      | 103,0                                                                |
| <b>2026</b>                    |                                                                                                                         |                                                                                                                        |                                                                                                                                                     |                                 |                                                                                                 |                                                                                           |                                                                      |
| 01.                            | 107,6                                                                                                                   | 101,1                                                                                                                  | 100,5                                                                                                                                               | 99,5                            | 102,3                                                                                           | 99,8                                                                                      | 107,0                                                                |
| 02.                            | 107,5                                                                                                                   | 100,2                                                                                                                  | 99,9                                                                                                                                                | 100,3                           | 101,6                                                                                           | 99,1                                                                                      | 105,5                                                                |
| 03.                            | 107,2                                                                                                                   | 101,9                                                                                                                  | 101,3                                                                                                                                               | 99,9                            | 101,9                                                                                           | 98,8                                                                                      | 106,0                                                                |
| 04.                            | 106,7                                                                                                                   | 101,7                                                                                                                  | 100,6                                                                                                                                               | 99,9                            | 102,8                                                                                           | 99,6                                                                                      | 107,5                                                                |
| 05.                            | 105,6                                                                                                                   | 102,3                                                                                                                  | 101,0                                                                                                                                               | 100,2                           | 103,5                                                                                           | 100,3                                                                                     | 107,2                                                                |
| 06.                            | 106,6                                                                                                                   | 103,3                                                                                                                  | 101,1                                                                                                                                               | 100,1                           | 103,7                                                                                           | 99,7                                                                                      | 106,1                                                                |
| 07.                            | 106,9                                                                                                                   | 103,7                                                                                                                  | 100,9                                                                                                                                               | 100,5                           | 104,4                                                                                           | 100,1                                                                                     | 106,3                                                                |
| <b>01-07.2026 / 01-07.2025</b> | <b>107,4</b>                                                                                                            | <b>102,1</b>                                                                                                           | <b>100,8</b>                                                                                                                                        | <b>100,4</b>                    | <b>102,5</b>                                                                                    | <b>99,0</b>                                                                               | <b>106,9</b>                                                         |

## PROSJEČNE ZARADE (BRUTO) PO OPŠTINAMA, U EUR / AVERAGE GROSS WAGES BY MUNICIPALITY, IN EUR

|                                | Opštine / Municipalities |              |              |              |              |              |              |              |              |              |              |              |
|--------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                                | Andrijevica              | Bar          | Berane       | Bijelo Polje | Budva        | Cetinje      | Danilovgrad  | Gusinje      | Herceg Novi  | Kolašin      | Kotor        | Mojkovac     |
| Ø 2023                         | 845                      | 925          | 918          | 832          | 933          | 1017         | 867          | 886          | 888          | 929          | 1 006        | 895          |
| Ø 2024                         | 909                      | 1 024        | 1 010        | 941          | 1 057        | 1 100        | 938          | 948          | 995          | 974          | 1 086        | 951          |
| <b>Ø 2025</b>                  | <b>959</b>               | <b>1 109</b> | <b>1 095</b> | <b>1 026</b> | <b>1 221</b> | <b>1 135</b> | <b>1 047</b> | <b>1 006</b> | <b>1 137</b> | <b>1 054</b> | <b>1 175</b> | <b>1 056</b> |
| <b>Ø 01-07.2025</b>            | <b>964</b>               | <b>1 102</b> | <b>1 095</b> | <b>1 025</b> | <b>1 225</b> | <b>1 135</b> | <b>1 045</b> | <b>1 009</b> | <b>1 131</b> | <b>1 054</b> | <b>1 163</b> | <b>1 066</b> |
| <b>Ø 01-07.2026</b>            | <b>1 009</b>             | <b>1 133</b> | <b>1 123</b> | <b>1 023</b> | <b>1 197</b> | <b>1 176</b> | <b>1 099</b> | <b>994</b>   | <b>1 151</b> | <b>1 086</b> | <b>1 238</b> | <b>1 047</b> |
| <b>2025</b>                    |                          |              |              |              |              |              |              |              |              |              |              |              |
| 07.                            | 960                      | 1 122        | 1 103        | 1 030        | 1 212        | 1 141        | 1 055        | 990          | 1 139        | 1 058        | 1 206        | 1 023        |
| 08.                            | 950                      | 1 130        | 1 100        | 1 029        | 1 201        | 1 135        | 1 050        | 989          | 1 158        | 1 045        | 1 209        | 1 018        |
| 09.                            | 936                      | 1 134        | 1 091        | 1 029        | 1 219        | 1 136        | 1 062        | 1 002        | 1 155        | 1 065        | 1 222        | 1 023        |
| 10.                            | 933                      | 1 120        | 1 089        | 1 019        | 1 194        | 1 132        | 1 067        | 981          | 1 138        | 1 035        | 1 212        | 1 034        |
| 11.                            | 992                      | 1 120        | 1 105        | 1 033        | 1 202        | 1 151        | 1 075        | 998          | 1 132        | 1 068        | 1 214        | 1 060        |
| 12.                            | 963                      | 1 136        | 1 099        | 1 054        | 1 199        | 1 180        | 1 090        | 999          | 1 142        | 1 062        | 1 217        | 1 054        |
| <b>2026</b>                    |                          |              |              |              |              |              |              |              |              |              |              |              |
| 01.                            | 1 043                    | 1 139        | 1 128        | 1 011        | 1 211        | 1 192        | 1 114        | 984          | 1 150        | 1 069        | 1 216        | 1 063        |
| 02.                            | 1 005                    | 1 125        | 1 116        | 1 013        | 1 202        | 1 174        | 1 100        | 998          | 1 136        | 1 081        | 1 221        | 1 050        |
| 03.                            | 993                      | 1 133        | 1 111        | 1 013        | 1 200        | 1 169        | 1 073        | 1 019        | 1 124        | 1 080        | 1 217        | 1 040        |
| 04.                            | 997                      | 1 126        | 1 119        | 1 016        | 1 201        | 1 173        | 1 091        | 996          | 1 142        | 1 095        | 1 237        | 1 036        |
| 05.                            | 1 005                    | 1 136        | 1 126        | 1 027        | 1 205        | 1 181        | 1 106        | 993          | 1 158        | 1 098        | 1 242        | 1 044        |
| 06.                            | 1 003                    | 1 132        | 1 130        | 1 037        | 1 177        | 1 171        | 1 102        | 983          | 1 168        | 1 088        | 1 259        | 1 047        |
| 07.                            | 1 016                    | 1 138        | 1 131        | 1 041        | 1 185        | 1 174        | 1 113        | 981          | 1 175        | 1 087        | 1 271        | 1 051        |
| <b>01-07.2026 / 01-07.2025</b> | <b>104,7</b>             | <b>102,8</b> | <b>102,6</b> | <b>99,8</b>  | <b>97,7</b>  | <b>103,6</b> | <b>105,2</b> | <b>98,5</b>  | <b>101,8</b> | <b>103,0</b> | <b>106,4</b> | <b>98,2</b>  |

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|                                | Opštine / Municipalities |              |              |              |              |              |              |              |              |              |              |              |              |
|--------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                                | Nikšić                   | Petnjica     | Plav         | Pljevlja     | Plužine      | Podgorica    | Rožaje       | Šavnik       | Tivat        | Tuzi         | Ulcinj       | Zeta         | Žabljak      |
| Ø 2023                         | 966                      | 850          | 963          | 1 036        | 965          | 1 028        | 884          | 891          | 1 217        | 846          | 845          | 1 106        | 949          |
| Ø 2024                         | 1 044                    | 908          | 985          | 1 106        | 1 030        | 1 127        | 946          | 966          | 1 330        | 872          | 947          | 1 215        | 1 055        |
| <b>Ø 2025</b>                  | <b>1 162</b>             | <b>971</b>   | <b>1 028</b> | <b>1 170</b> | <b>1 046</b> | <b>1 262</b> | <b>1 006</b> | <b>1 033</b> | <b>1 540</b> | <b>1 025</b> | <b>1 005</b> | <b>1 348</b> | <b>1 100</b> |
| <b>Ø 01-07.2025</b>            | <b>1 158</b>             | <b>972</b>   | <b>1 028</b> | <b>1 170</b> | <b>1 047</b> | <b>1 260</b> | <b>1 006</b> | <b>1 033</b> | <b>1 551</b> | <b>1 019</b> | <b>998</b>   | <b>1 343</b> | <b>1 103</b> |
| <b>Ø 01-07.2026</b>            | <b>1 210</b>             | <b>1 060</b> | <b>1 030</b> | <b>1 200</b> | <b>1 078</b> | <b>1 305</b> | <b>1 017</b> | <b>1 062</b> | <b>1 471</b> | <b>1 063</b> | <b>1 029</b> | <b>1 344</b> | <b>1 083</b> |
| <b>2025</b>                    |                          |              |              |              |              |              |              |              |              |              |              |              |              |
| 07.                            | 1 158                    | 976          | 1 020        | 1 180        | 1 040        | 1 266        | 1 001        | 1 057        | 1 548        | 1 001        | 1 023        | 1 406        | 1 087        |
| 08.                            | 1 186                    | 969          | 1 025        | 1 174        | 1 041        | 1 266        | 1 009        | 1 031        | 1 509        | 1 046        | 1 046        | 1 358        | 1 091        |
| 09.                            | 1 168                    | 965          | 1 029        | 1 160        | 1 045        | 1 272        | 1 006        | 1 037        | 1 503        | 1 046        | 1 015        | 1 370        | 1 089        |
| 10.                            | 1 173                    | 967          | 1 020        | 1 179        | 1 041        | 1 279        | 994          | 1 018        | 1 491        | 1 042        | 991          | 1 353        | 1 134        |
| 11.                            | 1 181                    | 976          | 1 041        | 1 186        | 1 064        | 1 284        | 999          | 1 050        | 1 451        | 1 026        | 1 007        | 1 387        | 1 153        |
| 12.                            | 1 178                    | 982          | 1 046        | 1 186        | 1 056        | 1 289        | 1 018        | 1 054        | 1 449        | 1 037        | 1 026        | 1 367        | 1 165        |
| <b>2026</b>                    |                          |              |              |              |              |              |              |              |              |              |              |              |              |
| 01.                            | 1 197                    | 1 034        | 1 021        | 1 202        | 1 067        | 1 299        | 1 022        | 1 085        | 1 494        | 1 050        | 1 022        | 1 336        | 1 116        |
| 02.                            | 1 208                    | 1 016        | 1 043        | 1 208        | 1 087        | 1 295        | 1 022        | 1 063        | 1 467        | 1 058        | 1 011        | 1 355        | 1 082        |
| 03.                            | 1 199                    | 1 070        | 1 040        | 1 201        | 1 063        | 1 304        | 1 012        | 1 042        | 1 459        | 1 062        | 1 029        | 1 324        | 1 077        |
| 04.                            | 1 205                    | 1 065        | 1 023        | 1 199        | 1 076        | 1 303        | 1 007        | 1 061        | 1 463        | 1 062        | 1 018        | 1 340        | 1 076        |
| 05.                            | 1 218                    | 1 072        | 1 029        | 1 202        | 1 086        | 1 307        | 1 016        | 1 058        | 1 466        | 1 063        | 1 030        | 1 335        | 1 085        |
| 06.                            | 1 214                    | 1 079        | 1 022        | 1 196        | 1 081        | 1 315        | 1 018        | 1 061        | 1 470        | 1 077        | 1 041        | 1 354        | 1 069        |
| 07.                            | 1 224                    | 1 081        | 1 031        | 1 192        | 1 087        | 1 310        | 1 020        | 1 066        | 1 479        | 1 071        | 1 050        | 1 364        | 1 079        |
| <b>01-07.2026 / 01-07.2025</b> | <b>104,5</b>             | <b>109,1</b> | <b>100,2</b> | <b>102,6</b> | <b>103,0</b> | <b>103,6</b> | <b>101,1</b> | <b>102,8</b> | <b>94,8</b>  | <b>104,3</b> | <b>103,1</b> | <b>100,1</b> | <b>98,2</b>  |

## PROSJEČNE ZARADE BEZ POREZA I DOPRINOSA (NETO) PO OPŠTINAMA, U EUR

AVERAGE WAGES WITHOUT TAXES AND CONTRIBUTIONS (NET) BY MUNICIPALITY, IN EUR

|                                | Opštine / Municipalities |              |              |              |              |              |              |             |              |              |              |             |
|--------------------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------------|
|                                | Andrijevica              | Bar          | Berane       | Bijelo Polje | Budva        | Cetinje      | Danilovgrad  | Gusinje     | Herceg Novi  | Kolašin      | Kotor        | Mojkovac    |
| Ø 2023                         | 688                      | 748          | 742          | 677          | 754          | 815          | 705          | 721         | 720          | 751          | 807          | 726         |
| Ø 2024                         | 749                      | 834          | 822          | 771          | 856          | 891          | 771          | 780         | 811          | 797          | 879          | 780         |
| <b>Ø 2025</b>                  | <b>823</b>               | <b>940</b>   | <b>926</b>   | <b>875</b>   | <b>1 023</b> | <b>960</b>   | <b>893</b>   | <b>851</b>  | <b>961</b>   | <b>897</b>   | <b>991</b>   | <b>899</b>  |
| <b>Ø 01-07.2025</b>            | <b>827</b>               | <b>934</b>   | <b>926</b>   | <b>874</b>   | <b>1 027</b> | <b>960</b>   | <b>891</b>   | <b>853</b>  | <b>956</b>   | <b>897</b>   | <b>982</b>   | <b>907</b>  |
| <b>Ø 01-07.2026</b>            | <b>860</b>               | <b>960</b>   | <b>946</b>   | <b>869</b>   | <b>1 005</b> | <b>990</b>   | <b>929</b>   | <b>841</b>  | <b>970</b>   | <b>919</b>   | <b>1 035</b> | <b>887</b>  |
| <b>2025</b>                    |                          |              |              |              |              |              |              |             |              |              |              |             |
| 07.                            | 824                      | 950          | 933          | 879          | 1019         | 965          | 898          | 837         | 963          | 901          | 1 018        | 874         |
| 08.                            | 817                      | 957          | 931          | 879          | 1006         | 963          | 895          | 837         | 977          | 891          | 1 016        | 870         |
| 09.                            | 805                      | 960          | 923          | 877          | 1 017        | 960          | 905          | 847         | 975          | 907          | 1 023        | 873         |
| 10.                            | 804                      | 945          | 921          | 871          | 1 002        | 957          | 908          | 831         | 962          | 883          | 1 016        | 882         |
| 11.                            | 851                      | 947          | 934          | 879          | 1008         | 972          | 915          | 846         | 957          | 911          | 1 017        | 904         |
| 12.                            | 826                      | 958          | 929          | 900          | 1005         | 995          | 921          | 842         | 965          | 903          | 1021         | 898         |
| <b>2026</b>                    |                          |              |              |              |              |              |              |             |              |              |              |             |
| 01.                            | 883                      | 964          | 946          | 856          | 1 017        | 999          | 934          | 833         | 962          | 900          | 1 016        | 896         |
| 02.                            | 857                      | 951          | 940          | 861          | 1 009        | 988          | 925          | 844         | 958          | 915          | 1 021        | 885         |
| 03.                            | 847                      | 959          | 937          | 862          | 1008         | 984          | 907          | 861         | 949          | 915          | 1 019        | 882         |
| 04.                            | 851                      | 955          | 943          | 863          | 1009         | 988          | 925          | 843         | 962          | 927          | 1 035        | 881         |
| 05.                            | 857                      | 963          | 949          | 872          | 1012         | 995          | 937          | 840         | 975          | 929          | 1 040        | 887         |
| 06.                            | 858                      | 960          | 950          | 882          | 991          | 989          | 934          | 833         | 986          | 924          | 1 054        | 888         |
| 07.                            | 869                      | 966          | 954          | 885          | 997          | 991          | 943          | 831         | 991          | 923          | 1063         | 890         |
| <b>01-07.2026 / 01-07.2025</b> | <b>104,0</b>             | <b>102,8</b> | <b>102,2</b> | <b>99,4</b>  | <b>97,9</b>  | <b>103,1</b> | <b>104,3</b> | <b>98,6</b> | <b>101,5</b> | <b>102,5</b> | <b>105,4</b> | <b>97,8</b> |

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| Redakcija /<br>Izdavač  | Opštine / Municipalities |          |       |          |         |                |        |        |       |       |        |       |         |
|-------------------------|--------------------------|----------|-------|----------|---------|----------------|--------|--------|-------|-------|--------|-------|---------|
|                         | Nikšić                   | Petnjica | Plav  | Pljevlja | Plužine | Podgo-<br>rica | Rožaje | Šavnik | Tivat | Tuzi  | Ulcinj | Zeta  | Žabljak |
| Ø 2023                  | 778                      | 690      | 779   | 832      | 779     | 822            | 715    | 725    | 957   | 692   | 686    | 880   | 763     |
| Ø 2024                  | 848                      | 748      | 807   | 895      | 838     | 908            | 773    | 793    | 1 053 | 720   | 778    | 975   | 858     |
| Ø 2025                  | 978                      | 822      | 876   | 985      | 891     | 1 054          | 859    | 880    | 1 265 | 878   | 862    | 1 122 | 935     |
| Ø 01-07.2025            | 975                      | 823      | 876   | 986      | 891     | 1 052          | 859    | 879    | 1 272 | 873   | 856    | 1 119 | 937     |
| Ø 01-07.2026            | 1 013                    | 891      | 878   | 1 008    | 914     | 1 087          | 863    | 893    | 1 217 | 902   | 880    | 1 115 | 918     |
| 2025                    |                          |          |       |          |         |                |        |        |       |       |        |       |         |
| 07.                     | 977                      | 826      | 871   | 997      | 888     | 1 056          | 856    | 903    | 1 270 | 860   | 875    | 1 168 | 924     |
| 08.                     | 998                      | 819      | 875   | 990      | 885     | 1 058          | 860    | 880    | 1 241 | 894   | 895    | 1 131 | 928     |
| 09.                     | 983                      | 825      | 880   | 980      | 892     | 1 062          | 860    | 884    | 1 240 | 898   | 870    | 1 139 | 926     |
| 10.                     | 987                      | 825      | 871   | 994      | 888     | 1 068          | 850    | 869    | 1 231 | 896   | 850    | 1 125 | 968     |
| 11.                     | 993                      | 829      | 886   | 999      | 906     | 1 070          | 854    | 895    | 1 200 | 881   | 863    | 1 151 | 983     |
| 12.                     | 990                      | 834      | 890   | 998      | 895     | 1 072          | 865    | 900    | 1 200 | 888   | 877    | 1 136 | 991     |
| 2026                    |                          |          |       |          |         |                |        |        |       |       |        |       |         |
| 01.                     | 1 001                    | 857      | 870   | 1 009    | 899     | 1 082          | 866    | 912    | 1 236 | 890   | 871    | 1 108 | 941     |
| 02.                     | 1 009                    | 858      | 886   | 10 15    | 921     | 1 079          | 867    | 896    | 1 213 | 896   | 867    | 1 125 | 918     |
| 03.                     | 1 004                    | 899      | 885   | 1 009    | 903     | 1 085          | 857    | 880    | 1 208 | 901   | 882    | 1 099 | 912     |
| 04.                     | 1 009                    | 897      | 874   | 1 007    | 913     | 1 085          | 855    | 896    | 1 212 | 903   | 871    | 1 112 | 913     |
| 05.                     | 1 019                    | 904      | 879   | 1 009    | 921     | 1 089          | 864    | 893    | 1 215 | 904   | 881    | 1 109 | 921     |
| 06.                     | 1 018                    | 909      | 873   | 1 004    | 917     | 1 095          | 867    | 885    | 1 215 | 913   | 891    | 1 123 | 907     |
| 07.                     | 1 026                    | 910      | 881   | 1 002    | 924     | 1 091          | 868    | 888    | 1 222 | 909   | 897    | 1 131 | 917     |
| 01-07.2026 / 01-07.2025 | 103,9                    | 108,3    | 100,2 | 102,2    | 102,6   | 103,3          | 100,5  | 101,6  | 95,7  | 103,3 | 102,8  | 99,6  | 98,0    |