

RELEASE 8/2026

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Average earnings (wages)

December 2025

The average earnings (gross) in Montenegro in December 2025 are 1 220 Euro, while the average earnings without taxes and contributions (net) are 1 022 Euro. The average earnings without taxes and contributions (net) in December 2025 comparing to November 2025 increased for 0.4%, while the average earnings without taxes and contributions (net) in December 2025 comparing to the same month of the previous year increased for 1%.

Having in mind that consumer prices in December 2025 comparing to November 2025 decreased for 0.3% the results is that real earnings without taxes and contributions (net) in the same period increased for 0.7%.

At the level of 2025 average gross earnings were 1 206 Euro while the average net earnings were 1 012 Euro. Having in mind that consumer prices in 2025 comparing to 2024 increased 3.9%, the results is that real earnings without taxes and contributions (net) in the same period increased 11.2%.

Graph 1. Average earnings without taxes and contributions (net) in EUR

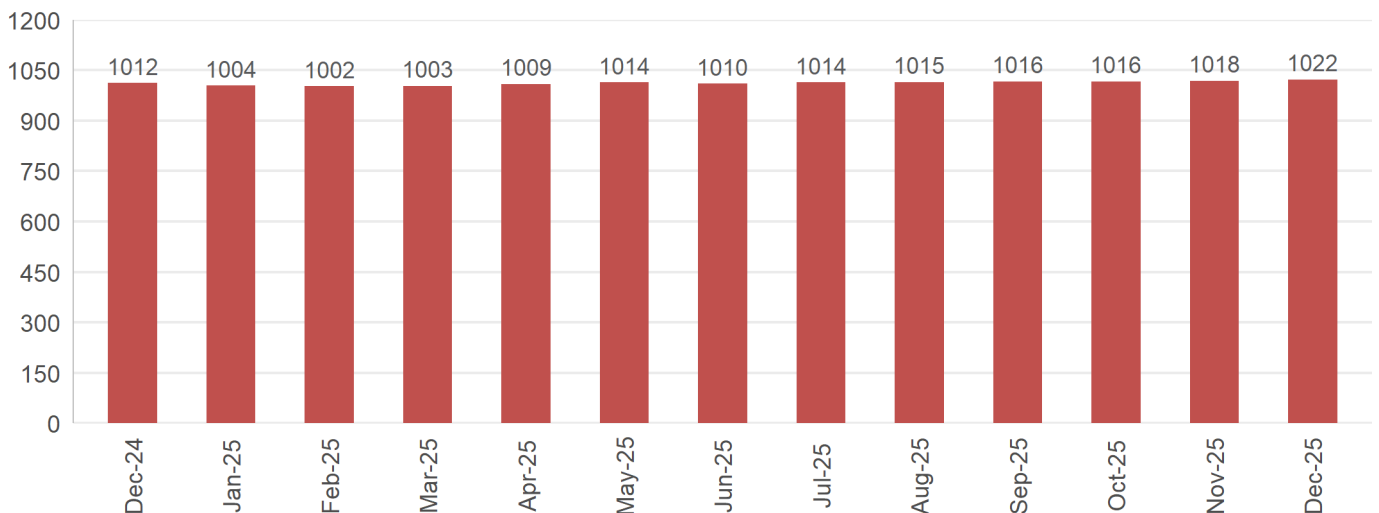


Table 1. Wages without taxes and contributions (net)

| | | Wages without taxes and contributions (net) | | Index of nominal wages without taxes and contributions (net) |
|---|---|---|--------------|--|
| | | Dec-2025 | Nov-2025 | <u>Dec-2025</u> <u>Nov-2025</u> |
| | TOTAL | 1 022 | 1 018 | 100.4 |
| A | Agriculture, forestry and fishing | 895 | 891 | 100.4 |
| B | Mining and quarrying | 1 167 | 1 171 | 99.7 |
| C | Manufacturing | 911 | 892 | 102.1 |
| D | Electricity, gas, steam and air conditioning supply | 1 383 | 1 410 | 98.1 |
| E | Water supply, sewerage, waste management and remediation activities | 909 | 925 | 98.3 |
| F | Construction | 996 | 1 004 | 99.2 |
| G | Wholesale and retail trade and repair of motor vehicles and motorcycles | 952 | 947 | 100.5 |
| H | Transportation and storage | 982 | 969 | 101.3 |
| I | Accommodation and food service activities | 1 029 | 1 023 | 100.6 |
| J | Information and communication | 1 306 | 1 318 | 99.1 |
| K | Financial and insurance activities | 1 643 | 1 633 | 100.6 |
| L | Real estate activities | 1 194 | 1 207 | 98.9 |
| M | Professional, scientific and technical activities | 1 075 | 1 066 | 100.8 |
| N | Administrative and support service activities | 837 | 843 | 99.3 |
| O | Public administration and defence; compulsory social security | 1 069 | 1 045 | 102.3 |
| P | Education | 960 | 950 | 101.1 |
| Q | Human health and social work activities | 1 030 | 1 034 | 99.6 |
| R | Arts, entertainment and recreation | 898 | 899 | 99.9 |
| S | Other service activities | 941 | 931 | 101.1 |

At the sector level, the average earnings without taxes and contributions (net) in December 2025 compared to November 2025 increased in the following sectors: Public administration and defence; compulsory social security (2.3%), Manufacturing (2.1%), Transportation and storage (1.3%), Education (1.1%), Other service activities (1.1%), Professional, scientific and technical activities (0.8%), Accommodation and food service activities (0.6%), Financial and insurance activities (0.6%), Wholesale and retail trade and repair of motor vehicles and motorcycles (0.5%) and Agriculture, forestry and fishing (0.4%).

There was a decrease in the following sectors: Electricity, gas, steam and air conditioning supply (1.9%), Water supply, sewerage, waste management and remediation activities (1.7%), Real estate activities (1.1%), Information and communication (0.9%), Construction (0.8%), Administrative and support service activities (0.7%), Human health and social work activities (0.4%), Mining and quarrying (0.3%) and Arts, entertainment and recreation (0.1%).

METHODOLOGICAL NOTES

The data on average monthly earnings present earnings paid within a month, and they are received by the regular monthly survey Monthly report on employees and earnings (RAD-1 form).

The average earnings (gross) are calculated dividing the total earnings paid off in a month by the number of number of employees the paid earnings refer to. Earnings without taxes and contributions (net) comprise earnings (gross) reduced by taxes and contributions paid by employee.

The index on real average earnings without taxes and contributions (net) represent the ratio between index on nominal average earnings without taxes and contributions (net), and consumer price index.

When using data please name the source:
„Data source: Statistical Office of Montenegro“

More data, as well as detailed methodological notes can be found in the section: [Wages](#)