

## Anketa o radnoj snazi – Prvi kvartal 2008 Labour force survey 2008 – 1<sup>st</sup> Quarter 2008

### Uvodne napomene

U ovom saopštenju objavljuju se podaci dobijeni putem Ankete o radnoj snazi, koja je sprovedena u Prvom kvartalu 2008. godine, u periodu od januara do aprila 2008.godine. Anketiranje je obavljeno u 2168 domaćinstava na teritoriji Crne Gore. Prikupljeni su podaci o demografskim obilježjima za sve članove domaćinstva (7144 lica), a za lica stara 15 i više godina i podaci o njihovoj radnoj aktivnosti (5904 lica, što čini 1.15% od ukupnog broja lica starih 15 i više godina). Od 2007.godine Anketa o radnoj snazi sprovedi se na osnovu Upitnika koji je urađen uz pomoć CARDS projekta „Reforma tržišta rada i razvoj radne snage“ i usaglašen sa preporukama EUROSTAT-a. Prilikom definisanja osnovnih kontigenata radne snage korišćene su međunarodne preporuke i definicije, tako da informacije iz ove ankete predstavljaju najvažniji izvor podataka iz oblasti statistike rada koji su sadržinski i metodološki uporedivi sa istovrsnim podacima drugih zemalja. U 2008. Godini Anketa o radnoj snazi sprovodi se kvartalno.

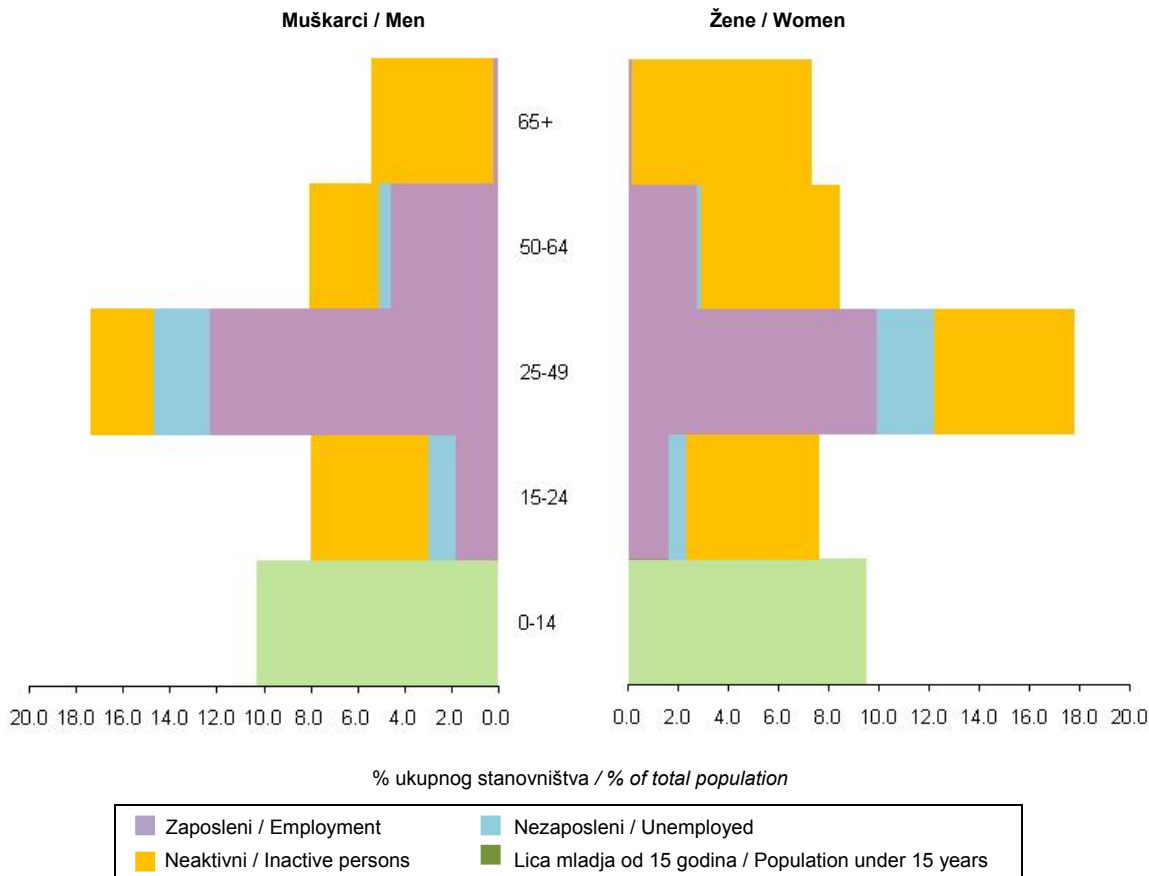
U Prvom kvartalu 2008. godine u Crnoj Gori, Aktivnog stanovništva (radno sposobnog) bilo je 259.8.hilj., Neaktivnog stanovništva bilo je 253.6.hilj. Među aktivnim stanovništvom bilo je: zaposlenih 213.1 .hilj.; nezaposlenih 46.8.hilj., Stopa zaposlenosti bila je 41.5 i to kod muškaraca 48.7 a kod žena 34.7. Stopa nezaposlenosti bila je 18.0 i to kod muškaraca 17.5, a kod žena 18.6. Lica mlađih od 15 godina bilo je 126.3.hilj.

### Introductory notes

This release contains data received through the Labour Force Survey, conducted in the first quarter 2008, and the observation period was from January to April 2007. The surveying was done in 2168 households in the territory of Montenegro. The survey collected data about demographic characteristics for members of the household (7144 persons) were surveyed, and data about economic activity for persons aged 15 and more (5.904 persons, which makes 1.15% of the . Since 2007, the Labour Force Survey was conducted on the basis of questionnaire which was prepared and harmonized with EUROSTAT's requirements through the assistance provided by CARDS project "Labour Market Reform and Workforce Development". In defining the primary contingents, international recommendations and definitions were used, so that information received through this survey present the most important source of data in labour statistics which are by its contents and methodology comparable with the similar data of other countries. In 2008, the survey is conducted quarterly.

In the 1<sup>st</sup> Quarter 2008 in Montenegro there were: Active population (labour force) 259.8 thousands. Inactive population amounted to 253.6 thousands. Among the active population, there were: 213.1 thousand employees; unemployed 46.8 thousand. The employment rate was 41.5, for men 48.7 and for women 34.7. The unemployment rate was 18.0, for men 17.5 and for women 18.6. There were 126.3 thousand persons younger than 15.

**Grafikon 1. AKTIVNOST STANOVNIŠTVA PO POLU I STAROSNIM GRUPAMA, CRNA GORA- PRVI KVARTAL 2008**  
**Chart 1. ACTIVITY BY SEX AND AGE GROUPS, MONTENEGRO – 1<sup>st</sup> QUARTER 2008**



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**Grafikon 2. PREGLED OSNOVNIH SKUPOVA STANOVNIŠTVA CRNA GORA - PRVI KVARTAL 2008  
(1000)**

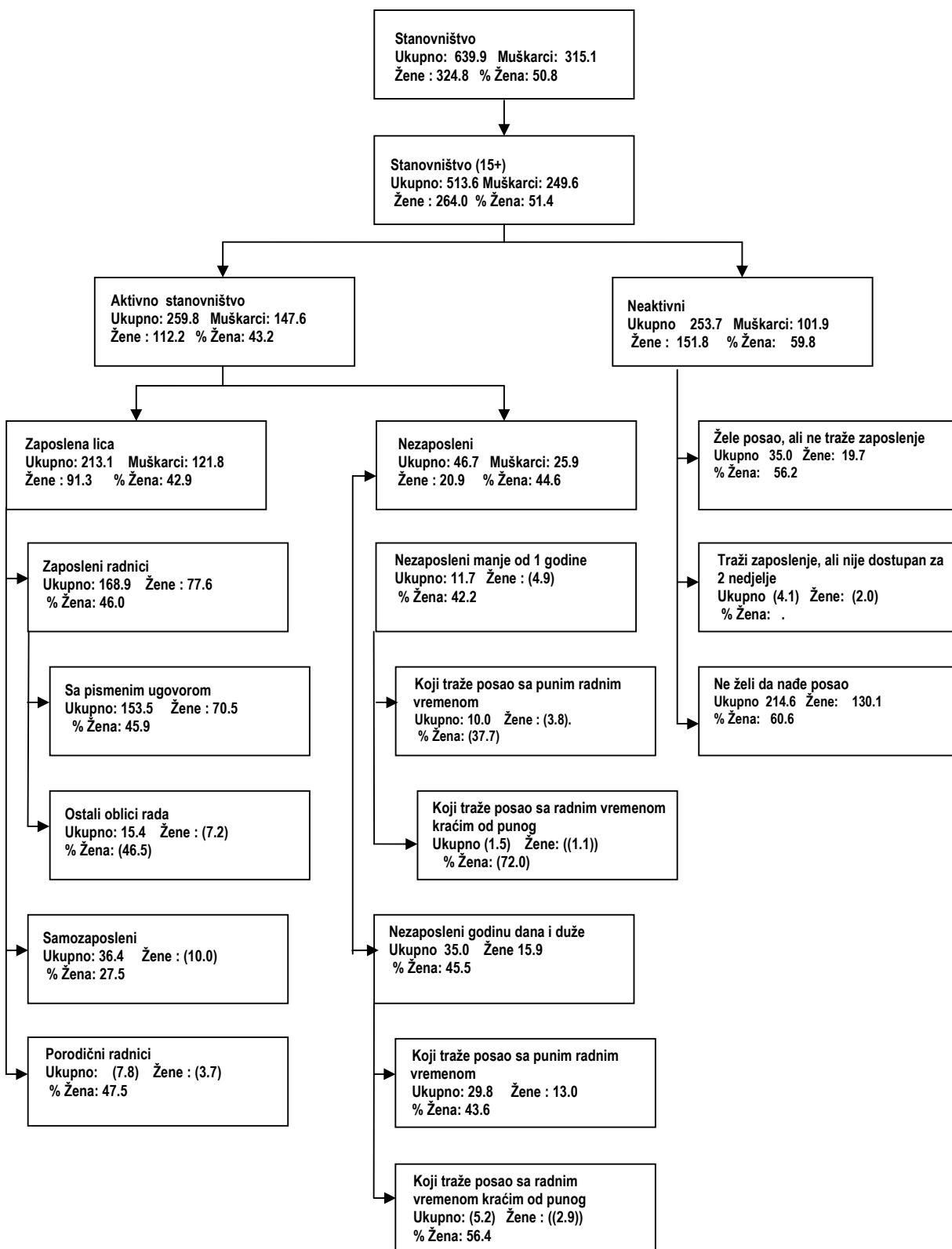
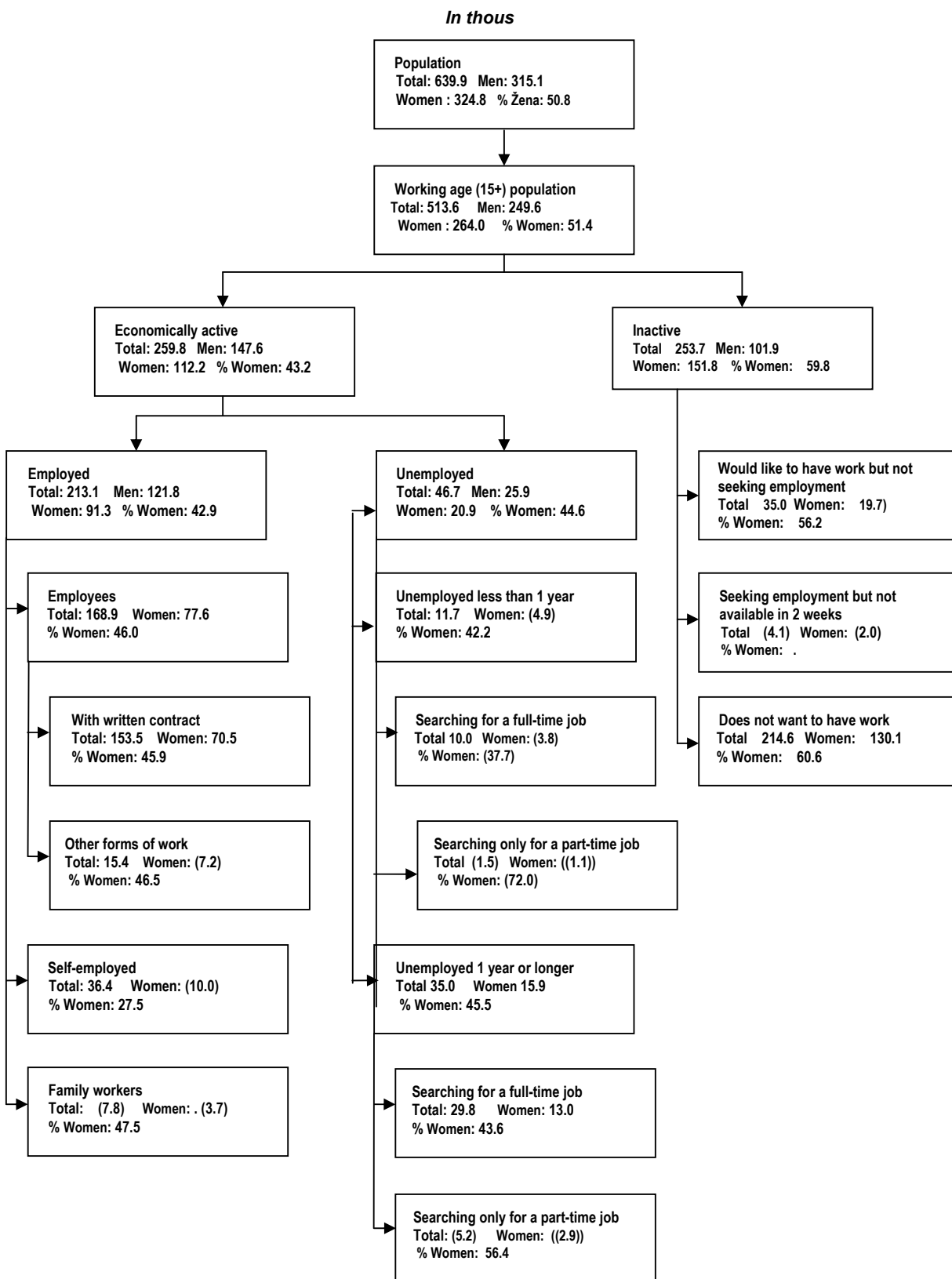


Chart 2. THE REVIEW OF PRIMARY GROUPS OF POPULATION, 1<sup>st</sup> QUARTER 2008



**1. UKUPNO STANOVNIŠTVO, PREMA AKTIVNOSTI I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Principal characteristics of the population by activity and sex, Montenegro, 1<sup>st</sup> quarter 2008**

	Crna Gora Monte- negro	Primorski region Coastal region	Središnji region Central region		Sjeverni region Northern region	
			svega Total	od toga /of which Podgorica		
	Ukupno/Total (1000)					
Svega	639.9	152.3	292.3	181.9	195.3	Total population
Aktivno stanovništvo	259.8	61.8	127.4	82.2	70.7	Labour force
Zaposleni	213.1	54.7	105.2	69.9	53.2	Persons in employment
- sa radnim vremenom kraćim od punog	(23.1)	.	(7.9)	(6.0)	(9.9)	- working part time
Nezaposleni	46.7	(7.1)	22.2	12.4	17.4	Unemployed persons
- registrovani kod ZZZ*	42.1	(6.2)	19.6	11.3	16.3	- registered at the Employment Agency *
- prvi put traži zaposlenje	23.3	((1.5))	11.8	(7.2)	(10.0)	- seeking first job
Neaktivno stanovništvo	253.7	63.4	105.9	61.2	84.4	Inactive persons
Stanovništvo staro 15 i više god.	513.6	125.2	233.3	143.4	154.9	Working age population
Lica mlađa od 15 godina	126.3	27.1	59.0	38.5	40.2	Persons less than 15 years
			%			
Stopa aktivnosti	50.6	49.4	54.6	57.3	45.6	Activity rate
Stopa zaposlenosti	41.5	43.7	45.1	48.7	34.3	Employment rate
Stopa nezaposlenosti	18.0	(11.5)	17.4	15.0	24.7	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	19.7	17.8	20.2	21.1	20.6	Share of population under 15 in total population
	Muškarci / Men, (1000)					
Svega	315.1	74.2	143.4	89.0	97.6	Total population
Aktivno stanovništvo	147.6	33.0	71.0	44.2	43.7	Labour force
Zaposleni	121.8	29.0	59.6	38.1	33.2	Persons in employment
- sa radnim vremenom kraćim od punog	(14.1)	.	(5.4)	(4.0)	(6.4)	- working part time
Nezaposleni	25.9	(4.0)	11.4	6.1	10.4	Unemployed persons
- registrovani kod ZZZ*	23.3	(3.4)	10.3	(5.7)	9.6	- registered at the EmploymentAgency *
- prvi put traži zaposlenje	12.4	.	(6.0)	(3.2)	(5.7)	- seeking first job
Neaktivno stanovništvo	101.9	27.2	41.7	24.7	33.1	Inactive persons
Stanovništvo staro 15 i više god.	249.6	60.2	112.7	68.9	76.7	Working age population
Lica mlađa od 15 godina	65.6	14.0	30.7	20.1	20.8	Persons less than 15 years
			%			
Stopa aktivnosti	59.2	54.8	63.0	64.2	56.9	Activity rate
Stopa zaposlenosti	48.8	48.2	52.9	55.3	43.3	Employment rate
Stopa nezaposlenosti	17.5	(12.1)	16.1	13.7	23.9	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	20.8	18.9	21.4	22.6	21.4	Share of population under 15 in total population
	Žene / Women, (1000)					
Svega	324.8	78.1	148.9	92.9	97.7	Total population
Aktivno stanovništvo	112.2	28.9	56.4	38.1	27.0	Labour force
Zaposleni	91.3	25.7	45.6	31.8	20.0	Persons in employment
- sa radnim vremenom kraćim od punog	(9.0)	.	(2.6)	((2.0))	(3.6)	- working part time
Nezaposleni	20.9	(3.1)	10.7	(6.3)	(7.0)	Unemployed persons
- registrovani kod ZZZ*	18.8	((2.7))	9.4	(5.6)	(6.7)	- registered at the Employment Agency *
- prvi put traži zaposlenje	10.9	.	(5.8)	(4.0)	(4.3)	- seeking first job
Neaktivno stanovništvo	151.8	36.2	64.3	36.5	51.3	Inactive persons
Stanovništvo staro 15 i više god.	264.0	65.1	120.6	74.6	78.3	Working age population
Lica mlađa od 15 godina	60.7	13.0	28.3	18.3	19.4	Persons less than 15 years
			%			
Stopa aktivnosti	42.5	44.4	46.7	51.0	34.4	Activity rate
Stopa zaposlenosti	34.6	39.5	37.8	42.6	25.5	Employment rate
Stopa nezaposlenosti	18.6	(10.9)	19.1	(16.5)	(25.8)	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	18.7	16.7	19.0	19.7	19.9	Share of population under 15 in total population

\*- Registrovani u Zavodu za zapošljavanje su podaci prema odgovoru ispitanika.  
 Prema rezultatima ankete u svakom regionu registrovani nezaposleni odgovaraju broju lica koja ostvaruju zdravstveno osiguranje kao nezaposleni i registrovani su kod Fonda zdravstva.

\*- Registered in Employment Agency as reported by respondents.  
 According to the LFS results, in each region the number of persons who consider themselves registered unemployed equals the number of persons who are considered as registered unemployed by the Health Fund.

**2. RADNO SPOSOBNO STANOVNIŠTVO PO AKTIVNOSTI STAROSNIM GRUPAMA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Activity, employment, and unemployment rates by age group and sex, Montenegro, 1<sup>st</sup> quarter 2008**

**Ukupno/total (1000)**

**Struktura/Structure (%)**

<b>Starost Age</b>	Aktivno stanovništvo <i>Labour force</i>	Zaposlena lica Persons in <i>employment</i>	Nezaposlena lica Unemployed persons	Neaktivno stanovništvo <i>Inactive persons</i>	Aktivno stanovništvo <i>Labour force</i>	Zaposlena lica Persons in <i>employment</i>	Nezaposlena lica Unemployed persons	Neaktivno stanovništvo <i>Inactive persons</i>
15+	259.8	213.1	46.7	253.7	100	100.0	100.0	100.0
15-24	32.5	20.7	11.8	67.4	12.5	9.7	25.3	26.6
25-49	172.4	142.2	30.2	52.6	66.4	66.7	64.7	20.7
50-64	52.4	47.7	(4.7)	54.2	20.2	22.4	(10.0)	21.3
65+	(2.5)	(2.5)	0.0	79.6	(1.0)	(1.2)	0.0	31.4
15-64	257.3	210.6	46.7	174.2	99	98.8	100.0	68.6
55-64	22.0	20.4	(1.6)	41.2	8.5	9.6	(3.5)	16.2
<b>Muškarci / Men (1000)</b>					<b>Struktura / Structure (%)</b>			
15+	147.6	121.8	25.9	101.9	100	100.0	100.0	100.0
15-24	18.8	11.5	7.3	32.4	12.7	9.4	28.3	31.8
25-49	93.8	78.4	15.4	17.1	63.5	64.4	59.6	16.7
50-64	33.2	30.1	(3.1)	19.0	22.5	24.7	(12.0)	18.7
65+	((1.8))	((1.8))	0.0	33.4	(1.2)	(1.5)	0.0	32.8
15-64	145.8	120.0	25.9	68.5	98.8	98.5	100.0	67.2
55-64	14.3	13.0	((1.2))	15.3	9.7	10.7	((4.8))	15.0
<b>Žene / Women (1000)</b>					<b>Struktura / Structure (%)</b>			
15+	112.2	91.3	20.9	151.8	100	100.0	100.0	100.0
15-24	13.7	9.2	(4.5)	35.0	12.2	10.1	(21.6)	23.0
25-49	78.6	63.8	14.8	35.5	70.1	69.9	70.9	23.4
50-64	19.2	17.6	(1.6)	35.1	17.1	19.3	(7.5)	23.1
65+	((0.7))	((0.7))	0.0	46.2	.	((0.8))	0.0	30.4
<b>15-64</b>	<b>111.5</b>	<b>90.7</b>	<b>20.9</b>	<b>105.6</b>	<b>99.4</b>	<b>99.2</b>	<b>100.0</b>	<b>69.6</b>
55-64	7.8	7.4	((0.4))	25.8	6.9	8.1	.	17.0

**3. STOPE AKTIVNOSTI STANOVNIŠTVA PO STAROSNIM GRUPAMA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Measures of the activity of the population by age group and sex, Montenegro, 1<sup>st</sup> quarter 2008**

<b>Starost Age</b>	<b>Ukupno / Total</b>			<b>Muškarci / Men</b>			<b>Žene / Women</b>		
	stopa aktivnosti <i>Activity rate</i>	stopa zapos- lenosti <i>Employment rate</i>	stopa nezapos- lenosti <i>Unemployment rate</i>	stopa aktivnosti <i>Activity rate</i>	stopa zapos- lenosti <i>Employment rate</i>	stopa nezapos- lenosti <i>Unemployment rate</i>	stopa aktivnosti <i>Activity rate</i>	stopa zapos- lenosti <i>Employment rate</i>	stopa nezapos- lenosti <i>Unemployment rate</i>
15+	50.6	41.5	18.0	59.2	48.8	17.5	42.5	34.6	18.6
15-24	32.5	20.7	36.4	36.7	22.4	39.0	28.2	19.0	(32.8)
25-49	76.6	63.2	17.5	84.6	70.7	16.4	68.9	55.9	18.8
50-64	49.2	44.8	(8.9)	63.6	57.6	(9.4)	35.3	32.4	((8.2))
65+	(3.0)	(3.0)	0.0	(5.1)	(5.1)	0.0	.	.	0.0
15-64	59.6	48.8	18.2	68.0	56.0	17.7	51.4	41.8	18.7
55-64	34.8	32.3	(7.4)	48.2	44.0	((8.6))	23.1	21.9	.

**4. STANOVNIŠTVO STARO 15 I VIŠE GODINA PREMA STEPENU OBRAZOVANJA, STAROSTI I POLU**  
**CRNA GORA - PRVI KVARTAL 2008**  
*Population aged 15 and over by school attainment, age and sex, Montenegro, 1<sup>st</sup> quarter 2008*

	(1000)								
	Starost / Age								
	Ukupno Total	15-24	25-34	35-34	45-54	55-64	65-74	75+	
	Muškarci i Žene / Men and women								
Ukupno	513.6	99.9	93.6	85.7	89.1	63.2	53.0	29.0	Total
Bez škole i nepotpuna osnovna škola	49.8	(3.2)	((2.8))	(2.7)	(3.4)	(6.5)	16.2	15.0	Less than primary education
Osnovna škola	109.3	39.8	12.2	12.5	12.7	14.4	12.2	(5.5)	Primary education
Stručno obrazovanje nakon osnovne škole	50.3	(5.4)	((10.5))	(9.5)	11.3	7.2	(4.6)	((1.7))	Vocational education after primary school
Srednje opšte obrazovanje	37.6	13.8	(8.7)	(4.4)	(5.5)	(2.5)	((1.8))	((0.8))	Secondary general education
Srednje stručne škole	197.9	33.7	43.4	43.2	39.1	23.6	11.6	(3.2)	Secondary vocational education
Više i visoko stručno obrazovanje od toga	67.6	(3.7)	15.9	13.4	16.9	(8.8)	6.4	(2.5)	Tertiary education of which
Više stručno obrazovanje	21.7	((1.1))	(4.3)	(4.4)	(4.9)	(3.3)	(2.8)	((1.0))	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	45.9	(2.7)	((11.6))	9.0	12.0	(5.5)	(3.6)	(1.6)	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Muškarci / Men								
Svega	249.6	51.2	46.5	42.4	44.6	29.6	23.6	11.6	Total
Bez škole i nepotpuna osnovna šk.	15.0	((1.6))	((1.5))	((1.2))	((1.0))	((1.3))	(4.5)	(3.8)	Less than primary education
Osnovna škola	50.4	21.1	(7.2)	(5.2)	(5.2)	5.4	4.0	(2.5)	Primary education
Stručno obrazovanje nakon osnovne škole	29.6	(3.0)	(6.0)	(5.1)	(6.7)	(4.5)	(3.2)	((1.0))	Vocational education after primary school
Srednje opšte obrazovanje	17.3	(6.7)	(3.6)	((2.1))	((2.3))	((1.2))	((1.0))	.	Secondary general education
Srednje stručne škole	100.4	17.2	21.4	22.9	19.0	11.3	6.6	(1.9)	Secondary vocational educ.
Više i visoko stručno obrazovanje od toga	36.6	((1.5))	(6.8)	(6.0)	10.3	(5.9)	4.3	(1.8)	Tertiary education of which
Više stručno obrazovanje	11.8	.	((2.1))	((1.5))	(3.1)	((2.3))	(1.6)	((0.7))	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	24.8	.	(4.7)	(4.5)	(7.3)	(3.6)	(2.7)	(1.2)	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Žene / Women								
Svega	264.0	48.7	47.1	43.3	44.6	33.6	29.5	17.4	Total
Bez škole i nepotpuna osnovna škola	34.8	((1.5))	.	(1.5)	((2.4))	5.2	11.7	11.2	Less than primary education
Osnovna škola	58.8	18.7	(5.0)	7.3	7.5	9.1	8.2	(3.0)	Primary education
Stručno obrazovanje nakon osnovne škole	20.6	(2.4)	(4.5)	(4.4)	(4.6)	(2.6)	((1.4))	.	Vocational education after primary school
Srednje opšte obrazovanje	20.3	7.1	(5.1)	((2.3))	(3.2)	((1.3))	((0.8))	.	Secondary general education
Srednje stručne škole	97.5	16.5	22.0	20.3	20.1	12.3	(5.0)	((1.3))	Secondary vocational education
Više i visoko stručno obrazovanje od toga:	31.0	(2.3)	9.0	(7.4)	(6.6)	(2.9)	(2.1)	.	Tertiary education of which
Više stručno obrazovanje	(9.9)	0.0	((2.2))	((2.9))	.	(1.0)	((1.3))	.	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	21.1	((1.8))	(6.9)	(4.5)	(4.7)	((1.9))	.	.	Second stage of tertiary education, bachelors', masters, or doctors' degree

**4-1. AKTIVNO STANOVNIŠTVO PO STEPENU OBRAZOVANJA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Labour force by school attainment and sex, Montenegro 2007 - 1<sup>st</sup> quarter 2008**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	259.8	147.6	112.2	100.0	100.0	100.0	43.2	<b>Total</b>
Bez škole i nepotpuna osnovna škola	(7.2)	(4.3)	(2.9)	(2.8)	(2.9)	(2.6)	(40.0)	Less than primary education
Osnovna škola	28.9	19.1	(9.8)	11.1	12.9	8.8	34.0	Primary education
Stručno obrazovanje nakon osnovne škole	28.8	19.4	(9.4)	11.1	13.1	(8.3)	32.6	Vocational education after primary school
Srednje opšte obrazovanje	(17.0)	(8.0)	(9.0)	(6.5)	(5.4)	(8.0)	53.0	Secondary general education
Srednje stručne škole	126.6	69.6	57.0	48.7	47.2	50.8	45.0	Secondary vocational education
Više i visoko stručno obrazovanje od toga	51.4	27.3	24.1	19.8	18.5	21.5	46.9	Tertiary education of which
Više stručno obrazovanje	14.5	(7.9)	(6.5)	5.6	(5.4)	(5.8)	45.2	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	36.9	19.4	17.6	14.2	13.1	15.7	47.6	Second stage of tertiary education, bachelors', masters, or doctors' degree

**4-2. STOPE AKTIVNOSTI, ZAPOSLENOSTI I NEZAPOSLENOSTI PO STEPENU OBRAZOVANJA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Activity, employment, and unemployment rates by school attainment and sex, Montenegro, 1<sup>st</sup> quarter 2008**

	Ukupno / Total			Muškarci / Men			Žene / Women			
	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	
Stanovništvo staro 15 godina ili više - Population aged 15+										
Ukupno	50.6	41.5	18.0	59.2	48.8	17.5	42.5	34.6	18.6	Total
Bez škole i nepotpuna osnovna škola	(14.4)	(12.5)	((13.0))	(28.6)	(24.3)	.	(8.2)	(7.4)	.	Less than primary education
Osnovna škola	26.4	19.8	(25.1)	37.8	29.7	(21.4)	16.7	(11.3)	(32.2)	Primary education
Stručno obrazovanje nakon osnovne škole	57.2	42.3	26.2	65.5	48.3	(26.2)	45.4	33.5	(26.1)	Vocational education after primary school
Srednje opšte obrazovanje	45.3	38.9	(14.0)	46.2	(39.6)	((14.3))	44.5	38.3	((13.8))	Secondary general education
Srednje stručne škole	64.0	51.9	18.9	69.3	57.1	17.6	58.5	46.5	20.4	Secondary vocational educ.
Više i visoko stručno obraz. od toga	76.0	69.1	(9.1)	74.6	67.4	(9.7)	77.7	71.0	((8.5))	Tertiary education of which
Više stručno obrazovanje	66.6	62.4	((6.4))	67.3	61.8	.	65.9	63.0	.	First stage of tertiary educ.
Fakultet, akademija ili visoka škola, doktori i magistri nauka	80.5	72.2	(10.2)	78.1	70.1	(10.3)	83.2	74.8	((10.1))	Second stage of tertiary education, bachelors', masters, or doctors' degree
Stanovništvo staro 15-64 godina - Population aged 15-64										
Ukupno	59.6	48.8	18.2	68.0	56.0	17.7	51.4	41.8	18.7	Total
Bez škole i nepotpuna osnovna škola	(32.4)	(27.4)	((15.5))	(55.0)	(45.4)	.	(19.7)	(17.3)	.	Less than primary education
Osnovna škola	31.1	23.2	(25.4)	42.6	33.3	(21.8)	20.5	(13.9)	(32.4)	Primary education
Stručno obrazovanje nakon osnovne škole	65.0	47.9	26.3	75.6	55.6	(26.5)	50.4	37.3	(26.1)	Vocational education after primary school
Srednje opšte obrazovanje	48.7	41.8	(14.0)	50.5	(43.3)	((14.3))	47.1	40.6	((13.8))	Secondary general educat.
Srednje stručne škole	68.9	55.8	19.0	75.3	61.9	17.8	62.5	49.7	20.4	Secondary vocational educ.
Više i visoko stručno obraz. od toga	87.1	79.1	(9.2)	88.9	80.3	(9.7)	85.2	77.9	((8.6))	Tertiary education of which
Više stručno obrazovanje	80.7	75.5	((6.4))	82.9	76.1	.	78.1	78.1	.	First stage of tertiary educat.
Fakultet, akademija ili visoka škola, doktori i magistri nauka	90.0	80.7	(10.3)	91.7	82.2	(10.4)	88.2	88.2	((10.2))	Second stage of tertiary education, bachelors', masters, or doctors' degree



**5. ZAPOSLENA LICA PO STATUSU ZAPOSLENJA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
*Persons in employment by status in employment and sex, Montenegro, 1<sup>st</sup> quarter 2008*

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	213.1	121.8	91.3	100.0	100.0	100.0	42.9	<b>Total</b>
Samozaposleni	36.4	26.4	(10.0)	21.7	(10.9)	17.1	27.5	Self-employed persons
Zaposleni radnici	168.9	91.3	77.6	74.9	85.0	79.3	46.0	Employees
- sa pismenim ugovorom	153.5	83.0	70.5	90.9	91.0	90.7	45.9	- with written contract
- ostali oblici rada	15.4	(8.3)	(7.2)	9.1	(9.0)	(9.3)	46.5	- other forms of work
Porodični radnici	(7.8)	(4.1)	(3.7)	(3.4)	(4.1)	(3.7)	47.5	Family workers

**5-1. ZAPOSLENA LICA PREMA UOBIČAJENOM MJESTU RADA, CRNA GORA - PRVI KVARTAL 2008**  
*Employed population by usual place of work, Montenegro - 1<sup>st</sup> quarter 2008*

	(1000)			%			%Žensko %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	213.1	121.8	91.3	100.0	100.0	100.0	42.9	<b>Total</b>
U istoj opštini u kojoj se nalazi domaćinstvo	199.6	112.5	87.1	93.7	92.4	95.4	43.7	In the same municip. where this household is located
U drugoj opštini u Crnoj Gori	(10.6)	(6.5)	(4.1)	(5.0)	(5.4)	(4.5)	(38.5)	In another municipality of Montenegro
U inostranstvu	((2.9))	((2.8))	.	((1.3))	((2.3))	.	.	Abroad

**5-2. ZAPOSLENI RADNICI PREMA VRSTI I TRAJANJU UGOVORA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
*Employees by type and duration of contract and sex, Montenegro 1<sup>st</sup> quarter 2008*

	(1000)			%			%Žensko %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
	Prema vrsti ugovora / By type of contract							
Ukupno	168.9	91.3	77.6	100.0	100.0	100.0	46.0	Total
Lice sa poslodavcem ima pismeni ugovor	153.5	83.0	70.5	90.9	91.0	90.7	45.9	Written contract
Lice sa poslodavcem ima usmeni dogovor	(7.0)	(3.7)	(3.2)	(4.1)	(4.1)	(4.1)	(46.1)	Oral agreement
Lice sa poslodavcem nema ugovora	(8.5)	(4.5)	(4)	(5.0)	(4.9)	(5.1)	(46.9)	No contract
	Prema trajanju ugovora / By duration of contract							
Ukupno	168.9	91.3	77.6	100.0	100.0	100.0	46.0	Total
Stalno zaposlenje ili ugovor o radu neograničenog trajanja	137.5	74.5	62.9	81.4	81.7	81.1	45.8	Permanent contract
Privremeni posao: ugovor o radu ograničenog trajanja ili do završetka određenog zadatka	31.4	16.7	14.7	18.6	18.3	18.9	46.8	Fixed-term contract

**5-3. ZAPOSLENI RADNICI PREMA VRSTI I TRAJANJU UGOVORA I SEKTORIMA DJELATNOSTI,  
CRNA GORA- PRVI KVARTAL 2008**  
*Employees by type and duration of contract and sector of activity, Montenegro 1<sup>st</sup> quarter 2008*

	(1000)				%				
	ukupno <i>Total</i>	poljoprivredne djelatnosti <i>Agriculture</i>	nepoljoprivredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	ukupno <i>Total</i>	poljoprivredne djelatnosti <i>Agriculture</i>	nepoljoprivredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	
<b>Ukupno</b>	168.9	((1.3))	38.7	128.9	100.0	100.0	100.0	100.0	<b>Total</b>
Lice sa poslodavcem ima pismeni ugovor	153.5	((1.2))	34.4	117.8	90.9	93.8	88.9	91.4	Written contract
Lice sa poslodavcem ima usmeni dogovor	(7.0)	.	((1.6))	(5.3)	(4.1)	.	((4.1))	(4.1)	Oral agreement
Lice sa poslodavcem nema ugovora	(8.5)	0.0	((2.7))	(5.8)	(5.0)	0.0	((7.0))	(4.5)	No contract
<b>Ukupno</b>	168.9	((1.3))	38.7	128.9	100.0	100.0	100.0	100.0	<b>Total</b>
Stalno zaposlenje ili ugovor o radu neograničenog trajanja	137.5	((1.1))	32.6	103.7	81.4	87.8	84.3	80.5	Permanent contract
Privremeni posao: ugovor o radu ograničenog trajanja ili do završetka određenog zadatka	31.4	.	(6.1)	25.1	18.6	.	(15.7)	19.5	Fixed-term contract

**6. ZAPOSLENA LICA , PREMA SEKTORIMA DJELATNOSTI I POLU, CRNA GORA - PRVI KVARTAL 2008**  
*Persons in employment by sectors of activity and sex, Montenegro 1<sup>st</sup> quarter 2008*

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
<b>Ukupno</b>	213.1	121.8	91.3	100.0	100.0	100.0	42.9	<b>Total</b>
<b>Poljoprivredne djelat.*</b>	(17.3)	(11.0)	(6.3)	(8.1)	(9.1)	(6.9)	36.4	<b>Agriculture*</b>
<b>Nepoljoprivredne djelat.</b>	44.6	34.7	9.9	20.9	28.5	10.8	22.2	<b>Industry</b>
Vađenje ruda i kamena; Prerađivačka industrija	28.2	20.9	(7.3)	13.2	17.2	8.0	25.8	Mining and manufacturing
Proizvodnja el. energije, gasa i vode	(3.9)	(3.0)	.	(1.8)	(2.5)	.	((22.2))	Electricity, gas and water supply
Građevinarstvo	12.5	(10.8)	((1.7))	(5.9)	(8.8)	((1.9))	(13.9)	Construction
<b>Uslužne djelatnosti</b>	151.2	76.1	75.2	71.0	62.5	82.3	49.7	<b>Services</b>
Trgovina na veliko i malo, opravka	42.6	18.5	24.1	20.0	15.2	26.4	56.6	Wholesale, retail; certain repair
Hoteli i restorani	14.5	(8.0)	(6.5)	6.8	(6.6)	(7.1)	44.9	Hotels and restaurants
Saobraćaj, skladištenje i veze	19.2	14.9	(4.3)	9.0	12.3	(4.7)	(22.4)	Transport, storage and communication
Finansijsko posredovanje	(3.3)	((1.5))	((1.8))	(1.5)	((1.2))	((1.9))	(54.2)	Financial intermediation
Poslovi s nekretninama, iznajmljivanje	(7.1)	(3.2)	(3.9)	(3.3)	(2.6)	(4.3)	(55.0)	Real estate, leasing and business activities
Državna uprava i socijalno osiguranje	20.3	11.9	8.4	9.5	9.8	9.2	41.5	Public administ. and defence
Obrazovanje	12.8	(3.9)	(8.9)	6.0	(3.2)	(9.8)	69.6	Education
Zdravstveni i socijalni rad	12.0	(3.8)	(8.2)	5.6	(3.1)	9.0	68.5	Health and social work
Druge komunalne, društvene i lične usluge**	19.3	(10.3)	(8.9)	9.0	(8.5)	(9.8)	46.4	Other social and personal services**

\* Poljoprivreda uključuje šumarstvo i ribarstvo

\*\* Uključuje domaćinstva sa zaposlenim osobama, kao i eksteritorijalne organizacije

\* Agriculture includes forestry and fishing

\*\* Including households with employed persons, as well as extraterritorial organisations

**6-1. ZAPOSLENA LICA, PREMA SEKTORIMA DJELATNOSTI I REGIONU, PO POLU.**  
**CRNA GORA - PRVI KVARTAL 2008**  
*Persons in employment by sectors of activity, region and sex, Montenegro 1<sup>st</sup> quarter 2008*

	Crna Gora Montenegro	Primorski region Coastal region	Središnji region / Central region		Sjeverni region Northern region	
			Svega Total	od toga of which Podgorica		
	Ukupno / Total, (1000)					
Ukupno	213.1	54.7	105.2	69.9	53.2	Total
Poljoprivredne djelatnosti	(17.3)	.	(3.5)	((2.3))	(10.5)	Agriculture
Nepoljoprivredne djelatnosti	44.6	(7.7)	26.2	13.0	10.6	Industry
Uslužne djelatnosti	151.2	43.8	75.4	54.4	32.0	Services
	u %					
Ukupno	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	(8.1)	.	((3.3))	((3.2))	(19.8)	Agriculture
Nepoljoprivredne djelatnosti	20.9	(14.0)	24.9	19.0	20.0	Industry
Uslužne djelatnosti	71.0	80.0	71.7	77.8	60.2	Services
	Muškarci / Men, (1000)					
Svega	121.8	29.0	59.6	38.1	33.2	Total
Poljoprivredna djelatnosti	(11.0)	.	((2.6))	((1.7))	(7.1)	Agriculture
Nepoljoprivredna djelatnosti	34.7	(6.3)	20.0	9.6	8.4	Industry
Uslužne djelatnosti	76.1	21.4	36.9	26.8	17.7	Services
	u %					
Svega	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	(9.1)	.	((4.4))	((4.4))	(21.4)	Agriculture
Nepoljoprivredne djelatnosti	28.5	(21.6)	33.6	25.2	25.2	Industry
Uslužne djelatnosti	62.5	73.9	62.0	70.4	53.4	Services
	Žene / Women, (1000)					
Svega	91.3	25.7	45.6	31.8	20.0	Total
Poljoprivredne djelatnosti	(6.3)	.	.	.	(3.4)	Agriculture
Nepoljoprivredne djelatnosti	9.9	((1.4))	(6.2)	(3.7)	(2.3)	Industry
Uslužne djelatnosti	75.2	22.4	38.5	27.5	14.3	Services
	u %					
Svega	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	(6.9)	.	((2.0))	.	(17.2)	Agriculture
Nepoljoprivredne djelatnosti	10.8	((5.5))	(13.6)	.	(11.3)	Industry
Uslužne djelatnosti	82.3	87.0	84.4	88.0	71.5	Services

**6-2. ZAPOSLENI RADNICI PREMA OBLIKU SVOJINE I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Employees by ownership sector and sex, Montenegro 1<sup>st</sup> quarter 2008**

	(1000)			%			%Žene %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	168.9	91.3	77.6	100.0	100.0	100.0	46.0	<b>Total</b>
Institucije centralne ili lokalne uprave; NVO ili humanitarne organizacije	20.2	(10.1)	(10.0)	11.9	(11.1)	(12.9)	57.8	Central or local government; NGO
Preduzeće koje pripada državi ili opštini	59.4	33.1	26.3	35.1	36.3	33.8	50.8	Publicly owned enterprise
Privatna kompanija ili preduzeće (uključujući one sa učešćem privatnog kapitala)	85.8	46.6	39.2	50.8	51.1	50.5	53.8	Private company or enterprise (including those with some private capital participation)
Privatno domaćinstvo	(3.3)	.	((2.1))	((1.9))	.	((2.7))	(69.2)	Private household
Nepoznato	.	.	.	.	.	0.0	.	Unknown

**6-3. ZAPOSLENI RADNICI PREMA SEKTORIMA DJELATNOSTI I OBLIKU SVOJINE, CRNA GORA - PRVI KVARTAL 2008**  
**Employees by sectors of activity and ownership sector, Montenegro, 1<sup>st</sup> quarter 2008**

	(1000)				%				
	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	
<b>Ukupno</b>	168.9	((1.3))	38.7	128.9	100.0	100.0	100.0	100.0	<b>Total</b>
Institucije centralne ili lokalne uprave; NVO ili humanitarne organizacije	20.2	.	.	19.4	11.9	.	.	15.1	Central or local government; NGO
Preduzeće koje pripada državi ili opštini	59.4	.	12.0	46.5	35.1	(64.3)	31.1	36.1	Publicly owned enterprise
Privatna kompanija ili preduzeće (uključujući one sa učešćem privatnog kapitala)	85.7	.	25.1	60.4	50.7	.	64.9	46.8	Private company or enterprise (including those with some private capital partic.)
Privatno domaćinstvo	(3.3)	.	.	((2.3))	((1.9))	.	.	((1.8))	Private household
Nepoznato	.	.	0.0	.	.	.	0.0	.	Unknown

**7. ZAPOSLENA LICA, PREMA ZANIMANJIMA, REGIONU I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Persons in employment by occupation, region, and sex, Montenegro 1<sup>st</sup> quarter 2008**

	(1000)					%					
	Ukupno Total	Region				Ukupno Total	Region				
		Primorski Coast	Središnji / Center		Sjeverni North		Primor- ski Coast	Središnji / Center		Sjeverni North	
			Svega Total	od toga ofwhich Podgorica				Svega Total	od toga ofwhich Pod- gorica		
	Ukupno / Total					Ukupno / Total					
<b>Ukupno</b>	213.1	54.7	105.2	69.9	53.2	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	12.8	((3.4))	(6.2)	(3.7)	(3.2)	6.0	((6.3))	(5.9)	(5.3)	(6.0)	Legislators, senior officials, and managers
Stručnjaci	23.5	(6.4)	13.4	(10.2)	(3.7)	11.0	(11.7)	12.7	(14.6)	(7.0)	Professionals
Stručni saradnici i tehničari	38.0	(10.5)	19.7	13.1	(7.8)	17.8	(19.2)	18.7	18.7	(14.7)	Associated professionals and technicians
Službenici	23.5	(6.2)	13.8	10.1	(3.5)	11.0	(11.3)	13.1	14.4	(6.6)	Clerks
Uslužni radnici i trgovci	44.1	(12.6)	21.2	14.0	10.3	20.7	23.0	20.2	20.0	19.3	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	(15.7)	.	((3.1))	.	(9.5)	(7.4)	.	((3.0))	.	(17.8)	Skilled agricultural workers
Zanatlije i srodni radnici	20.8	(4.8)	10.7	(6.0)	(5.3)	9.8	(8.7)	10.2	(8.6)	(10.0)	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	18.0	(4.3)	9.2	(5.8)	(4.6)	8.4	(7.8)	(8.7)	(8.3)	(8.6)	Plant and machine operators and assemblers
Osnovna - jednostavna zanimanja	16.1	((3.4))	(7.4)	(4.9)	(5.3)	7.6	(6.2)	(7.1)	7.0	(9.9)	Elementary occupations
Vojna lica	.	.	.	.	.	.	.	.	.	.	Militaryoccupations
Muškarci / Men											
<b>Svega</b>	121.8	29.0	59.6	38.1	33.2	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	10.2	((2.8))	(4.7)	(2.7)	(2.7)	8.3	((9.5))	(7.8)	(7.0)	(8.2)	Legislators, senior officials, and managers
Stručnjaci	(9.3)	((2.9))	(5.2)	(3.9)	((1.1))	(7.6)	((10.0))	(8.8)	(10.3)	((3.4))	Professionals
Stručni saradnici i tehničari	17.0	(4.8)	8.3	(4.9)	(3.9)	14.0	(16.7)	14.0	(12.9)	(11.7)	Associated professionals and technicians
Službenici	11.4	((2.9))	(7.0)	(4.8)	(1.5)	9.4	(10.2)	(11.7)	(12.6)	(4.6)	Clerks
Uslužni radnici i trgovci	18.6	(3.9)	9.3	6.6	(5.3)	15.2	(13.6)	15.6	17.3	(16.0)	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	(10.0)	.	((2.4))	((1.4))	(6.4)	(8.2)	.	((4.0))	.	(19.3)	Skilled agricultural workers
Zanatlije i srodni radnici	17.9	(4.1)	9.4	(5.2)	(4.4)	14.7	(14.2)	15.7	(13.6)	(13.3)	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	17.1	(4.1)	(8.4)	(5.5)	(4.6)	14.1	(14.2)	14.1	(14.4)	(13.8)	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	(9.8)	((2.1))	(4.5)	((2.7))	(3.2)	(8.1)	((7.2))	(7.6)	((7.1))	(9.7)	Elementary occupations
Vojna lica	0.4	.	0.4	0.4	.	((0.4))	.	.	.	.	Militaryoccupations
Žene / Women											
<b>Svega</b>	91.3	25.7	45.6	31.8	20.0	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	(2.7)	.	(1.5)	((1.1))	.	(2.9)	.	((3.3))	.	.	Legislators, senior officials, and managers
Stručnjaci	14.2	((3.5))	(8.1)	(6.2)	(2.6)	15.6	((13.6))	(17.8)	(19.6)	(13.1)	Professionals
Stručni saradnici i tehničari	21.0	(5.7)	11.4	8.2	(4.0)	23.0	(22.0)	24.9	25.7	(19.8)	Associated professionals and technicians
Službenici	12.1	((3.3))	(6.9)	(5.3)	(2.0)	13.2	(12.7)	15.0	(16.6)	((9.8))	Clerks
Uslužni radnici i trgovci	25.6	(8.7)	12.0	(7.4)	(4.9)	28.0	(33.7)	26.2	(23.4)	(24.7)	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	(5.7)	.	.	.	(3.1)	(6.2)	.	.	.	(15.3)	Skilled agricultural workers
Zanatlije i srodni radnici	(2.9)	.	((1.4))	((0.8))	.	(3.2)	.	(3.0)	((2.5))	.	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	.	.	.	.	.	((1.0))	.	.	.	.	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	(6.3)	.	(2.9)	(2.1)	(2.0)	(6.9)	((5.1))	(6.4)	(6.3)	((10.2))	Elementary occupations
Vojna lica	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	Militaryoccupations

**7-1. UČEŠĆE ŽENA U UKUPNOM BROJU ZAPOSLENIH, PREMA ZANIMANJIMA I REGIONU, CRNA GORA - PRVI KVARTAL 2008**  
**Share of females in employment by occupation and region, Montenegro 1<sup>st</sup> quarter 2008**

	Crna Gora Montenegro	Primorski region Coastal region	Središnji region / Central region		Sjeverni region Northern region	
			Svega Total	od toga of which Podgorica		
<b>Ukupno</b>	42.9	47.0	43.4	45.5	37.6	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	(20.9)	.	(24.5)	((28.4))	.	Legislators, senior officials, and managers
Stručnjaci	60.6	(54.6)	60.8	61.3	70.1	Professionals
Stručni saradnici i tehničari	55.2	53.9	57.7	62.5	50.5	Associated professionals and technicians
Službenici	51.4	(52.6)	49.7	52.4	(56.3)	Clerks
Uslužni radnici i trgovci	57.9	68.8	56.3	53.0	48.1	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	36.2	60.0	((24.4))	((23.8))	32.3	Skilled agricultural workers
Zanatlije i srodni radnici	(14.2)	.	((12.7))	((13.1))	((17.3))	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	.	.	.	.	.	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	38.9	((38.3))	(39.4)	(42.6)	(38.7)	Elementary occupations
Vojna lica	0.0	0.0	0.0	0.0	0.0	Military occupations

**8. ZAPOSLENA LICA SA PUNIM ILI KRAĆIM OD PUNOG RADNOG VREMENA, PO SEKTORIMA DJELATNOSTI I POLU, CRNA GORA - PRVI KVARTAL 2008**

*Employed population by full-time and part-time work and sector of activity, Montenegro 1<sup>st</sup> quarter 2008*

	(1000)				%				
	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	<i>uslužne djelatnosti Services</i>	
	Ukupno ( Muškarci i Žene ) / Total ( Men and women )								
Ukupno	213.1	(17.3)	44.6	151.2	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	190.0	5.5	41.2	143.3	89.2	31.8	92.4	94.8	Working full- time
Radno vrijeme kraće od punog	23.1	(11.8)	(3.4)	(7.9)	10.8	68.2	(7.6)	(5.2)	Working part-time
	Muškarci / Men								
Svega	121.8	(11.0)	34.7	76.1	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	107.7	4.2	31.6	71.9	88.4	38.1	91.1	94.5	Working full-time
Radno vrijeme kraće od punog	14.1	(6.8)	(3.1)	(4.2)	11.6	61.9	(8.9)	(5.5)	Working part-time
	Žene / Women								
Svega	91.3	(6.3)	9.9	75.2	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	82.3	1.3	9.6	71.5	90.1	20.9	96.8	95.1	Working full-time
Radno vrijeme kraće od punog	(9.0)	(5.0)	.	(3.7)	(9.9)	79.1	.	(4.9)	Working part-time

**9. ZAPOSLENA LICA PO STEPENU OBRAZOVANJA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Employed population by school attainment and sex, Montenegro 1<sup>st</sup> quarter 2008**

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
<b>Ukupno</b>	213.1	121.8	91.3	100.0	100.0	100.0	<b>42.9</b>	<b>Total</b>
Bez škole i nepotpuna osnovna škola	(6.2)	(3.7)	(2.6)	(2.9)	(3.0)	(2.8)	(41.3)	<i>Less than primary education</i>
Osnovna škola	21.6	15.0	(6.7)	10.2	12.3	(7.3)	30.8	<i>Primary education</i>
Stručno obrazovanje nakon osnovne škole	21.2	14.3	(6.9)	10.0	11.8	(7.6)	32.6	<i>Vocational education after primary school</i>
Srednje opšte obrazovanje	(14.6)	(6.9)	(7.8)	(6.9)	(5.6)	(8.5)	53.2	<i>Secondary general education</i>
Srednje stručne škole	102.7	57.3	45.4	48.2	47.1	49.7	44.2	<i>Secondary vocational educat.</i>
Više i visoko stručno obrazov.	46.7	24.6	22.0	21.9	20.2	24.1	47.2	<i>Tertiary education</i>
Od toga								<i>Of which</i>
Više stručno obrazovanje	13.5	(7.3)	(6.3)	6.4	(6.0)	(6.8)	46.2	<i>First stage of tertiary education</i>
Fakultet, akademija ili visoka škola, doktori i magistri nauka	33.2	17.4	15.8	15.6	14.3	17.3	47.6	<i>Second stage of tertiary education, bachelors', masters, or doctors' degree</i>

**10. PROSJEČNI UOBIČAJENI RADNI ČASOVI NEDJELJNO PO ZAPOSLENOM PREMA SEKTORU DJELATNOSTI, POLU I REGIONU, CRNA GORA - PRVI KVARTAL 2008**  
**Average number of hours persons in employment usually work per week, by sector of activity, sex, and region, Montenegro 1<sup>st</sup> quarter 2008**

	Crna Gora <i>Monte-negro</i>	Primorski region <i>Coastal region</i>	Središnji region / <i>Central region</i>		Sjeverni region <i>Northern region</i>	
			svega <i>Total</i>	od toga <i>of which Podgorica</i>		
	Muškarci i Žene / <i>Men and women</i>					
Ukupno	42.6	45.1	41.6	41.1	41.9	<i>Total</i>
Poljoprivredne djelatnosti	30.1	19.7	34.4	(27.3)	32.7	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	43.4	51.4	41.1	40.8	43.6	<i>Industry</i>
Uslužne djelatnosti	43.5	46.0	42.1	41.7	43.6	<i>Services</i>
	Muškarci / <i>Men</i>					
Svega	43.4	47.5	41.6	41.0	42.8	<i>Total</i>
Poljoprivredne djelatnosti	33.4	20.1	34.9	(28.1)	36.2	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	43.8	53.5	40.8	40.4	43.6	<i>Industry</i>
Uslužne djelatnosti	44.3	47.5	42.5	42.0	44.3	<i>Services</i>
	Žene / <i>Women</i>					
Svega	41.6	42.4	41.6	41.1	40.5	<i>Total</i>
Poljoprivredne djelatnosti	24.8	19.5	(32.8)	(24.6)	26.2	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	42.2	42.1	41.8	42.1	43.5	<i>Industry</i>
Uslužne djelatnosti	42.7	44.5	41.7	41.3	42.7	<i>Services</i>

**11. NEZAPOSLENA LICA PREMA STEPENU OBRAZOVANJA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Unemployed persons by school attainment and sex, Montenegro 1<sup>st</sup> quarter 2008**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	46.7	25.9	20.9	100.0	100.0	100.0	44.6	<b>Total</b>
Bez škole i nepotpuna osnovna škola	.	.	.	.	.	.	.	Less than primary education
Osnovna škola	(7.3)	(4.1)	(3.2)	(15.5)	(15.8)	(15.2)	(43.7)	Primary education
Stručno obrazovanje nakon osnovne škole	(7.5)	(5.1)	((2.4))	(16.1)	(19.6)	(11.7)	(32.5)	Vocational education after primary school
Srednje opšte obrazovanje	(2.4)	((1.1))	((1.2))	(5.1)	((4.4))	((6.0))	(52.2)	Secondary general education
Srednje stručne škole	23.9	12.3	11.7	51.2	47.5	55.9	48.7	Secondary vocational education
Više i visoko stručno obrazovanje	(4.7)	(2.6)	((2.1))	(10.1)	(10.2)	((9.9))	(43.8)	Tertiary education
od toga								of which
Više stručno obrazovanje	.	((0.7))	.	((2.0))	.	.	.	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	(3.8)	(2.0)	((1.8))	(8.1)	(7.7)	((8.5))	(47.2)	Second stage of tertiary education, bachelors', masters, or doctors' degree

**12. NEZAPOSLENA LICA PREMA DUŽINI TRAŽENJA POSLA I POLU, CRNA GORA - PRVI KVARTAL 2008**  
**Unemployed persons by duration of unemployment and sex, Montenegro 1<sup>st</sup> quarter 2008**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	46.7	25.9	20.9	100.0	100.0	100.0	44.6	<b>Total</b>
Manje od mjesec dana	((1.2))	.	0.0	((2.5))	.	0.0	((45.2))	Less than 1 month
1 do 5 mjeseca	(7.1)	(3.8)	(3.4)	15.3	(14.6)	(16.1)	(47.0)	One to 5 months
6 do 11 mjeseci	(3.4)	(2.3)	((1.0))	(7.2)	(9.0)	((5.0))	((30.9))	6 to 11 months
12 do 23 mjeseca	(6.2)	(3.0)	(3.2)	(13.2)	(11.6)	(15.2)	(51.4)	12 to 23 months
2 godine i duže	28.8	16.1	12.7	61.7	62.2	61.1	44.2	2 years and longer



**13. NEAKTIVNO STANOVNIŠTVO KOJE NE TRAŽI POSAO PO POLU I REGIONU, CRNA GORA - PRVI KVARTAL 2008**  
**Inactive population not seeking work by sex and region, Montenegro 1<sup>st</sup> quarter 2008**

(1000)

	Crna Gora Monte- negro	Primorski region Coastal region	Središnji region Central region		Sjeverni region Northern region	
			svega Total	od toga of which Podgorica		
Glavni razlog zbog kojeg lice ne traži posao:						Main reason for not searching a job
	Muškarci i Žene / Men and women					
Ukupno	250.0	62.5	104.3	54.1	83.2	Total
Obrazovanja ili obuke	66.5	17.7	27.9	16.9	21.0	Education or training
Penzije	95.8	26.7	44.1	26.2	25.0	Retirement
Bolesno lice ili invalid	16.6	(3.7)	(5.2)	(1.8)	7.6	Illness or disability
Vodi računa o djeci ili nezbrinutim odraslim osobama	(7.1)	((2.8))	((1.9))	(1.5)	(2.4)	Looking after children or incapacitated adults
Drugih ličnih ili porodičnih obaveza	32.6	(5.4)	11.5	(4.6)	15.6	Other personal or family reasons
Ubjedenja da ne postoji posao	(4.8)	.	((1.9))	((1.3))	(2.7)	Belief that no work is available
Drugih razloga	25.3	(5.7)	(11.4)	(8.0)	(8.1)	Other reasons
	Muškarci / Men					
Svega	100.0	26.7	40.8	24.2	32.4	Total
Obrazovanja ili obuke	32.9	8.6	13.7	8.9	10.6	Education or training
Penzije	44.8	12.4	19.4	11.3	13.0	Retirement
Bolesno lice ili invalid	(6.7)	((1.8))	(2.0)	((0.4))	(3.0)	Illness or disability
Vodi računa o djeci ili nezbrinutim odraslim osobama	0.0	0.0	0.0	0.0	0.0	Looking after children or incapacitated adults
Drugih ličnih ili porodičnih obaveza	(3.2)	.	((1.0))	((0.4))	((1.0))	Other personal or family reasons
Ubjedenja da ne postoji posao	((1.9))	.	.	.	((1.0))	Belief that no work is available
Drugih razloga	(10.0)	.	(3.8)	((2.4))	(3.8)	Other reasons
	Žene / Women					
Svega	150.0	35.8	63.4	36.2	50.7	Total
Obrazovanja ili obuke	33.6	9.0	14.2	7.9	10.4	Education or training
Penzije	51.0	14.3	24.6	14.9	12.1	Retirement
Bolesno lice ili invalid	9.9	((2.0))	(3.3)	((1.4))	(4.6)	Illness or disability
Vodi računa o djeci ili nezbrinutim odraslim osobama	(6.8)	((2.6))	((1.8))	((1.3))	(2.4)	Looking after children or incapacitated adults
Drugih ličnih ili porodičnih obaveza	29.3	(4.3)	10.5	(4.3)	14.6	Other personal or family reasons
Ubjedenja da ne postoji posao	(2.9)	0.0	((1.2))	((0.7))	(1.8)	Belief that no work is available
Drugih razloga	15.3	(3.4)	(7.6)	(5.6)	(4.3)	Other reasons
Nepoznato	((1.1))	.	.	0.0	.	Unknown

**13 – 1. NEAKTIVNO STANOVNIŠTVO KOJE NE TRAŽI POSAO PO POLU I REGIONU, CRNA GORA - PRVI KVARTAL 2008**  
**Inactive population not seeking work by sex and region, Montenegro 1<sup>st</sup> quarter 2008**

	Crna Gora <i>Monte-negro</i>	Primorski region <i>Coastal region</i>	Središnji region <i>Central region</i>		Sjeverni region <i>Northern region</i>	
			svega <i>Total</i>	od toga <i>of which Podgorica</i>		
<b>Glavni razlog zbog kojeg lice ne traži posao:</b>			<b>%</b>			<b>Main reason for not searching a job</b>
			<b>Muškarci i Žene / Men and women</b>			
<b>Ukupno</b>	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Obrazovanja ili obuke	26.6	28.2	26.7	28.0	25.2	<i>Education or training</i>
Penzije	38.3	42.8	42.3	43.4	30.1	<i>Retirement</i>
Bolesno lice ili invalid	6.6	(6.0)	(5.0)	(3.0)	9.1	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	(2.8)	((4.5))	((1.8))	((2.4))	(2.9)	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	13.0	(8.7)	11.1	(7.7)	18.7	<i>Other personal or family reasons</i>
Ubjeđenja da ne postoji posao	(1.9)	.	((1.8))	((2.2))	(3.3)	<i>Belief that no work is available</i>
Drugih razloga	10.1	(9.1)	11.0	(13.3)	(9.8)	<i>Other reasons</i>
Nepoznato	(0.5)	.	.	.	.	<i>Unknown</i>
			<b>Muškarci / Men</b>			
<b>Svega</b>	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Obrazovanja ili obuke	32.9	32.3	33.6	37.0	32.6	<i>Education or training</i>
Penzije	44.8	46.4	47.5	46.8	40.0	<i>Retirement</i>
Bolesno lice ili invalid	(6.7)	((6.6))	(4.8)	.	(9.2)	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	0.0	0.0	0.0	0.0	0.0	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	(3.2)	.	((2.5))	.	((3.1))	<i>Other personal or family reasons</i>
Ubjeđenja da ne postoji posao	((1.9))	.	.	.	((3))	<i>Belief that no work is available</i>
Drugih razloga	10.0	((8.7))	(9.3)	(10.0)	(11.8)	<i>Other reasons</i>
Nepoznato	.	0.0	.	0.0	.	<i>Unknown</i>
			<b>Žene / Women</b>			
<b>Svega</b>	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Obrazovanja ili obuke	22.4	25.2	22.3	21.9	20.5	<i>Education or training</i>
Penzije	34.0	40.0	38.8	41.1	23.8	<i>Retirement</i>
Bolesno lice ili invalid	6.6	((5.5))	(5.2)	(3.8)	(9.1)	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	(4.5)	((7.3))	((2.8))	((3.7))	(4.7)	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	19.6	(12.0)	16.5	(11.8)	28.7	<i>Other personal or family reasons</i>
Ubjeđenja da ne postoji posao	(2)	0.0	((1.8))	((2.0))	(3.5)	<i>Belief that no work is available</i>
Drugih razloga	10.2	(9.4)	(12.0)	(15.5)	(8.5)	<i>Other reasons</i>
Nepoznato	((0.8))	.	.	0.0	.	<i>Unknown</i>

## Osnovne definicije

U Anketi o radnoj snazi stanovništvo staro 15 i više godina prati se prema aktivnosti u posmatranoj sedmici, a ne prema formalnom statusu anketiranih lica.

Pod pojmom **zaposleni** u ovoj anketi podrazumijevaju se lica koja obavljaju bilo kakav posao za zaradu ili profit tokom sedmice snimanja, čak i manje od sat vremena. Plaćanje uključuje uplate u gotivini ili "plaćanje u naturi" (plaćanje robom ili uslugama), bez obzira da li se plata dobija u sedmici kada je posao odraden ili ne. Takođe se računaju i lica koja dobijaju zaradu za **obuku na poslu (pripravnici i šegrti)** koja uključuje proizvodnju roba i usluga. **Samo-zaposlena** lica sa biznisom, farmom ili profesionalnom praksom, takođe se smatraju zaposlenim ako se primjenjuje nešto od sledećeg:

Lice radi na svom poslu, profesionalnoj praksi ili drži farmu za svrhu zarađivanja profita, čak i ako preduzeće ne uspijeva da ostvari profit;

Lice provodi vrijeme na obavljanju posla, profesionalne prakse čak i ako nema prodaje, nije obavljalo profesionalne usluge ili ništa nije proizvedeno (npr. Farmer koji radi na aktivnostima održavanja farme; arhitekta koji provodi vrijeme čekajući klijente u kancelariji; ribar koji popravljajući brod ili mreže za budući rad; lice koje pohađa seminar).

Lica koja su u procesu formiranja svog posla, profesionalne prakse ili farme, kao što je kupovina i montiranje opreme, iznajmljivanje prostorija ili kupovina materijala za početak novog posla.

Lica koja rade na svojoj **poljoprivrednoj farmi** smatraju se zaposlenima ako su radila tokom sedmice snimanja. Lica koja rade na svojoj **maloj poljoprivrednoj farmi**, a prodaju svoje poljoprivredne proizvode takođe se smatraju zaposlenima.

Lice koje nije radilo ali je imalo posao sa kojeg je bilo privremeno odsutno tokom sedmice snimanja smatra se zaposlenim.

**Porodični radnici** su lica koja su pomagala drugom članu porodice u vođenju porodičnog posla ili poljoprivrednog gazdinstva a da, pri tome, nijesu bila plaćena za taj rad i pod uslovom da se ne smatraju zaposlenima.

Pod pojmom **nezaposleni** podrazumijevaju se lica koja tokom nedjelje snimanja (nijesu imale plaćeno zaposlenje ili samo-zaposlenje i nijesu obavljala nikakav plaćeni posao);

su tokom predhodne četiri nedjelje aktivno tražili posao (preduzeli korake da traže plaćeni posao ili samo-zaposlenje);

su bili dostupni za rad ( u okviru 2 nedjelje)

Lica koja su našla posao koji treba da počnu kasnije uključuju se u nezaposlena lica.

**Aktivno stanovništvo** (radnu snagu) čine sva zaposlena i nezaposlena lica stara 15 i više godina.

**Neaktivno stanovništvo** čine sva lica stara 15 i više godina koja nijesu svrstana u aktivno stanovništvo.

**Stopa aktivnosti** predstavlja procenat aktivnog stanovništva u ukupnom stanovništvu starom 15 i više godina.

**Stopa zaposlenosti** predstavlja procenat zaposlenih u ukupnom stanovništvu starom 15 i više godina.

**Stopa nezaposlenosti** predstavlja procenat nezaposlenih u ukupnom broju aktivnih stanovnika.

**Stopa neaktivnosti** predstavlja procenat neaktivnog stanovništva u ukupnom stanovništvu starom 15 i više godina

## Objašnjenje znakova

. nije nula ali je izuzetno neprecizna procjena (CV>=30)  
( ) neprecizna procjena (20<=CV<30)  
{ } manje precizna procjena (10<=CV<20 )  
CV: Standardna greška procjene kao procenat procjene.

## Basic definitions

In the Labour Force Survey, the population aged 15 and above is viewed according to the activity in the reference week, and not according to the formal status of surveyed persons.

The term **employees** in the survey refer to persons who perform any work for wage or profit during the reference week, even for as little as one hour. Pay includes cash payments or "payment in kind" (payment in goods or services rather than money), disregarding whether the payment was received in the week the work was done or not. Persons who receive wages for on-the-job training (apprentices or trainees) are also considered as employees. **Self-employed persons** with a business, farm or professional practice are also considered to be working if one of the following applies:

A person works in his own business, professional practice or farm for the purpose of earning a profit, even if the enterprise is failing to make a profit;

A person spends time on the operation of a business, professional practice or farm even if no sales were made, no professional services were rendered, or nothing was actually produced (for example, a farmer who engages in farm maintenance activities; an architect who spends time waiting for clients in his/her office; a fisherman who repairs his boat or nets for future operations; a person who attends a convention or seminar).

A person is in process of setting up a business, farm or professional practice, such as the buying or installing of equipment, renting the office or ordering of supplies in preparation for opening a new business.

A person who works on its own **agriculture farm** should be considered as employed if worked during the reference week. A person who works on its own **small agriculture farm**, and sell their products are also considered as employees.

A person who was not working but had a job or business from which he/she was absent during the reference week is considered as employee.

**A family worker** is a person who assisted the other member of the household in running family business or agricultural holding, without receiving any formal pay, and providing that they not considered themselves as employed.

The term **unemployed** refers to persons who in the reference week did not work (not in paid employment or self-employment and did not do any paid work);

in the past four weeks were actively seeking work (specific steps were taken to seek paid employment or self-employment);

were currently available for work (within two weeks)

Persons who had found a job to start later are also included among unemployed persons.

**Active population** (labour force) include all employees and unemployed persons aged 15 and above.

**Inactive persons** are those, aged 15 years and over, who are not classified as persons in employment or as unemployed persons.

**Activity rate** represents the percentage of active population in the total population aged 15 and above.

**Employment rate** represents the percentage of persons in employment in the total population aged 15 and above.

**Unemployment rate** represents the percentage of unemployed persons in the total active population.

**Inactivity rate** represents the percentage of non-active population in total population aged 15 and above.

## Explanation of symbols

. not zero but extremely inaccurate estimation (CV>=30)  
( ) inaccurate estimation (20<=CV<30)  
( ) less accurate estimation (10<=CV<20)  
CV: Standard estimation error as the percentage of estimate.

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