

## Anketa o radnoj snazi – Četvrti kvartal 2009 Labour force survey – 4<sup>th</sup> Quarter 2009

### Uvodne napomene

U ovom saopštenju objavljuju se podaci dobijeni putem Ankete o radnoj snazi, koja je sprovedena u Četvrtom kvartalu 2009. godine, u periodu Oktobra do Decembra 2009.godine. Anketiranje je obavljeno u 2364 domaćinstava na teritoriji Crne Gore. Prikupljeni su podaci o demografskim obilježjima za sve članove domaćinstva (7023 lica), a za lica stara 15 i više godina i podaci o njihovoj radnoj aktivnosti (5934 lica, što čini 1.18% od ukupnog broja lica starih 15 i više godina). Od 2007.godine Anketa o radnoj snazi sprovodi se na osnovu Upitnika koji je urađen uz pomoć CARDS projekta „Reforma tržišta rada i razvoj radne snage“ i usaglašen sa preporukama EUROSTAT-a. Prilikom definisanja osnovnih kontigenata radne snage korišćene su međunarodne preporuke i definicije, tako da informacije iz ove ankete predstavljaju najvažniji izvor podataka iz oblasti statistike rada koji su sadržinski i metodološki uporedivi sa istovrsnim podacima drugih zemalja. Od 2008. godine Anketa o radnoj snazi sprovodi se kvartalno.

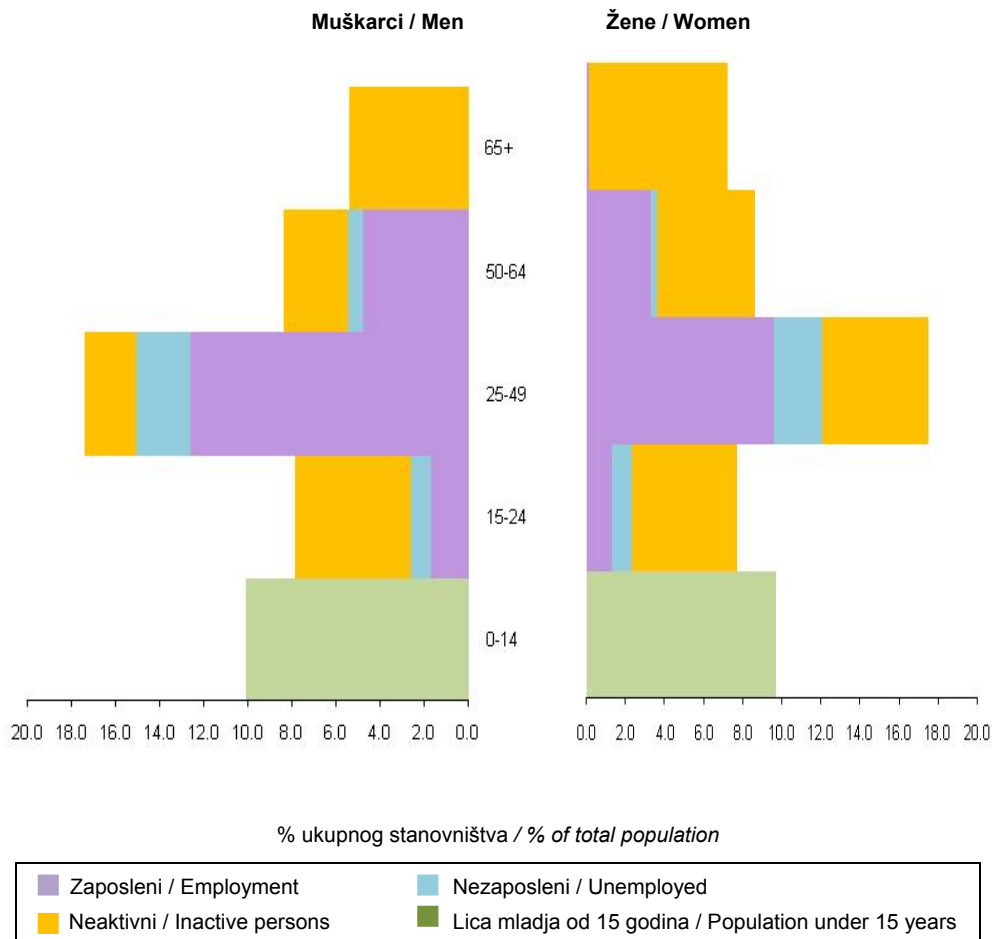
U Četvrtom kvartalu 2009. godine u Crnoj Gori, Aktivnog stanovništva (radno sposobnog) bilo je 262.5 hilj., neaktivnog stanovništva bilo je 254.2. hilj. Među aktivnim stanovništvom bilo je: zaposlenih 209.1 hilj.; nezaposlenih 53.4 hilj., Stopa zaposlenosti bila je 40.5 i to kod muškaraca 47.5 a kod žena 33.8. Stopa nezaposlenosti bila je 20.3 i to kod muškaraca 19.2, a kod žena 21.8. Lica mlađih od 15 godina bilo je 125.5 hilj.

### Introductory notes

This release contains data received through the Labour Force Survey, conducted in the fourth quarter 2009, and the observation period was from October to December 2009. The surveying was done in 2364 households in the territory of Montenegro. The survey collected data about demographic characteristics for members of the household (7023 persons) were surveyed, and data about economic activity for persons aged 15 and more (5934 persons, which makes 1.18% of the). Since 2007, the Labour Force Survey was conducted on the basis of questionnaire which was prepared and harmonized with EUROSTAT's requirements through the assistance provided by CARDS project "Labour Market Reform and Workforce Development". In defining the primary contingents, international recommendations and definitions were used, so that information received through this survey present the most important source of data in labour statistics which are by its contents and methodology comparable with the similar data of other countries. Since 2008, the survey was conducted quarterly.

In the 4<sup>th</sup> Quarter 2009 in Montenegro there were: Active population (labour force) 262.5 thousands. Inactive population amounted to 254.2 thousands. Among the active population, there were: 209.1 thousand employees; unemployed 53.4 thousand. The employment rate was 40.5, for men 47.5 and for women 33.8. The unemployment rate was 20.3, for men 19.2 and for women 21.8. There were 125.5 thousand persons younger than 15.

**Grafikon 1. AKTIVNOST STANOVNIŠTVA PO POLU I STAROSNIM GRUPAMA, CRNA GORA- ČETVRTI I KVARTAL 2009**  
**Chart 1. ACTIVITY BY SEX AND AGE GROUPS, MONTENEGRO – 4<sup>th</sup> QUARTER 2009**



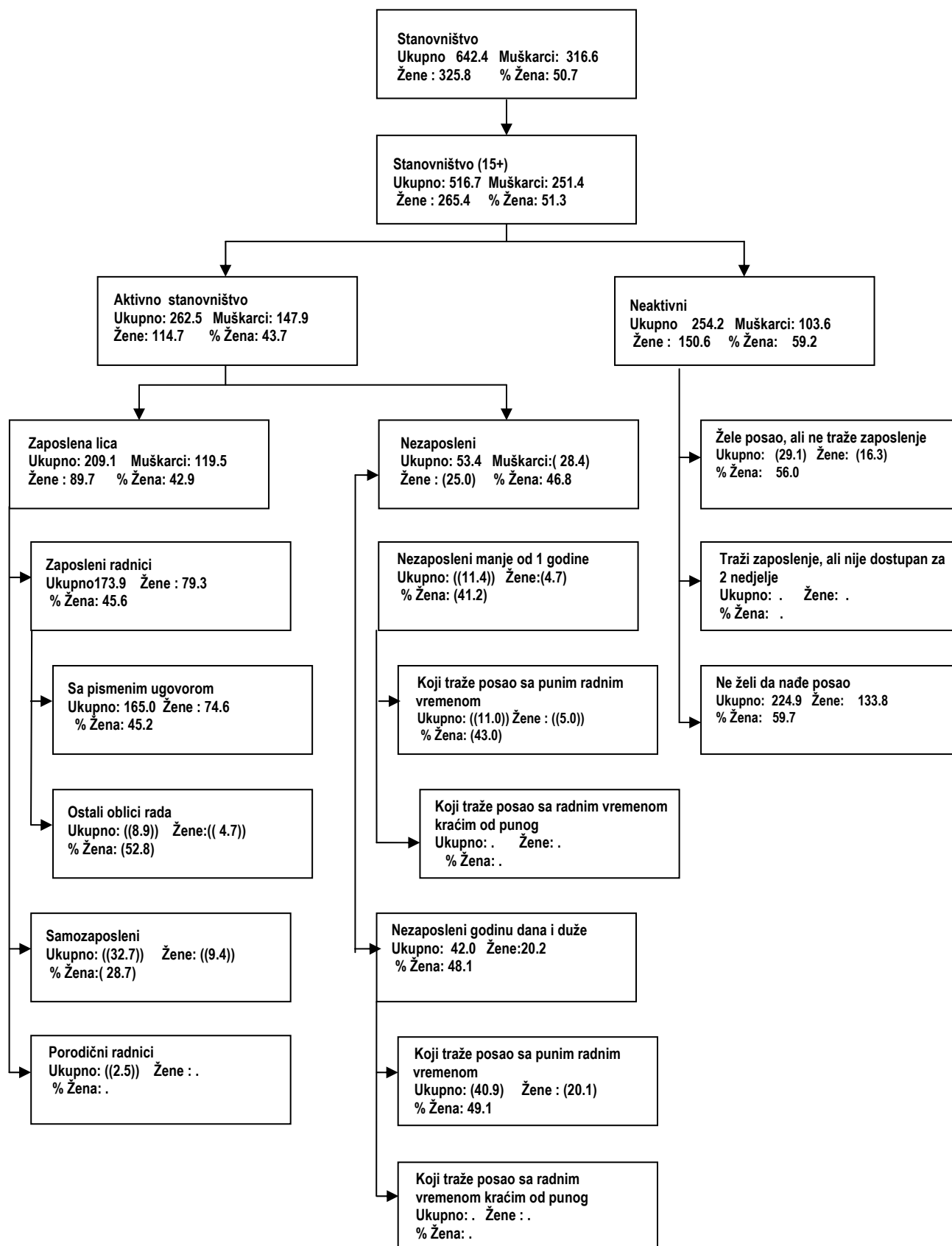
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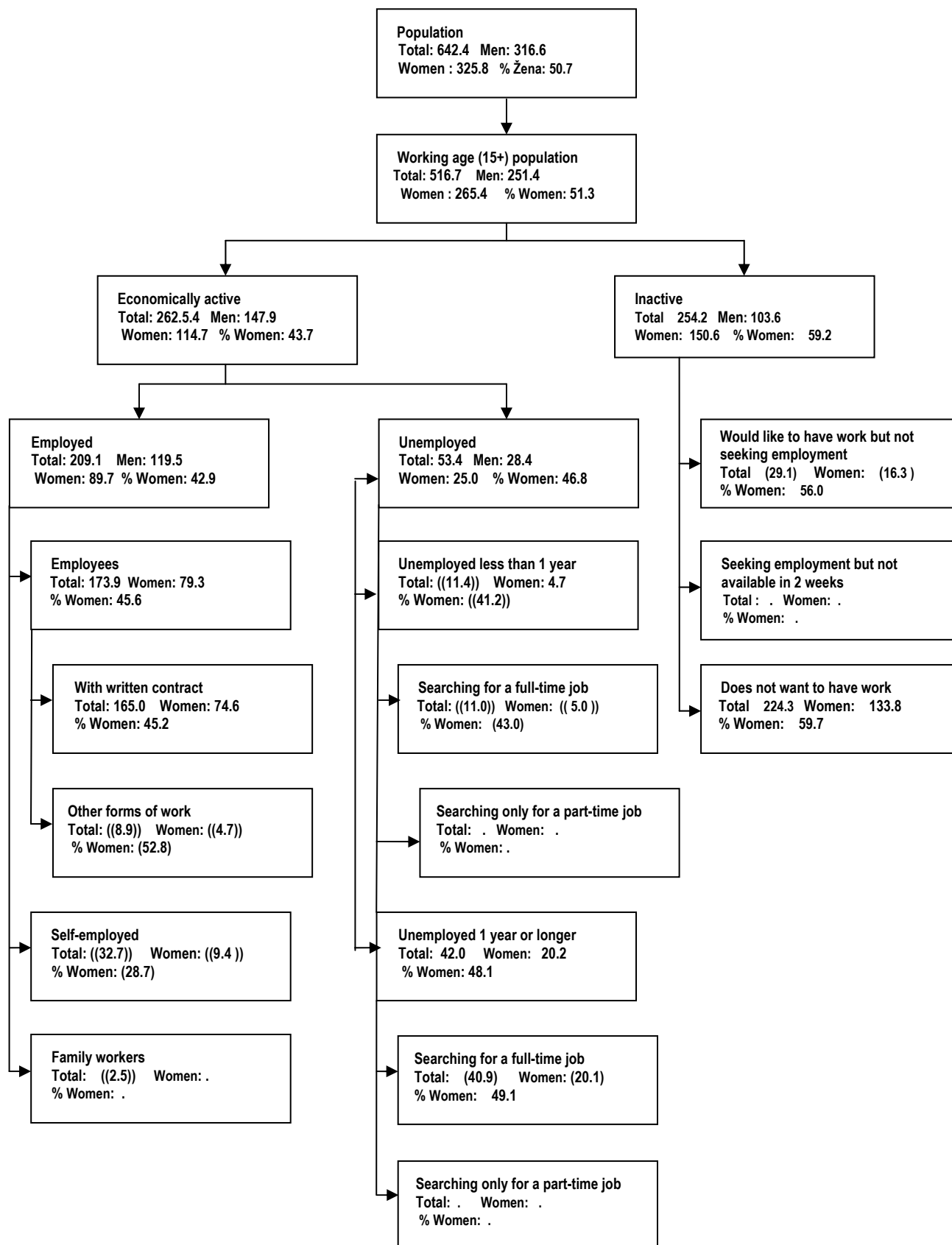
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**Grafikon 2. PREGLED OSNOVNIH SKUPOVA STANOVNIŠTVA CRNA GORA - ČETVRTI I KVARTAL 2009  
(1000)**



**Chart 2. THE REVIEW OF PRIMARY GROUPS OF POPULATION, 4<sup>th</sup> QUARTER 2009**

*In thous*



**1. UKUPNO STANOVNIŠTVO, PREMA AKTIVNOSTI I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Principal characteristics of the population by activity and sex, Montenegro, 4<sup>th</sup> quarter 2009**

	<b>Crna Gora Monte- negro</b>	<b>Primorski region Coastal region</b>	<b>Središnji region Central region</b>		<b>Sjeverni region Northern region</b>	
			<b>svega Total</b>	<b>od toga /of which Podgorica</b>		
<b>Ukupno/Total (1000)</b>						
<b>Svega</b>	642.2	153.3	294.2	183.8	194.8	<b>Total population</b>
<b>Aktivno stanovništvo</b>	262.5	65.7	131.0	85.3	65.9	<b>Labour force</b>
Zaposleni	209.1	58.6	104.4	70.0	46.1	Persons in employment
- sa radnim vremenom kraćim od punog	12.4	3.6	5.6	4.7	((3.2))	- working part time
Nezaposleni	53.4	7.0	26.6	15.3	19.8	Unemployed persons
- registrovani kod ZZZ*	49.8	(5.9)	24.8	15.1	19.0	- registered at the Employment Agency *
- prvi put traži zaposlenje	28.0	((2.6))	13.9	(8.2)	11.5	- seeking first job
<b>Neaktivno stanovništvo</b>	254.2	60.7	104.2	59.7	89.3	<b>Inactive persons</b>
Stanovništvo staro 15 i više god.	516.7	126.3	235.2	145.0	155.1	Working age population
Lica mlađa od 15 godina	125.5	27.0	59.0	38.8	39.6	Persons less than 15 years
<b>%</b>						
Stopa aktivnosti	50.8	52.0	55.7	58.8	42.5	Activity rate
Stopa zaposlenosti	40.5	46.4	44.4	48.3	29.7	Employment rate
Stopa nezaposlenosti	20.3	10.7	20.3	17.9	30.0	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	19.5	17.6	20.1	21.1	20.3	Share of population under 15 in total population
<b>Muškarci / Men, (1000)</b>						
<b>Svega</b>	316.6	74.8	144.5	90.0	97.4	<b>Total population</b>
<b>Aktivno stanovništvo</b>	147.9	35.5	73.3	46.4	39.0	<b>Labour force</b>
Zaposleni	119.5	30.4	59.6	38.8	29.4	Persons in employment
- sa radnim vremenom kraćim od punog	7.0	.	(3.7)	(3.1)	((2.0))	- working part time
Nezaposleni	28.4	5.1	(13.6)	7.6	9.6	Unemployed persons
- registrovani kod ZZZ*	25.8	(4.1)	(12.4)	7.5	9.3	- registered at the Employment Agency *
- prvi put traži zaposlenje	12.9	((1.6))	(6.2)	3.2	5.1	- seeking first job
<b>Neaktivno stanovništvo</b>	103.6	25.2	40.5	23.4	37.8	<b>Inactive persons</b>
Stanovništvo staro 15 i više god.	251.4	60.8	113.8	69.8	76.8	Working age population
Lica mlađa od 15 godina	65.2	14.0	30.7	20.2	20.5	Persons less than 15 years
<b>%</b>						
Stopa aktivnosti	58.8	58.4	64.4	66.5	50.8	Activity rate
Stopa zaposlenosti	47.5	50.0	52.4	55.6	38.3	Employment rate
Stopa nezaposlenosti	19.2	14.4	(18.6)	16.4	24.6	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	20.6	18.7	21.2	22.4	21.0	Share of population under 15 in total population
<b>Žene / Women, (1000)</b>						
<b>Svega</b>	325.7	78.5	149.7	93.8	97.4	<b>Total population</b>
<b>Aktivno stanovništvo</b>	114.7	30.1	57.7	38.9	26.8	<b>Labour force</b>
Zaposleni	89.7	28.2	44.8	31.2	16.7	Persons in employment
- sa radnim vremenom kraćim od punog	(5.4)	2.3	((1.9))	.	.	- working part time
Nezaposleni	25.0	(1.9)	12.9	(7.7)	10.1	Unemployed persons
- registrovani kod ZZZ*	23.9	((1.8))	12.4	(7.7)	9.7	- registered at the Employment Agency *
- prvi put traži zaposlenje	15.1	((0.9))	7.8	((5.0))	6.4	- seeking first job
<b>Neaktivno stanovništvo</b>	150.6	35.4	63.7	36.3	51.5	<b>Inactive persons</b>
Stanovništvo staro 15 i više god.	265.3	65.5	121.4	75.2	78.3	Working age population
Lica mlađa od 15 godina	60.4	13.0	28.3	18.5	19.1	Persons less than 15 years
<b>%</b>						
Stopa aktivnosti	43.2	46.0	47.5	51.7	34.2	Activity rate
Stopa zaposlenosti	33.8	43.1	36.9	41.5	21.3	Employment rate
Stopa nezaposlenosti	21.8	(6.3)	22.4	(19.8)	37.7	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	18.5	16.6	18.9	19.7	19.6	Share of population under 15 in total population

\*- Registrovani u Zavodu za zapošljavanje su podaci prema odgovoru ispitanika.  
 Prema rezultatima ankete u svakom regionu registrovani nezaposleni odgovaraju broju lica koja ostvaruju zdravstveno osiguranje kao nezaposleni i registrovani su kod Fonda zdravstva.

\*- Registered in Employment Agency as reported by respondents.  
 According to the LFS results, in each region the number of persons who consider themselves registered unemployed equals the number of persons who are considered as registered unemployed by the Health Fund.

**2. RADNO SPOSOBNO STANOVNIŠTVO PO AKTIVNOSTI STAROSNIM GRUPAMA I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Activity, employment, and unemployment rates by age group and sex, Montenegro, 4<sup>th</sup> quarter 2009**

<b>Ukupno/total (1000)</b>					<b>Struktura/Structure (%)</b>			
<b>Starost Age</b>	Aktivno stanovništvo <i>Labour force</i>	Zaposlena lica <i>Persons in employment</i>	Nezaposlena lica <i>Unemployed persons</i>	Neaktivno stanovništvo <i>Inactive persons</i>	Aktivno stanovništvo <i>Labour force</i>	Zaposlena lica <i>Persons in employment</i>	Nezaposlena lica <i>Unemployed persons</i>	Neaktivno stanovništvo <i>Inactive persons</i>
15+	262.5	209.1	53.4	254.2	100.0	100.0	100.0	100.0
15-24	26.2	(15.2)	11.0	72.2	10.0	(7.3)	20.6	28.4
25-49	176.6	141.1	35.5	49.4	67.3	67.4	66.5	19.4
50-64	58.3	51.5	6.8	51.7	22.2	24.6	12.8	20.3
65+	((1.4))	((1.4))	0.0	81.0	((0.5))	((0.7))	0.0	31.9
15-64	261.2	207.8	53.4	173.2	99.5	99.3	100.0	68.1
55-64	27.9	25.2	(2.7)	37.8	10.6	12.0	(5.1)	14.9
<b>Muškarci / Men (1000)</b>					<b>Struktura / Structure (%)</b>			
15+	147.9	119.5	28.4	103.6	100.0	100.0	100.0	100.0
15-24	14.4	(8.0)	6.4	36.2	9.7	(6.7)	22.5	35.0
25-49	98.0	80.4	(17.5)	15.1	66.2	67.3	61.8	14.5
50-64	34.7	30.2	4.5	17.9	23.5	25.3	(15.8)	17.3
65+	.	.	0.0	34.4	.	.	0.0	33.2
15-64	147.0	118.6	28.4	69.2	99.4	99.3	100.0	66.8
55-64	18.1	16.0	2.1	13.0	12.2	13.4	(7.5)	12.5
<b>Žene / Women (1000)</b>					<b>Struktura / Structure (%)</b>			
15+	114.7	89.7	25.0	150.6	100.0	100.0	100.0	100.0
15-24	(11.8)	(7.2)	4.6	35.9	(10.3)	(8.0)	(18.6)	23.8
25-49	78.6	60.6	18.0	34.3	68.6	67.6	72.0	22.8
50-64	23.7	21.3	2.4	33.7	20.6	23.8	9.4	22.4
65+	.	.	0.0	46.6	.	.	0.0	31.0
15-64	114.2	89.2	25.0	104.0	99.5	99.4	100.0	69.0
55-64	9.8	9.2	.	24.8	((8.6))	((10.3))	.	16.5

**3. STOPE AKTIVNOSTI STANOVNIŠTVA PO STAROSNIM GRUPAMA I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Measures of the activity of the population by age group and sex, Montenegro, 4<sup>th</sup> quarter 2009**

<b>Starost Age</b>	<b>Ukupno / Total</b>			<b>Muškarci / Men</b>			<b>Žene / Women</b>		
	stopa aktivnosti <i>Activity rate</i>	stopa zaposlenosti <i>Employment rate</i>	stopa nezaposlenosti <i>Unemployment rate</i>	stopa aktivnosti <i>Activity rate</i>	stopa zaposlenosti <i>Employment rate</i>	stopa nezaposlenosti <i>Unemployment rate</i>	stopa aktivnosti <i>Activity rate</i>	stopa zaposlenosti <i>Employment rate</i>	stopa nezaposlenosti <i>Unemployment rate</i>
15+	50.8	40.5	20.3	58.8	47.5	19.2	43.2	33.8	21.8
15-24	26.7	(15.5)	42.0	28.4	(15.8)	44.3	(24.8)	(15.1)	(39.2)
25-49	78.2	62.4	20.1	86.7	71.2	(17.9)	69.6	53.7	22.9
50-64	53.0	46.8	11.7	65.9	57.4	12.9	41.2	37.1	10.0
65+	((1.7))	((1.7))	0	.	.	0	.	.	0
15-64	60.1	47.8	20.4	68	54.9	19.3	52.3	40.9	21.9
55-64	42.5	38.3	(9.8)	58.2	51.4	11.7	28.4	26.6	.

**4. STANOVNIŠTVO STARO 15 I VIŠE GODINA PREMA STEPENU OBRAZOVANJA, STAROSTI I POLU**  
**CRNA GORA - ČETVRTI KVARTAL 2009**  
*Population aged 15 and over by school attainment, age and sex, Montenegro, 4<sup>th</sup> quarter 2009*

	(1000)								
	Starost / Age								
	Ukupno Total	15-24	25-34	35-44	45-54	55-64	65-74	75+	
	Muškarci i Žene / Men and women								
Ukupno	516.7	98.4	95.4	85.4	89.4	65.7	52.2	30.1	Total
Bez škole i nepotpuna osnovna škola	42.1	((1.3))	.	((0.8))	(1.8)	((5.1))	14.0	18.0	Less than primary education
Osnovna škola	105.6	39.1	9.0	9.3	(13.7)	13.4	15.6	(5.5)	Primary education
Stručno obrazovanje nakon osnovne škole	58.6	5.6	13.4	(13.2)	11.4	8.5	4.5	(2.1)	Vocational education after primary school
Srednje opšte obrazovanje	36.1	12.6	10.1	.	(4.1)	(2.9)	(1.0)	.	Secondary general education
Srednje stručne škole	204.6	34.6	44.1	42.3	43.2	25.3	12.0	(3.1)	Secondary vocational education
Više i visoko stručno obrazovanje od toga	69.7	(5.3)	17.7	14.7	15.2	10.5	(5.1)	((1.3))	Tertiary education of which
Više stručno obrazovanje	17.4	.	((3.2))	(2.9)	3.9	4.3	.	.	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	52.4	(4.4)	(14.4)	11.8	11.3	(6.3)	3.3	.	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Muškarci / Men								
Svega	251.4	50.6	47.6	42.2	44.6	31.1	23.1	12.1	Total
Bez škole i nepotpuna osnovna šk.	(11.3)	.	.	.	.	((0.9))	(3.2)	(4.9)	Less than primary education
Osnovna škola	47.8	20.3	5.2	((4.2))	(5.4)	(4.0)	(6.1)	(2.6)	Primary education
Stručno obrazovanje nakon osnovne škole	36.2	(4.0)	8.1	(7.8)	(6.0)	(5.3)	(3.5)	((1.6))	Vocational education after primary school
Srednje opšte obrazovanje	16.6	6.1	4.6	((2.3))	2.3	(0.9)	.	.	Secondary general education
Srednje stručne škole	104.8	17.6	22.4	21.0	21.9	13.2	6.7	(2.1)	Secondary vocational educ.
Više i visoko stručno obrazovanje od toga	34.5	((1.9))	(6.6)	6.4	8.6	6.8	((3.3))	(0.9)	Tertiary education of which
Više stručno obrazovanje	10.2	.	((1.7))	(1.4)	(2.3)	2.8	.	.	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	24.4	((1.6))	(4.9)	(5.1)	(6.3)	4.0	1.9	((0.6))	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Žene / Women								
Svega	265.3	47.8	47.8	43.2	44.7	34.6	29.1	18.1	Total
Bez škole i nepotpuna osnovna škola	30.8	0.6	.	((0.3))	(1.4)	((4.2))	10.8	13.0	Less than primary education
Osnovna škola	57.8	18.8	.	5.1	(8.3)	9.4	9.5	(2.9)	Primary education
Stručno obrazovanje nakon osnovne škole	22.3	((1.6))	(5.3)	(5.4)	5.3	((3.2))	((1.0))	.	Vocational education after primary school
Srednje opšte obrazovanje	(19.5)	6.5	5.5	.	.	((2.0))	0.7	.	Secondary general education
Srednje stručne škole	99.7	17.0	21.7	21.4	21.3	12.1	5.2	1.1	Secondary vocational education
Više i visoko stručno obrazovanje od toga:	35.2	((3.3))	11.1	(8.2)	6.6	(3.8)	(1.8)	.	Tertiary education of which
Više stručno obrazovanje	(7.2)	.	.	(1.5)	((1.6))	1.4	.	.	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	28.0	(2.8)	(9.5)	(6.7)	5.0	((2.3))	1.4	.	Second stage of tertiary education, bachelors', masters, or doctors' degree

**4-1. AKTIVNO STANOVNIŠTVO PO STEPENU OBRAZOVANJA I POLU, CRNA GORA – ČETVRTI KVARTAL 2009**  
**Labour force by school attainment and sex, Montenegro - 4<sup>th</sup> quarter 2009**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	262.5	147.9	114.7	100.0	100.0	100.0	43.7	<b>Total</b>
Bez škole i nepotpuna osnovna škola	((3.0))	.	(1.4)	((3.0))	.	(1.2)	((3.0))	Less than primary education
Osnovna škola	22.7	14.0	8.7	8.6	9.5	7.6	38.3	Primary education
Stručno obrazovanje nakon osnovne škole	37.0	24.5	(12.4)	14.1	16.6	(10.9)	33.7	Vocational education after primary school
Srednje opšte obrazovanje	(14.3)	7.6	((14.3))	(5.5)	5.2	((14.3))	(46.6)	Secondary general education
Srednje stručne škole	128.8	72.9	55.9	49.1	49.3	48.8	43.4	Secondary vocational education
Više i visoko stručno obrazovanje od toga	56.8	27.2	29.6	21.6	18.4	25.8	52.1	Tertiary education of which
Više stručno obrazovanje	(12.1)	(6.8)	(5.3)	(4.6)	(4.6)	(4.6)	43.9	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	44.6	20.4	24.3	17.0	13.8	21.1	54.3	Second stage of tertiary education, bachelors', masters, or doctors' degree

**4-2. STOPE AKTIVNOSTI, ZAPOSLENOSTI I NEZAPOSLENOSTI PO STEPENU OBRAZOVANJA I POLU, CRNA GORA – ČETVRTI KVARTAL 2009**  
**Activity, employment, and unemployment rates by school attainment and sex, Montenegro, 4<sup>th</sup> quarter 2009**

	Ukupno / Total			Muškarci / Men			Žene / Women			
	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	
	Stanovništvo staro 15 godina ili više - Population aged 15+									
<b>Ukupno</b>	50.8	40.5	20.3	58.8	47.5	19.2	43.2	33.8	21.8	<b>Total</b>
Bez škole i nepotpuna osnovna škola	(7.1)	(6.3)	.	.	.	.	(4.5)	(4.2)	.	Less than primary education
Osnovna škola	21.5	15.7	(27.0)	29.2	23.1	(21.1)	15.0	((9.5))	.	Primary education
Stručno obrazovanje nakon osnovne škole	63.1	46.1	26.9	67.6	53.4	21.0	55.7	34.3	38.5	Vocational education after primary school
Srednje opšte obrazovanje	39.7	33.0	(16.8)	46.0	38.9	(15.6)	(34.3)	(28.0)	(18.2)	Secondary general education
Srednje stručne škole	63.0	50.1	20.4	69.6	54.9	21.1	56.1	45.1	19.6	Secondary vocational educ.
Više i visoko stručno obraz. od toga	81.4	69.5	14.6	78.8	68.6	((12.9))	84.1	70.5	(16.2)	Tertiary education of which
Više stručno obrazovanje	(69.9)	61.3	((12.3))	(66.8)	58.8	.	74.3	64.9	12.7	First stage of tertiary educ.
Fakultet, akademija ili visoka škola, doktori i magistri nauka	85.3	72.3	(15.2)	83.7	72.7	((13.2))	86.6	71.9	((17.0))	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Stanovništvo staro 15-64 godina - Population aged 15-64									
<b>Ukupno</b>	60.1	47.8	20.4	68.0	54.9	19.3	52.3	40.9	21.9	<b>Total</b>
Bez škole i nepotpuna osnovna škola	(20.8)	(17.5)	.	.	.	.	((13.7))	((12.3))	.	Less than primary education
Osnovna škola	26.5	19.3	(27.3)	35.3	27.8	(21.3)	18.9	((12.0))	.	Primary education
Stručno obrazovanje nakon osnovne škole	70.9	51.8	26.9	78.4	61.9	21.0	59.7	36.7	38.5	Vocational education after primary school
Srednje opšte obrazovanje	41.1	34.2	(16.8)	47.2	39.9	(15.6)	(35.8)	(29.3)	(18.2)	Secondary general educat.
Srednje stručne škole	67.9	54.0	20.5	75.7	59.7	21.1	59.8	48.1	19.6	Secondary vocational educ.
Više i visoko stručno obraz. od toga	89.6	76.5	14.6	89.6	78.1	((12.9))	89.6	75.1	(16.2)	Tertiary education of which
Više stručno obrazovanje	(69.9)	61.3	((12.3))	(66.8)	58.8	.	74.3	64.9	12.7	First stage of tertiary educat.
Fakultet, akademija ili visoka škola, doktori i magistri nauka	85.3	72.3	(15.2)	83.7	72.7	((13.2))	86.6	71.9	((17.0))	Second stage of tertiary education, bachelors', masters, or doctors' degree



**5. ZAPOSLENA LICA PO STATUSU ZAPOSLENJA I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Persons in employment by status in employment and sex, Montenegro, 4<sup>th</sup> quarter 2009**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	209.1	119.5	89.7	100.0	100.0	100.0	42.9	<b>Total</b>
Samozaposleni	32.7	(23.3)	9.4	15.7	(19.5)	10.5	(28.8)	Self-employed persons
Zaposleni radnici	173.9	94.6	79.3	83.2	79.2	88.4	(45.6)	Employees
- sa pismenim ugovorom	165.0	90.5	74.6	94.9	95.6	94.0	45.2	- with written contract
- ostali oblici rada	((8.9))	((4.2))	.	((5.1))	((4.4))	(6.0)	53.3	- other forms of work
Porodični radnici	(2.5)	(1.5)	.	(1.2)	(1.3)	(1.1)	.	Family workers

**5-1. ZAPOSLENA LICA PREMA UOBIČAJENOM MJESTU RADA, CRNA GORA - ČETVRTI I I KVARTAL 2009**  
**Employed population by usual place of work, Montenegro – 4<sup>th</sup> quarter 2009**

	(1000)			%			%Žensko %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	209.1	119.5	89.7	100.0	100.0	100.0	42.9	<b>Total</b>
U istoj opštini u kojoj se nalazi domaćinstvo	193.1	108.3	84.8	92.3	90.7	94.6	43.9	In the same municip. where this household is located
U drugoj opštini u Crnoj Gori	13.3	8.4	4.9	6.3	7.0	5.4	36.7	In another municipality of Montenegro
U inostranstvu	(2.8)	(2.8)	.	(1.3)	(2.3)	.	.	Abroad

**5-2. ZAPOSLENI RADNICI PREMA VRSTI I TRAJANJU UGOVORA I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Employees by type and duration of contract and sex, Montenegro 4<sup>th</sup> quarter 2009**

	(1000)			%			%Žensko %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
	Prema vrsti ugovora / By type of contract							
Ukupno	173.9	94.6	79.3	100.0	100.0	100.0	45.6	Total
Lice sa poslodavcem ima pismeni ugovor	165.0	90.5	74.6	94.9	95.6	94.0	45.2	Written contract
Lice sa poslodavcem ima usmeni dogovor	((6.7))	(3.2)	((3.5))	((3.8))	(3.4)	((4.4))	52.5	Oral agreement
Lice sa poslodavcem nema ugovora	.	.	.	.	.	.	((55.5))	No contract
	Prema trajanju ugovora / By duration of contract							
Ukupno	173.9	94.6	79.3	100.0	100.0	100.0	45.6	Total
Stalno zaposlenje ili ugovor o radu neograničenog trajanja	143.2	77.7	65.5	82.3	82.1	82.5	45.7	Permanent contract
Privremeni posao: ugovor o radu ograničenog trajanja ili do završetka određenog zadatka	30.8	16.9	13.8	17.7	17.9	17.5	45.0	Fixed-term contract

**5-3. ZAPOSLENI RADNICI PREMA VRSTI I TRAJANJU UGOVORA I SEKTORIMA DJELATNOSTI,  
CRNA GORA- ČETVRTI KVARTAL 2009**  
*Employees by type and duration of contract and sector of activity, Montenegro 4<sup>th</sup> quarter 2009*

	(1000)				%				
	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	
<b>Ukupno</b>	173.9	(1.9)	36.1	136.0	100.0	100.0	100.0	100.0	<b>Total</b>
Lice sa poslodavcem ima pismeni ugovor	165.0	(1.9)	34.0	129.1	94.9	100.0	94.4	94.9	Written contract
Lice sa poslodavcem ima usmeni dogovor	((6.7))	.	.	((5.4))	((3.8))	.	.	((4.0))	Oral agreement
Lice sa poslodavcem nema ugovora	((2.2))	.	((0.7))	.	.	.	((2.0))	.	No contract
<b>Ukupno</b>	173.9	(1.9)	36.1	136.0	100.0	100.0	100.0	100.0	<b>Total</b>
Stalno zaposlenje ili ugovor o radu neograničenog trajanja	143.2	((1.5))	32.0	109.7	82.3	(82.5)	88.6	80.6	<b>Permanent contract</b>
Privremeni posao: ugovor o radu ograničenog trajanja ili do završetka određenog zadatka	30.8	(0.3)	4.1	26.4	17.7	(17.5)	11.4	19.4	<b>Fixed-term contract</b>

**6. ZAPOSLENA LICA , PREMA SEKTORIMA DJELATNOSTI I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
*Persons in employment by sectors of activity and sex, Montenegro 4<sup>th</sup> quarter 2009*

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
<b>Ukupno</b>	209.1	119.5	89.7	100.0	100.0	100.0	42.9	<b>Total</b>
<b>Poljoprivredne djelat.*</b>	(11.9)	(7.3)	((4.7))	(5.7)	(6.1)	((5.2))	39.2	<b>Agriculture*</b>
<b>Nepoljoprivredne djelat.</b>	(42.8)	34.5	(8.3)	20.5	28.8	(9.3)	19.5	<b>Industry</b>
Vađenje ruda i kamena; Prerađivačka industrija	23.3	18.2	5.0	11.1	15.3	5.6	21.7	<i>Mining and manufacturing</i>
Proizvodnja el. energije, gasa i vode	5.3	(3.7)	((1.6))	2.5	(3.1)	((1.8))	((30.4))	<i>Electricity, gas and water supply</i>
Građevinarstvo	((14.2))	(12.5)	.	((6.8))	(10.5)	.	((11.8))	<i>Construction</i>
<b>Uslužne djelatnosti</b>	154.4	77.8	76.7	73.8	65.1	85.5	49.6	<b>Services</b>
Trgovina na veliko i malo, opravka	45.9	22.1	23.8	21.9	18.5	26.6	51.9	<i>Wholesale, retail; certain repair</i>
Hoteli i restorani	17.6	9.0	(8.6)	8.4	7.5	(9.6)	(48.8)	<i>Hotels and restaurants</i>
Saobraćaj, skladištenje i veze	16.9	(13.1)	3.8	8.1	(11.0)	4.2	(22.4)	<i>Transport, storage and communication</i>
Finansijsko posredovanje	4.2	.	(2.7)	2.0	.	(3.0)	(63.5)	<i>Financial intermediation</i>
Poslovi s nekretninama, iznajmljivanje	(8.3)	(4.7)	((3.6))	(4.0)	(3.9)	((4.0))	43.3	<i>Real estate, leasing and business activities</i>
Državna uprava i socijalno osiguranje	19.2	(11.4)	7.8	9.2	(9.5)	8.7	40.7	<i>Public administ. and defence</i>
Obrazovanje	(13.2)	(3.9)	(9.3)	(6.3)	(3.2)	(10.4)	70.7	<i>Education</i>
Zdravstveni i socijalni rad	(12.6)	2.6	(10.0)	(6.0)	(2.2)	(11.2)	79.2	<i>Health and social work</i>
Druge komunalne, društvene i lične usluge**	16.4	9.4	(7.0)	7.9	7.9	(7.8)	(42.9)	<i>Other social and personal services**</i>

\* Poljoprivreda uključuje šumarstvo i ribarstvo

\*\* Uključuje domaćinstva sa zaposlenim osobama, kao i eksteritorijalne organizacije

\* Agriculture includes forestry and fishing

\*\* Including households with employed persons, as well as extraterritorial organisations

**6-1. ZAPOSLENA LICA, PREMA SEKTORIMA DJELATNOSTI I REGIONU, PO POLU.**  
**CRNA GORA - ČETVRTI KVARTAL 2009**  
*Persons in employment by sectors of activity, region and sex, Montenegro 4<sup>th</sup> quarter 2009*

	Crna Gora Montenegro	Primorski region Coastal region	Središnji region / Central region		Sjeverni region Northern region	
			Svega Total	od toga of which Podgorica		
	Ukupno / Total, (1000)					
Ukupno	209.1	58.6	104.4	70.0	46.1	Total
Poljoprivredne djelatnosti	(11.9)	(2.8)	(4.2)	(2.8)	((4.9))	Agriculture
Nepoljoprivredne djelatnosti	(42.8)	(7.2)	25.5	(13.0)	(10.1)	Industry
Uslužne djelatnosti	154.4	48.6	74.8	54.1	31.1	Services
	u %					
Ukupno	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	(5.7)	4.8	(4.0)	(4.1)	((10.7))	Agriculture
Nepoljoprivredne djelatnosti	20.5	(12.3)	24.4	18.6	(21.9)	Industry
Uslužne djelatnosti	73.8	82.9	71.6	77.4	67.4	Services
	Muškarci / Men, (1000)					
Svega	119.5	30.4	59.6	38.8	29.4	Total
Poljoprivredna djelatnosti	(7.3)	.	2.5	(1.5)	((3.6))	Agriculture
Nepoljoprivredna djelatnosti	34.5	(5.9)	(19.8)	(9.7)	(8.8)	Industry
Uslužne djelatnosti	77.8	23.4	37.3	27.5	17.0	Services
	u %					
Svega	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	(6.1)	.	4.3	(4.0)	((12.4))	Agriculture
Nepoljoprivredne djelatnosti	28.8	(19.4)	33.2	25.1	(29.8)	Industry
Uslužne djelatnosti	65.1	77.0	62.5	70.9	57.9	Services
	Žene / Women, (1000)					
Svega	89.7	28.2	44.8	31.2	16.7	Total
Poljoprivredne djelatnosti	((4.7))	(1.7)	((1.7))	((1.3))	.	Agriculture
Nepoljoprivredne djelatnosti	(8.3)	.	5.7	(3.3)	((1.4))	Industry
Uslužne djelatnosti	76.7	25.2	37.5	26.6	14.0	Services
	u %					
Svega	100.0	100.0	100.0	100.0	100.0	Total
Poljoprivredne djelatnosti	((5.2))	(6.2)	((3.7))	((4.2))	.	Agriculture
Nepoljoprivredne djelatnosti	(9.3)	.	12.7	(10.4)	((8.1))	Industry
Uslužne djelatnosti	85.5	89.2	83.6	85.4	84.2	Services

**6-2. ZAPOSLENI RADNICI PREMA OBLIKU SVOJINE I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Employees by ownership sector and sex, Montenegro 4<sup>th</sup> quarter 2009**

	(1000)			%			%Žene %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	173.9	94.6	79.3	100.0	100.0	100.0	45.6	<b>Total</b>
Institucije centralne ili lokalne uprave; NVO ili humanitarne organizacije	22.6	8.9	13.7	13.0	9.4	17.2	60.5	Central or local government; NGO
Preduzeće koje pripada državi ili opštini	50.3	27.0	23.3	28.9	28.5	29.4	46.3	Publicly owned enterprise
Privatna kompanija ili preduzeće (uključujući one sa učešćem privatnog kapitala)	99.0	57.8	41.2	56.9	61.1	51.9	41.6	Private company or enterprise (including those with some private capital participation)
Privatno domaćinstvo	(1.9)	(0.7)	(1.1)	(1.1)	(0.8)	(1.4)	60.6	Private household
Nepoznato	.	.	.	.	.	.	.	Unknown

**6-3. ZAPOSLENI RADNICI PREMA SEKTORIMA DJELATNOSTI I OBLIKU SVOJINE, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Employees by sectors of activity and ownership sector, Montenegro, 4<sup>th</sup> quarter 2009**

	(1000)				%				
	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	
<b>Ukupno</b>	173.9	(1.9)	36.1	136.0	100.0	100.0	100.0	100.0	<b>Total</b>
Institucije centralne ili lokalne uprave; NVO ili humanitarne organizacije	22.6	.	(1.0)	21.4	13.0	.	(2.7)	15.7	Central or local government; NGO
Preduzeće koje pripada državi ili opštini	50.3	((1.5))	((7.5))	41.3	28.9	(79.9)	((20.8))	30.4	Publicly owned enterprise
Privatna kompanija ili preduzeće (uključujući one sa učešćem privatnog kapitala)	99.0	.	(27.2)	71.6	56.9	.	75.5	52.7	Private company or enterprise (including those with some private capital partic.)
Privatno domaćinstvo	(1.9)	0.0	.	(1.7)	(1.1)	0.0	.	(1.2)	Private household
Nepoznato	.	0.0	.	0.0	.	0.0	.	0.0	Unknown

**7. ZAPOSLENA LICA, PREMA ZANIMANJIMA, REGIONU I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Persons in employment by occupation, region, and sex, Montenegro 4<sup>th</sup> quarter 2009**

	(1000)					%					
	Ukupno Total	Region				Ukupno Total	Region				
		Primorski Coast	Središnji / Center		Sjeverni North		Primor- ski Coast	Središnji / Center		Sjeverni North	
			Svega Total	od toga of which Podgorica				Svega Total	od toga of which Pod- gorica		
	Ukupno / Total					Ukupno / Total					
<b>Ukupno</b>	209.1	58.6	104.4	70.0	46.1	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	17.5	6.6	6.1	4.8	(4.8)	8.4	11.2	5.9	6.9	10.5	Legislators, senior officials, and managers
Stručnjaci	22.7	(4.9)	13.4	9.9	4.4	10.8	(8.3)	12.8	14.2	9.5	Professionals
Stručni saradnici i tehničari	36.3	9.7	18.6	13.1	(8.0)	17.4	(16.5)	17.9	18.7	(17.3)	Associated professionals and technicians
Službenici	23.2	(6.4)	13.1	8.8	(3.7)	11.1	(10.9)	12.5	(12.5)	(8.1)	Clerks
Uslužni radnici i trgovci	48.4	16.4	(23.2)	14.9	8.7	23.1	28.0	22.2	21.4	19.0	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	(10.3)	(2.9)	(3.6)	((2.3))	(3.8)	(4.9)	(5.0)	(3.4)	((3.3))	(8.2)	Skilled agricultural workers
Zanatlije i srodni radnici	20.9	4.8	9.7	5.4	(6.4)	10.0	8.1	9.3	7.7	(13.9)	Craft and related trades workers
Rukovaoci mašinama i uređa- jima i monter	(16.8)	((4.9))	9.2	5.4	.	(8.1)	((8.4))	8.8	(7.7)	.	Plant and machine operators and assemblers
Osnovna - jednostavna zanimanja	11.9	((1.7))	(6.7)	((4.8))	((3.5))	5.7	((3.0))	(6.5)	((6.8))	((7.5))	Elementary occupations
Vojna lica	.	.	((0.7))	.	.	.	.	((0.7))	.	.	Military occupations
Muškarci / Men											
<b>Svega</b>	119.5	30.4	59.6	38.8	29.4	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	12.2	3.9	5.0	4.1	3.3	10.2	12.9	8.4	10.5	11.1	Legislators, senior officials, and managers
Stručnjaci	8.9	(1.9)	5.2	4.0	1.8	7.4	(6.1)	8.7	10.2	(6.2)	Professionals
Stručni saradnici i tehničari	17.1	3.6	9.3	6.4	(4.2)	14.3	11.8	15.5	16.5	(14.3)	Associated professionals and technicians
Službenici	11.2	(2.2)	6.9	(4.6)	(2.0)	9.4	(7.3)	11.6	(11.7)	(7.0)	Clerks
Uslužni radnici i trgovci	22.0	(7.6)	9.4	5.7	5.0	18.4	(24.9)	15.7	14.6	(17.1)	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	(6.2)	.	(2.3)	((1.3))	2.7	(5.2)	.	(3.8)	((3.2))	(9.3)	Skilled agricultural workers
Zanatlije i srodni radnici	19.0	4.3	8.7	(4.8)	(6.1)	15.9	14.1	14.5	(12.3)	20.6	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	(16.0)	((4.9))	8.6	(5.2)	.	(13.4)	((16.0))	14.3	(13.3)	.	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	(5.9)	.	((3.7))	.	(1.6)	(4.9)	.	(6.3)	.	(5.4)	Elementary occupations
Vojna lica	.	.	((0.7))	.	.	.	.	.	.	.	Military occupations
Žene / Women											
<b>Svega</b>	89.7	28.2	44.8	31.2	16.7	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	(5.4)	2.7	(1.2)	((0.7))	.	(6.0)	9.4	((2.6))	((2.3))	.	Legislators, senior officials, and managers
Stručnjaci	13.8	(3.0)	(8.2)	6.0	2.6	15.4	(10.7)	(18.3)	19.2	15.4	Professionals
Stručni saradnici i tehničari	19.2	(6.1)	9.4	(6.7)	(3.8)	21.4	(21.6)	(20.9)	(21.4)	(22.6)	Associated professionals and technicians
Službenici	12.1	(4.2)	6.2	4.2	(1.7)	13.5	14.8	13.8	13.5	(10.1)	Clerks
Uslužni radnici i trgovci	26.4	(8.8)	(13.8)	(9.3)	(3.7)	29.4	31.3	(30.9)	(29.7)	(22.2)	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	((4.0))	(1.7)	.	.	.	((4.5))	(5.9)	.	.	((6.3))	Skilled agricultural workers
Zanatlije i srodni radnici	((1.9))	.	((1.0))	.	.	((2.1))	.	((2.3))	.	.	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	(0.9)	.	0.7	.	.	((1.0))	.	1.5	.	.	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	6.1	.	(3.0)	(2.5)	.	6.8	.	(6.7)	(7.9)	.	Elementary occupations

**7-1. UČEŠĆE ŽENA U UKUPNOM BROJU ZAPOSLENIH, PREMA ZANIMANJIMA I REGIONU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Share of females in employment by occupation and region, Montenegro 4<sup>th</sup> quarter 2009**

	Crna Gora Montenegro	Primorski region Coastal region	Središnji region / Central region		Sjeverni region Northern region	
			Svega Total	od toga of which Podgorica		
<b>Ukupno</b>	42.9	48.1	42.9	44.6	36.2	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	(30.6)	40.4	(18.8)	((14.9))	((32.3))	Legislators, senior officials, and managers
Stručnjaci	60.9	61.8	61.4	60.2	58.60	Professionals
Stručni saradnici i tehničari	53.0	62.9	50.3	51.0	47.30	Associated professionals and technicians
Službenici	51.9	65.3	47.3	48.0	45.10	Clerks
Uslužni radnici i trgovci	54.5	53.8	59.6	62.1	42.40	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	(39.1)	.	((36.7))	.	.	Skilled agricultural workers
Zanatlije i srodni radnici	(9.1)	.	10.7	.	.	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	5.1	.	7.1	.	.	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	50.8	.	44.6	51.7	54.0	Elementary occupations

**8. ZAPOSLENA LICA SA PUNIM ILI KRAĆIM OD PUNOG RADNOG VREMENA, PO SEKTORIMA DJELATNOSTI I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**

**Employed population by full-time and part-time work and sector of activity, Montenegro 4<sup>th</sup> quarter 2009**

	(1000)				%				
	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	
	Ukupno ( Muškarci i Žene ) / Total ( Men and women )								
Ukupno	209.1	(11.9)	(42.8)	154.4	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	196.8	6.1	40.6	150.1	94.1	(51.3)	94.9	97.2	Working full- time
Radno vrijeme kraće od punog	12.4	((5.8))	.	(4.4)	5.9	(48.7)	.	2.8	Working part-time
	Muškarci / Men								
Svega	119.5	(7.3)	34.5	77.8	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	112.5	4.7	32.6	75.1	94.2	(65.3)	94.7	96.6	Working full-time
Radno vrijeme kraće od punog	7.0	((2.5))	.	(2.6)	5.8	((34.7))	.	(3.4)	Working part-time
	Žene / Women								
Svega	89.7	((4.7))	(8.3)	76.7	100.0	100.0	100.0	100.0	Total
Puno radno vrijeme	84.3	1.4	(8.0)	74.9	94.0	(29.6)	95.5	97.7	Working full-time
Radno vrijeme kraće od punog	(5.4)	((3.3))	((0.4))	1.7	(6.0)	70.4	.	2.3	Working part-time

**9. ZAPOSLENA LICA PO STEPENU OBRAZOVANJA I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Employed population by school attainment and sex, Montenegro 4<sup>th</sup> quarter 2009**

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
<b>Ukupno</b>	209.1	119.5	89.7	100.0	100.0	100.0	42.9	<b>Total</b>
Bez škole i nepotpuna osnovna škola	(2.6)	.	(1.3)	(1.3)	.	(1.4)	((48.8))	<i>Less than primary education</i>
Osnovna škola	16.5	11.0	(5.5)	7.9	9.2	(6.1)	(33.3)	<i>Primary education</i>
Stručno obrazovanje nakon osnovne škole	27.0	19.4	(7.7)	12.9	16.2	(8.5)	(28.3)	<i>Vocational education after primary school</i>
Srednje opšte obrazovanje	(11.9)	6.5	((5.5))	(5.7)	5.4	((6.1))	(45.9)	<i>Secondary general education</i>
Srednje stručne škole	102.5	57.5	45.0	49.0	48.2	50.1	43.9	<i>Secondary vocational education</i>
Više i visoko stručno obrazov.	48.5	23.7	24.8	23.2	19.8	27.6	51.1	<i>Tertiary education</i>
Od toga								<i>Of which</i>
Više stručno obrazovanje	(10.6)	6.0	(4.7)	(5.1)	5.0	(5.2)	43.7	<i>First stage of tertiary education</i>
Fakultet, akademija ili visoka škola, doktori i magistri nauka	37.8	17.7	20.1	18.1	14.8	22.5	53.2	<i>Second stage of tertiary education, bachelors', masters, or doctors' degree</i>

**10. PROSJEČNI UOBIČAJENI RADNI ČASOVI NEDJELJNO PO ZAPOSLENOM PREMA SEKTORU DJELATNOSTI, POLU I REGIONU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Average number of hours persons in employment usually work per week, by sector of activity, sex, and region, Montenegro 4<sup>th</sup> quarter 2009**

	Crna Gora <i>Monte-negro</i>	Primorski region <i>Coastal region</i>	Središnji region / <i>Central region</i>		Sjeverni region <i>Northern region</i>	
			svega <i>Total</i>	od toga <i>of which Podgorica</i>		
		Muškarci i Žene / <i>Men and women</i>				
Ukupno	42.6	46.1	41.1	41.1	41.7	Total
Poljoprivredne djelatnosti	35.0	(23.1)	35.8	29.9	41.2	Agriculture
Nepoljoprivredne djelatnosti	42.0	47.7	40.5	40.8	41.6	Industry
Uslužne djelatnosti	43.4	47.2	41.6	41.8	41.8	Services
		Muškarci / <i>Men</i>				
Svega	43.1	47.9	40.9	41.1	42.4	Total
Poljoprivredne djelatnosti	39.7	(31.7)	41.6	35.6	40.7	Agriculture
Nepoljoprivredne djelatnosti	42.1	48.0	40.3	40.5	42.4	Industry
Uslužne djelatnosti	43.8	48.6	41.2	41.6	42.8	Services
		Žene / <i>Women</i>				
Svega	42.1	44.2	41.3	41.1	40.5	Total
Poljoprivredne djelatnosti	27.7	17.7	(26.7)	(23.2)	42.5	Agriculture
Nepoljoprivredne djelatnosti	41.4	46.2	41.3	41.4	37.0	Industry
Uslužne djelatnosti	43.0	45.9	42.0	42.0	40.6	Services

**11. NEZAPOSLENA LICA PREMA STEPENU OBRAZOVANJA I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Unemployed persons by school attainment and sex, Montenegro 4<sup>th</sup> quarter 2009**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	53.4	28.4	25.0	100.0	100.0	100.0	46.8	<b>Total</b>
Bez škole i nepotpuna osnovna škola	.	.	.	.	.	.	.	Less than primary education
Osnovna škola	(6.1)	(3.0)	.	(11.5)	10.4	.	((51.8))	Primary education
Stručno obrazovanje nakon osnovne škole	9.9	5.1	(4.8)	18.6	18.1	(19.1)	48.2	Vocational education after primary school
Srednje opšte obrazovanje	(2.4)	((1.2))	(1.2)	(4.5)	((4.2))	(4.9)	50.6	Secondary general education
Srednje stručne škole	26.3	15.4	10.9	49.3	54.1	43.8	41.6	Secondary vocational education
Više i visoko stručno obrazovanje od toga	8.3	((3.5))	(4.8)	15.5	((12.3))	(19.2)	(57.7)	Tertiary education
Više stručno obrazovanje	.	.	0.7	.	.	(2.7)	.	of which First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	6.8	((2.7))	(4.1)	12.7	((9.5))	(16.5)	(60.5)	Second stage of tertiary education, bachelors', masters, or doctors' degree

**12. NEZAPOSLENA LICA PREMA DUŽINI TRAŽENJA POSLA I POLU, CRNA GORA - ČETVRTI KVARTAL 2009**  
**Unemployed persons by duration of unemployment and sex, Montenegro 4<sup>th</sup> quarter 2009**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	53.4	28.4	25.0	100.0	100.0	100.0	46.8	<b>Total</b>
Manje od mjesec dana	.	.	((0.7))	.	.	((2.8))	(48.2)	Less than 1 month
1 do 5 mjeseca	((5.7))	.	((2.1))	((10.6))	((12.6))	((8.4))	(36.8)	One to 5 months
6 do 11 mjeseci	((4.2))	((2.3))	((1.9))	((8.0))	((8.1))	.	(45.9)	6 to 11 months
12 do 23 mjeseca	6.8	(3.0)	(3.8)	(12.8)	(10.6)	(15.2)	(55.9)	12 to 23 months
2 godine i duže	35.2	18.7	16.4	65.9	66.0	65.8	46.7	2 years and longer



**13. NEAKTIVNO STANOVNIŠTVO KOJE NE TRAŽI POSAO PO POLU I REGIONU, CRNA GORA – ČETVRTI KVARTAL 2009**  
**Inactive population not seeking work by sex and region, Montenegro 4<sup>th</sup> quarter 2009**

(1000)

	Crna Gora <i>Monte-negro</i>	Primorski region <i>Coastal region</i>	Središnji region <i>Central region</i>		Sjeverni region <i>Northern region</i>	
			svega <i>Total</i>	od toga <i>of which Podgorica</i>		
<b>Glavni razlog zbog kojeg lice ne traži posao:</b>						<b>Main reason for not searching a job</b>
			<b>Muškarci i Žene / Men and women</b>			
<b>Ukupno</b>	253.3	60.5	103.9	59.6	88.9	<b>Total</b>
Obrazovanja ili obuke	72.5	15.5	32.5	(19.8)	24.5	<i>Education or training</i>
Penzije	95.5	23.9	44.6	24.4	26.9	<i>Retirement</i>
Bolesno lice ili invalid	11.8	((4.7))	((2.1))	(1.1)	(5.1)	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	(4.7)	((2.2))	(1.3)	(1.3)	.	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	34.5	(8.1)	(13.6)	(7.7)	(12.7)	<i>Other personal or family reasons</i>
Ubjeđenja da ne postoji posao	9.8	(1.3)	.	.	(8.2)	<i>Belief that no work is available</i>
Drugih razloga	24.6	(4.8)	9.4	5.2	10.4	<i>Other reasons</i>
			<b>Muškarci / Men</b>			
<b>Svega</b>	103.2	25.2	40.4	23.4	37.6	<b>Total</b>
Obrazovanja ili obuke	36.8	8.0	15.7	(9.7)	13.1	<i>Education or training</i>
Penzije	44.0	10.7	19.7	10.6	13.6	<i>Retirement</i>
Bolesno lice ili invalid	(5.0)	((1.9))	(1.3)	.	((1.8))	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	.	.	0.0	0.0	(0.3)	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	3.0	0.8	.	.	(1.7)	<i>Other personal or family reasons</i>
Ubjeđenja da ne postoji posao	(5.2)	1.2	.	.	(3.7)	<i>Belief that no work is available</i>
Drugih razloga	8.6	2.3	(2.9)	(1.7)	(3.3)	<i>Other reasons</i>
			<b>Žene / Women</b>			
<b>Svega</b>	150.1	35.3	63.5	36.2	51.4	<b>Total</b>
Obrazovanja ili obuke	35.7	7.5	16.8	(10.1)	11.4	<i>Education or training</i>
Penzije	51.5	13.2	25.0	13.8	13.3	<i>Retirement</i>
Bolesno lice ili invalid	6.8	((2.7))	.	.	(3.3)	<i>Illness or disability</i>
Vodi računa o djeci ili nezbrinutim odraslim osobama	((4.0))	.	(1.3)	(1.3)	.	<i>Looking after children or incapacitated adults</i>
Drugih ličnih ili porodičnih obaveza	31.5	(7.4)	(13.1)	(7.2)	(11.0)	<i>Other personal or family reasons</i>
Ubjeđenja da ne postoji posao	4.6	.	.	0.0	4.4	<i>Belief that no work is available</i>
Drugih razloga	16.0	((2.5))	6.5	3.5	(7.0)	<i>Other reasons</i>

## Osnovne definicije

U Anketi o radnoj snazi stanovništvo staro 15 i više godina prati se prema aktivnosti u posmatranoj sedmici, a ne prema formalnom statusu anketiranih lica.

Pod pojmom **zaposleni** u ovoj anketi podrazumijevaju se lica koja obavljaju bilo kakav posao za zaradu ili profit tokom sedmice snimanja, čak i manje od sat vremena. Plaćanje uključuje uplate u gotovini ili "plaćanje u naturi" (plaćanje robom ili uslugama), bez obzira da li se plata dobija u sedmici kada je posao odrađen ili ne. Takođe se računaju i lica koja dobijaju zaradu za **obuku na poslu (pripravnici i šegrti)** koja uključuje proizvodnju roba i usluga. **Samo-zaposlena** lica sa biznisom, farmom ili profesionalnom praksom, takođe se smatraju zaposlenim ako se primjenjuje nešto od sledećeg:

Lice radi na svom poslu, profesionalnoj praksi ili drži farmu za svrhu zarađivanja profita, čak i ako preduzeće ne uspijeva da ostvari profit;

Lice provodi vrijeme na obavljanju posla, profesionalne prakse čak i ako nema prodaje, nije obavljalo profesionalne usluge ili ništa nije proizvedeno (npr. Farmer koji radi na aktivnostima održavanja farme; arhitekta koji provodi vrijeme čekajući klijente u kancelariji; ribar koji popravljiva brod ili mreže za budući rad; lice koje pohađa seminar).

Lica koja su u procesu formiranja svog posla, profesionalne prakse ili farme, kao što je kupovina i montiranje opreme, iznajmljivanje prostorija ili kupovina materijala za početak novog posla.

Lica koja rade na svojoj **poljoprivrednoj farmi** smatraju se zaposlenima ako su radila tokom sedmice snimanja. Lica koja rade na svojoj **maloj poljoprivrednoj farmi**, a prodaju svoje poljoprivredne proizvode takođe se smatraju zaposlenima.

Lice koje nije radilo ali je imalo posao sa kojeg je bilo privremeno odsutno tokom sedmice snimanja smatra se zaposlenim.

**Porodični radnici** su lica koja su pomagala drugom članu porodice u vođenju porodičnog posla ili poljoprivrednog gazdinstva a da, pri tome, nijesu bila plaćena za taj rad i pod uslovom da se ne smatraju zaposlenima.

Pod pojmom **nezaposleni** podrazumijevaju se lica koja tokom nedjelje snimanja (nijesu imale plaćeno zaposlenje ili samo-zaposlenje i nijesu obavljala nikakav plaćeni posao);

su tokom predhodne četiri nedjelje aktivno tražili posao (preduzeli korake da traže plaćeni posao ili samo-zaposlenje);

su bili dostupni za rad ( u okviru 2 nedjelje)

Lica koja su našla posao koji treba da počnu kasnije uključuju se u nezaposlena lica.

**Aktivno stanovništvo** (radnu snagu) čine sva zaposlena i nezaposlena lica stara 15 i više godina.

**Neaktivno stanovništvo** čine sva lica stara 15 i više godina koja nijesu svrstana u aktivno stanovništvo.

**Stopa aktivnosti** predstavlja procenat aktivnog stanovništva u ukupnom stanovništvu starom 15 i više godina.

**Stopa zaposlenosti** predstavlja procenat zaposlenih u ukupnom stanovništvu starom 15 i više godina.

**Stopa nezaposlenosti** predstavlja procenat nezaposlenih u ukupnom broju aktivnih stanovnika.

**Stopa neaktivnosti** predstavlja procenat neaktivnog stanovništva u ukupnom stanovništvu starom 15 i više godina

## Objašnjenje znakova

. nije nula ali je izuzetno neprecizna procjena (CV>=30)  
( ( ) ) neprecizna procjena (20<=CV<30)  
{ } manje precizna procjena (10<=CV<20 )  
CV: Standardna greška procjene kao procenat procjene.

## Basic definitions

*In the Labour Force Survey, the population aged 15 and above is viewed according to the activity in the reference week, and not according to the formal status of surveyed persons.*

*The term **employees** in the survey refer to persons who perform any work for wage or profit during the reference week, even for as little as one hour. Pay includes cash payments or "payment in kind" (payment in goods or services rather than money), disregarding whether the payment was received in the week the work was done or not. Persons who receive wages for on-the-job training (apprentices or trainees) are also considered as employees. **Self-employed persons** with a business, farm or professional practice are also considered to be working if one of the following applies:*

*A person works in his own business, professional practice or farm for the purpose of earning a profit, even if the enterprise is failing to make a profit;*

*A person spends time on the operation of a business, professional practice or farm even if no sales were made, no professional services were rendered, or nothing was actually produced (for example, a farmer who engages in farm maintenance activities; an architect who spends time waiting for clients in his/her office; a fisherman who repairs his boat or nets for future operations; a person who attends a convention or seminar).*

*A person is in process of setting up a business, farm or professional practice, such as the buying or installing of equipment, renting the office or ordering of supplies in preparation for opening a new business.*

*A person who works on its own **agriculture farm** should be considered as employed if worked during the reference week. A person who works on its own **small agriculture farm**, and sell their products are also considered as employees.*

*A person who was not working but had a job or business from which he/she was absent during the reference week is considered as employee.*

*A **family worker** is a person who assisted the other member of the household in running family business or agricultural holding, without receiving any formal pay, and providing that they not considered themselves as employed.*

*The term **unemployed** refers to persons who in the reference week did not work (not in paid employment or self-employment and did not do any paid work);*

*in the past four weeks were actively seeking work (specific steps were taken to seek paid employment or self-employment);*

*were currently available for work (within two weeks)*

*Persons who had found a job to start later are also included among unemployed persons.*

***Active population** (labour force) include all employees and unemployed persons aged 15 and above.*

***Inactive persons** are those, aged 15 years and over, who are not classified as persons in employment or as unemployed persons.*

***Activity rate** represents the percentage of active population in the total population aged 15 and above.*

***Employment rate** represents the percentage of persons in employment in the total population aged 15 and above.*

***Unemployment rate** represents the percentage of unemployed persons in the total active population.*

***Inactivity rate** represents the percentage of non-active population in total population aged 15 and above.*

## Explanation of symbols

. not zero but extremely inaccurate estimation (CV>=30)  
( ( ) ) inaccurate estimation (20<=CV<30)  
( ) less accurate estimation (10<=CV<20)  
CV: Standard estimation error as the percentage of estimate.

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