

## Anketa o radnoj snazi – 2008 Labour force survey 2008

### Uvodne napomene

U ovom saopštenju objavljuju se podaci dobijeni putem Ankete o radnoj snazi, koja je sprovedena u 2008. godini, u periodu od Januara do Decembra. Anketiranje je obavljeno u 8906 domaćinstava na teritoriji Crne Gore. Prikupljeni su podaci o demografskim obilježjima za sve članove domaćinstva (28.707 lica), a za lica stara 15 i više godina i podaci o njihovoj radnoj aktivnosti (23.566 lica, što čini 1.22% od ukupnog broja lica starih 15 i više godina). Od 2007. godine Anketa o radnoj snazi sprovodi se na osnovu Upitnika koji je urađen uz pomoć CARDS projekta „Reforma tržišta rada i razvoj radne snage“ i usaglašen sa preporukama EUROSTAT-a. Prilikom definisanja osnovnih kontigenata radne snage korišćene su međunarodne preporuke i definicije, tako da informacije iz ove ankete predstavljaju najvažniji izvor podataka iz oblasti statistike rada koji su sadržinski i metodološki uporedivi sa istovrsnim podacima drugih zemalja. U 2008. godini rezultati Ankete o radnoj snazi obrađuju se kvartalno.

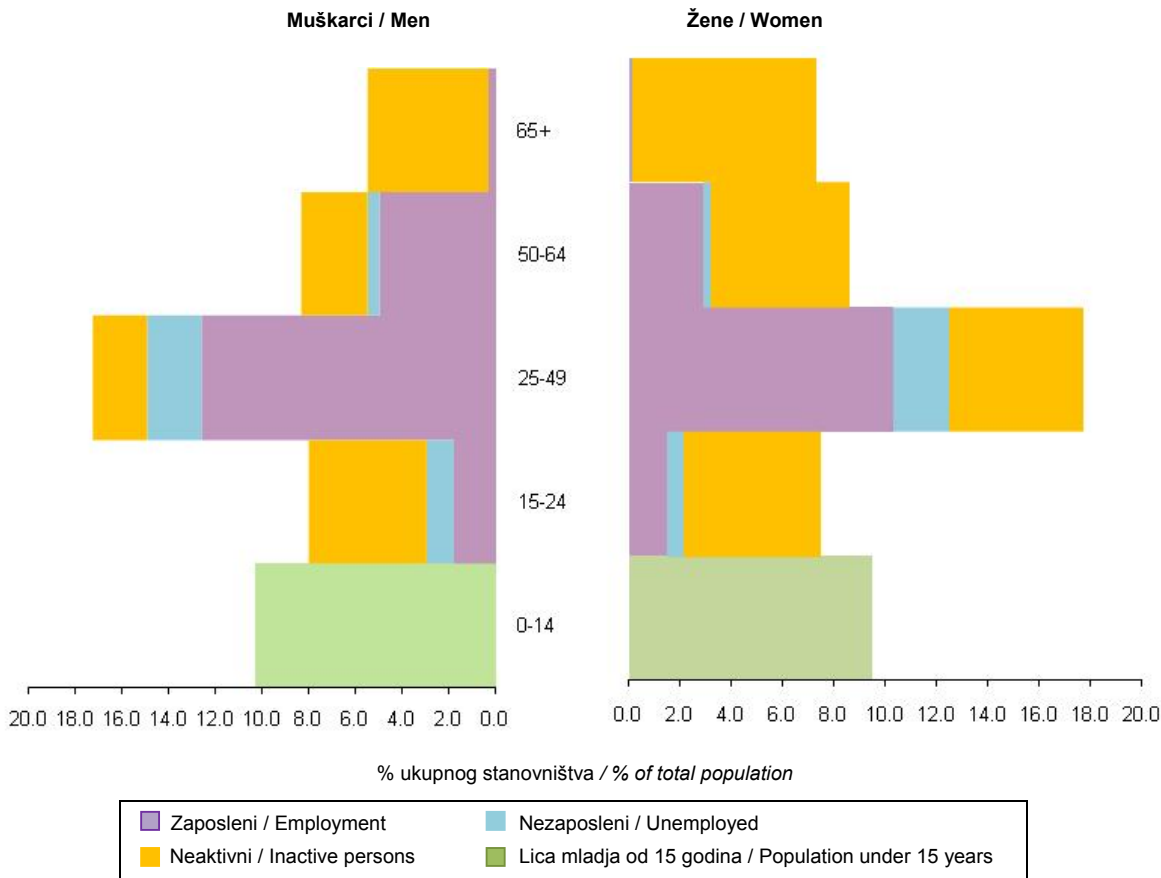
U 2008. godini u Crnoj Gori, Aktivnog stanovništva (radno sposobnog) bilo je 266.7 hilj., Neaktivnog stanovništva bilo je 246.7 hilj. Među aktivnim stanovništvom bilo je: zaposlenih 221.9 hilj.; nezaposlenih 44.8 hilj.. Stopa zaposlenosti bila je 43.2 i to kod muškaraca 50.8, a kod žena 36.1. Stopa nezaposlenosti bila je 16.8 i to kod muškaraca 15.9, a kod žena 17.9. Lica mlađih od 15 godina bilo je 126.3.hilj.

### Introductory notes

This release contains data received through the Labour Force Survey, conducted in the fourth quarter 2008, and the observation period was from October to December. The surveying was done in 8906 households in the territory of Montenegro. The survey collected data about demographic characteristics for members of the household (28.707 persons) were surveyed, and data about economic activity for persons aged 15 and more (23.566 persons, which makes 1.22% of the . Since 2007, the Labour Force Survey was conducted on the basis of questionnaire which was prepared and harmonized with EUROSTAT's requirements through the assistance provided by CARDS project "Labour Market Reform and Workforce Development". In defining the primary contingents, international recommendations and definitions were used, so that information received through this survey present the most important source of data in labour statistics which are by its contents and methodology comparable with the similar data of other countries. In 2008, the results of LFS are processed quarterly.

In the 2008 in Montenegro there were: Active population (labour force) 266.7 thousands. Inactive population amounted to 246.7 thousands. Among the active population, there were: 221.9 thousand employees; unemployed 44.8 thousand. The employment rate was 43.2, for men 50.8 and for women 36.1. The unemployment rate was 16.8, for men 15.9 and for women 17.9. There were 126.3 thousand persons younger than 15.

**Grafikon 1. AKTIVNOST STANOVNIŠTVA PO POLU I STAROSNIM GRUPAMA, CRNA GORA 2008**  
**Chart 1. ACTIVITY BY SEX AND AGE GROUPS, MONTENEGRO 2008**



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**Grafikon 2. PREGLED OSNOVNIH SKUPOVA STANOVNIŠTVA CRNA GORA 2008**  
(1000)

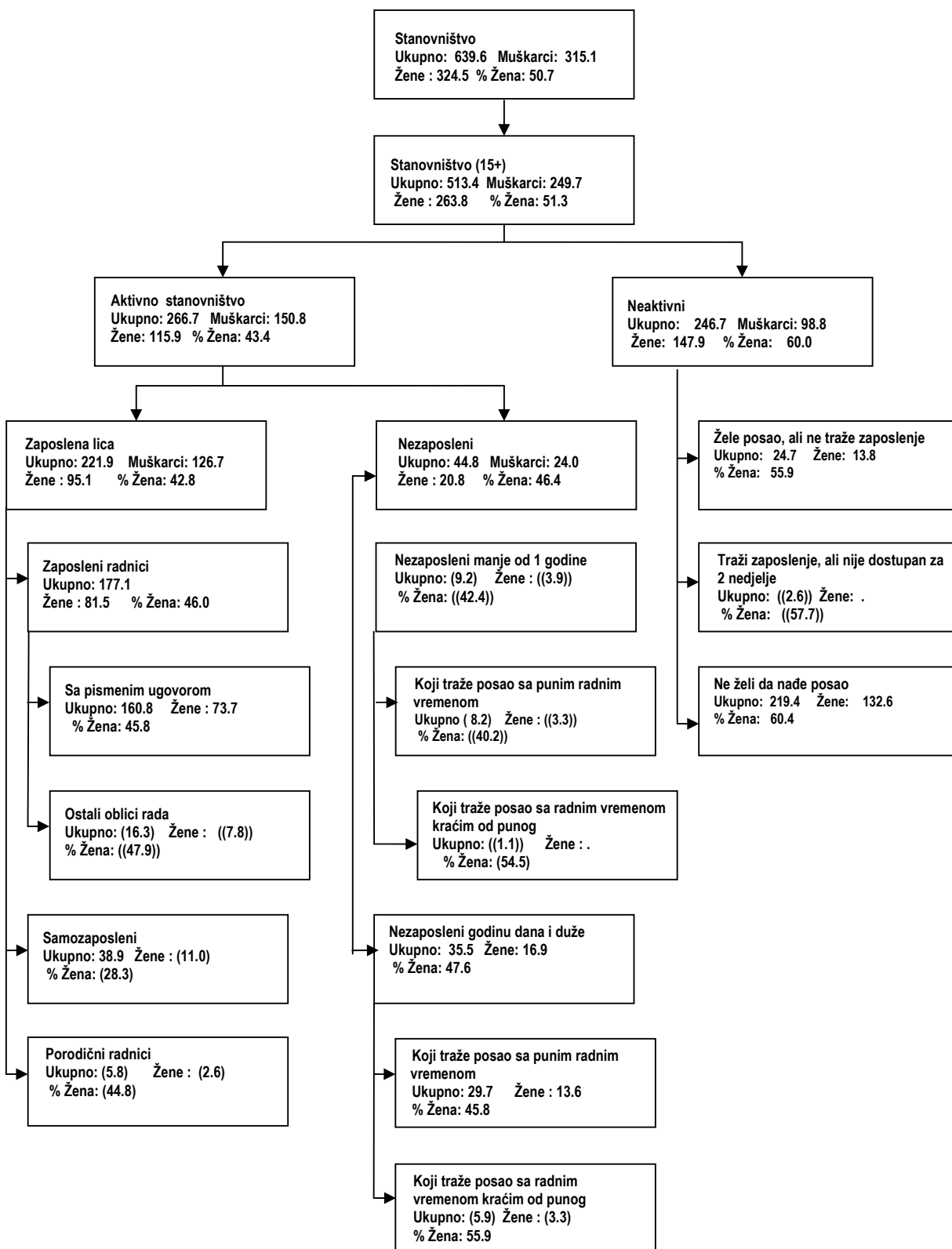
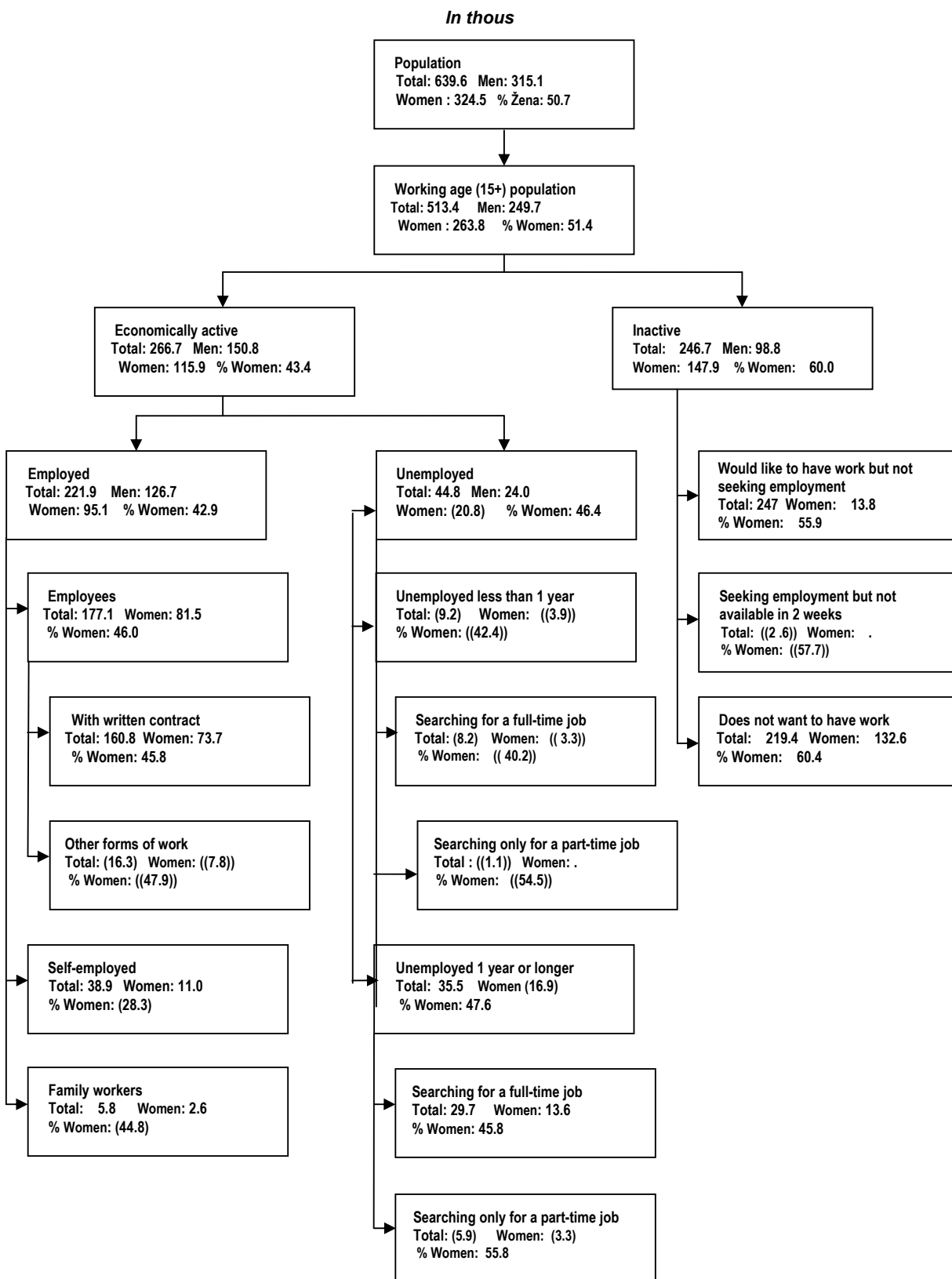


Chart 2. THE REVIEW OF PRIMARY GROUPS OF POPULATION 2008



**1. UKUPNO STANOVNIŠTVO, PREMA AKTIVNOSTI I POLU, CRNA GORA 2008**  
**Principal characteristics of the population by activity and sex, Montenegro 2008**

	Crna Gora Monte- negro	Primorski region Coastal region	Središnji region Central region		Sjeverni region Northern region	
			svega Total	od toga /of which Podgorica		
			Ukupno/Total (1000)			
Svega	639.7	152.3	292.1	181.7	195.3	Total population
Aktivno stanovništvo	266.7	62.8	130.7	85.4	73.2	Labour force
Zaposleni	221.9	57.4	109.3	73.9	55.1	Persons in employment
- sa radnim vremenom kraćim od punog	19.7	5.0	6.3	5.2	8.4	- working part time
Nezaposleni	44.8	5.4	21.3	11.6	18.0	Unemployed persons
- registrovani kod ZZZ*	40.7	4.3	19.5	10.9	16.8	- registered at the Employment Agency *
- prvi put traži zaposlenje	24.5	1.7	11.7	7.3	11.1	- seeking first job
Neaktivno stanovništvo	246.7	62.4	102.4	57.8	81.9	Inactive persons
Stanovništvo staro 15 i više god.	513.4	125.3	233.1	143.2	155.1	Working age population
Lica mlađa od 15 godina	126.3	27.1	59.0	38.5	40.2	Persons less than 15 years
			%			
Stopa aktivnosti	51.9	50.1	56.1	59.6	47.2	Activity rate
Stopa zaposlenosti	43.2	45.8	46.9	51.6	35.5	Employment rate
Stopa nezaposlenosti	16.8	8.6	16.3	13.6	24.6	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	19.7	17.8	20.2	21.2	20.6	Share of population under 15 in total population
			Muškarci / Men, (1000)			
Svega	315.1	74.2	143.4	89.0	97.6	Total population
Aktivno stanovništvo	150.8	33.8	72.4	46.5	44.5	Labour force
Zaposleni	126.7	30.4	61.7	40.8	34.6	Persons in employment
- sa radnim vremenom kraćim od punog	11.4	2.1	(4.5)	(3.7)	4.8	- working part time
Nezaposleni	24.0	(3.4)	10.7	5.8	9.9	Unemployed persons
- registrovani kod ZZZ*	21.4	(2.5)	9.8	5.6	9.2	- registered at the EmploymentAgency *
- prvi put traži zaposlenje	12.0	(0.9)	5.5	3.4	5.6	- seeking first job
Neaktivno stanovništvo	98.8	26.3	40.3	22.4	32.2	Inactive persons
Stanovništvo staro 15 i više god.	249.6	60.2	112.7	68.9	76.7	Working age population
Lica mlađa od 15 godina	65.6	14.0	30.7	20.1	20.8	Persons less than 15 years
			%			
Stopa aktivnosti	60.4	56.1	64.2	67.5	58.0	Activity rate
Stopa zaposlenosti	50.8	50.5	54.7	59.2	45.1	Employment rate
Stopa nezaposlenosti	15.9	(10.1)	14.8	12.5	22.2	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	20.8	18.9	21.4	22.6	21.3	Share of population under 15 in total population
			Žene / Women, (1000)			
Svega	324.5	78.1	148.7	92.7	97.7	Total population
Aktivno stanovništvo	115.9	29.0	58.3	38.9	28.6	Labour force
Zaposleni	95.1	26.9	47.7	33.1	20.5	Persons in employment
- sa radnim vremenom kraćim od punog	8.3	(2.9)	1.8	1.5	3.6	- working part time
Nezaposleni	20.8	(2.0)	10.6	5.8	8.1	Unemployed persons
- registrovani kod ZZZ*	19.2	1.8	9.8	5.4	7.6	- registered at the Employment Agency *
- prvi put traži zaposlenje	12.5	((0.8))	6.3	(3.9)	5.4	- seeking first job
Neaktivno stanovništvo	147.9	36.1	62.1	35.4	49.7	Inactive persons
Stanovništvo staro 15 i više god.	263.8	65.1	120.4	74.3	78.3	Working age population
Lica mlađa od 15 godina	60.7	13.0	28.3	18.3	19.4	Persons less than 15 years
			%			
Stopa aktivnosti	43.9	44.5	48.4	52.4	36.5	Activity rate
Stopa zaposlenosti	36.1	41.3	39.6	44.5	26.2	Employment rate
Stopa nezaposlenosti	17.9	(6.9)	18.2	14.9	28.3	Unemployment rate
Učešće mladih od 15 godina u ukupnom stanovništvu	18.7	16.6	19.0	19.7	19.9	Share of population under 15 in total population

\*- Registrovani u Zavodu za zapošljavanje su podaci prema odgovoru ispitanika.  
 Prema rezultatima ankete u svakom regionu registrovani nezaposleni odgovaraju broju lica koja ostvaruju zdravstveno osiguranje kao nezaposleni i registrovani su kod Fonda zdravstva.

\*- Registered in Employment Agency as reported by respondents.  
 According to the LFS results, in each region the number of persons who consider themselves registered unemployed equals the number of persons who are considered as registered unemployed by the Health Fund.

**2. RADNO SPOSOBNO STANOVNIŠTVO PO AKTIVNOSTI STAROSNIM GRUPAMA I POLU,  
CRNA GORA 2008**

*Activity, employment, and unemployment rates by age group and sex, Montenegro 2008*

<i>Ukupno/total (1000)</i>					<i>Struktura/Structure (%)</i>			
<i>Starost Age</i>	<i>Aktivno stanovništvo Labour force</i>	<i>Zaposlena lica Persons in employment</i>	<i>Nezaposlena lica Unemployed persons</i>	<i>Neaktivno stanovništvo Inactive persons</i>	<i>Aktivno stanovništvo Labour force</i>	<i>Zaposlena lica Persons in employment</i>	<i>Nezaposlena lica Unemployed persons</i>	<i>Neaktivno stanovništvo Inactive persons</i>
15+	266.7	221.9	44.8	246.7	100.0	100.0	100.0	100.0
15-24	33.6	23.4	10.2	66.2	12.6	10.5	22.8	26.8
25-49	173.9	145.3	28.6	48.5	65.2	65.5	63.8	19.7
50-64	56.7	50.7	6.0	52.7	21.2	22.9	13.3	21.4
65+	2.5	2.4	0.0	79.3	0.9	1.1	.	32.2
15-64	264.2	219.4	44.8	167.4	99.1	98.9	100.0	67.8
55-64	23.8	21.6	2.3	39.2	8.9	9.7	5.1	15.9
<b>Muškarci / Men (1000)</b>					<b>Struktura / Structure (%)</b>			
15+	150.8	126.7	24.0	98.8	100.0	100.0	100.0	100.0
15-24	19.4	13.1	6.2	31.8	12.8	10.4	25.9	32.2
25-49	94.3	80.1	14.1	15.4	62.5	63.2	58.7	15.6
50-64	35.5	31.8	3.7	18.2	23.5	25.1	(15.4)	18.4
65+	1.7	1.7	0.0	33.4	1.1	(1.3)	0.0	33.8
15-64	149.1	125.1	24.0	65.4	98.9	98.7	100.0	66.2
55-64	15.6	13.9	1.7	14.0	10.3	11.0	(7.1)	14.2
<b>Žene / Women (1000)</b>					<b>Struktura / Structure (%)</b>			
15+	115.9	95.1	20.8	147.9	100.0	100.0	100.0	100.0
15-24	14.2	10.2	4.0	34.4	12.3	10.7	19.3	23.2
25-49	79.7	65.2	14.5	33.1	68.8	68.5	69.7	22.4
50-64	21.2	18.9	(2.3)	34.5	18.3	19.9	(10.8)	23.3
65+	(0.8)	(0.8)	0.0	45.9	(0.7)	0.8	0.1	31.0
<b>15-64</b>	115.1	94.4	20.7	102.0	99.3	99.2	99.9	69.0
55-64	8.2	7.7	0.6	25.2	7.1	8.1	2.8	17.1

**3. STOPE AKTIVNOSTI STANOVNIŠTVA PO STAROSNIM GRUPAMA I POLU,  
CRNA GORA 2008**

*Measures of the activity of the population by age group and sex, Montenegro 2008*

<i>Starost Age</i>	<i>Ukupno / Total</i>			<i>Muškarci / Men</i>			<i>Žene / Women</i>		
	<i>stopa aktivnosti Activity rate</i>	<i>stopa zapos- lenosti Employment rate</i>	<i>stopa nezapos- lenosti Unemployment rate</i>	<i>stopa aktivnosti Activity rate</i>	<i>stopa zapos- lenosti Employment rate</i>	<i>stopa nezapos- lenosti Unemployment rate</i>	<i>stopa aktivnosti Activity rate</i>	<i>stopa zapos- lenosti Employment rate</i>	<i>stopa nezapos- lenosti Unemployment rate</i>
15+	51.9	43.2	16.8	60.4	50.8	15.9	43.9	36.1	17.9
15-24	33.7	23.4	30.5	37.9	25.7	32.1	29.3	21.0	28.2
25-49	78.2	65.3	16.4	86.0	73.1	15.0	70.6	57.8	18.2
50-64	51.8	46.4	10.5	66.1	59.2	10.4	38.1	34.0	(10.6)
65+	3.0	3.0	.	4.7	4.7	0.0	(1.7)	(1.7)	.
15-64	61.2	50.8	16.9	69.5	58.3	16.1	53.0	43.5	18.0
55-64	37.8	34.2	9.6	52.7	47.0	10.9	24.6	22.9	7.1

**Tabela 3-1 STOPE AKTIVNOSTI STANOVNIŠTVA PO STAROSNIM GRUPAMA I POLU,**  
**CRNA GORA PO KVARTALIMA 2008**  
**Measures of the activity of the population by age groups and sex, Montenegro, by quarter 2008**

Starost/ Age	Stopa aktivnosti				Stopa zaposlenosti				Stopa nezaposlenosti			
	I	II	III	IV	I	II	III	IV	I	II	III	IV
<b>UKUPNO</b>												
15+	50.6	52.3	51.3	51.5	41.5	42.8	43.1	43.1	18.0	18.3	16.0	16.3
15-24	32.5	33.6	34.7	31.4	20.7	22.4	25.7	21.7	36.4	(33.2)	(25.8)	31.1
25-49	76.6	79.2	77.8	77.0	63.2	65.3	65.5	64.7	17.5	17.5	15.8	16.0
50-64	49.2	52.3	49.1	54.5	44.8	45.7	43.7	49.0	(8.9)	12.6	11.1	10.2
65+	(3.0)	(2.9)	3.5	2.5	(3.0)	(2.9)	3.4	2.5	0.0	0.0	2.6	0.0
15-64	59.6	61.7	60.4	60.8	48.8	50.4	50.7	50.8	18.2	18.4	16.2	16.5
55-64	34.8	36.9	36.2	41.2	32.3	32.4	32.4	37.0	(7.4)	(12.2)	(10.5)	(10.1)
<b>Muško / Male</b>												
15+	59.2	60.7	59.2	60.6	48.8	49.9	50.5	51.5	17.5	17.8	14.6	15.0
15-24	36.7	38.0	38.1	35.7	22.4	(25.7)	28.3	23.0	39.0	((32.4))	(25.6)	(35.6)
25-49	84.6	86.7	85.0	86.2	70.7	71.6	73.2	74.9	16.4	(17.4)	13.8	13.0
50-64	63.6	66.9	62.4	68.8	57.6	58.9	55.4	61.7	(9.4)	(11.9)	11.3	(10.4)
65+	(5.1)	4.4	5.2	(3.9)	(5.1)	4.4	5.2	(3.9)	0.0	0.0	0.0	0.0
15-64	68.0	70.0	68.1	59.3	56.0	(57.4)	58.0	69.9	17.7	18.0	14.8	15.1
55-64	48.2	54.1	50.1	49.7	44.0	45.9	44.3	55.6	((8.6))	((15.1))	(11.6)	(10.7)
<b>Žensko / Female</b>												
15+	42.5	44.4	43.8	42.9	34.6	36.0	36.0	35.1	18.6	18.8	17.8	18.2
15-24	28.2	28.9	31.0	26.9	19.0	19.0	23.0	20.3	(32.8)	34.4	26.0	(24.7)
25-49	68.9	72.0	70.7	68.0	55.9	59.3	57.8	54.6	18.8	17.6	18.2	19.7
50-64	35.3	37.8	36.5	41.0	32.4	32.5	32.5	37.0	((8.2))	((13.8))	10.8	(9.9)
65+	.	.	(2.2)	((1.4))	.	.	(2.0)	((1.4))	0.0	0.0	7.4	0.0
15-64	51.4	53.6	52.9	51.8	41.8	43.4	43.4	51.8	18.7	19.0	17.9	18.3
55-64	23.1	(21.7)	23.9	28.4	21.9	20.4	21.8	28.4	.	((5.9))	8.5	(9.1)

**Tabela 3-2 STOPE AKTIVNOSTI STANOVNIŠTVA PO STAROSNIM GRUPAMA I POLU,**  
**CRNA GORA X 2007 i 2008.god**  
**Measures of the activity of the population by age groups and sex**  
**Montenegro, X 2007 and 2008**

	Stopa aktivnosti		Stopa zaposlenosti		Stopa nezaposlenosti		
	X 2007	2008	X 2007	2008	X 2007	2008	
	UKUPNO / TOTAL						
Starost	51.8	51.9	41.7	43.2	19.4	16.8	Age
15+	32.7	33.7	20.1	23.4	(38.3)	30.5	15+
15-24	78.1	78.2	63.4	65.3	18.8	16.4	15-24
25-49	52.0	51.8	46.7	46.4	(10.1)	10.5	25-49
50-64	.	3.0	.	3.0	.	.	50-64
65+	61.0	61.2	49.2	50.8	19.4	16.9	65+
15-64	40.3	37.8	37.7	34.2	.	9.6	15-64
55-64	51.8	51.9	41.7	43.2	19.4	16.8	55-64
	Muško / Male						
15+	60.0	60.4	49.1	50.8	18.2	15.9	15+
15-24	35.4	37.9	(23.9)	25.7	(32.6)	32.1	15-24
25-49	87.2	86.0	71.9	73.1	(17.6)	15.0	25-49
50-64	63.6	66.1	55.9	59.2	((12.1))	10.4	50-64
65+	.	4.7	.	4.7	.	0.0	65+
15-64	69.1	69.5	56.5	58.3	18.2	16.1	15-64
55-64	53.7	52.7	48.6	47.0	.	10.9	55-64
	Žensko / Female						
15+	43.9	43.9	34.7	36.1	20.9	17.9	15+
15-24	29.8	29.3	(16.3)	21.0	(45.4)	28.2	15-24
25-49	69.0	70.6	54.9	57.8	20.4	19.2	25-49
50-64	41.3	38.1	38.3	34.0	.	(10.6)	50-64
65+	.	(1.7)	.	(1.7)	0.0	.	65+
15-64	53.0	53.0	41.9	43.5	21.0	18.0	15-64
55-64	28.6	24.6	(28.1)	22.9	.	7.1	55-64

**4. STANOVNIŠTVO STARO 15 I VIŠE GODINA PREMA STEPENU OBRAZOVANJA, STAROSTI I POLU  
CRNA GORA 2008**

*Population aged 15 and over by school attainment, age and sex, Montenegro 2008*

	(1000)								
	Starost / Age								
	Ukupno Total	15-24	25-34	35-44	45-54	55-64	65-74	75+	
	Muškarci i Žene / Men and women								
Ukupno	513.4	99.7	93.7	85.8	89.2	63.1	52.9	28.9	Total
Bez škole i nepotpuna osnovna škola	48.7	(2.4)	2.5	2.6	(3.4)	6.2	16.0	15.7	Less than primary education
Osnovna škola	108.2	37.7	10.4	11.3	13.2	14.2	14.4	7.0	Primary education
Stručno obrazovanje nakon osnovne škole	54.5	6.5	12.0	11.5	11.0	7.8	4.6	1.1	Vocational education after primary school
Srednje opšte obrazovanje	40.8	14.5	10.2	5.1	(5.8)	3.1	1.6	0.5	Secondary general education
Srednje stručne škole	196.4	35.2	41.0	42.8	40.7	22.8	10.9	2.9	Secondary vocational education
Više i visoko stručno obrazovanje od toga	64.8	(3.3)	17.6	12.5	15.2	9.0	5.4	1.7	Tertiary education of which
Više stručno obrazovanje	19.6	.	4.3	3.3	4.5	3.6	2.3	(0.7)	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	45.2	(2.3)	13.3	9.2	10.7	5.4	3.2	1.0	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Muškarci / Men								
Svega	249.6	51.2	46.6	42.5	44.6	29.6	23.5	11.6	Total
Bez škole i nepotpuna osnovna šk.	14.3	((1.2))	1.3	(1.1)	(1.2)	(1.1)	3.9	4.6	Less than primary education
Osnovna škola	48.6	19.6	5.6	5.1	5.3	4.8	5.3	2.9	Primary education
Stručno obrazovanje nakon osnovne škole	32.8	3.7	6.9	6.5	6.6	4.9	3.4	0.8	Vocational education after primary school
Srednje opšte obrazovanje	18.8	7.1	4.4	2.4	2.5	1.3	(0.8)	(0.3)	Secondary general education
Srednje stručne škole	100.7	18.2	20.8	22.1	19.7	11.6	6.4	(1.7)	Secondary vocational educ.
Više i visoko stručno obrazovanje od toga	34.3	(1.4)	7.6	5.2	9.4	5.9	3.7	1.3	Tertiary education of which
Više stručno obrazovanje	11.2	((0.6))	2.3	(1.2)	(2.9)	2.3	1.4	(0.5)	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	23.1	(0.8)	5.3	4.0	6.4	3.6	2.3	0.8	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Žene / Women								
Svega	263.8	48.6	47.1	43.3	44.6	33.5	29.4	17.4	Total
Bez škole i nepotpuna osnovna škola	34.3	1.2	1.2	1.4	(2.2)	5.1	12.1	11.1	Less than primary education
Osnovna škola	59.6	18.1	4.8	6.1	7.9	9.4	9.1	4.1	Primary education
Stručno obrazovanje nakon osnovne škole	21.7	2.9	5.1	4.9	(4.4)	3.0	1.2	(0.3)	Vocational education after primary school
Srednje opšte obrazovanje	22.0	7.5	5.8	2.7	(3.2)	1.7	0.8	((0.2))	Secondary general education
Srednje stručne škole	95.7	17.0	20.2	20.7	21.0	11.2	4.5	1.2	Secondary vocational education
Više i visoko stručno obrazovanje od toga:	30.4	(1.9)	10.0	7.3	5.9	3.1	1.8	0.4	Tertiary education of which
Više stručno obrazovanje	8.4	.	2.0	2.1	(1.6)	(1.3)	0.9	.	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	22.0	(1.5)	8.0	(5.2)	4.3	1.8	0.9	(0.3)	Second stage of tertiary education, bachelors', masters, or doctors' degree



**4-1. AKTIVNO STANOVNIŠTVO PO STEPENU OBRAZOVANJA I POLU, CRNA GORA 2008**  
**Labour force by school attainment and sex, Montenegro 2008**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	266.7	150.8	115.9	100.0	100.0	100.0	43.5	<b>Total</b>
Bez škole i nepotpuna osnovna škola	7.0	4.1	(2.9)	2.6	2.7	(2.5)	(41.4)	Less than primary education
Osnovna škola	28.7	17.9	10.8	10.8	11.9	9.3	37.6	Primary education
Stručno obrazovanje nakon osnovne škole	33.2	22.6	10.5	12.4	15.0	9.1	31.7	Vocational education after primary school
Srednje opšte obrazovanje	18.4	8.9	9.5	6.9	5.9	8.2	51.8	Secondary general education
Srednje stručne škole	128.4	71.3	57.2	48.2	47.3	49.3	44.5	Secondary vocational education
Više i visoko stručno obrazovanje od toga	51.0	26.0	25.0	19.1	17.2	21.6	49.0	Tertiary education of which
Više stručno obrazovanje	13.7	7.7	6.0	5.1	5.1	5.2	43.7	First stage of tertiary education
Fakultet, akademija ili visoka škola, doktori i magistri nauka	37.3	18.3	19.0	14.0	12.1	16.4	51.0	Second stage of tertiary education, bachelors', masters, or doctors' degree

**4-2. STOPE AKTIVNOSTI, ZAPOSLENOSTI I NEZAPOSLENOSTI PO STEPENU OBRAZOVANJA I POLU, CRNA GORA 2008**

*Activity, employment, and unemployment rates by school attainment and sex, Montenegro 2008*

	Ukupno / Total			Muškarci / Men			Žene / Women			
	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	stopa aktivnosti Activity rate	stopa zapos- lenosti Employment rate	stopa nezapos- lenosti Unemployment rate	
	Stanovništvo staro 15 godina ili više - Population aged 15+									
<b>Ukupno</b>	51.9	43.2	16.8	60.4	50.8	15.9	43.9	36.1	17.9	<b>Total</b>
Bez škole i nepotpuna osnovna škola	14.4	12.3	((14.1))	28.6	24.6	((14.0))	(8.4)	(7.2)	((14.3))	Less than primary education
Osnovna škola	26.5	19.7	25.8	36.8	28.7	22.0	18.1	12.3	32.2	Primary education
Stručno obrazovanje nakon osnovne škole	60.8	46.5	23.4	68.9	54.4	21.0	48.5	34.6	(28.6)	Vocational education after primary school
Srednje opšte obrazovanje	45.1	38.2	15.4	47.2	41.2	12.8	43.3	35.6	17.8	Secondary general education
Srednje stručne škole	65.4	54.2	17.1	70.8	59.2	16.5	59.7	49.0	17.9	Secondary vocational educ.
Više i visoko stručno obraz. od toga	78.7	72.8	(7.5)	75.7	70.2	(7.3)	82.1	75.9	(7.6)	Tertiary education of which
Više stručno obrazovanje	70.0	64.8	(7.4)	69.0	62.3	(9.7)	71.4	68.2	((4.5))	First stage of tertiary educ.
Fakultet, akademija ili visoka škola, doktori i magistri nauka	82.5	76.3	7.5	79.0	73.9	(6.3)	86.2	78.8	(8.6)	Second stage of tertiary education, bachelors', masters, or doctors' degree
	Stanovništvo staro 15-64 godina - Population aged 15-64									
<b>Ukupno</b>	61.2	50.8	16.9	69.5	58.3	16.1	53.0	43.5	18.0	<b>Total</b>
Bez škole i nepotpuna osnovna škola	35.1	29.3	((16.6))	60.3	50.5	.	((21.9))	(18.2)	((16.9))	Less than primary education
Osnovna škola	32.4	23.9	26.4	43.3	33.6	22.5	22.9	15.4	32.7	Primary education
Stručno obrazovanje nakon osnovne škole	67.5	51.6	23.6	78.5	61.9	21.2	51.9	37.1	(28.6)	Vocational education after primary school
Srednje opšte obrazovanje	47.5	40.2	15.3	50.1	43.7	12.8	45.3	37.3	17.7	Secondary general educat.
Srednje stručne škole	70.1	58.1	17.2	76.6	64.0	16.5	63.4	52.0	18.0	Secondary vocational educ.
Više i visoko stručno obraz. od toga	88.0	81.4	(7.5)	87.9	81.4	(7.4)	88.2	81.4	(7.6)	Tertiary education of which
Više stručno obrazovanje	70.0	64.8	(7.4)	69.0	62.3	(9.7)	71.4	68.2	((4.5))	First stage of tertiary educat.
Fakultet, akademija ili visoka škola, doktori i magistri nauka	82.5	76.3	7.5	79.0	73.9	(6.3)	86.2	78.8	(8.6)	Second stage of tertiary education, bachelors', masters, or doctors' degree

**5. ZAPOSLENA LICA PO STATUSU ZAPOSLENJA I POLU, CRNA GORA 2008**  
***Persons in employment by status in employment and sex, Montenegro 2008***

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
<b>Ukupno</b>	221.9	126.7	95.1	100.0	100.0	100.0	42.9	<b>Total</b>
Samozaposleni	38.9	27.9	11.0	17.6	22.0	11.6	28.3	<i>Self-employed persons</i>
Zaposleni radnici	177.1	95.7	81.5	79.8	75.5	85.6	46.0	<i>Employees</i>
- sa pismenim ugovorom	160.8	87.1	73.7	90.8	91.1	90.4	45.8	<i>- with written contract</i>
- ostali oblici rada	16.3	8.5	(7.8)	9.2	8.9	(9.6)	47.8	<i>- other forms of work</i>
Porodični radnici	(5.8)	3.1	(2.6)	(2.6)	2.5	(2.8)	45.9	<i>Family workers</i>

**5-1. ZAPOSLENA LICA PREMA UOBIČAJENOM MJESTU RADA, CRNA GORA 2008**  
***Employed population by usual place of work, Montenegro, 2008***

	(1000)			%			%Žensko %Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
<b>Ukupno</b>	221.9	126.7	95.1	100.0	100.0	100.0	42.9	<b>Total</b>
U istoj opštini u kojoj se nalazi domaćinstvo	207.4	116.6	90.8	93.5	92.0	95.5	43.8	<i>In the same municip. where this household is located</i>
U drugoj opštini u Crnoj Gori	11.5	7.5	(4.1)	5.2	5.9	(4.3)	35.2	<i>In another municipality of Montenegro</i>
U inostranstvu	3.0	2.7	(0.3)	1.3	2.1	(0.3)	(9.2)	<i>Abroad</i>

**5-2. ZAPOSLENI RADNICI PREMA VRSTI I TRAJANJU UGOVORA I POLU, CRNA GORA 2008**  
***Employees by type and duration of contract and sex, Montenegro 2008***

	(1000)			%			%Žensko %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
	Prema vrsti ugovora / By type of contract							
Ukupno	177.1	95.7	81.5	100.0	100.0	100.0	46.0	Total
Lice sa poslodavcem ima pismeni ugovor	160.8	87.1	73.7	90.8	91.1	90.4	45.8	Written contract
Lice sa poslodavcem ima usmeni dogovor	9.7	5.2	(4.5)	5.5	5.4	(5.5)	46.7	Oral agreement
Lice sa poslodavcem nema ugovora	(6.6)	(3.4)	(3.3)	(3.7)	(3.5)	(4.0)	(49.3)	No contract
	Prema trajanju ugovora / By duration of contract							
Ukupno	177.1	95.7	81.5	100.0	100.0	100.0	46.0	Total
Stalno zaposlenje ili ugovor o radu neograničenog trajanja	143.5	77.9	65.6	81.0	81.4	80.5	45.7	Permanent contract
Privremeni posao: ugovor o radu ograničenog trajanja ili do završetka određenog zadatka	33.7	17.8	15.9	19.0	18.6	19.5	47.2	Fixed-term contract

**5-3. ZAPOSLENI RADNICI PREMA VRSTI I TRAJANJU UGOVORA I SEKTORIMA DJELATNOSTI,  
CRNA GORA 2008**

*Employees by type and duration of contract and sector of activity, Montenegro 2008*

	(1000)				%				
	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	ukupno <i>Total</i>	poljopri- vredne djelatnosti <i>Agriculture</i>	nepoljo- privredne djelatnosti <i>Industry</i>	uslužne djelatnosti <i>Services</i>	
<b>Ukupno</b>	177.1	1.6	40.2	135.3	100.0	100.0	100.0	100.0	<b>Total</b>
Lice sa poslodavcem ima pismeni ugovor	160.8	1.5	36.4	122.9	90.8	93.5	90.7	90.8	Written contract
Lice sa poslodavcem ima usmeni dogovor	9.7	0.0	2.0	(7.6)	5.5	(2.7)	5.1	5.6	Oral agreement
Lice sa poslodavcem nema ugovora	(6.6)	0.1	(1.7)	4.9	(3.7)	(3.9)	(4.2)	3.6	No contract
<b>Ukupno</b>	177.1	1.6	40.2	135.3	100.0	100.0	100.0	100.0	<b>Total</b>
Stalno zaposlenje ili ugovor o radu neograničenog trajanja	143.5	(1.3)	33.4	108.7	81.0	82.9	83.1	80.3	Permanent contract
Privremeni posao: ugovor o radu ograničenog trajanja ili do završetka određenog zadatka	33.7	.	6.8	26.6	19.0	((17.1))	16.9	19.7	Fixed-term contract

**6. ZAPOSLENA LICA , PREMA SEKTORIMA DJELATNOSTI I POLU, CRNA GORA 2008**  
*Persons in employment by sectors of activity and sex, Montenegro 2008*

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
<b>Ukupno</b>	221.9	126.7	95.1	100.0	100.0	100.0	42.9	<b>Total</b>
<b>Poljoprivredne djelat.*</b>	16.8	9.9	(6.8)	7.6	7.8	(7.2)	40.8	<b>Agriculture*</b>
<b>Nepoljoprivredne djelat.</b>	47.5	36.5	11.1	21.4	28.8	11.6	23.3	<b>Industry</b>
Vađenje ruda i kamena; Prerađivačka industrija	27.9	19.9	8.0	12.6	15.7	8.5	28.8	Mining and manufacturing
Proizvodnja el. energije, gasa i vode	6.1	(4.7)	(1.4)	2.7	(3.7)	(1.4)	(22.5)	Electricity, gas and water supply
Građevinarstvo	13.5	11.8	1.7	6.1	9.3	1.7	12.2	Construction
<b>Uslužne djelatnosti</b>	157.5	80.3	77.2	71.0	63.4	81.2	49.0	<b>Services</b>
Trgovina na veliko i malo, opravka	45.6	21.0	24.6	20.5	16.5	25.9	54.0	Wholesale, retail; certain repair
Hoteli i restorani	17.7	10.6	(7.1)	8.0	8.4	(7.4)	40.0	Hotels and restaurants
Saobraćaj, skladištenje i veze	19.0	14.7	4.3	8.6	11.6	4.5	22.5	Transport, storage and communication
Finansijsko posredovanje	(3.8)	(1.8)	(2.0)	(1.7)	(1.4)	(2.2)	53.7	Financial intermediation
Poslovi s nekretninama, iznajmljivanje	6.4	3.7	2.7	2.9	2.9	2.8	42.3	Real estate, leasing and business activities
Državna uprava i socijalno osiguranje	19.4	11.2	(8.2)	8.8	8.8	(8.7)	42.4	Public administ. and defence
Obrazovanje	13.5	4.1	9.4	6.1	3.2	9.9	69.8	Education
Zdravstveni i socijalni rad	13.4	3.3	10.1	6.0	2.6	10.6	75.7	Health and social work
Druge komunalne, društvene i lične usluge**	18.8	10.0	8.7	8.5	7.9	9.2	46.5	Other social and personal services**

\* Poljoprivreda uključuje šumarstvo i ribarstvo

\* Agriculture includes forestry and fishing

\*\* Uključuje domaćinstva sa zaposlenim osobama, kao i  
ekstertorijalne organizacije

\*\* Including households with employed persons, as well as  
extertorial organisations

**6-1. ZAPOSLENA LICA, PREMA SEKTORIMA DJELATNOSTI I REGIONU, PO POLU. CRNA GORA 2008**  
**Persons in employment by sectors of activity, region and sex, Montenegro 2008**

	Crna Gora <i>Montenegro</i>	Primorski region <i>Coastal region</i>	Središnji region / <i>Central region</i>		Sjeverni region <i>Northern region</i>	
			Svega <i>Total</i>	od toga <i>of which Podgorica</i>		
	Ukupno / <i>Total, (1000)</i>					
Ukupno	221.9	57.4	109.3	73.9	55.1	<i>Total</i>
Poljoprivredne djelatnosti	16.8	((3.3))	3.4	2.4	(10.1)	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	47.5	8.1	26.4	14.0	13.0	<i>Industry</i>
Uslužne djelatnosti	157.5	46.0	79.5	57.5	32.0	<i>Services</i>
	u %					
Ukupno	100.0	100.0	100.0	100.0	100.0	<i>Total</i>
Poljoprivredne djelatnosti	7.6	((5.7))	3.1	3.3	(18.4)	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	21.4	14.1	24.2	18.9	23.5	<i>Industry</i>
Uslužne djelatnosti	71.0	80.1	72.7	77.8	58.1	<i>Services</i>
	Muškarci / <i>Men, (1000)</i>					
Svega	126.7	30.4	61.7	40.8	34.6	<i>Total</i>
Poljoprivredna djelatnosti	9.9	.	2.3	(1.5)	6.5	<i>Agriculture</i>
Nepoljoprivredna djelatnosti	36.5	6.1	19.7	10.0	10.6	<i>Industry</i>
Uslužne djelatnosti	80.3	23.2	39.6	29.2	17.5	<i>Services</i>
	u %					
Svega	100.0	100.0	100.0	100.0	100.0	<i>Total</i>
Poljoprivredne djelatnosti	7.8	.	3.8	(3.8)	18.7	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	28.8	20.0	32.0	24.5	30.7	<i>Industry</i>
Uslužne djelatnosti	63.4	76.2	64.3	71.7	50.6	<i>Services</i>
	Žene / <i>Women, (1000)</i>					
Svega	95.1	26.9	47.7	33.1	20.5	<i>Total</i>
Poljoprivredne djelatnosti	(6.8)	((2.1))	1.1	0.9	(3.7)	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	11.1	2.0	6.7	4.0	2.3	<i>Industry</i>
Uslužne djelatnosti	77.2	22.8	39.9	28.3	14.5	<i>Services</i>
	u %					
Svega	100.0	100.0	100.0	100.0	100.0	<i>Total</i>
Poljoprivredne djelatnosti	(7.2)	((7.9))	2.2	2.6	(17.8)	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	11.6	7.5	14.1	12.0	11.4	<i>Industry</i>
Uslužne djelatnosti	81.2	84.6	83.7	85.3	70.8	<i>Services</i>

**6-2. ZAPOSLENI RADNICI PREMA OBLIKU SVOJINE I POLU, CRNA GORA 2008**  
**Employees by ownership sector and sex, Montenegro 2008**

	(1000)			%			%Žene %Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	177.1	95.7	81.5	100.0	100.0	100.0	46.0	<b>Total</b>
Institucije centralne ili lokalne uprave; NVO ili humanitarne organizacije	19.7	9.0	10.8	11.1	9.4	13.2	54.5	Central or local government; NGO
Preduzeće koje pripada državi ili opštini	61.0	33.0	28.0	34.4	34.5	34.3	45.9	Publicly owned enterprise
Privatna kompanija ili preduzeće (uključujući one sa učešćem privatnog kapitala)	91.1	51.4	39.8	51.4	53.7	48.8	43.6	Private company or enterprise (including those with some private capital participation)
Privatno domaćinstvo	(5.0)	(2.1)	((2.9))	(2.8)	(2.2)	((3.5))	57.8	Private household
Nepoznato	((0.3))	(0.2)	((0.1))	((0.2))	(0.2)	((0.1))	(26.9)	Unknown

**6-3. ZAPOSLENI RADNICI PREMA SEKTORIMA DJELATNOSTI I OBLIKU SVOJINE, CRNA GORA 2008**  
**Employees by sectors of activity and ownership sector, Montenegro, 2008**

	(1000)				%				
	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	
<b>Ukupno</b>	177.1	1.6	40.2	135.3	100.0	100.0	100.0	100.0	<b>Total</b>
Institucije centralne ili lokalne uprave; NVO ili humanitarne organizacije	19.7	.	((1.1))	18.5	11.1	.	((2.6))	13.7	Central or local government; NGO
Preduzeće koje pripada državi ili opštini	61.0	0.8	12.5	47.7	34.4	53.0	31.0	35.2	Publicly owned enterprise
Privatna kompanija ili preduzeće (uključujući one sa učešćem privatnog kapitala)	91.1	0.5	25.5	65.1	51.4	(30.7)	63.5	48.1	Private company or enterprise (including those with some private capital partic.)
Privatno domaćinstvo	(5.0)	.	(1.1)	(3.8)	(2.8)	.	((2.9))	(2.8)	Private household
Nepoznato	((0.3))	.	.	((0.2))	((0.2))	.	.	((0.2))	Unknown

**7. ZAPOSLENA LICA, PREMA ZANIMANJIMA, REGIONU I POLU, CRNA GORA 2008**  
**Persons in employment by occupation, region, and sex, Montenegro 2008**

	(1000)					%					
	Ukupno Total	Region				Ukupno Total	Region				
		Primo- rski Coast	Središnji / Center		Sjeverni North		Primor- ski Coast	Središnji / Center		Sjeverni North	
			Svega Total	od toga of which Podgorica				Svega Total	od toga of which Pod- gorica		
	Ukupno / Total					Ukupno / Total					
<b>Ukupno</b>	221.9	57.4	109.3	73.9	55.1	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	13.7	3.8	6.8	4.1	3.1	6.2	6.6	6.2	5.6	(5.7)	Legislators, senior officials, and managers
Stručnjaci	24.2	5.5	14.7	11.0	4.0	10.9	9.5	13.4	14.8	7.3	Professionals
Stručni saradnici i tehničari	38.2	9.9	19.8	13.8	8.5	17.2	17.2	18.1	18.7	15.4	Associated professionals and technicians
Službenici	23.7	6.1	13.7	9.5	3.9	10.7	10.7	12.5	12.8	7.1	Clerks
Uslužni radnici i trgovci	47.3	14.3	22.8	16.3	10.2	21.3	24.9	20.9	22.1	18.5	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	13.3	((3.1))	2.8	(1.7)	7.4	6.0	((5.4))	2.5	(2.3)	13.4	Skilled agricultural workers
Zanatlije i srodni radnici	22.8	5.2	10.8	6.3	6.9	10.3	9.0	9.9	8.5	12.4	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	19.3	5.8	9.3	5.4	4.3	8.7	10.0	8.5	7.3	7.8	Plant and machine operators and assemblers
Osnovna - jednostavna zanimanja	18.8	(3.8)	8.2	5.5	(6.8)	8.5	(6.6)	7.5	7.4	12.3	Elementary occupations
Vojna lica	(0.6)	.	((0.4))	((0.3))	.	(0.3)	.	.	((0.5))	.	Military occupations
Muškarci / Men											
<b>Svega</b>	126.7	30.4	61.7	40.8	34.6	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	10.5	2.8	5.1	3.2	2.6	8.3	9.2	8.2	7.9	7.5	Legislators, senior officials, and managers
Stručnjaci	10.2	(2.4)	5.9	4.1	(2.0)	8.1	7.9	9.5	10.2	(5.6)	Professionals
Stručni saradnici i tehničari	17.6	4.1	9.1	6.2	4.4	13.9	13.5	14.7	15.2	12.8	Associated professionals and technicians
Službenici	11.1	2.5	6.9	4.9	(1.7)	8.8	8.2	11.2	12.0	((4.8))	Clerks
Uslužni radnici i trgovci	19.8	5.7	9.2	7.0	4.9	15.7	18.8	15.0	17.2	14.1	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	8.3	((1.1))	2.0	((1.1))	5.3	6.6	((3.5))	3.2	(2.7)	15.2	Skilled agricultural workers
Zanatlije i srodni radnici	20.1	4.5	9.6	5.6	5.9	15.9	14.8	15.6	13.7	17.2	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	18.6	5.6	8.8	5.2	4.2	14.7	18.4	14.3	12.7	12.2	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	9.9	(1.7)	4.6	3.1	3.6	7.8	(5.4)	7.4	7.6	10.5	Elementary occupations
Vojna lica	(0.6)	.	((0.4))	((0.3))	.	(0.4)	.	((0.7))	((0.8))	.	Military occupations
Žene / Women											
<b>Svega</b>	95.1	26.9	47.7	33.1	20.5	100.0	100.0	100.0	100.0	100.0	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	(3.2)	(1.0)	1.7	(0.9)	(0.5)	(3.4)	(3.6)	3.5	2.7	(2.6)	Legislators, senior officials, and managers
Stručnjaci	14.0	(3.1)	8.8	6.8	2.1	14.7	(11.4)	18.5	20.6	10.1	Professionals
Stručni saradnici i tehničari	20.6	5.8	10.8	7.6	4.1	21.6	21.4	22.6	23.0	19.8	Associated professionals and technicians
Službenici	12.6	3.6	6.8	4.6	2.2	13.2	13.4	14.2	13.8	10.8	Clerks
Uslužni radnici i trgovci	27.5	8.6	13.6	9.3	(5.3)	28.9	31.7	28.5	28.1	25.9	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	(5.0)	((2.0))	0.8	(0.6)	2.1	5.2	((7.5))	1.7	(1.9)	10.5	Skilled agricultural workers
Zanatlije i srodni radnici	2.7	0.7	((1.2))	.	0.9	2.9	2.4	((2.5))	.	4.5	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	0.7	.	((0.4))	((0.2))	.	0.7	.	((0.9))	((0.6))	.	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	8.9	(2.1)	3.6	2.4	(3.1)	9.4	(7.9)	7.6	7.1	(15.3)	Elementary occupations

**7-1. UČEŠĆE ŽENA U UKUPNOM BROJU ZAPOSLENIH, PREMA ZANIMANJIMA I REGIONU, CRNA GORA 2008**  
**Share of females in employment by occupation and region, Montenegro 2008**

	Crna Gora Montenegro	Primorski region Coastal region	Središnji region / Central region		Sjeverni region Northern region	
			Svega Total	od toga of which Podgorica		
<b>Ukupno</b>	42.9	47.0	43.6	44.8	37.2	<b>Total</b>
Zakonodavci, funkcioneri i rukovodioci	23.3	(25.4)	25.0	21.9	17.3	Legislators, senior officials, and managers
Stručnjaci	57.8	56.2	60.1	62.2	51.5	Professionals
Stručni saradnici i tehničari	53.9	58.5	54.2	55.1	47.9	Associated professionals and technicians
Službenici	53.1	59.1	49.3	48.2	57.1	Clerks
Uslužni radnici i trgovci	58.1	59.9	59.5	57.1	52.2	Market, sales, and service workers
Kvalifikovani radnici u poljoprivredi i ribarstvu	37.5	65.3	29.0	36.0	29.0	Skilled agricultural workers
Zanatlije i srodni radnici	12.0	(12.7)	((10.8))	.	(13.3)	Craft and related trades workers
Rukovaoci mašinama i uređajima i monter	3.7	.	((4.9))	((4.0))	.	Plant and machine operators and assemblers
Osnovna-jednostavna zanimanja	47.4	56.4	44.2	43.2	46.2	Elementary occupations

**8. ZAPOSLENA LICA SA PUNIM ILI KRAĆIM OD PUNOG RADNOG VREMENA, PO SEKTORIMA DJELATNOSTI I POLU, CRNA GORA 2008**  
**Employed population by full-time and part-time work and sector of activity, Montenegro 2008**

	(1000)				%				
	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	ukupno Total	poljoprivredne djelatnosti Agriculture	nepoljoprivredne djelatnosti Industry	uslužne djelatnosti Services	
	<b>Ukupno ( Muškarci i Žene ) / Total ( Men and women )</b>								
<b>Ukupno</b>	221.9	16.8	47.5	157.5	100.0	100.0	100.0	100.0	<b>Total</b>
Puno radno vrijeme	202.1	6.7	44.8	150.7	91.1	39.7	94.2	95.6	Working full-time
Radno vrijeme kraće od punog	19.7	(10.1)	(2.7)	6.9	8.9	60.3	(5.8)	4.4	Working part-time
	<b>Muškarci / Men</b>								
<b>Svega</b>	126.7	9.9	36.5	80.3	100.0	100.0	100.0	100.0	<b>Total</b>
Puno radno vrijeme	115.3	5.0	34.1	76.3	91.0	49.8	93.5	95.0	Working full-time
Radno vrijeme kraće od punog	11.4	(5.0)	(2.4)	4.0	9.0	50.2	(6.5)	5.0	Working part-time
	<b>Žene / Women</b>								
<b>Svega</b>	95.1	(6.8)	11.1	77.2	100.0	100.0	100.0	100.0	<b>Total</b>
Puno radno vrijeme	86.8	(1.7)	10.7	74.4	91.2	(25.1)	96.6	96.3	Working full-time
Radno vrijeme kraće od punog	8.3	(5.1)	((0.4))	2.8	8.8	74.9	.	3.7	Working part-time

**9. ZAPOSLENA LICA PO STEPENU OBRAZOVANJA I POLU, CRNA GORA 2008**  
**Employed population by school attainment and sex, Montenegro 2008**

	(1000)			%			% Žene % Women	
	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>	Ukupno <i>Total</i>	Muškarci <i>Men</i>	Žene <i>Women</i>		
<b>Ukupno</b>	221.9	126.7	95.1	100.0	100.0	100.0	<b>42.9</b>	<b>Total</b>
Bez škole i nepotpuna osnovna škola	6.0	3.5	(2.5)	2.7	2.8	(2.6)	(41.3)	<i>Less than primary education</i>
Osnovna škola	21.3	14.0	7.3	9.6	11.0	7.7	34.4	<i>Primary education</i>
Stručno obrazovanje nakon osnovne škole	25.4	17.9	7.5	11.4	14.1	7.9	(29.6)	<i>Vocational education after primary school</i>
Srednje opšte obrazovanje	15.6	7.7	7.8	7.0	6.1	8.2	50.4	<i>Secondary general education</i>
Srednje stručne škole	106.4	59.5	46.9	48.0	47.0	49.3	44.1	<i>Secondary vocational educat.</i>
Više i visoko stručno obrazov.	47.2	24.1	23.1	21.3	19.0	24.3	48.9	<i>Tertiary education</i>
Od toga								<i>Of which</i>
Više stručno obrazovanje	12.7	7.0	5.7	5.7	5.5	6.0	45.1	<i>First stage of tertiary education</i>
Fakultet, akademija ili visoka škola, doktori i magistri nauka	34.5	17.1	17.4	15.5	13.5	18.3	50.4	<i>Second stage of tertiary education, bachelors', masters, or doctors' degree</i>

**10. PROSJEČNI UOBIČAJENI RADNI ČASOVI NEDJELJNO PO ZAPOSLENOM PREMA SEKTORU DJELATNOSTI, POLU I REGIONU, CRNA GORA 2008**  
**Average number of hours persons in employment usually work per week, by sector of activity, sex, and region, Montenegro 2008**

	Crna Gora <i>Monte-negro</i>	Primorski region <i>Coastal region</i>	Središnji region / <i>Central region</i>		Sjeverni region <i>Northern region</i>	
			svega <i>Total</i>	od toga <i>of which Podgorica</i>		
	Muškarci i Žene / <i>Men and women</i>					
Ukupno	42.1	45.5	41.2	40.7	40.4	<i>Total</i>
Poljoprivredne djelatnosti	29.0	22.2	31.5	(25.4)	30.5	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	42.7	48.1	41.2	41.0	42.6	<i>Industry</i>
Uslužne djelatnosti	43.3	46.7	41.6	41.2	42.6	<i>Services</i>
	Muškarci / <i>Men</i>					
Svega	42.7	47.7	41.0	40.5	41.2	<i>Total</i>
Poljoprivredne djelatnosti	31.4	24.2	(32.3)	(24.8)	32.4	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	43.0	49.5	41.0	40.7	43.0	<i>Industry</i>
Uslužne djelatnosti	43.9	48.4	41.5	41.3	43.4	<i>Services</i>
	Žene / <i>Women</i>					
Svega	41.3	43.0	41.4	40.9	38.9	<i>Total</i>
Poljoprivredne djelatnosti	25.6	21.1	29.8	(26.5)	27.1	<i>Agriculture</i>
Nepoljoprivredne djelatnosti	41.9	44.0	41.7	41.8	40.8	<i>Industry</i>
Uslužne djelatnosti	42.6	45.0	41.6	41.2	41.6	<i>Services</i>



**11. NEZAPOSLENA LICA PREMA STEPENU OBRAZOVANJA I POLU, CRNA GORA 2008**  
**Unemployed persons by school attainment and sex, Montenegro 2008**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	44.8	24.0	20.8	100.0	100.0	100.0	46.3	<b>Total</b>
Bez škole i nepotpuna osnovna škola	.	((0.6))	.	.	((2.4))	.	(41.8)	<i>Less than primary education</i>
Osnovna škola	7.4	3.9	3.5	16.5	16.4	16.8	46.9	<i>Primary education</i>
Stručno obrazovanje nakon osnovne škole	7.8	4.8	(3.0)	17.3	19.8	(14.5)	38.7	<i>Vocational education after primary school</i>
Srednje opšte obrazovanje	2.8	1.1	(1.7)	6.3	4.7	(8.2)	60.0	<i>Secondary general education</i>
Srednje stručne škole	22.0	11.7	10.3	49.1	48.8	49.4	46.7	<i>Secondary vocational education</i>
Više i visoko stručno obrazovanje	(3.8)	(1.9)	((1.9))	(8.5)	(7.9)	((9.2))	(49.9)	<i>Tertiary education</i>
od toga								<i>of which</i>
Više stručno obrazovanje	(1.0)	(0.7)	((0.3))	(2.3)	(3.1)	.	((26.5))	<i>First stage of tertiary education</i>
Fakultet, akademija ili visoka škola, doktori i magistri nauka	(2.8)	(1.2)	((1.6))	(6.2)	(4.8)	((7.9))	(58.5)	<i>Second stage of tertiary education, bachelors', masters, or doctors' degree</i>

**12. NEZAPOSLENA LICA PREMA DUŽINI TRAŽENJA POSLA I POLU, CRNA GORA 2008**  
**Unemployed persons by duration of unemployment and sex, Montenegro 2008**

	(1000)			%			% Žene % Women	
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
<b>Ukupno</b>	44.8	24.0	20.8	100.0	100.0	100.0	46.3	<b>Total</b>
Manje od mjesec dana	.	.	.	.	.	.	((44.8))	<i>Less than 1 month</i>
1 do 5 mjeseca	4.9	2.8	(2.1)	11.0	11.8	(10.1)	(42.6)	<i>One to 5 months</i>
6 do 11 mjeseci	(3.2)	(1.9)	1.3	7.1	(7.9)	6.2	(40.3)	<i>6 to 11 months</i>
12 do 23 mjeseca	6.6	3.7	2.9	14.7	15.2	14.1	44.5	<i>12 to 23 months</i>
2 godine i duže	29.0	15.0	13.9	64.7	62.5	67.2	48.1	<i>2 years and longer</i>

**13. NEAKTIVNO STANOVNIŠTVO KOJE NE TRAŽI POSAO PO POLU I REGIONU, CRNA GORA 2008**  
**Inactive population not seeking work by sex and region, Montenegro 2008**

(1000)

	Crna Gora <i>Monte-negro</i>	Primorski region <i>Coastal region</i>	Središnji region <i>Central region</i>		Sjeverni region <i>Northern region</i>	
			svega <i>Total</i>	od toga <i>of which Podgorica</i>		
Glavni razlog zbog kojeg lice ne traži posao:						Main reason for not searching a job
	Muškarci i Žene / Men and women					
Ukupno	244.1	62.0	101.1	57.2	81.0	Total
Obrazovanja ili obuke	64.9	15.8	27.7	15.9	21.4	Education or training
Penzije	95.0	25.8	43.3	24.5	25.9	Retirement
Bolesno lice ili invalid	14.5	4.4	4.2	(1.4)	6.0	Illness or disability
Vodi računa o djeci ili nezbrinutim odraslim osobama	5.5	(2.0)	(2.3)	(1.9)	(1.2)	Looking after children or incapacitated adults
Drugih ličnih ili porodičnih obaveza	34.9	7.1	12.3	5.7	15.5	Other personal or family reasons
Ubjedenja da ne postoji posao	5.4	(0.8)	(1.1)	((0.7))	3.5	Belief that no work is available
Drugih razloga	23.9	6.1	10.2	7.1	7.6	Other reasons
	Muškarci / Men					
Svega	97.7	26.1	39.8	22.2	31.8	Total
Obrazovanja ili obuke	32.5	7.9	13.8	8.0	10.7	Education or training
Penzije	43.9	11.3	19.6	10.7	13.1	Retirement
Bolesno lice ili invalid	6.0	2.0	1.9	0.6	2.1	Illness or disability
Vodi računa o djeci ili nezbrinutim odraslim osobama	.	.	.	.	.	Looking after children or incapacitated adults
Drugih ličnih ili porodičnih obaveza	(3.4)	1.3	((0.8))	(0.5)	(1.3)	Other personal or family reasons
Ubjedenja da ne postoji posao	2.6	((0.6))	(0.5)	.	1.5	Belief that no work is available
Drugih razloga	9.1	(3.0)	3.2	(1.9)	3.0	Other reasons
	Žene / Women					
Svega	146.4	35.9	61.3	35.1	49.2	Total
Obrazovanja ili obuke	32.5	7.9	13.9	7.8	10.7	Education or training
Penzije	51.1	14.5	23.7	13.8	12.8	Retirement
Bolesno lice ili invalid	8.5	2.4	(2.3)	(0.8)	3.8	Illness or disability
Vodi računa o djeci ili nezbrinutim odraslim osobama	5.3	(1.9)	(2.2)	(1.9)	(1.2)	Looking after children or incapacitated adults
Drugih ličnih ili porodičnih obaveza	31.5	(5.8)	11.5	5.2	14.1	Other personal or family reasons
Ubjedenja da ne postoji posao	2.8	((0.2))	0.6	(0.3)	2.0	Belief that no work is available
Drugih razloga	14.7	3.1	7.0	5.2	4.6	Other reasons

## Osnovne definicije

U Anketi o radnoj snazi stanovništvo staro 15 i više godina prati se prema aktivnosti u posmatranom kvartalu, a ne prema formalnom statusu anketiranih lica.

Pod pojmom **zaposleni** u ovoj anketi podrazumijevaju se lica koja obavljaju bilo kakav posao za zaradu ili profit tokom sedmice snimanja, čak i manje od sat vremena. Plaćanje uključuje uplate u gotovini ili "plaćanje u naturi" (plaćanje robom ili uslugama), bez obzira da li se plata dobija u sedmici kada je posao odrađen ili ne. Takođe se računaju i lica koja dobijaju zaradu za **obuku na poslu (pripravnici i šegrti)** koja uključuje proizvodnju roba i usluga. **Samo-zaposlena** lica sa biznisom, farmom ili profesionalnom praksom, takođe se smatraju zaposlenim ako se primjenjuje nešto od sledećeg:

Lice radi na svom poslu, profesionalnoj praksi ili drži farmu za svrhu zarađivanja profita, čak i ako preduzeće ne uspijeva da ostvari profit;

Lice provodi vrijeme na obavljanju posla, profesionalne prakse čak i ako nema prodaje, nije obavljalo profesionalne usluge ili ništa nije proizvedeno (npr. Farmer koji radi na aktivnostima održavanja farme; arhitekta koji provodi vrijeme čekajući klijente u kancelariji; ribar koji popravljiva brod ili mreže za budući rad; lice koje pohađa seminar).

Lica koja su u procesu formiranja svog posla, profesionalne prakse ili farme, kao što je kupovina i montiranje opreme, iznajmljivanje prostorija ili kupovina materijala za početak novog posla.

Lica koja rade na svojoj **poljoprivrednoj farmi** smatraju se zaposlenima ako su radila tokom sedmice snimanja. Lica koja rade na svojoj **maloj poljoprivrednoj farmi**, a prodaju svoje poljoprivredne proizvode takođe se smatraju zaposlenima.

Lice koje nije radilo ali je imalo posao sa kojeg je bilo privremeno odsutno tokom sedmice snimanja smatra se zaposlenim.

**Porodični radnici** su lica koja su pomagala drugom članu porodice u vođenju porodičnog posla ili poljoprivrednog gazdinstva a da, pri tome, nijesu bila plaćena za taj rad i pod uslovom da se ne smatraju zaposlenima.

Pod pojmom **nezaposleni** podrazumijevaju se lica koja tokom nedjelje snimanja (nijesu imale plaćeno zaposlenje ili samo-zaposlenje i nijesu obavljala nikakav plaćeni posao);

su tokom predhodne četiri nedjelje aktivno tražili posao (preduzeli korake da traže plaćeni posao ili samo-zaposlenje);

su bili dostupni za rad ( u okviru 2 nedjelje)

Lica koja su našla posao koji treba da počnu kasnije uključuju se u nezaposlena lica.

**Aktivno stanovništvo** (radnu snagu) čine sva zaposlena i nezaposlena lica stara 15 i više godina.

**Neaktivno stanovništvo** čine sva lica stara 15 i više godina koja nijesu svrstana u aktivno stanovništvo.

**Stopa aktivnosti** predstavlja procenat aktivnog stanovništva u ukupnom stanovništvu starom 15 i više godina.

**Stopa zaposlenosti** predstavlja procenat zaposlenih u ukupnom stanovništvu starom 15 i više godina.

**Stopa nezaposlenosti** predstavlja procenat nezaposlenih u ukupnom broju aktivnih stanovnika.

**Stopa neaktivnosti** predstavlja procenat neaktivnog stanovništva u ukupnom stanovništvu starom 15 i više godina

## Objašnjenje znakova

. nije nula ali je izuzetno neprecizna procjena ( $CV \geq 30$ )  
( ) neprecizna procjena ( $20 \leq CV < 30$ )  
{ } manje precizna procjena ( $10 \leq CV < 20$ )  
CV: Standardna greška procjene kao procenat procjene.

## Basic definitions

In the Labour Force Survey, the population aged 15 and above is viewed according to the activity in the reference quarter, and not according to the formal status of surveyed persons.

The term **employees** in the survey refer to persons who perform any work for wage or profit during the reference week, even for as little as one hour. Pay includes cash payments or "payment in kind" (payment in goods or services rather than money), disregarding whether the payment was received in the week the work was done or not. Persons who receive wages for on-the-job training (apprentices or trainees) are also considered as employees. **Self-employed persons** with a business, farm or professional practice are also considered to be working if one of the following applies:

A person works in his own business, professional practice or farm for the purpose of earning a profit, even if the enterprise is failing to make a profit;

A person spends time on the operation of a business, professional practice or farm even if no sales were made, no professional services were rendered, or nothing was actually produced (for example, a farmer who engages in farm maintenance activities; an architect who spends time waiting for clients in his/her office; a fisherman who repairs his boat or nets for future operations; a person who attends a convention or seminar).

A person is in process of setting up a business, farm or professional practice, such as the buying or installing of equipment, renting the office or ordering of supplies in preparation for opening a new business.

A person who works on its own **agriculture farm** should be considered as employed if worked during the reference week. A person who works on its own **small agriculture farm**, and sell their products are also considered as employees.

A person who was not working but had a job or business from which he/she was absent during the reference week is considered as employee.

**A family worker** is a person who assisted the other member of the household in running family business or agricultural holding, without receiving any formal pay, and providing that they not considered themselves as employed.

The term **unemployed** refers to persons who in the reference week did not work (not in paid employment or self-employment and did not do any paid work);

in the past four weeks were actively seeking work (specific steps were taken to seek paid employment or self-employment);

were currently available for work (within two weeks)

Persons who had found a job to start later are also included among unemployed persons.

**Active population** (labour force) include all employees and unemployed persons aged 15 and above.

**Inactive persons** are those, aged 15 years and over, who are not classified as persons in employment or as unemployed persons.

**Activity rate** represents the percentage of active population in the total population aged 15 and above.

**Employment rate** represents the percentage of persons in employment in the total population aged 15 and above.

**Unemployment rate** represents the percentage of unemployed persons in the total active population.

**Inactivity rate** represents the percentage of non-active population in total population aged 15 and above.

## Explanation of symbols

. not zero but extremely inaccurate estimation ( $CV \geq 30$ )  
( ) inaccurate estimation ( $20 \leq CV < 30$ )  
( ) less accurate estimation ( $10 \leq CV < 20$ )  
CV: Standard estimation error as the percentage of estimate.

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